

CERTIFICATE - DISCLOSURE OF OWNERSHIP AND PRINCIPALS

1. Definitions

"City" means the City of Las Vegas.

"City Council" means the governing body of the City of Las Vegas.

"Contracting Entity," means the individual, partnership, or corporation seeking to enter into a contract with the City of Las Vegas.

"Principal" means, for each type of business organization, the following: (a) sole proprietorship – the owner of the business; (b) corporation – the directors and officers of the corporation; but not any branch managers of offices which are a part of the corporation; (c) partnership – the general partner and limited partners; (d) limited liability company – the managing member as well as all the other members; (e) trust – the trustee and beneficiaries.

2. Policy

In accordance with Resolutions 79-99, 105-99 and RA-4-99, adopted by the City Council, Contracting Entities seeking to enter into certain contracts with the City of Las Vegas must disclose information regarding ownership interests and principals. Such disclosure generally is required in conjunction with a Request for Proposals (RFP). In other cases, such disclosure must be made prior to the execution of a contract.

3. Instructions

The disclosure required by the Resolutions referenced above shall be made through the completion of this Certificate. The Contracting Entity shall complete Block 1, Block 2, and Block 3. The Contracting Entity shall complete either Block 4 or its alternate in Block 5. Specific information, which must be provided, is highlighted.

4. Incorporation

An updated and notarized Certificate shall be incorporated into the resulting contract, if any, between the City and the Contracting entity. Upon execution of such contract, the Contracting Entity is under a continuing obligation to notify the City in writing of any material changes to the information in this Certificate. This notification shall be made within fifteen (15) days of the change. Failure to notify the City of any material change may result, at the option of the City, in a default termination (in whole or in part) of the contract, and/or a withholding of payments due the Contracting Entity.

Block 1: Contracting Entity	
Name: Stantec Consulting Services Inc.	
Address: 6111 South Buffalo Drive Suite 200	City / ST / Zip: Las Vegas / NV / 89113
Telephone: 702-878-8010	EIN or DUNS : EIN: 11-2167170 / DUNS: 78-131-0974
Block 2: Description / Subject Matter of Contract	
Services for: Brownfield Identification and Assessment	Project Number: 240223-SK

Block 3:	<u>Type of Business</u>
<input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Limited Liability Company <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Other:	

CERTIFICATE – DISCLOSURE OF OWNERSHIP AND PRINCIPALS (CONTINUED)

Block 4: Disclosure of Ownership and Principals

In the space below, the Contracting Entity must disclose all principals (including partners) of the Contracting Entity, as well as persons or entities holding more than one-percent (1%) ownership interest in the Contracting Entity.

	FULL NAME/TITLE	BUSINESS ADDRESS	BUSINESS PHONE
1	Gordon A. Johnston / President	-10220 103 Avenue NW, Edmonton, Alberta T5J OK4,	780-917-7077
2	Stuart E. Lerner / COO - North America	475 Fifth Avenue 12th Floor, New York, NY 10017, US	646-490-3634
3	Catherine Schefer/COO-Global&Executive VP	House, Kelburn Court, Birchwood, Warrington, WA3 6	+44-1925-845050
4	John Take/Chief Growth & Innovation Officer	1e South Church Avenue Suite 2100, Tucson, AZ 8571	520-545-7450
5	Asifa Samji/ Chief People & Inclusion Officer	100-111 Dunsmuir Street, Vancouver, BC V6B 6A3, C	604-696-8388
6	Steve Fleck / Executive Vice President	100-111 Dunsmuir Street, Vancouver, BC V6B 6A3, C	604-696-8445
7	Leonard Castro/ Executive Vice President	1 South Michigan Ave, Suite 1400, Chicago, IL 60604,	312-453-7571
8	Marshal W. Davert Jr/Executive Vice President	901 Ponce de Leon Blvd, Coral Gables, FL 33134, US	305-445-2900
9	David Emery / Executive Vice President	1-835 Paramount Dr., Stoney Creek, Ontario L8J 0B4,	905-381-3221
10	Mario Finis / Executive Vice President	East Market St, Suite 202, Charlottesville, VA 22902,	303-410-4155

The Contracting Entity shall continue the above list on a sheet of paper entitled "Disclosure of Ownership and Principals – Continuation" until full and complete disclosure is made. If continuation sheets are attached, please indicate the number of sheets: 5

Block 5: Disclosure of Ownership and Principals – Alternate

If the Contracting Entity, or its principals or partners, are required to provide disclosure (of persons or entities holding an ownership interest) under federal law (such as disclosure required by the Securities and Exchange Commission or the Employee Retirement Income Act), a copy of such disclosure may be attached to this Certificate in lieu of providing the information set forth in Block 4 above. A description of such disclosure documents must be included below.

