

## CERTIFICATE - DISCLOSURE OF OWNERSHIP/PRINCIPALS

### 1. Definitions

“City” means the City of Las Vegas.

“City Council” means the governing body of the City of Las Vegas.

“Contracting Entity,” means the individual, partnership, or corporation seeking to enter into a contract with the City of Las Vegas.

“Principal” means, for each type of business organization, the following: (a) sole proprietorship – the owner of the business; (b) corporation – the directors and officers of the corporation; but not any branch managers of offices which are a part of the corporation; (c) partnership – the general partner and limited partners; (d) limited liability company – the managing member as well as all the other members; (e) trust – the trustee and beneficiaries.

### 2. Policy

In accordance with Resolution 79-99 and 105-99 adopted by the City Council, Contracting Entities seeking to enter into certain contracts with the City of Las Vegas must disclose information regarding ownership interests and principals. Such disclosure generally is required in conjunction with a Request for Proposals (RFP). In other cases, such disclosure must be made prior to the execution of a contract.

### 3. Instructions

The disclosure required by the Resolutions referenced above shall be made through the completion and execution of this Certificate. The Contracting Entity shall complete Block 1, Block 2, and Block 3. The Contracting entity shall complete either Block 4 or its alternate in Block 5. Specific information, which must be provided, is highlighted. An Officer or other official authorized to contractually bind the Contracting Entity shall sign and date the Certificate, and such signing shall be notarized.

### 4. Incorporation

This Certificate shall be incorporated into the resulting contract, if any, between the City and the Contracting entity. Upon execution of such contract, the Contracting Entity is under a continuing obligation to notify the City in writing of any material changes to the information in this Certificate. This notification shall be made within fifteen (15) days of the change. Failure to notify the City of any material change may result, at the option of the City, in a default termination (in whole or in part) of the contract, and/or a withholding of payments due the Contracting Entity.

| Block 1: <u>Contracting Entity</u>                                | Block 2: <u>Description / Subject Matter of Contract</u>                  |
|---|---|
| <b>Name:</b> HDR Engineering, Inc.                                | <b>Services for:</b> <u>Engineering and Construction Support Services</u> |
| <b>Address:</b> 6750 Via Austi Pkwy, Ste 350, Las Vegas, NV 89119 | _____   |
| <b>Telephone:</b> (702) 938-6000                                  | <b>Project Number:</b> <u>160190-DC</u>                                   |
| <b>EIN or DUNS :</b> 47-068-0568                                  | <u>PDSC for Charleston Blvd - Rancho Dr to Shadow Ln</u>                  |

|   |
|---|
| <b>Block 3: <u>Type of Business</u></b><br><input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Limited Liability Company <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Other: |
|---|

**CERTIFICATE – DISCLOSURE OF OWNERSHIP/PRINCIPALS  
(CONTINUED)**

**Block 4: Disclosure of Ownership and Principals**

In the space below, the Contracting Entity must disclose all principals (including partners) of the Contracting Entity, as well as persons or entities holding more than one-percent (1%) ownership interest in the Contracting Entity.

|     | FULL NAME/TITLE       | BUSINESS ADDRESS | BUSINESS PHONE |
|-----|-----------------------|------------------|----------------|
| 1.  | see attached document |                  |                |
| 2.  |                       |                  |                |
| 3.  |                       |                  |                |
| 4.  |                       |                  |                |
| 5.  |                       |                  |                |
| 6.  |                       |                  |                |
| 7.  |                       |                  |                |
| 8.  |                       |                  |                |
| 9.  |                       |                  |                |
| 10. |                       |                  |                |

The Contracting Entity shall continue the above list on a sheet of paper entitled "Disclosure of Ownership/Principals – Continuation" until full and complete disclosure is made. If continuation sheets are attached, please indicate the number of sheets: \_\_\_\_\_

**Block 5: Disclosure of Ownership and Principals – Alternate**

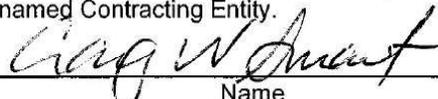
If the Contracting Entity, or its principals or partners, are required to provide disclosure (of persons or entities holding an ownership interest) under federal law (such as disclosure required by the Securities and Exchange Commission or the Employee Retirement Income Act), a copy of such disclosure may be attached to this Certificate in lieu of providing the information set forth in Block 4 above. A description of such disclosure documents must be included below.

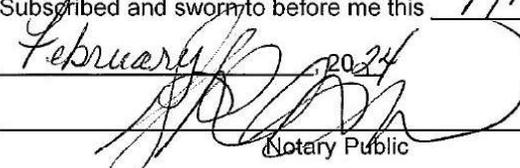
Name of Attached Document: All Officers/Principals HDR Engineering, Inc.

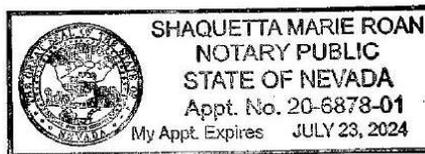
Date of Attached Document: 02/19/2024

Number of Pages: 12

I certify under penalty of perjury, that all the information provided in this Certificate is current, complete and accurate. I further certify that I am an individual authorized to contractually bind the above named Contracting Entity.

  
 \_\_\_\_\_  
 Name  
 \_\_\_\_\_  
 2/19/2024  
 \_\_\_\_\_  
 Date

Subscribed and sworn to before me this 19<sup>th</sup> day of February, 2024  
  
 \_\_\_\_\_  
 Notary Public



| Name                     | Officer Title            | Location         | Business Title                                     |
|--------------------------|--------------------------|------------------|--|
| Graff, Neil A.           | President                | Omaha            | Chief Operating Officer                            |
| Graff, Neil A.           | Chief Operating Officer  | Omaha            | Chief Operating Officer                            |
| Hunt, Jennifer E.        | Executive Vice President | Tampa            | Water Business Group President                     |
| LeCureux, David F.       | Executive Vice President | Omaha            | Chief Strategy Officer                             |
| McAneny, Douglas J.      | Executive Vice President | Washington       | Federal Group President                            |
| McLaughlin, Thomas C.    | Executive Vice President | White Plains     | Transportation Business Group President            |
| Meysenburg, Galen J.     | Executive Vice President | Omaha            | Chief Financial Officer                            |
| Shoemaker, Darryl J.     | Executive Vice President | Vancouver        | Chief Talent Development Officer                   |
| Steinert, John P.        | Executive Vice President | Ann Arbor        | Resources Business Group President                 |
| Wignall, Douglas S.      | Executive Vice President | Omaha            | President of Architecture                          |
| Alsina, Paul M.          | Senior Vice President    | Dallas           | Central Region Program Management Services Lead    |
| Arseneau, Bernard J.     | Senior Vice President    | Saint Louis Park | Highways Market Sector Director                    |
| Atoulikian, Richard G.   | Senior Vice President    | Columbus         | Principal Project Manager                          |
| Balchunas, Brian M.      | Senior Vice President    | Fulton           | East Region Wastewater Market Sector Leader        |
| Barnett, Elena R.        | Senior Vice President    | New York         | NY/NJ Transportation Business Group Manager        |
| Barnhart, William E.     | Senior Vice President    | Billings         | Power Sector Director                              |
| Beduhn, Robert J.        | Senior Vice President    | Sarasota         | Dams Levees & Civil Works Business Class Director  |
| Bekka, Khalid            | Senior Vice President    | Omaha            | Managing Director                                  |
| Berman, Robert S.        | Senior Vice President    | Bellevue         | Washington Area Operations Manager                 |
| Bland, Tommy T.          | Senior Vice President    | San Antonio      | Domestic Operations Controller                     |
| Blank, Jeffrey C.        | Senior Vice President    | Portland         | Tech Media Telecom Sector Director                 |
| Boling, Robert M.        | Senior Vice President    | Folsom           | Water Resources Market Sector Director             |
| Borenstein, Mark D.      | Senior Vice President    | Round Rock       | Central Texas Area Manager                         |
| Brauer, Rod G.           | Senior Vice President    | Englewood        | WBG Director of Owners Advisor Services            |
| Brown, Christopher H.    | Senior Vice President    | Raleigh          | North Carolina Project Delivery Leader             |
| Bruce, Dennis W.         | Senior Vice President    | Corner Brook     | Principal Economist                                |
| Cadena, Carlos A.        | Senior Vice President    | Santa Ana        | Senior Program Manager                             |
| Charalambous, Yiannoulla | Senior Vice President    | New York         | NY/NJ Area Manager                                 |
| Chiglo, Jay L.           | Senior Vice President    | Dallas           | Transportation BG Alternative Delivery Director    |
| Clark, Angela M.         | Senior Vice President    | Madison          | Federal Client Services Director                   |
| Clark, David L.          | Senior Vice President    | Boise            | Wastewater Market Sector Director                  |
| Coleman, James M.        | Senior Vice President    | Sioux Falls      | Central Region Water Business Group Director       |
| Cook, JaNell             | Senior Vice President    | Las Vegas        | West Region Water Business Group Director          |
| Cowan, Timothy P.        | Senior Vice President    | Plymouth Meeting | Senior Federal Program Manager                     |
| Crall, Michael P.        | Senior Vice President    | Pittsburgh       | Northeast Regional Director of Operations          |
| Crockett, Timothy R.     | Senior Vice President    | Omaha            | Chief Performance Officer                          |
| Dalton, Mark R.          | Senior Vice President    | Anchorage        | Program Manager                                    |
| Dammarell, Amy S.        | Senior Vice President    | Portland         | Cross Sector Professional Services Director        |
| DeCesare, Douglas T.     | Senior Vice President    | Denver           | Waste Sector Director                              |
| Delange, Kevin           | Senior Vice President    | Jacksonville     | Waste Client Development Leader                    |
| Douglas, Jeffrey S.      | Senior Vice President    | Raleigh          | Area Business Development Leader                   |
| Drahota, Steven M.       | Senior Vice President    | Portland         | Principal Project Manager                          |
| Drimmel, Joseph E.       | Senior Vice President    | Kansas City      | North Central Regional Director of Operations      |
| Edelen, Benedict R.      | Senior Vice President    | Lexington        | Southeast Regional Director of Operations          |
| English, Quint R.        | Senior Vice President    | Omaha            | Engineering Company Controller                     |
| Erickson, Bryan R.       | Senior Vice President    | San Antonio      | Central Region Federal Business Group Director     |
| Estes, Michael A.        | Senior Vice President    | Glen Allen       | Mid-Atlantic Transportation Business Group Manager |
| Everson, Tony W.         | Senior Vice President    | Denver           | Colorado Resources Business Group Manager          |
| Fanselau, Jason R.       | Senior Vice President    | Folsom           | Southwest Client Development Leader                |
| Ferrell, Stephen J.      | Senior Vice President    | Orlando          | Area Business Development Leader                   |
| Field, Kip D.            | Senior Vice President    | Riverside        | Southwest Regional Director of Operations          |
| Frederiksen, Lee E.      | Senior Vice President    | Folsom           | Senior Project Manager                             |
| Frissora, Joseph         | Senior Vice President    | Trenton          | Principal Program Manager                          |
| Frommer, Jennifer A.     | Senior Vice President    | Columbus         | Major Campaigns Director                           |
| Gadzinski, Norman        | Senior Vice President    | Cleveland        | National Alternative Delivery Leader               |
| Gilleran, Amy A.         | Senior Vice President    | San Francisco    | Operational Services Director                      |
| Gouveia, Anthony         | Senior Vice President    | Boston           | New England Transportation Business Group          |
| Hales, Charlie A.        | Senior Vice President    | Vancouver        | Urban Planning Cross Sector Director               |
| Haley, Henry P.          | Senior Vice President    | Bellevue         | Northwest Regional Director of Operations          |
| Han, Jeffrey             | Senior Vice President    | New York         | Principal Project Manager                          |
| Harris, Jared R.         | Senior Vice President    | Billings         | Area Manager                                       |
| Henderson, Jonathan R.   | Senior Vice President    | Raleigh          | South Atlantic Area Manager                        |
| Hentz, Lawrence H.       | Senior Vice President    | Fulton           | Project Principal                                  |
| Hereim, Scott A.         | Senior Vice President    | Billings         | Power Delivery Principal                           |
| Hernandez, Cynthia       | Senior Vice President    | San Antonio      | Area Business Development Leader                   |
| Hickox, Patrick P.       | Senior Vice President    | Pensacola        | Transportation Director of Professional Services   |
| Hino, Francis T.         | Senior Vice President    | Honolulu         | Principal  |
| Hise, Wallace            | Senior Vice President    | Salt Lake City   | Federal Marketing Lead                             |
| Hoff, Steven H.          | Senior Vice President    | Sioux Falls      | Area Business Development Leader                   |
| Hoppy, Brian K.          | Senior Vice President    | Wynnewood        | Cross Sector Services Director                     |
| Horkan, Thomas E.        | Senior Vice President    | Seattle          | Principal Project Manager                          |
| Howie, Bruce J.          | Senior Vice President    | White Plains     | Waste East Region Business Development Leader      |
| Hunter, Craig J.         | Senior Vice President    | Omaha            | Nebraska Iowa Transportation Business Group Mgr    |

