



**AGENDA SUMMARY PAGE**  
**City Council**  
**Meeting of: September 18, 2024**

Agenda Item No.:  
**20**

**DEPARTMENT: Human Resources**  
**DIRECTOR: Vincent Zamora**

**CONSENT**

**SUBJECT:**

For possible action to approve the City's calendar year 2025 health insurance premium rates with Health Plan of Nevada and Sierra Health and Life (\$28,672,021 - Employee Benefit Internal Service Fund)

**FISCAL IMPACT:**

Budget Funds Available  
Amount: \$28,672,021  
Funding Source: Employee Benefit Internal Service Fund  
Dept./Division: Human Resources/Risk and Benefits

**PURPOSE/BACKGROUND:**

To approve medical insurance premium rates for City of Las Vegas employees and covered dependents for calendar year 2025. The renewal represents an increase of 8.70% over calendar year 2024 rates. The estimated net employer cost after employee premium contributions is \$23,119,749.

**RECOMMENDATION:**

Approval

**BACKUP DOCUMENTATION:**

None