Name of Attached Document: _____

Date of Attached Document: _____ Number of Pages: _____

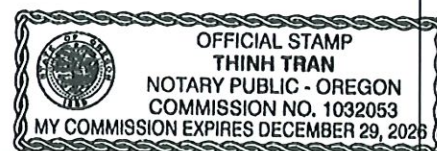
Contracting Party Certification (Notarized signature required in event of contract award per section 4, "Incorporation")

I certify under penalty of perjury, that all the information provided in this Certificate is current, complete and accurate. I further certify that I am an individual authorized to contractually bind the above named Contracting Entity.


Signature
8/19/24
Date

Subscribed and sworn to before me this 19th day of August, 2024


Notary Signature



Disclosure of Ownership and Principals (Continued)

Stantec Consulting Services Inc.

FULL NAME/TITLE	BUSINESS ADDRESS	BUSINESS PHONE
McDonald, Chris Chief Information Officer	300-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	780-917-7452
Kalyana, Shankar Chief Technology Officer	1905 Aldrich Street Suite 300, Austin TX 78723-3544, United States	512-236-6846
Means, Jerome Chief Executive Officer -Surveying	61 Commercial Street Suite 100, Rochester NY 14614-1009, United States	585-413-5220
Jang, Theresa Treasurer/ Chief Financial Officer	300-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	780-917-7007
Morisbak, Bjorn Executive Vice President	300-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	780-917-7442
Reisbord, Susan Executive Vice President	1060 Andrew Drive Suite 140, West Chester PA 19308-5602, United States	610-909-7958
Roberts, Ryan Executive Vice President	200-325 25 Street SE, Calgary AB T2A 7H8, Canada	403-716-8108
Walter, Susan Executive Vice President	1299 Pennsylvania Avenue NW Suite 405, Washington DC 20004-2400, United States	301-982-2800
Alpern, Paul J.D. Senior Vice President	300-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	780-917-7022
Bernier, David R. Senior Vice President	5 Dartmouth Drive Suite 200, Auburn NH 03032-3984, United States	603-206-7541
Błaszczuk, Paul R. Senior Vice President	350 North Orleans Street Suite 8000N, Chicago IL 60654-1610, United States	312-831-3116
Bock, Clayton A. Senior Vice President	350 North Orleans Street Suite 8000N, Chicago IL 60654-1610, United States	312-831-3041
Bokor, Peter Senior Vice President	38 Technology Drive Suite 200, Irvine CA 92618-5310, United States	949-923-6293
Corser, Patrick G. Senior Vice President	410 17th Street, Suite 1400, Denver CO 80202-4427, United States	303-291-2222
De Hayr, Luke Senior Vice President	601 SW Second Avenue Suite 1400, Portland OR 97204-3128, United States	503-419-2632
DeKeyser, Paul Senior Vice President	11320 Random Hills Road Suite 600, Fairfax VA 22030-6001, United States	571-298-8248
Geller, Joseph Senior Vice President	40 Water Street Third Floor, Boston MA 02109-3604, United States	617-654-6054
Gould, Harris J. (Josh) Senior Vice President	410 17th Street, Suite 1400, Denver CO 80202-4427, United States	303-575-8589

Disclosure of Ownership and Principals (Continued)

Stantec Consulting Services Inc.