| Name                   | Officer Title         | Location         | Business Title                                     |
|------------------------|-----------------------|------------------|--|
| Imhoff, Cory M.        | Senior Vice President | Kansas City      | Area Manager                                       |
| Islam, Rashed T.       | Senior Vice President | Austin           | Central Region Transportation Business Group Dir   |
| Ivester, Heather       | Senior Vice President | Boston           | New England Area Manager                           |
| Jackson, Douglas P.    | Senior Vice President | Saint Louis Park | Transportation Project Management Director         |
| Johnson, Andrew D.     | Senior Vice President | Austin           | Professional Services Director, Resources          |
| Johnson, Bradford L.   | Senior Vice President | Salt Lake City   | Professional Services Director                     |
| Johnson, Erik B.       | Senior Vice President | Irvine           | West Region Business Group Director                |
| Johnson, Michael W.    | Senior Vice President | Saint Louis Park | Water Professional Services Director               |
| Joudrey, Cynthia L.    | Senior Vice President | Boston           | East Region Resources Business Group Director      |
| Kaatz, Kelly J.        | Senior Vice President | Austin           | South Central Regional Operations Director         |
| Kalisiak, Kip C.       | Senior Vice President | Raleigh          | Senior Consultant                                  |
| Kennedy, Holly L.      | Senior Vice President | Folsom           | Northern California Area Operations Manager        |
| Keyes, Steven A.       | Senior Vice President | Austin           | Resources Business Group Director                  |
| Khoury, Eli R.         | Senior Vice President | West Palm Beach  | East Region Transportation Business Group Director |
| Kim, Thomas T.         | Senior Vice President | Irvine           | Transportation Business Group Area Manager         |
| Kinard, David A.       | Senior Vice President | Charleston       | SE Transportation Business Group Manager           |
| King, Stanley G.       | Senior Vice President | Brentwood        | KY/TN/AR Transportation Business Group Manager     |
| Kinsella, Clarice M.   | Senior Vice President | Bellevue         | Resources Director of Program Management           |
| Kjenstad, Jason L.     | Senior Vice President | Sioux Falls      | Area Manager                                       |
| Klovsky, Robert        | Senior Vice President | Irvine           | Transit Market Sector Area Leader                  |
| Knosby, Mary P.        | Senior Vice President | Charlotte        | North Carolina Wastewater Market Sector Leader     |
| Koo, Wei Koo W.        | Senior Vice President | Santa Ana        | Transportation Project Principal                   |
| Labonte, Julie L.      | Senior Vice President | San Francisco    | Global Water Director of Program Management        |
| Larson, Lisa M.        | Senior Vice President | Seattle          | RBG Infrastructure Advisory Services Director      |
| LaTuso, Christopher    | Senior Vice President | White Plains     | Transportation Market Strategy Director            |
| Lauderdale, Chance V.  | Senior Vice President | Tampa            | Drinking Water Market Sector Director              |
| Lauzier, Andre E.      | Senior Vice President | Sarasota         | Transportation Planning and Design Director        |
| Lewis, Hal E.          | Senior Vice President | Jacksonville     | Integration Director                               |
| Long, Stephen N.       | Senior Vice President | Denver           | Area Business Development Leader                   |
| Lowrey, Kenneth J.     | Senior Vice President | Denver           | Water/Wastewater Business Group Operations         |
| Luttrell, Edwin C.     | Senior Vice President | Charlotte        | Hydropower Practice Principal                      |
| Lynch, James M.        | Senior Vice President | Sacramento       | Principal Project Manager                          |
| Mariani, Joyce M.      | Senior Vice President | White Plains     | Water Business Group Manager                       |
| Martin, Brad B.        | Senior Vice President | Denver           | Area Manager                                       |
| Massengill, Jeffrey B. | Senior Vice President | Corpus Christi   | Maritime Global Director                           |
| McGlashan, Michael J.  | Senior Vice President | Denver           | TBG Program Delivery Services Director             |
| McLaren, Mark          | Senior Vice President | Tucson           | West Region Transit Market Sector Director         |
| M'Coy, William S.      | Senior Vice President | Virginia Beach   | Principal Project Manager                          |
| McWaters, Kent L.      | Senior Vice President | Tallahassee      | Tallahassee Transportation Section Manager         |
| Meilleur, Aaron M.     | Senior Vice President | Phoenix          | Arizona & New Mexico Area Manager                  |
| Miller, Richard R.     | Senior Vice President | Charlotte        | Power Sector Principal Consultant                  |
| Minassian, Vatche R.   | Senior Vice President | White Plains     | Northeast Client Development Manager               |
| Mobley, Darrell B.     | Senior Vice President | Fulton           | Mid-Atlantic Trans Business Development Lead       |
| Modi, Vijay R.         | Senior Vice President | Virginia Beach   | Mid-Atlantic Bridge Lead                           |
| Morgan, Teri J.        | Senior Vice President | Austin           | Area Real Estate Services Lead                     |
| Moses, Robert S.       | Senior Vice President | Newark           | Regional Transportation Business Group Director    |
| Mosteller, Kevin K.    | Senior Vice President | Charlotte        | North American Director of Operations              |
| Moyano, David Charles  | Senior Vice President | Vancouver        | Industrial Alternative Delivery Director           |
| Muench, Brian P.       | Senior Vice President | Saint Louis Park | Accounting Operations Director                     |
| Nagle, Jay C.          | Senior Vice President | Orlando          | FL/AL/MS Area Transportation Business Group Mgr    |
| Neethling, Johannes B. | Senior Vice President | Folsom           | WW Treatment Eff Mgmt Business Class Director      |
| Neil, Jason E.         | Senior Vice President | Folsom           | WRM Client Development Director                    |
| Nero, Wendy L.         | Senior Vice President | Fort Collins     | Water BG Director of Strategic Initiatives         |
| Nidam, Susan R.        | Senior Vice President | Dallas           | Regional Business Development Leader               |
| Ohlsen, Ronald G.      | Senior Vice President | Everett          | West Region Highways and Local Roads Leader        |
| Peduzzi, Bill R.       | Senior Vice President | Pittsburgh       | Aviation Market Sector Director                    |
| Pembroke, James P.     | Senior Vice President | Phoenix          | Drinking Water Client Development Director         |
| Pilgrim, Richard D.    | Senior Vice President | Denver           | Principal Consultant                               |
| Piner, Angela G.       | Senior Vice President | Saint Louis Park | Power Market Sector Business Development Director  |
| Reiter, Jared C.       | Senior Vice President | Charlotte        | BES Professional Services Director                 |
| Rella, Robert J.       | Senior Vice President | Charlotte        | Office Principal                                   |
| Richards, Neil R.      | Senior Vice President | Phoenix          | CCC Professional Services Director                 |
| Roche, Paul            | Senior Vice President | London           | Director of Operations (EMEA & APAC)               |
| Ryon, Andrea L.        | Senior Vice President | Vienna           | Mid-Atlantic Area Manager                          |
| Sanders, Thomas M.     | Senior Vice President | Omaha            | Corporate Programs & Policy Director               |
| Scales, John C.        | Senior Vice President | Royalton Twp     | Strategic Initiatives Director                     |
| Scholl, Colleen M.     | Senior Vice President | Madison          | Enterprise Risk Director                           |
| Schwarz, Joseph H.     | Senior Vice President | Colorado Springs | Managing Principal                                 |
| Sharp, William H.      | Senior Vice President | Omaha            | Highway & Local Roadway Business Class Director    |
| Sisco, Lee P.          | Senior Vice President | Charlotte        | East Region Federal Business Group Director        |
| Slayton, Erin N.       | Senior Vice President | Columbia         | TBG Director of Program Management                 |
| Snyder, Kevin P.       | Senior Vice President | Denver           | Dams Practice Leader                               |
| Soto-Daniels, Leticia  | Senior Vice President | Springfield      | Federal Market Sector Director                     |

| Name                    | Officer Title              | Location         | Business Title                                     |
|-------------------------|----------------------------|------------------|--|
| Sova, Ronald J.         | Senior Vice President      | Omaha            | Principal Project Manager                          |
| Stober, John T.         | Senior Vice President      | Columbia         | Utility Management Svcs Business Class Director    |
| Stonehouse, Gregory J.  | Senior Vice President      | Pensacola        | WBG Market Sector Development Director             |
| Suero, Will J.          | Senior Vice President      | Fort Lauderdale  | South Florida Business Development Leader          |
| Swindell, Brian A.      | Senior Vice President      | Dallas           | North Texas Transportation Business Group Manager  |
| To, Linc H.             | Senior Vice President      | Folsom           | Water Client Development Leader                    |
| Tondl, Matthew B.       | Senior Vice President      | Omaha            | Nebraska Iowa Area Manager                         |
| Tso, Sam W.             | Senior Vice President      | Las Vegas        | West Region Transportation Business Group Director |
| Tuck, Lisa M.           | Senior Vice President      | Salt Lake City   | Utah Area Operations Manager                       |
| Tugman, Michael F.      | Senior Vice President      | Virginia Beach   | Principal Project Manager                          |
| Van Ravenswaay, Brenda  | Senior Vice President      | Orlando          | East Region Water Business Group Director          |
| Waldron, Thomas R.      | Senior Vice President      | Newark           | Strategic Initiatives Principal Consultant         |
| Walsh, Margaret E.      | Senior Vice President      | Chicago          | ACE Client Development and SP Team Leader          |
| Wenger, Jason S.        | Senior Vice President      | Denver           | Transportation Business Group Operations Manager   |
| White, Stephanie L.     | Senior Vice President      | Denver           | Strategic Communications Cross Sector Director     |
| Wiegert, Christine A.   | Senior Vice President      | Saint Louis Park | Area Manager                                       |
| Williams, Bradley C.    | Senior Vice President      | Woodcliff Lake   | Remediation Business Class Leader                  |
| Williams, Stanley T.    | Senior Vice President      | Austin           | Senior Wastewater Treatment Project Manager        |
| Wright, Kenneth J.      | Senior Vice President      | Pittsburgh       | Northeast Bridge Engineering Principal             |
| Yadlosky, John M.       | Senior Vice President      | Pittsburgh       | Bridge and Structures Operations Director          |
| Yosten, Andrew J.       | Senior Vice President      | Omaha            | Central Region Business Group Director BES         |
| Young, Patrick R.       | Senior Vice President      | Kansas City      | Central Region Wastewater Market Sector Leader     |
| Young, Thomas W.        | Senior Vice President      | Houston          | Industrial Sector Director                         |
| Ettlich, Bill F.        | Senior Vice President - PT | Folsom           | Senior Electrical Engineer                         |
| Hagood, William B.      | Senior Vice President - PT | Dallas           | Transportation Consultant                          |
| Reardon, David J.       | Senior Vice President - PT | Folsom           | Senior Wastewater Project Manager                  |
| Williams, Robert B.     | Senior Vice President - PT | Folsom           | Senior Program Manager                             |
| Acay, Nicolas M.        | Vice President             | Colorado Springs | Senior Project Manager                             |
| Adams, Kelly L.         | Vice President             | Honolulu         | Federal Business Group Manager                     |
| Adams-Weber, Jessica J. | Vice President             | Kansas City      | North Central Region Business Development Director |
| Albrecht, Erica L.      | Vice President             | Louisville       | Client Management Leader                           |
| Alsop, James R.         | Vice President             | Charlotte        | Managing Principal                                 |
| Anderson, Robert L.     | Vice President             | Lexington        | Senior Project Manager                             |
| Anschell, Scott E.      | Vice President             | Olympia          | Advisory Services Principal Consultant II          |
| Arce, Alfredo F.        | Vice President             | San Antonio      | South Central Region Client Development Leader     |
| Arms, Jeffrey B.        | Vice President             | Orlando          | Office Principal                                   |
| Aurit, Scott A.         | Vice President             | Omaha            | NE/IA Pump Stations and Pipelines BC Lead          |
| Bacsikin, Ronald S.     | Vice President             | Riverside        | Transportation Program Manager                     |
| Bakke, Brian M.         | Vice President             | Des Moines       | Client Development Director Wastewater             |
| Barber, Andy A.         | Vice President             | Louisville       | Transportation Area Business Development Leader    |
| Bartle, Brian D.        | Vice President             | Bellevue         | Washington Water Business Group Manager            |
| Barton, Michael J.      | Vice President             | Tucson           | Tucson Office Principal                            |
| Bathurst, Lucas A.      | Vice President             | Fort Worth       | Area Manager                                       |
| Bauman, Jim M.          | Vice President             | Ann Arbor        | Michigan Resources Business Group Manager          |
| Bell, Matthew D.        | Vice President             | Mobile           | Office Principal                                   |
| Berggren, Eric G.       | Vice President             | Omaha            | Water Treatment Business Class Director            |
| Bergschneider, Kevin H. | Vice President             | Denver           | Water Marketing Manager                            |
| Bertram, Michael H.     | Vice President             | Portland         | Oregon Transportation Business Group Manager       |
| Biglen, Douglas K.      | Vice President             | Dallas           | North Texas Conveyance Program Lead                |
| Billman, Daniel W.      | Vice President             | Anchorage        | Senior Civil Engineer                              |
| Bintrim, James W.       | Vice President             | Pittsburgh       | PA/WV Alternate Delivery Manager                   |
| Birkelbach, Ronald L.   | Vice President             | Pittsburgh       | Northeast Systems Lead                             |
| Bisson, Doug J.         | Vice President             | Omaha            | Community Planning & Urban Design Principal        |
| Black, Daniel J.        | Vice President             | Omaha            | Nebraska Iowa Power Section Manager                |
| Blanchard, Brian A.     | Vice President             | Tallahassee      | FL/AL/MS Highways Market Sector Leader             |
| Blascovich, Sara J.     | Vice President             | Mechanicsburg    | Resources Business Group Manager                   |
| Bloom-Crook, Donna R.   | Vice President             | Irvine           | Water Client Development Manager                   |
| Bond, Matt M.           | Vice President             | Kansas City      | Principal Program Delivery Manager                 |
| Bougdanos, Gene L.      | Vice President             | Los Angeles      | Transportation Program Manager                     |
| Brakenhoff, Peter J.    | Vice President             | Phoenix          | Area Transportation Business Group Manager         |
| Bratovich, Paul M.      | Vice President             | Folsom           | Senior Technical Advisor                           |
| Brewer, Brianna L.      | Vice President             | Folsom           | Area Business Development Leader                   |
| Brigham, James W.       | Vice President             | Ann Arbor        | Power Generation Business Class Leader             |
| Bromley, Patrick G.     | Vice President             | Ann Arbor        | Power Delivery Practice Leader                     |
| Brown, Bridget A.       | Vice President             | Anchorage        | Geospatial and Information Management Director     |
| Brown, Christopher D.   | Vice President             | Portland         | BES Technology Practice Leader                     |
| Brown, Jerome W.        | Vice President             | Washington       | Quality Office Director                            |
| Buchanan, Brian D.      | Vice President             | San Antonio      | Transit Business Class Lead                        |
| Bunch, David G.         | Vice President             | St. Louis        | Area Water Business Group Manager                  |
| Bunner, Matthew A.      | Vice President             | Pittsburgh       | Structures Section Manager                         |
| Burles, Holly G.        | Vice President             | Walnut Creek     | Building Engineering Services Business Group Mngr  |
| Buttenob, John M.       | Vice President             | Salt Lake City   | Principal Project Manager                          |
| Butterfield, Michael C. | Vice President             | Cedar Rapids     | Water/Wastewater Project Manager                   |

| Name                  | Officer Title  | Location         | Business Title                                     |
|-----------------------|----------------|------------------|--|
| Cantwell, Joel R.     | Vice President | Dallas           | North Texas Wastewater Program Lead                |
| Chapman, Matt M.      | Vice President | Honolulu         | Water/Wastewater Program Manager                   |
| Chilingaryan, Vartan  | Vice President | Los Angeles      | Area BES Business Group Manager                    |
| Chin, Allen E.        | Vice President | Honolulu         | Federal Principal Program Manager                  |
| Ching, Troy K.        | Vice President | Wailuku          | Water Business Group Manager                       |
| Christensen, James J. | Vice President | Phoenix          | Senior Transportation Project Manager              |
| Christoffels, Mark A. | Vice President | Santa Ana        | Principal Engineer Highway                         |
| Cobb, Samuel D.       | Vice President | Pensacola        | Civic Affairs Director                             |
| Coleman, Brandon J.   | Vice President | Kansas City      | Wastewater Treatment Section Manager               |
| Collins, Amanda J.    | Vice President | Omaha            | Sr Accounting & Finance Rpt Mgr/Ast Eng Controller |
| Connor, Nancy F.      | Vice President | Vienna           | Deputy Transportation Business Group Manager       |
| Connors, Thomas M.    | Vice President | Woodcliff Lake   | National Technical Lead Environmental/Remediation  |
| Cook, Matthew J.      | Vice President | Denver           | WRM/Fed Water Market Sector Lead                   |
| Correll, Mark A.      | Vice President | Vienna           | Federal Strategy Director                          |
| Creamer, Karen M.     | Vice President | Round Rock       | Central Region Alternative Delivery Manager        |
| Cross, Jeffrey M.     | Vice President | Walnut Creek     | Tech Sector Business Development Lead              |
| Culligan, David W.    | Vice President | Syracuse         | Hydropower Practice Leader                         |
| Czarnecky, James T.   | Vice President | Brentwood        | Principal Program Manager                          |
| Dadamo, Peter C.      | Vice President | Vienna           | Water Treatment Business Class Director            |
| Davis, Chad R.        | Vice President | Pittsburgh       | PA/OH/WV Water Operations Manager                  |
| Davis, David S.       | Vice President | Woodcliff Lake   | NY/NJ Area Cross Sector Manager                    |
| Dehn, Bill W.         | Vice President | Los Angeles      | Principal Transportation Project Manager           |
| Dey, Mainak M.        | Vice President | Santa Ana        | Highway Project Manager                            |
| Dickerson, Nathan P.  | Vice President | Omaha            | Union Pacific Client Manager                       |
| Dillon, Katherine M.  | Vice President | Bellevue         | Business Development Manager                       |
| DiVirgilio, Eric C.   | Vice President | Manchester       | New England Rail/Transit Department Manager        |
| Dohrendorf, Jasper A. | Vice President | Missoula         | Distribution Business Class Leader                 |
| Dolson, Gretchen L.   | Vice President | Lincoln          | Renewables Practice Leader                         |
| Domalik, Daniel E.    | Vice President | Pittsburgh       | Transportation Business Group Quality Manager      |
| Dortch, Stephen W.    | Vice President | Tampa            | East Region Maritime Lead                          |
| Dougherty, Malcolm X. | Vice President | Sacramento       | California Transportation Business Group Director  |
| Dunn, David D.        | Vice President | Nashville        | Senior Project Manager                             |
| Dupilka, Erik H.      | Vice President | Virginia Beach   | Mid-Atlantic Federal Business Group Manager        |
| Duschang, John H.     | Vice President | Woodcliff Lake   | Environmental Sciences Cross Sector Director       |
| Duty, Katie E.        | Vice President | Tampa            | Area Operations Manager (FL, AL, MS)               |
| Dwyer, Blaine N.      | Vice President | Denver           | Water Supply Management Business Class Director    |
| Eaton, Roger A.       | Vice President | Pittsburgh       | Structures Section Manager                         |
| Edwards, Allison M.   | Vice President | Denver           | Strategic Pursuits Manager                         |
| Eichenberger, James   | Vice President | Denver           | Utility Planning Project Manager                   |
| Eichlin, Norma L.     | Vice President | Trenton          | Program Manager                                    |
| Ellwein, Tracy L.     | Vice President | Portland         | Oregon Area Manager                                |
| Engel, John J.        | Vice President | Omaha            | Senior Water Resources Engineer/Project Manager    |
| Engelbert, Patrick J. | Vice President | Omaha            | Principal Project Manager                          |
| Enger, Leigh A.       | Vice President | Salem            | Right of Way Cross Sector Director                 |
| Enriquez, Jose L.     | Vice President | Houston          | Texas Aviation Market Sector Lead                  |
| Erickson, Timothy D.  | Vice President | Billings         | Transportation Business Group Manager              |
| Fauteux, Ricky D.     | Vice President | Charleston       | Bridges & Structures Program Delivery Leader       |
| Ferguson, Keith A.    | Vice President | Denver           | Dams Technical Advisor                             |
| Ferguson, Matthew W.  | Vice President | Omaha            | Nebraska Iowa Power Client Development Leader      |
| Ferland, Lance M.     | Vice President | Dallas           | North Texas Water Business Group Manager           |
| Ferrier, Paul A.      | Vice President | Bellevue         | Washington Transportation Business Group Manager   |
| Fewins, Lisa          | Vice President | Kansas City      | Corporate Sustainability Director                  |
| Fish, Timothy J.      | Vice President | Charlotte        | East Region Aviation Market Sector Leader          |
| Fisher, Gregory M.    | Vice President | White Plains     | Highways and Roads Department Lead                 |
| Fleming, William F.   | Vice President | Dallas           | Section Manager/SC Roadway Business Class Leader-  |
| Fort, Jason R.        | Vice President | Phoenix          | AZ/NM Water Business Group Manager                 |
| Fowler, Melanie E.    | Vice President | Tampa            | Tampa Office Principal                             |
| Friedman, Steven A.   | Vice President | Irvine           | Water Market Sector Area Leader                    |
| Froscheiser, Keith A. | Vice President | Omaha            | Nebraska and Iowa BES Business Group Manager       |
| Fuhrmann, Mark W.     | Vice President | Saint Louis Park | Senior Project Manager                             |
| Fuller, Jason A.      | Vice President | Pittsburgh       | Senior Project Manager                             |
| Gaetz, Alan L.        | Vice President | Billings         | Senior Client Manager                              |
| Gallagher, Timothy J. | Vice President | Anchorage        | Northwest Regional Regulatory Advisory Principal   |
| Garcia, Fernando A.   | Vice President | Irvine           | Grid Modernization Practice Leader                 |
| Garraffa, Ron C.      | Vice President | Baltimore        | Principal Construction Program Manager             |
| Garrod, Justin S.     | Vice President | Bellevue         | Transit Section Manager                            |
| Garufi, Katherine A.  | Vice President | Englewood        | Rocky Mountain Regional Remediation Lead           |
| Geesey, Brett L.      | Vice President | Lafayette        | Office Principal                                   |
| Geisler, James M.     | Vice President | Omaha            | Managing Director of Information Technology        |
| Gesell, Greg H.       | Vice President | Omaha            | Senior Solid Waste Engineer/Project Manager        |
| Gibson, James B.      | Vice President | Syracuse         | Hydropower Relicensing Business Class Leader       |
| Glover, Jeffrey B.    | Vice President | Denver           | Colorado Area Water Business Group Chief Engineer  |
| Gnibus, Timothy D.    | Vice President | Irvine           | Private Development Market Sector Area Leader      |