Hanula, John Senior Vice President	300 North Lake Avenue Suite 400, Pasadena CA 91101-4169, United States	214-473-2573
Hersey, Jonathan (Andy) A. Senior Vice President	601 SW Second Avenue Suite 1400, Portland OR 97204-3128, United States	503-734-9121
Howe, Peter J Senior Vice President	45 Blue Sky Drive 3rd Floor, Burlington MA 01803-2756, United States	781-221-1121
Irvine, David Senior Vice President	3510 Kraft Road Suite 200, Naples FL 34105-5029, United States	239-263-6419
Jaegerman, Adriana Senior Vice President	One Biscayne Tower Suite 1670, 2 South Biscayne Boulevard, Miami FL 33131-2709, United States	305-482-8726
Johnson, Michael Senior Vice President	1383 North McDowell Boulevard Suite 250, Petaluma CA 94954-7118, United States	707-774-8341
Josephs, Jennifer Leigh Senior Vice President	3400 188th Street SW, Suite 285, Lynnwood WA 98037-4772, United States	425-602-3517
Kalyana, Shankar Senior Vice President	1905 Aldrich Street Suite 300, Austin TX 78723-3544, United States	512-236-6846
McDonald, Chris Senior Vice President	300-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	780-917-7452
Montgomery, John S Senior Vice President	3052 Beaumont Centre Circle, Lexington KY 40513-1703, United States	859-422-3015
Mullins, Robert Senior Vice President	9200 Shelbyville Road Suite 800, Louisville KY 40222-5136, United States	502-212-5010
Newbery, Michael J. Senior Vice President	350 North Orleans Street Suite 8000N, Chicago IL 60654-1610, United States	+44-152-739-3871
Norris, Brian Senior Vice President	6111 South Buffalo Drive Suite 200, Las Vegas NV 89113-2328, United States	702-885-9977
Obermeyer, James R. Senior Vice President	410 17th Street, Suite 1400, Denver CO 80202-4427, United States	303-291-2171
Perciavalle, Philip (Pete) R. Senior Vice President	38 Technology Drive Suite 200, Irvine CA 92618-5310, United States	949-328-2407
Punyamurthula, Sujan Senior Vice President	3301 C Street Suite 1900, Sacramento CA 95816-3394, United States	916-418-8286
Robinson, Marilyn F. Senior Vice President	410 17th Street, Suite 1400, Denver CO 80202-4427, United States	303-439-2861
Sabin, Carrie Senior Vice President	3325 South Timberline Road 2nd Floor, Fort Collins CO 80525-3681	970-871-4365
Shively, Kari D. Senior Vice President	3301 C Street Suite 1900, Sacramento CA 95816-3394, United States	916-418-8405
Simm, Robert A Senior Vice President	3133 West Frye Road Suite 300, Chandler AZ 85226-5110, United States	480-687-6245
Snow, Joseph Russell (Russell) Senior Vice President	410 17th Street, Suite 1400, Denver CO 80202-4427, United States	303-382-4955

Disclosure of Ownership and Principals (Continued)

Stantec Consulting Services Inc.

Storlid, Scott Senior Vice President	209 Commerce Parkway, P.O. Box 128, Cottage Grove WI 53527-8955, United States	608-839-2009
Tarbox, Glenn S. Senior Vice President	1687 114th Avenue SE Suite 100, Bellevue WA 98004-6965, United States	425-896-6950
Travers, Matthew D. Senior Vice President	45 Blue Sky Drive 3rd Floor, Burlington MA 01803-2756, United States	617-314-7121
Uglevich, Joseph (Joe) Senior Vice President	45 Blue Sky Drive 3rd Floor, Burlington MA 01803-2756, United States	978-577-1438
Umble, Arthur Senior Vice President	410 17th Street, Suite 1400, Denver CO 80202-4427, United States	303-291-2116
Watson, Mike B. Senior Vice President	3301 C Street Suite 1900, Sacramento CA 95816-3394, United States	916-418-8269
Williams, Christopher Senior Vice President	410 17th Street, Suite 1400, Denver CO 80202-4427, United States	303-285-4531
Larson, Brian Senior Vice President	4100 Vestal Road, Suite 205, Vestal NY 13850-3524, United States	607-321-6101
Wilson, Andrew C. Senior Vice President	410 17th Street, Suite 1400, Denver CO 80202-4427, United States	303-385-5610
Aceto, Frank Vice President	1060 Andrew Drive Suite 140, West Chester PA 19308-5602, United States	610-840-2566
Benkosky, Rusty Vice President	555 Capitol Mall Suite 650, Sacramento CA 95814-4583, United States	916-669-5959
Burnham, Andrew Vice President	777 S Harbour Island Boulevard Suite 600, Tampa FL 33602-5729, United States	813-204-3331
Campbell, Amy Vice President	777 S Harbour Island Boulevard Suite 600, Tampa FL 33602-5729, United States	813-223-9500
Castella, Ramon Vice President	901 Ponce de Leon Blvd Suite 900, Coral Gables FL 33134-3070, United States	305-445-2900
Dargie, David C Vice President	2211 Congress Street, Suite 380, Portland ME 04102-1955, United States	207-887-3827
Hachenburg, Becky Jeanne Vice President	229 Peachtree Street NE Suite 1900, Atlanta GA 30303-1629, United States	404-348-2120
Holmes, Megan Vice President	1500 Spring Garden Street Suite 1100, Philadelphia PA 19130-4067, United States	215-665-7083
McIlroy, Sarah Anne Vice President	2250 Douglas Boulevard Suite 260, Roseville CA 95661-4207, United States	916-472-3976
Peyton, Scott D. Vice President	10200 Alliance Road Suite 300, Blue Ash OH 45242-4754, United States	513-842-8217
Reagan, Michael J. Vice President	1001 Lakeside Avenue East Suite 1600, Cleveland OH 44114-1193, United States	216-454-2151
Wilhoit, Kristopher Vice President	6920 Professional Parkway East, Sarasota FL 34240-8414, United States	941-907-6900x226
Buttari, Scott Senior Principal	6920 Professional Parkway East, Sarasota FL 34240-8414, United States	941-907-6900x263

Disclosure of Ownership and Principals (Continued)

Stantec Consulting Services Inc.