| Name                      | Officer Title  | Location         | Business Title                                     |
|---------------------------|----------------|------------------|--|
| Gonzalez, Janet R.        | Vice President | Madison          | TBG Advisory Services Director                     |
| Gough, Matthew S.         | Vice President | Fort Collins     | Wastewater Business Class Lead                     |
| Gould, Thomas E.          | Vice President | Olympia          | Water Economics and Finance Director               |
| Grady, David R.           | Vice President | Charlotte        | Senior Pumped Storage Principal                    |
| Grauman, Jack A.          | Vice President | Billings         | Power Sector Alternative Delivery Director         |
| Grenoble, Bruce A.        | Vice President | Charlotte        | Hydropower Practice Dams Lead                      |
| Grimstad, James E.        | Vice President | Billings         | Power Delivery Business Class Leader               |
| Gros, Stephane            | Vice President | Washington       | Principal Economist                                |
| Gross, William            | Vice President | Pittsburgh       | Transportation Section Manager                     |
| Grubstein, Michael Y.     | Vice President | San Diego        | Transportation Program Manager                     |
| Gruver, Terry J.          | Vice President | Phoenix          | Senior Strategic Communications Consultant         |
| Gruwell, Nancy A.         | Vice President | Omaha            | Director of Marketing Services                     |
| Gunderson, Adrian A.      | Vice President | Walnut Creek     | Senior Project Manager                             |
| Guthrie, Kyle R.          | Vice President | Brentwood        | Kentucky/Tennessee/Arkansas Area Manager           |
| Habben, Craig E.          | Vice President | Pierre           | Senior Water Project Manager                       |
| Hadipour, Kash            | Vice President | Los Angeles      | West Region Aviation Market Sector Leader          |
| Hadler, Edith M.          | Vice President | Bellevue         | Market Sector Wastewater Delivery Program Manager  |
| Hager, Mark S.            | Vice President | Riverside        | Senior Highway Project Manager                     |
| Haid, Thomas C.           | Vice President | Fulton           | WBG Construction Svcs Business Class Director      |
| Halsted, Patrick A.       | Vice President | Omaha            | Freight Rail Construction Services Lead/Senior PM  |
| Hamilton, Dustin L.       | Vice President | Rapid City       | Transportation Business Group Manager              |
| Hans, Jeffrey P.          | Vice President | Pittsburgh       | Area Business Development Leader                   |
| Hansen, John M.           | Vice President | Orlando          | Principal Project Manager                          |
| Haraguchi, Gail Y.        | Vice President | Honolulu         | Area Client Development Leader                     |
| Hardgrove, Bob R.         | Vice President | Boise            | Area Water Business Group Manager                  |
| Harrison, Todd L.         | Vice President | Seattle          | Managing Principal/Program Manager                 |
| Heavin, Scott S.          | Vice President | Kansas City      | Transportation Business Development Leader         |
| Hecht, James R.           | Vice President | San Diego        | Transit Engineering Business Class Director        |
| Heffron, Tammy C.         | Vice President | Denver           | Bridge & Structures Strategic Program Growth Dir   |
| Hein, Thomas M.           | Vice President | Rosemont         | Area Operations Manager                            |
| Higgins, Michael S.       | Vice President | Sacramento       | Ports and Maritime Market Sector Leader            |
| Hill, Bart B.             | Vice President | Rosemont         | Industrial Facilities Practice Lead                |
| Hoffman, Robert W.        | Vice President | Dallas           | North Texas Client Development Leader              |
| Holcomb, Donald R.        | Vice President | Sarasota         | Sarasota Office Manager                            |
| Honsberger, Heather L.    | Vice President | Phoenix          | SW Regional Transportation Strategic Pursuits Lead |
| Housner, Lindsay A.       | Vice President | Chicago          | Resources Marketing Communications Director        |
| Hyland, Emily B.          | Vice President | Saint Louis Park | Resources Strategic Communications Director        |
| Hynes, Michael W.         | Vice President | Santa Ana        | Area Highway Market Sector Leader                  |
| Hyre, John B.             | Vice President | Tampa            | East Region Transportation Commercial Manager      |
| Jackson, James E.         | Vice President | Boston           | Area Business Development Leader                   |
| Jackson, Suzanne          | Vice President | Pennington       | Regional Accounting Director                       |
| Jeffcoat, Stuart B.       | Vice President | Atlanta          | Office Principal                                   |
| Johnson, Andrew S.        | Vice President | Portland         | NW Strategic Pursuits Lead                         |
| Joy, Brandon M.           | Vice President | Denver           | Commercial Management Director                     |
| Kalis, Michael P.         | Vice President | Kansas City      | Project Principle Engineer                         |
| Keane, Kevin D.           | Vice President | Woodcliff Lake   | Program Manager                                    |
| Keller, Kevin K.          | Vice President | Topeka           | Intermodal Planning Practice Lead                  |
| Kempf, Gregory A.         | Vice President | Raleigh          | East Region Alternative Delivery Manager           |
| Kerns, Jason R.           | Vice President | Newport News     | Mid-Atlantic Wastewater Market Sector Leader       |
| Kerr, Cadence C.          | Vice President | Everett          | Senior Real Estate Services Project Manager        |
| Key, Dustin D.            | Vice President | Dallas           | Regional Accounting Director                       |
| Khosla, Karan             | Vice President | Dallas           | Office Principal                                   |
| Khou, Try V.              | Vice President | Long Beach       | Senior Maritime Project Manager                    |
| King, Jonathan M.         | Vice President | Austin           | BES Business Group Controller                      |
| Koch, John E.             | Vice President | Olympia          | Senior Project Manager                             |
| Koenig, Kurt M.           | Vice President | Raleigh          | Power Generation Practice Lead                     |
| Kohl, Anna J.             | Vice President | Anchorage        | Environmental Project Manager                      |
| Kolkman, Laycee L.        | Vice President | Fort Collins     | Traffic Business Class Director                    |
| Kotchian, Girair A.       | Vice President | Irvine           | Transportation Program Manager                     |
| Kravitz, Barry S.         | Vice President | Rosemont         | Senior Project Manager                             |
| Kulpa, Sarah E.           | Vice President | Charlotte        | Area Resources Business Group Manager              |
| Kurten, David E.          | Vice President | Pennington       | East Region Business Group Director BES            |
| Laber, Gabriel G.         | Vice President | Sioux Falls      | Dakotas/Wyoming Water Client Development Lead      |
| LaFata, Cathy P.          | Vice President | Concord          | Transportation Equity Director                     |
| Lantin, Anna Y.           | Vice President | Irvine           | Southern California Area Operations Manager        |
| Leshko, Brian J.          | Vice President | Harrisburg       | Infrastructure Inspection & Management Pgm Leader  |
| Lew, David B.             | Vice President | Santa Ana        | Highway Section Manager                            |
| Lewis, Michael P.         | Vice President | New York         | Principal Program Manager                          |
| Liang, Han Bin            | Vice President | Walnut Creek     | Managing Principal                                 |
| Long, Blane H.            | Vice President | Olympia          | Value Engineering & Program Risk Mgmt Director     |
| Loo, Michael V.           | Vice President | Olympia          | Construction Manager 2                             |
| Lopez-Paniagua, Carlos C. | Vice President | Tampa            | FL/AL/MS Hydraulics Business Class Manager         |
| Low, Garrett S.           | Vice President | Oakland          | Highways and Roads Market Sector Leader            |

| Name                    | Officer Title  | Location         | Business Title                                     |
|-------------------------|----------------|------------------|--|
| Macek, Nathan M.        | Vice President | Washington       | Infrastructure Finance Director                    |
| Maguire, Molly M.       | Vice President | Omaha            | Federal Proposal Director                          |
| Marrow, John F.         | Vice President | Bellevue         | Client Development Director                        |
| Marshall, Scott R.      | Vice President | Spokane          | Transportation Project Manager                     |
| Martin, Montserrat      | Vice President | Santa Ana        | Bridges and Structures Area Business Class Leader  |
| Martin, Nate H.         | Vice President | Fargo            | Federal Professional Services Director             |
| Matthews, Jessica L.    | Vice President | Bellevue         | WA Area Transpo Bus Grp Bus Development Leader     |
| McCammon, Donald L.     | Vice President | Missoula         | Senior Project Manager                             |
| McClure, Theresa V.     | Vice President | Charleston       | Transportation Strategic Communications Director   |
| McConnell, Edward C.    | Vice President | Colorado Springs | Federal Planning Program Manager                   |
| McGregor, George W.     | Vice President | Jacksonville     | Office Principal                                   |
| McPherson, John L.      | Vice President | Phoenix          | Transportation Environmental Services Director     |
| McPherson, Ronald L.    | Vice President | Anchorage        | Water Business Group Manager                       |
| Meehan, Paul A.         | Vice President | Raleigh          | South Atlantic Area Transportation BGM             |
| Meroney, Michael P.     | Vice President | Houston          | Principal Project Manager                          |
| Mesbah, Elizabeth K.    | Vice President | Folsom           | Water Resource Management Market Sector Leader     |
| Meyer, Kelly R.         | Vice President | Louisville       | Office Principal                                   |
| Mikkelsen, Jason L.     | Vice President | Phoenix          | West Region Business Group Director BES            |
| Miller, Mike D.         | Vice President | San Antonio      | Area Federal Business Group Manager                |
| Mizera, Craig M.        | Vice President | Bismarck         | Transportation Section Manager                     |
| Moody, Will W.          | Vice President | Raleigh          | South Atlantic Area Highways Section Lead          |
| Moore, David B.         | Vice President | Corpus Christi   | Port & Harbors Section Manager                     |
| Moore, Kerry A.         | Vice President | Kansas City      | Senior Bridge Project Manager                      |
| Moran, William H.       | Vice President | Sioux Falls      | Dakotas/Wyoming Water Lead                         |
| Morrison, Doug W.       | Vice President | Topeka           | Data Solutions Cross Sector Director               |
| Morton, Ty W.           | Vice President | Tucson           | AZ and NM Water Client Development Leader          |
| Mowat, Robert E.        | Vice President | Austin           | Transportation Electrified Mobility Practice Lead  |
| Munoz, Kristin M.       | Vice President | Woodcliff Lake   | NY/NJ Water Client Development Leader              |
| Murray, Jeffrey S.      | Vice President | Raleigh          | Solid Waste Business Class Lead                    |
| Nesbitt, Kaia M.        | Vice President | Denver           | UDP Cross Sector Director                          |
| Ngau, Guinevere         | Vice President | New York         | Transportation Commercial Management Practice      |
| Nguyen, Hank T.         | Vice President | Santa Ana        | Senior Highway Project Manager                     |
| Null, Roger D.          | Vice President | Dallas           | Utility Management Services National Practice Lead |
| Nye, Joe J.             | Vice President | Irvine           | Water Business Group Area Manager                  |
| Ochoa, Analette A.      | Vice President | Walnut Creek     | Transportation Professional Services Area Leader   |
| Olson, Craig A.         | Vice President | Folsom           | Principal Project Manager                          |
| O'Neill, Patrick W.     | Vice President | San Diego        | Environmental Services Business Class Area Leader  |
| Osier, Jon E.           | Vice President | Boise            | Idaho Area Operations Manager                      |
| Osvalds, Andy J.        | Vice President | Irvine           | Freight Rail Market Sector Area Leader             |
| Overbay, Adam D.        | Vice President | Charlotte        | South Atlantic BES Business Group Manager          |
| Paananen, Ronald J.     | Vice President | Seattle          | Senior Transportation Program/Project Manager      |
| Palilla, Marco J.       | Vice President | Folsom           | Water Marketing Manager                            |
| Pallari, Kimberly L.    | Vice President | Folsom           | Client Development Leader                          |
| Palmatier, Alexander M. | Vice President | Winston Salem    | UMS Business Class Technical Director              |
| Pappas, Karen R.        | Vice President | Santa Clara      | West Region Drinking Water Market Sector Leader    |
| Parvis, Patricia A.     | Vice President | Woodcliff Lake   | Senior Waste Project Manager                       |
| Patel, Sameer N.        | Vice President | Ann Arbor        | Substation Business Class Leader                   |
| Paulino, Lara J.        | Vice President | Los Angeles      | Area Business Development Leader                   |
| Pearce, Samuel W.       | Vice President | San Antonio      | Central Texas BES Business Group Manager           |
| Perkins, Ronald R.      | Vice President | Folsom           | Construction Services Business Class Leader        |
| Perry, Thomas R.        | Vice President | Washington       | Senior Program Manager/Office Principal            |
| Peters, DelRon V.       | Vice President | Sioux Falls      | Wastewater Section Manager                         |
| Pietz, Kenny J.         | Vice President | Henderson        | Construction Oversight Manager                     |
| Planck, Samuel M.       | Vice President | Folsom           | Principal Hydraulic Structures Engineer            |
| Pohlmann, Mark D.       | Vice President | Omaha            | Senior Transportation Project Manager              |
| Popenhagen, Brandi M.   | Vice President | Madison          | Senior Transportation Planner                      |
| Porto, Neil A.          | Vice President | New York         | Senior New York Transportation Program Manager     |
| Porzillo, Patrick       | Vice President | Washington       | Principal Project Manager                          |
| Potthast, Andrew J.     | Vice President | St. Louis        | St Louis Office Principal                          |
| Potthoff, Edward L.     | Vice President | Albuquerque      | Area Alternative Delivery Business Class Leader    |
| Poussard, Terri A.      | Vice President | South Portland   | Northeast Power Sector Client Development Leader   |
| Powell, James E.        | Vice President | Charlotte        | Industrial Program Manager                         |
| Price, Kristina M.      | Vice President | Jacksonville     | Highway Section Manager                            |
| Prossick, James F.      | Vice President | Olympia          | Real Estate Services Project Principal             |
| Provance, James S.      | Vice President | Paducah          | Transportation Area CEI Service Leader             |
| Putnam, Mary S.         | Vice President | Omaha            | Transportation Communications Director             |
| Quernemoen, Keith M.    | Vice President | Saint Louis Park | Area Transportation Business Group Manager         |
| Quiggle, Robert J.      | Vice President | Syracuse         | Resources Business Group Manager                   |
| Quinn, Michael P.       | Vice President | White Plains     | Senior Civil/Highway Engineer                      |
| Quinn, Thomas A.        | Vice President | Tampa            | Area Transportation Quality Control Manager        |
| Raibley, Timothy J.     | Vice President | Folsom           | Senior Project Manager                             |
| Ramanathan, Mallika     | Vice President | Walnut Creek     | Wastewater Market Sector Leader                    |
| Rand, Chris E.          | Vice President | Little Rock      | Railroad Facilities Program Manager                |