Einarson, Cecilia Senior Principal	1100-111 Dunsmuir Street, Vancouver BC V6B 6A3, Canada	604-696-8420
Hoang, Long V Senior Principal	2250 Douglas Boulevard Suite 260, Roseville CA 95661-4207, United States	916-472-3940
Kennedy, David Senior Principal	5500 Ming Avenue Suite 400, Bakersfield CA 93309-9119, United States	661-885-3130
Stoker, Douglas E Senior Principal	380 Park Place Boulevard Suite 300, Clearwater FL 33759-4928, United States	727-431-1550
Cunningham, Robert R. Principal	6920 Professional Parkway East, Sarasota FL 34240-8414, United States	941-907-6900x262
Shadix, Steven (Steve) Principal	10200 Alliance Road Suite 300, Blue Ash OH 45242-4754, United States	513-619-6470
Varsa, Stephen (Steve) Principal	11311 Aurora Avenue, Des Moines IA 50322-7908, United States	515-251-1020
Sebourn, Gregory C Principal	38 Technology Drive Suite 200, Irvine CA 92618-5310, United States	949-923-6953
VanElders, Kelly Principal	6800 College Blvd Suite 750, Overland Park KS 66211-1564, United States	913-905-3415
Vernon, Matthew J. Principal	290 Conejo Ridge Avenue, Thousand Oaks CA 91361-4972, United States	805-719-9362
Brown, Linda Senior Associate	3717 23rd Street South, St. Cloud MN 56301-5094, United States	320-229-5535
Schneider, Jason Senior Associate	6800 College Blvd Suite 750, Overland Park KS 66211-1564, United States	913-202-6866
Means, Jerome Senior Associate	61 Commercial Street Suite 100, Rochester NY 14614-1009, United States	585-413-5220
Kennedy, Michael A Account Manager	6920 Professional Parkway East, Sarasota FL 34240-8414, United States	941-907-6900x225
Gerlach, Ally Director, Taxation	410 17th Street, Suite 1400, Denver CO 80202-4427, United States	720-887-8721
Webb, Geraldine V. Right of Way Officer	1011 Boulder Springs Drive Suite 225, Richmond VA 23225-4951, United States	757-609-3377
Aceto, Michael Corporate Counsel	1060 Andrew Drive Suite 140, West Chester PA 19308-5602, United States	610-407-7913
Archer, David Corporate Counsel	61 Commercial Street Suite 100, Rochester NY 14614-1009, United States	585-413-5216
Bilek, Eli Corporate Counsel	1168 Oak Valley Drive Suite 100, Ann Arbor MI 48108-9200, United States	734-214-2504
Butler, William A Corporate Counsel	1687 114th Avenue SE Suite 100, Bellevue WA 98004-6965, United States	425-602-3530
Curran, Thomas Corporate Counsel	61 Commercial Street Suite 100, Rochester NY 14614-1009, United States	585-413-5239
Edwards, William J. Corporate Counsel	5 Dartmouth Drive Suite 200, Auburn NH 03032-3984, United States	603-669-8672

Disclosure of Ownership and Principals (Continued)

Stantec Consulting Services Inc.

Hall-Sturt, Victoria Jayne Corporate Counsel	1st Floor, Ravens Court 1 Hedera Road, Redditch, B98 9EY, United Kingdom	+44-152-739-3850
Hite, Cate Corporate Counsel	2890 East Cottonwood Parkway Suite 300, Salt Lake City UT 84121-7283, United States	801-617-3370
Rogers II, Charles B. (Chad) Corporate Counsel	2080 Wooddale Drive Suite 100, Woodbury MN 55125-2920, United States	651-395-5201
LaFrance, Katharine Corporate Counsel	300-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	780-917-8550
Leonard, Christy J. Corporate Counsel	2646 Santa Maria Way Suite 107, Santa Maria CA 93455-1776, United States	805-250-2866x2866
Oygen, Amy Corporate Counsel	300-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	780-917-8853
Ray, Robert J. Corporate Counsel	6080 Tennyson Parkway Suite 200, Plano TX 75024-6003, United States	469-329-3690
Sanchez, Corey R. Corporate Counsel	410 17th Street, Suite 1400, Denver CO 80202-4427, United States	303-533-1956
Storey, Matthew Corporate Counsel	300-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	780-917-4897
Stone, Jeffrey P. Corporate Counsel	60 Commercial Street Suite 100, Rochester NY 14614-1009, United States	585-475-1440
Heisler, Christopher O. Corporate Counsel	300-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	780-917-6970