| Name                      | Officer Title  | Location         | Business Title                                     |
|---------------------------|----------------|------------------|--|
| Ray, Brian G.             | Vice President | Omaha            | Area Business Development                          |
| Ray, David G.             | Vice President | Englewood        | Senior Federal Program Manager                     |
| Reed, Scott M.            | Vice President | Saint Louis Park | Environmental Sciences & Planning Practice Leader  |
| Register, Marlin A.       | Vice President | Tampa            | Area Highway Business Class Leader                 |
| Render, Rayanne           | Vice President | Omaha            | Regional Accounting Director                       |
| Rennoldson, David C.      | Vice President | Seattle          | Water Marketing Services Director                  |
| Rhoda, Jeff C.            | Vice President | Saint Louis Park | Area Transportation Business Development Leader    |
| Richardson, Lisa M.       | Vice President | Omaha            | Senior Environmental Project Manager               |
| Richardson, Robert D.     | Vice President | Los Angeles      | Bridge & Structures Operations Director            |
| Riley, Joe T.             | Vice President | Philadelphia     | Transportation Business Group Manager              |
| Rittershaus, Stephanie G. | Vice President | Omaha            | North Central Strategic Communications Lead        |
| Roach, Tom F.             | Vice President | Boston           | Deputy Transportation Business Group Manager       |
| Roberts, Mark G.          | Vice President | Jacksonville     | Senior Solid Waste Project Manager                 |
| Robinson, Bradford C.     | Vice President | Manchester       | Director of Project Controls                       |
| Rodgers, Joshua M.        | Vice President | Fulton           | Florida Water Group Business Manager               |
| Rood, Beth P.             | Vice President | Seattle          | West Region Water Resource Market Sector Lead      |
| Rosca, Gheorghe           | Vice President | Irvine           | Transportation Professional Services Area Leader   |
| Roy, Santanu              | Vice President | Orlando          | Global Transportation Planning Director            |
| Rozario, Calcino J.       | Vice President | Cleveland        | Control Systems Business Class Director            |
| Rustand, Scott A.         | Vice President | Fort Worth       | Real Estate Services Program Manager               |
| Sachsenmaier, Zachary J.  | Vice President | Omaha            | Fire & Life Safety Director                        |
| Sanghai, Vikrant S.       | Vice President | Walnut Creek     | Transportation Business Group Manager              |
| Saunders, David K.        | Vice President | Winston Salem    | North Carolina Water Business Group Manager        |
| Schmedes, Richard W.      | Vice President | Charlotte        | Rail and Transit Systems Business Class Director   |
| Schneider, Nicholas L.    | Vice President | Billings         | Senior Client Manager                              |
| Schnell, Steven J.        | Vice President | Jacksonville     | Transportation Planning Business Class Manager     |
| Scholz, Jenna G.          | Vice President | Everett          | Northwest Regional Client Development Leader       |
| Schroeder, Jim K.         | Vice President | Corpus Christi   | Senior Program Manager                             |
| Schroeder, Suzanna B.     | Vice President | New York         | NY/NJ Transit and Rail Department Lead             |
| Schwaller, Jennifer L.    | Vice President | Kansas City      | Cross-Sector Lead                                  |
| Seits, Mark H.            | Vice President | San Diego        | Senior Water Resources Technical Advisor           |
| Sewell, Christopher J.    | Vice President | Walnut Creek     | Transportation Hydraulics Business Class Leader    |
| Sharpe, Adam J.           | Vice President | Raleigh          | Utility Planning Practice Lead                     |
| Shelton, Thomas G.        | Vice President | Dallas           | South Central Region Transit Lead                  |
| Sheppard, Alan A.         | Vice President | Pooler           | LNG Service Line Lead                              |
| Sherk, John E.            | Vice President | Nashville        | Senior Project Manager                             |
| Sherwood, Michelle E.     | Vice President | Saint Louis Park | North Central Regional Business Group Manager      |
| Shingleton, Bethany R.    | Vice President | Salt Lake City   | Office Principal                                   |
| Shockley, Adam C.         | Vice President | Austin           | Office Principal                                   |
| Shrivastava, Amit         | Vice President | Omaha            | NE/IA Wastewater Treatment BC Lead                 |
| Siebenaler, April S.      | Vice President | Portland         | Senior Project Manager                             |
| Sigler, William B.        | Vice President | Omaha            | Senior Environmental Scientist                     |
| Sklavounakis, Christothea | Vice President | New York         | Northeast Alternate Delivery Lead                  |
| Smart, Craig W.           | Vice President | Las Vegas        | Nevada Area Operations Manager                     |
| Smith, Robert W.          | Vice President | Pooler           | Industrial Engineering Business Class Lead         |
| Solis, Alejandro J.       | Vice President | Fulton           | Transportation Economics & Statistics Director     |
| Soronson, Marc K.         | Vice President | Phoenix          | Senior Project Principal                           |
| Soubra, Khaled S.         | Vice President | Ann Arbor        | Michigan Area Manager                              |
| Spain, Stephen D.         | Vice President | South Portland   | Federal Hydropower Leader                          |
| Spargo, Ben W.            | Vice President | Mechanicsburg    | Principal Project Manager                          |
| Srb-Vampola, Kandi K.     | Vice President | Omaha            | Nebraska Iowa Federal Client Development Leader    |
| Stahulak, Jamie J.        | Vice President | Madison          | Central Region Power Delivery Practice Leader      |
| Staud, Amy M.             | Vice President | Charleston       | Traffic and Planning Section Manager               |
| Stoddard, Angie M.        | Vice President | Houston          | Area Business Development Leader                   |
| Stone, Matt T.            | Vice President | Anchorage        | Alaska Area Operations Manager                     |
| Suarez, Erki              | Vice President | Doral            | District 6 GEC Program Principal                   |
| Sullivan, Allen R.        | Vice President | Colorado Springs | Asset Management Practice Lead                     |
| Sullivan, Gerald R.       | Vice President | Rosemont         | Industrial Systems Service Line Lead               |
| Szewczyk, Dawn B.         | Vice President | Honolulu         | Hawaii and Pacific Area Operations Manager         |
| Tam, Helena L.            | Vice President | New York         | Senior Project Manager                             |
| Thomas, James A.          | Vice President | Austin           | South Central Environmental Sciences Lead          |
| Thomas, John C.           | Vice President | Houston          | West Region Alternative Delivery Manager           |
| Thornton, Richard B.      | Vice President | Fort Collins     | Water Resources Project Manager                    |
| Thuman, Andrew J.         | Vice President | Providence       | Water Quality Client Development Leader            |
| Tippey, Brent A.          | Vice President | Lexington        | East Region Drinking Water Market Sector Leader    |
| Todd, Scott R.            | Vice President | Mobile           | Southeast Regional Client Development Leader       |
| Todd, Thomas B.           | Vice President | Irvine           | Northern California Federal Business Group Manager |
| Trotter, Brian H.         | Vice President | Brentwood        | Office Principal                                   |
| Tucker, Matthew O.        | Vice President | San Diego        | Global Transit Market Sector Director              |
| Vaccaro, Alicia M.        | Vice President | Woodcliff Lake   | Area Wastewater Market Sector Lead                 |
| Vail, Tim R.              | Vice President | Houston          | Area Water Business Group Manager                  |
| Vaugh, Samuel K.          | Vice President | Austin           | Senior Water Supply Management Project Manager     |
| Venable, Eric E.          | Vice President | Virginia Beach   | Transportation Federal Market Sector Director      |

| Name                     | Officer Title            | Location         | Business Title                                     |
|--------------------------|--------------------------|------------------|--|
| Verver, Elaine E.        | Vice President           | Austin           | Transportation Real Estate & Right of Way Director |
| Volk, Daniel G.          | Vice President           | Omaha            | Nebraska Iowa Aviation Section Manager             |
| Voss, Guy A.             | Vice President           | Phoenix          | West Region Alternative Project Delivery Leader    |
| Waite, Cameron C.        | Vice President           | Boise            | Transportation Business Group Manager              |
| Walsh, Claudia A.        | Vice President           | Virginia Beach   | Mid-Atlantic Highways Market Sector Lead           |
| Warrix, Todd C.          | Vice President           | San Antonio      | Area Water Business Group Manager                  |
| Weddell, Daniel S.       | Vice President           | Santa Ana        | Senior Highway Project Manager                     |
| Werman, Roni             | Vice President           | New York         | Senior Construction Manager                        |
| Wessels, Eric A.         | Vice President           | Houston          | Utility Management Services Area Lead              |
| West, Jonathan P.        | Vice President           | Elizabethtown    | KY Transportation Business Group Director          |
| Weston, David C.         | Vice President           | Houston          | Area Manager                                       |
| Whalen, Michael J.       | Vice President           | White Plains     | BES Alternate Delivery Director                    |
| Wiitanen, Mark A.        | Vice President           | Ann Arbor        | Senior Project Manager                             |
| Williams, Ann E.         | Vice President           | Omaha            | Nebraska Iowa Water Business Group Manager         |
| Williams, Olivia L.      | Vice President           | Seattle          | Washington Resources Business Group Manager        |
| Williamson, Sheri S.     | Vice President           | Rock Hill        | SC Transportation Business Group Manager           |
| Williges, Christopher R. | Vice President           | San Francisco    | Economics and Finance Business Class Director      |
| Wimberly, John E.        | Vice President           | Pensacola        | Pensacola Office Principal                         |
| Witt, Paul T.            | Vice President           | Anchorage        | Senior Project Manager                             |
| Womack, Shane R.         | Vice President           | Chattanooga      | Office Principal                                   |
| Wong, David W.           | Vice President           | Rosemont         | Transportation BG Client Development Director      |
| Wood, Katherine M.       | Vice President           | Anchorage        | Area Business Development Leader                   |
| Wooten, John D.          | Vice President           | Dallas           | North Texas Resources Business Group Manager       |
| Word, Justin A.          | Vice President           | Round Rock       | Central TX Transportation Business Group Manager   |
| Yescas, Javier A.        | Vice President           | San Diego        | Water Resources Market Sector Area Leader          |
| Ziegler, Tyrus K.        | Vice President           | Charlotte        | Area Resources Business Group Environmental Lead   |
| Zipf, Peter J.           | Vice President           | New York         | Client Manager                                     |
| Zuber, David D.          | Vice President           | Folsom           | Northern California Water Business Group Manager   |
| Zuehls, Matthew G.       | Vice President           | Saint Louis Park | Area Resources Business Group Manager              |
| Collinsworth, Suanne O.  | Vice President - PT      | Vienna           | Marketing Manager                                  |
| Colwell, Bud B.          | Vice President - PT      | Corpus Christi   | Senior Structural Engineer                         |
| Douglas, JD G.           | Vice President - PT      | Irvine           | Senior Transportation Planning Program Manager     |
| Englert, Thomas L.       | Vice President - PT      | Woodcliff Lake   | Senior Technical Advisor                           |
| Grennan, Dennis E.       | Vice President - PT      | Omaha            | North Central Power Client Development Leader      |
| Harmon, Daniel J.        | Vice President - PT      | Missoula         | Senior Water Project Manager                       |
| Hawley, William T.       | Vice President - PT      | Anchorage        | Senior Environmental Engineer                      |
| Lim, Kuang Y.            | Vice President - PT      | Walnut Creek     | Senior Project Manager                             |
| Tomlinson, Kevin J.      | Vice President - PT      | Raleigh          | Senior Rail Engineer                               |
| Walker, Danny H.         | Vice President - PT      | Nashville        | Regional Manager                                   |
| Abel, MarySue M.         | Associate Vice President | Seattle          | Northwest Transit Market Sector Lead               |
| Abernathy, Charles A.    | Associate Vice President | Charlotte        | South Atlantic Area Structures Section Lead        |
| Adams, Bryan             | Associate Vice President | Salt Lake City   | Senior Program/Project Manager                     |
| Alvarado, Gabriel A.     | Associate Vice President | Albuquerque      | AZ/NM Federal Water Market Sector Lead             |
| Anderson, Nick B.        | Associate Vice President | Ann Arbor        | Northeast Region Power Delivery Practice Lead      |
| Aranha-Scott, Serese M.  | Associate Vice President | Fulton           | Senior Program Manager                             |
| Babcock, Chad E.         | Associate Vice President | Kansas City      | Quality Risk Manager                               |
| Bailey, Christopher M.   | Associate Vice President | Rapid City       | Dakotas/Wyoming Federal Lead                       |
| Baldwin, W.D. D.         | Associate Vice President | Tallahassee      | Senior Project Manager/CAV Specialist              |
| Bamert, Urs B.           | Associate Vice President | New York         | Transit Architecture Section Manager               |
| Barnett, Timothy C.      | Associate Vice President | Lexington        | Area Dams Levee Civil Business Class Leader        |
| Barstow, Brian R.        | Associate Vice President | Richmond         | Navy Client Service Lead                           |
| Basrao, Pratibha         | Associate Vice President | Folsom           | Applied Technology Director                        |
| Bauman, Ryan P.          | Associate Vice President | Saint Louis Park | Transit Section Manager                            |
| Beck, Mason W.           | Associate Vice President | Bethlehem        | Water/Wastewater Section Manager                   |
| Beebe, Mark H.           | Associate Vice President | Denver           | Drinking Water Market Sector Lead                  |
| Beining, William F.      | Associate Vice President | Pittsburgh       | PA/WV Transportation Commercial Manager            |
| Bell, Lisa C.            | Associate Vice President | Doral            | Proposal Manager                                   |
| Bement, Joe D.           | Associate Vice President | Seattle          | Transportation Area Quality Manager                |
| Berger, Buzz M.          | Associate Vice President | Walnut Creek     | Railway Design Business Class Director             |
| Birmingham, Riley W.     | Associate Vice President | Charlotte        | South Atlantic Area Rail Section Lead              |
| Bokenkroger, Matt E.     | Associate Vice President | Kansas City      | Food and Beverage Practice Lead                    |
| Boley, Ryan P.           | Associate Vice President | San Diego        | Rail Transit Section Manager                       |
| Booth, Ken K.            | Associate Vice President | Denver           | Senior Program Manager                             |
| Borovansky, Jenna S.     | Associate Vice President | Spokane          | Environmental/Regulatory Manager                   |
| Bott, James W.           | Associate Vice President | Anchorage        | Alaska Resources Business Development Leader       |
| Branyon, Ronald J.       | Associate Vice President | San Antonio      | Senior Client Manager                              |
| Brashear, Bryan K.       | Associate Vice President | Colorado Springs | Power Sector Client Development Leader             |
| Brennan, Michele B.      | Associate Vice President | Orlando          | Strategic Communications East Region Lead          |
| Bresette, Aaron J.       | Associate Vice President | Kansas City      | BES Business Group Area Manager                    |
| Brogger, Kent D.         | Associate Vice President | Denver           | Federal Program Manager                            |
| Brown, Lloyd D.          | Associate Vice President | Phoenix          | Area Strategic Communications Business             |
| Buerkle, Brandon M.      | Associate Vice President | Denver           | Transmission Business Class Leader                 |
| Burchfield, Jonathon D.  | Associate Vice President | Pensacola        | Highway Section Manager                            |

| Name                    | Officer Title            | Location          | Business Title                                    |
|-------------------------|--------------------------|-------------------|---|
| Burdette, Nicholas J.   | Associate Vice President | Pittsburgh        | Northeast Region Bridge Lead                      |
| Burfeind, Scott C.      | Associate Vice President | Saint Louis Park  | Roadway Section Manager                           |
| Burke, Billy J.         | Associate Vice President | Jacksonville      | Transportation Planning Section Manager           |
| Burke, Kevin M.         | Associate Vice President | Orlando           | Power Delivery Program Management Leader          |
| Buxton, William         | Associate Vice President | Helena            | Montana Water Marketing Manager                   |
| Buyson, Marco V.        | Associate Vice President | New York          | Principal Project Manager                         |
| Cadmus, Andrew E.       | Associate Vice President | Vienna            | Tolling Operations Program Manager                |
| Caldwell, Jarvis A.     | Associate Vice President | Sacramento        | Resources Cross Sector Program Lead               |
| Carani, David J.        | Associate Vice President | Columbia          | Client Manager                                    |
| Carlson, Jonathan D.    | Associate Vice President | Billings          | Montana Resources Business Group Manager          |
| Carlson, Katrina A.     | Associate Vice President | Omaha             | Assistant Regional Accounting Director            |
| Carman, Kelly S.        | Associate Vice President | Omaha             | LV/Security System Director                       |
| Celik, Jennie S.        | Associate Vice President | Cleveland         | PA/OH/WV Water Client Development Lead            |
| Chan, Preston K.        | Associate Vice President | Houston           | Transportation Team Lead                          |
| Chandler, Jonathan R.   | Associate Vice President | Englewood         | Senior Environmental Project Manager              |
| Chapman, Thomas C.      | Associate Vice President | Sacramento        | Senior Water Resources Project Manager            |
| Cherney, Rebecca J.     | Associate Vice President | Omaha             | Engineering Principal                             |
| Christensen, Ryan R.    | Associate Vice President | Phoenix           | AZ/NM Drinking Water Market Sector Leader         |
| Christiansen, Kevin E.  | Associate Vice President | Portland          | Construction Management Business Class Leader     |
| Clark, Bethy M.         | Associate Vice President | Bellevue          | WA Area Bridge Section Manager                    |
| Cochran, Matthew D.     | Associate Vice President | Springfield       | Fisheries Business Class Director                 |
| Coffman, John F.        | Associate Vice President | Ventura           | Senior Water Project Manager                      |
| Collins, Brad B.        | Associate Vice President | Pensacola         | Project Manager                                   |
| Cooper, Lisa L.         | Associate Vice President | Round Rock        | Round Rock Real Estate Services Lead              |
| Corrales, Emilio F.     | Associate Vice President | Doral             | Municipal Services Team Leader                    |
| Costa, Raphael C.       | Associate Vice President | Tampa             | Moveable Bridge Program Leader                    |
| Crozier, Allen R.       | Associate Vice President | Austin            | Senior Transportation Project Manager             |
| Cunningham, John P.     | Associate Vice President | White Plains      | NY/NJ CCC Commercial Manager/Operations Manager   |
| Dalager, Nathan P.      | Associate Vice President | Thief River Falls | Senior Water Resources Engineer                   |
| Daley, Gabriel J.       | Associate Vice President | Dallas            | Contract Risk Mitigation Director/Principal PM    |
| Darby, Michael M.       | Associate Vice President | Charleston        | Senior Project Manager                            |
| Davidson, Ted E.        | Associate Vice President | Orlando           | Area Structures Lead                              |
| Dayton, Jeffrey J.      | Associate Vice President | Raleigh           | South Atlantic Planning & Traffic Section Lead    |
| DeMarco, Matthew J.     | Associate Vice President | Harrisburg        | Project Controls Manager                          |
| Denton, Duane J.        | Associate Vice President | Omaha             | Nebraska Iowa Deputy Design Center Manager        |
| Dierking, Paul B.       | Associate Vice President | Saint Louis Park  | Senior Water Resources Project Manager            |
| Dodge, Tim C.           | Associate Vice President | Colorado Springs  | Project Delivery Lead                             |
| Doornink, Justin D.     | Associate Vice President | Portland          | NW Region Bridge Leader                           |
| Dunham, Alison L.       | Associate Vice President | Denver            | Marketing Services Manager                        |
| Dwyer, James C.         | Associate Vice President | Austin            | Senior Groundwater Project Manager                |
| Edulakanti, Thirumal R. | Associate Vice President | Houston           | Traffic Project Manager                           |
| Eisele, Ryan L.         | Associate Vice President | Kansas City       | Program Manager                                   |
| Espinoza Torres, Renato | Associate Vice President | Sacramento        | Alluvial & Fluvial Hydraulics Section Lead        |
| Esposito, Rick G.       | Associate Vice President | Rosemont          | Resources Section Manager                         |
| Estrada, Gregorio       | Associate Vice President | Irvine            | Wastewater Business Class Area Leader             |
| Everett, Sean A.        | Associate Vice President | Missoula          | Electric Vehicles Power Lead                      |
| Fallon, Theresa C.      | Associate Vice President | Newark            | Senior Project Manager                            |
| Feldman, Todd M.        | Associate Vice President | Omaha             | Federal Business Group Manager                    |
| Femmer, Carlos          | Associate Vice President | Lafayette         | Data Acquisition Cross Sector Director            |
| Fertal, Kenneth         | Associate Vice President | Cleveland         | Roadway Section Manager                           |
| Fischer, Lisa J.        | Associate Vice President | Bozeman           | Montana Transportation Business Group Manager     |
| Fleming, Laura E.       | Associate Vice President | New York          | Alternative Delivery Resource Manager             |
| Flores, Michael A.      | Associate Vice President | Irvine            | Asset Management Business Class Area Leader       |
| Foley, Erin M.          | Associate Vice President | Virginia Beach    | Bridge Section Manager                            |
| Foreman, Cory S.        | Associate Vice President | Rapid City        | Water Resources Section Manager                   |
| French, Thomas A.       | Associate Vice President | Manchester        | Roadway Bridge and Maritime Department Leader     |
| Friberg, Lee J.         | Associate Vice President | Round Rock        | Bridges Business Class Lead                       |
| Frost, Jesse L.         | Associate Vice President | Lexington         | Highway & Rail Section Manager                    |
| Gaastra, Scott A.       | Associate Vice President | Riverside         | Transit Section Manager - Riverside               |
| Gambrell, Raven W.      | Associate Vice President | Columbia          | Senior Project Manager                            |
| Garcia, Jesse           | Associate Vice President | San Antonio       | Senior Project Manager                            |
| Gardels, Derek J.       | Associate Vice President | Omaha             | NE/IA Utility Management Services BC Lead         |
| Garrido, Lorenzo C.     | Associate Vice President | San Diego         | Principal Transportation Project Manager          |
| Gershmel, Grant L.      | Associate Vice President | Billings          | Section Manager                                   |
| Giesmann, Mark T.       | Associate Vice President | Omaha             | NE/IA Freight Rail Structures Section Manager     |
| Gilley, Calvin D.       | Associate Vice President | Richmond          | Senior Project Manager                            |
| Gipson, Chad A.         | Associate Vice President | Portland          | Oregon Resources Business Group Manager           |
| Gipson, Dean J.         | Associate Vice President | San Diego         | Utility Management Services Business Class Leader |
| Goepel, Christian J.    | Associate Vice President | Walnut Creek      | Freight Rail Market Sector Leader                 |
| Gonzalez, Jose M.       | Associate Vice President | San Antonio       | San Antonio Roadway Lead                          |
| Goola, Sampath          | Associate Vice President | Walnut Creek      | Rail/Transit Market Sector Leader                 |
| Gorugantula, Srikanth   | Associate Vice President | Fulton            | Mid-Atlantic Water Client Development Leader      |
| Gould, Daniel P.        | Associate Vice President | White Plains      | Client Development Lead                           |

| Name                      | Officer Title            | Location         | Business Title                                    |
|---------------------------|--------------------------|------------------|---|
| Grabowski, Stephen S.     | Associate Vice President | Virginia Beach   | Movable Bridge Section Manager                    |
| Grams, Laura J.           | Associate Vice President | Houston          | Transit Planning Practice Leader                  |
| Grey, Mark M.             | Associate Vice President | Memphis          | Office Principal                                  |
| Haeckler, Christopher W.  | Associate Vice President | Dallas           | Water/Wastewater Project Manager                  |
| Hahn, Philip R.           | Associate Vice President | Denver           | Roadway Business Class Lead                       |
| Hall, Chad D.             | Associate Vice President | Kansas City      | Area Transportation Business Group Director       |
| Hall, Mark E.             | Associate Vice President | Tampa            | Regional Accounting Director                      |
| Hamlin, Thomas P.         | Associate Vice President | Phoenix          | Building Engineering Services Business Group Mngr |
| Hancock, Richard W.       | Associate Vice President | Raleigh          | NC Deputy Transportation Business Group Manager   |
| Hanson, Rhonda S.         | Associate Vice President | Charlotte        | Southeast Region Power Delivery Practice Leader   |
| Harrison, Peter J.        | Associate Vice President | Round Rock       | Bridge Inspection Section Lead                    |
| Hatton, Roger K.          | Associate Vice President | Walnut Creek     | Water/Wastewater Construction Management Lead     |
| Hemingson, Todd K.        | Associate Vice President | Austin           | Senior Transit Consultant                         |
| Heyman, John G.           | Associate Vice President | Charlotte        | Industrial Business Development Director          |
| Hiebert, Kimberly A.      | Associate Vice President | Fort Worth       | Real Estate Services Program Manager              |
| Hoffmeyer, Christie R.    | Associate Vice President | Glen Allen       | Area Resources Business Group Manager             |
| Horan, Brooke M.          | Associate Vice President | New York         | Interior Design Director                          |
| Howard, Keith A.          | Associate Vice President | Doral            | Southeast Region Waste Services Program Leader    |
| Hughes, Chris M.          | Associate Vice President | Anchorage        | Alaska Transportation Business Group Manager      |
| Hyles, Jacob E.           | Associate Vice President | San Diego        | Hydrology and Hydraulics Section Manager          |
| Jabbour, Daniel M.        | Associate Vice President | Folsom           | Dams Levees and Civil Works Business Class Lead   |
| Jack, Darren A.           | Associate Vice President | Lincoln          | Senior Water/Wastewater Engineer/Project Manager  |
| Jacobs, Michael C.        | Associate Vice President | Pittsburgh       | Northeast Oil and Gas Market Sector Leader        |
| Jacobs, Wesley D.         | Associate Vice President | Baton Rouge      | Hydraulic Structural Program Lead                 |
| Jeanson, Tim H.           | Associate Vice President | Rosemont         | Senior Manager Government Accounting &            |
| Jenik, Warren F.          | Associate Vice President | Tampa            | Assistant Regional Accounting Director            |
| Jensen, James R.          | Associate Vice President | White Plains     | Area Drinking Water Client Development Lead       |
| Jensen, Todd R.           | Associate Vice President | Spokane          | WA Water Construction Management Lead             |
| Johnson, Scott S.         | Associate Vice President | Bellevue         | Roadway Market Sector Leader                      |
| Jones, Daniel L.          | Associate Vice President | Boise            | Idaho Roadway Section Manager                     |
| Jones, Kathryn A.         | Associate Vice President | Saint Louis Park | Area Water Client Development Leader              |
| Judd, Andrew F.           | Associate Vice President | Saint Louis Park | Civil Works Project Manager & Team Lead           |
| Kaffar, Lee W.            | Associate Vice President | Sioux Falls      | Real Estate Services Section Manager              |
| Kaiser, Reid G.           | Associate Vice President | Reno             | Nevada Transportation Business Group Manager      |
| Kampman, Nathan G.        | Associate Vice President | Cedar Rapids     | Client Development Lead - Water Business Group    |
| Kannan, Shyam             | Associate Vice President | Washington       | Mid-Atlantic Transit Lead                         |
| Kansas, George S.         | Associate Vice President | Albany           | Northern New York Client Management Leader        |
| Keithley, Christina M.    | Associate Vice President | Walnut Creek     | Resources Business Group Manager                  |
| Keller, Michael J.        | Associate Vice President | Missoula         | Rail Section Manager                              |
| Kinder, Richard C.        | Associate Vice President | Boise            | Idaho Construction Services Lead                  |
| Klaumann, Anthony D.      | Associate Vice President | Omaha            | NE/IA Freight Rail Track Section Manager          |
| Kochersperger, Gregory M. | Associate Vice President | Dallas           | Central Region Principal Bridge Engineer          |
| Konda, Teresa C.          | Associate Vice President | Omaha            | NE/IA Drinking Water Treatment BC Lead            |
| Koorn, Shawn W.           | Associate Vice President | Bellevue         | Utility Rates Business Class Lead                 |
| Krieger, Ruth L.          | Associate Vice President | New York         | Transport Architecture Business Class Director    |
| Kriete, Kevin C.          | Associate Vice President | St. Louis        | Senior Transportation Project Manager             |
| Krivanec, Christopher E.  | Associate Vice President | Folsom           | Federal Water Market Sector Lead                  |
| Kyei-Mensah, Kennedy      | Associate Vice President | Vienna           | Freight Railroad Section Manager                  |
| Lake, Channe M.           | Associate Vice President | Honolulu         | Accounting Business Manager                       |
| LaMagna, Robert J.        | Associate Vice President | White Plains     | NY/NJ Quality Services Lead                       |
| Lampi, Peter J.           | Associate Vice President | Saint Louis Park | Senior Transit Project Manager                    |
| Lanser, Jillian L.        | Associate Vice President | Austin           | Deputy Quality Office Director                    |
| LeBlanc, Richard J.       | Associate Vice President | Tampa            | Dams/Levees/Civil Works Area Business Class Lead  |
| Livas, Katie L.           | Associate Vice President | Dallas           | Water/Wastewater Section Lead                     |
| Lloyd, Kevin J.           | Associate Vice President | Woodcliff Lake   | Senior Project Manager                            |
| Longsdorf, Jason M.       | Associate Vice President | Denver           | Transportation Business Development Leader        |
| Luna, Jorge L.            | Associate Vice President | Rock Hill        | South Atlantic Area Transit Section Lead          |
| Lutz, Lisa M.             | Associate Vice President | Sacramento       | Mechanical Engineering Section Manager            |
| Maccaferri, Randy         | Associate Vice President | Charlotte        | Senior Project Manager                            |
| Mackey, Aimee N.          | Associate Vice President | Brentwood        | Resources Business Group Manager                  |
| MacNeil, Mike S.          | Associate Vice President | White Plains     | Senior Project Manager                            |
| Malik, Raheel             | Associate Vice President | New York         | NY/NJ Major Bridges Practice Lead                 |
| Manso, Javier             | Associate Vice President | Doral            | Roadway Engineering Section Manager               |
| Manzanares, Robert J.     | Associate Vice President | Denver           | Senior Transportation Project Manager             |
| Martin, Bryan S.          | Associate Vice President | Austin           | Water Resources Section Lead                      |
| Martinek, Luke D.         | Associate Vice President | New York         | NY/NJ Transportation Business Development Lead    |
| Mayer, Mona R.            | Associate Vice President | Austin           | South Central Utility Business Class Lead         |
| McCabe, Tom O.            | Associate Vice President | Honolulu         | Senior Project Manager Engineer                   |
| McConville, Matthew T.    | Associate Vice President | Omaha            | NE/IA Dams, Levees, and Civil Works BC Lead       |
| McKinsey, Benjamin C.     | Associate Vice President | Billings         | Power Program Manager                             |
| McNally, James F.         | Associate Vice President | Rosemont         | Area Transportation Business Group Manager        |
| McVicker, LuAnn C.        | Associate Vice President | San Francisco    | Water/Wastewater Construction Management Lead     |
| Michnovetz, Eric J.       | Associate Vice President | Boston           | Master Specification System Lead                  |

| Name                      | Officer Title            | Location         | Business Title                                     |
|---------------------------|--------------------------|------------------|--|
| Miller, Ericka W.         | Associate Vice President | Indianapolis     | Indiana Transportation Lead                        |
| Miller, Mark W.           | Associate Vice President | Columbus         | Sustainability and Resiliency Practice Lead        |
| Miller, Scott R.          | Associate Vice President | Phoenix          | Area Transit Planning Business Class Leader        |
| Mims, Aimie L.            | Associate Vice President | Saint Paul       | Resources Right of Way Director                    |
| Mitchell, Jeffrey J.      | Associate Vice President | Houston          | Senior Project Manager                             |
| Moore, Travis T.          | Associate Vice President | Denver           | Colorado BES Business Group Manager                |
| Morrison, Matthew J.      | Associate Vice President | Bismarck         | Distribution Section Manager                       |
| Moughamer, Kirk W.        | Associate Vice President | Seattle          | WA Power Market Sector Leader                      |
| Mudd Lemonds, Paula J.    | Associate Vice President | Austin           | Water Supply Management Project Manager            |
| Mull, Andrew D.           | Associate Vice President | Irvine           | Rail Transit Section Manager                       |
| Murali, Arun              | Associate Vice President | Ann Arbor        | South Central Power Generation Practice Leader     |
| Mustar, Jennifer G.       | Associate Vice President | Greenville       | South Carolina Area Manager                        |
| Nadarevic, Dena           | Associate Vice President | Boise            | Controller - Resources Business Group              |
| Neshyba, Keith A.         | Associate Vice President | Houston          | Office Principal                                   |
| Nguyen, Chau-Ha T.        | Associate Vice President | Denver           | Transportation Client Development Leader           |
| Nguyen, Phoenix X.        | Associate Vice President | Walnut Creek     | Design Services Manager                            |
| Nolan, Laura A.           | Associate Vice President | Spokane          | Wastewater Market Sector Leader                    |
| Oakley, Michael L.        | Associate Vice President | Gillette         | Transportation Section Manager                     |
| O'Brien, Kathryn L.       | Associate Vice President | Seattle          | Senior Transit Project Manager                     |
| O'Connor, David A.        | Associate Vice President | Tampa            | Client Development Leader                          |
| Omae, Amy L.              | Associate Vice President | Irvine           | Wastewater Market Sector Leader                    |
| O'Rourke, Paul D.         | Associate Vice President | Pittsburgh       | Strategic Communications Business Class Manager    |
| Ostman, Amy R.            | Associate Vice President | Anchorage        | Alaska Resources Business Group Leader             |
| Owens, Todd D.            | Associate Vice President | Kansas City      | Senior Commercial Manager                          |
| Ozuna, Kenneth L.         | Associate Vice President | Houston          | Bridge Program Manager                             |
| Pantelides, John          | Associate Vice President | New York         | NY/NJ Project Controls Section Manager             |
| Paradis, Ryan R.          | Associate Vice President | Omaha            | Senior Bridge Engineer/Project Manager             |
| Pargas, Ricardo A.        | Associate Vice President | Bellevue         | Senior Project Manager                             |
| Parker, Christopher L.    | Associate Vice President | Austin           | South Central Dams/Levees Business Class Lead      |
| Parton, Chris             | Associate Vice President | Fort Collins     | Senior Asset Management Consultant                 |
| Perez, Carla R.           | Associate Vice President | Denver           | Advisory Services Principal Consultant             |
| Perlberg, Brian R.        | Associate Vice President | San Antonio      | Mechanical Section Leader                          |
| Peterson, John R.         | Associate Vice President | Houston          | Senior Project Manager                             |
| Petit, JeanMarc H.        | Associate Vice President | Walnut Creek     | Wastewater Business Class Leader                   |
| Plummer, Mike D.          | Associate Vice President | Charlotte        | Area Waste Sector Lead                             |
| Pollack, Leslie D.        | Associate Vice President | Austin           | Traffic Business Class Lead/Office Principal       |
| Proctor, Frank D.         | Associate Vice President | Vancouver        | Ports & Maritime Business Class Leader             |
| Pucci, Michael W.         | Associate Vice President | White Plains     | Federal Program Manager                            |
| Quiroz, Christina M.      | Associate Vice President | Woodcliff Lake   | Senior Federal Project Manager                     |
| Radosevich, Louis J.      | Associate Vice President | Colorado Springs | Planning Practice Lead                             |
| Randazzo, Tracy L.        | Associate Vice President | Charlotte        | PMO Senior Project Manager                         |
| Reichert, Kevin C.        | Associate Vice President | Glen Allen       | Transportation Project Manager                     |
| Reid, Janice L.           | Associate Vice President | Rosemont         | Environmental Section Manager                      |
| Reid, Matthew J.          | Associate Vice President | Saint Louis Park | Field Services Section Manager                     |
| Reinicker, Brian R.       | Associate Vice President | Charlotte        | Geotechnical Team Leader                           |
| Renner, Paula S.          | Associate Vice President | Omaha            | Strategic Campaigns and Pursuits Program Manager   |
| Rhoades, Ryan D.          | Associate Vice President | Denver           | Central Region Drinking Water Market Sector Leader |
| Rice, James R.            | Associate Vice President | Raleigh          | South Atlantic Area Hydraulics Section Lead        |
| Richter, Jason A.         | Associate Vice President | Dallas           | Highway Project Manager                            |
| Rodgers McGraw, Kendra R. | Associate Vice President | Colorado Springs | Federal Geospatial Director                        |
| Rodriguez, Albert         | Associate Vice President | Austin           | Pump Stations Pipelines Business Class Director    |
| Rodriguez, Christopher B. | Associate Vice President | Albuquerque      | Albuquerque Office Principal                       |
| Rodriguez, Jose L.        | Associate Vice President | Dallas           | Texas Construction Services Lead                   |
| Rohan, David P.           | Associate Vice President | Omaha            | Project Management Office Director                 |
| Rohr, Matthew M.          | Associate Vice President | Denver           | Waste Market Sector Manager                        |
| Rouse, Eric C.            | Associate Vice President | Denver           | Senior Finance Project Manager                     |
| Russell, Catherine F.     | Associate Vice President | South Portland   | Environmental/Regulatory Section Manager           |
| Ryan, Samantha R.         | Associate Vice President | Virginia Beach   | Project Manager                                    |
| Saffels, Ryan D.          | Associate Vice President | Kansas City      | Water Treatment Section Manager                    |
| Salazar, Joshua A.        | Associate Vice President | Ann Arbor        | Transportation Business Group Manager              |
| Sanchez, Dennis S.        | Associate Vice President | Sacramento       | Condition Assessment Practice Leader               |
| Sander, Kåren D.          | Associate Vice President | Boise            | Area Business Development Leader                   |
| Santhosh, Kumar R.        | Associate Vice President | Newark           | NY/NJ Bridge & Structures Business Class Lead      |
| Scangas, Angie S.         | Associate Vice President | South Portland   | New England Resources Engineering Services         |
| Schiffer, Joshua A.       | Associate Vice President | Sacramento       | DLA Client Service Lead                            |
| Schomaker, Kyle D.        | Associate Vice President | Kansas City      | MO/KS Roadway Section Manager                      |
| Schubert, Michael A.      | Associate Vice President | Boise            | Water Resources Market Sector Lead                 |
| Schuehle, Scott E.        | Associate Vice President | Portland         | Substation Section Manager                         |
| Seals, JB B.              | Associate Vice President | Saint Louis Park | Transportation Facilities Section Manager          |
| Sekioka, Andrew K.        | Associate Vice President | Oakland          | Project Manager                                    |
| Selhorst, Matthew T.      | Associate Vice President | Columbus         | Ohio Transportation Leader                         |
| Semenick, Richard C.      | Associate Vice President | New York         | Rail Section Manager                               |
| Serpico, Stephanie L.     | Associate Vice President | Salt Lake City   | Utah Transportation Business Group Manager         |

| Name                    | Officer Title            | Location         | Business Title                                     |
|-------------------------|--------------------------|------------------|--|
| Shah, Keyur V.          | Associate Vice President | Irvine           | Digital Advisory Director                          |
| Shaner, Joanne M.       | Associate Vice President | Cleveland        | Bridge Section Manager                             |
| Shapiro, Igor           | Associate Vice President | New York         | Project Executive                                  |
| Sharp, Brandi L.        | Associate Vice President | Atlanta          | Southeast Power Client Development Leader          |
| Shea, Edward J.         | Associate Vice President | Vienna           | Area Utility Management Services Lead              |
| Shuler, Carrie T.       | Associate Vice President | Ann Arbor        | Power Generation Section Manager                   |
| Shull, Will H.          | Associate Vice President | Charlotte        | Water/Wastewater Project Manager                   |
| Shultz, Matthew A.      | Associate Vice President | Charlotte        | Pump Stations and Pipelines Section Manager        |
| Sibal, Vinod K.         | Associate Vice President | New York         | Traction Power Section Manager                     |
| Sievert, Charlie E.     | Associate Vice President | Kansas City      | MO/KS Water Resources Section Manager              |
| Smith, Kathleen G.      | Associate Vice President | Austin           | BES Central Texas Area Client Development Leader   |
| Snead, Jerry W.         | Associate Vice President | Dallas           | South Central Conveyance Leader                    |
| Sommer, Daniel L.       | Associate Vice President | Omaha            | Nebraska Iowa Federal Coordinator                  |
| Spadone, Paul           | Associate Vice President | Houston          | Oil, Gas & Chemicals Practice Lead                 |
| Spradling, Joe J.       | Associate Vice President | Des Moines       | Iowa Office Principal                              |
| Stadem, Nicholas K.     | Associate Vice President | Saint Louis Park | Senior Project Manager                             |
| Stannebein, Tyson L.    | Associate Vice President | Billings         | Section Manager                                    |
| Steinhart, Pamela J.    | Associate Vice President | Irvine           | Transportation Business Manager                    |
| Stevenson, Whitney A.   | Associate Vice President | Walnut Creek     | Technology Media and Telecom Market Sector Leader  |
| Storgaard, Tena M.      | Associate Vice President | Bellevue         | Assistant Regional Accounting Director             |
| Stremmel, Jacob A.      | Associate Vice President | Blue Ash         | Ohio Transportation Business Development Leader    |
| Suarez, Daniel S.       | Associate Vice President | Fort Lauderdale  | Office Principal                                   |
| Sudame, Mandira         | Associate Vice President | San Diego        | Senior Wastewater Project Manager                  |
| Sun, Simon              | Associate Vice President | Kansas City      | Senior Highway Project Manager                     |
| Sutherland, Andrew W.   | Associate Vice President | Ann Arbor        | Senior Project Manager                             |
| Sutton, David S.        | Associate Vice President | Dallas           | Planning Section Manager                           |
| Tannehill, Shelly M.    | Associate Vice President | Folsom           | Assistant Regional Accounting Director             |
| Tate, Brandon P.        | Associate Vice President | Dallas           | Environmental Section Manager                      |
| Terry, Melissa J.       | Associate Vice President | Corpus Christi   | Regional Accounting Director                       |
| Thoburn, Bradford G.    | Associate Vice President | Jacksonville     | Transportation Strategic Planning Practice Leader  |
| Thomas, Johnathan L.    | Associate Vice President | Louisville       | KY/TN/AR Water Business Group Manager              |
| Tonilas, Bruce J.       | Associate Vice President | Denver           | Denver CCC Construction Manager                    |
| Trinh, Vinh D.          | Associate Vice President | Santa Ana        | Senior Bridge Project Manager                      |
| Turbiville, Heath E.    | Associate Vice President | Gillette         | Wyoming Office Principal                           |
| Tyrell, Paul J.         | Associate Vice President | Boston           | Senior Project Manager                             |
| Unger, Audrey C.        | Associate Vice President | Phoenix          | Area Environmental Sciences Business Class Leader  |
| Valentine, Daniel S.    | Associate Vice President | Round Rock       | South Central Transportation Environmental Lead    |
| Van Dien, James P.      | Associate Vice President | Bethlehem        | Branch Office Manager                              |
| Van Santen, Victor E.   | Associate Vice President | Rosemont         | Rail Section Manager                               |
| Vannoy, Jonathan P.     | Associate Vice President | Seattle          | Construction Manager                               |
| Vasiljevic, Milos P.    | Associate Vice President | Columbia         | Principal Project Manager                          |
| Vecchio, Michael J.     | Associate Vice President | Houston          | S. Central Federal Civil Works Business Class Lead |
| Verwers, Eric W.        | Associate Vice President | Fort Worth       | Senior Federal Program Manager                     |
| Villarreal, Gabriel J.  | Associate Vice President | San Antonio      | Central Texas Roadway Business Class Lead          |
| von Thaden, Bradford H. | Associate Vice President | Boston           | Resources Business Group Manager                   |
| Waclawiak, Szymon I.    | Associate Vice President | San Antonio      | Senior Project Manager                             |
| Wade, Elizabeth B.      | Associate Vice President | Charleston       | Southeast Regional Renewables Leader               |
| Waggoner, Kim           | Associate Vice President | Kansas City      | Power Delivery Program Manager                     |
| Walker, Greg S.         | Associate Vice President | Boise            | BES Business Group Manager                         |
| Walker, Jacob E.        | Associate Vice President | Round Rock       | Transportation Project Manager                     |
| Ward, Timothy F.        | Associate Vice President | Pittsburgh       | Pennsylvania Aviation Lead                         |
| Warner, Terry R.        | Associate Vice President | Salt Lake City   | Environmental Business Class Leader                |
| Welle, Meredith J.      | Associate Vice President | Pittsburgh       | Water/Wastewater Section Manager                   |
| Williams, Garrett M.    | Associate Vice President | Omaha            | Nebraska Iowa Solid Waste Section Manager          |
| Winters, Eric B.        | Associate Vice President | Portland         | Rail Transit Program Manager                       |
| Witiw, Michael R.       | Associate Vice President | Denver           | Central Region Aviation Market Sector Leader       |
| Wujek, John J.          | Associate Vice President | Rocky Hill       | New England Water Business Group Manager           |
| Youn, Heesik            | Associate Vice President | Irvine           | Senior Transportation Project Manager              |
| Young, Christina R.     | Associate Vice President | Omaha            | Assistant Regional Accounting Director             |
| Zapata, Leonel A.       | Associate Vice President | Tallahassee      | Senior Federal Program Manager                     |
| Zawaideh, Lara L.       | Associate Vice President | Ann Arbor        | Area Resources Business Development Leader         |
| Zirkle, Drew A.         | Associate Vice President | Virginia Beach   | Senior Alternative Delivery Project Manager        |
| Davies, Elisa B.        | Secretary                | Omaha            | General Counsel                                    |
| Buell, Elizabeth C.     | Assistant Secretary      | Omaha            | Legal Administrative Assistant                     |
| Vik, Laurie S.          | Assistant Secretary      | Omaha            | Corporate Paralegal                                |
| Heaney, Kathy M.        | Treasurer                | Omaha            | Treasurer  |
| Cox, Joseph R.          | Assistant Treasurer      | Omaha            | Regulatory Reporting & Compliance Manager          |
| White, Troy L.          | Assistant Treasurer      | Omaha            | Assistant Treasurer                                |