



AGENDA SUMMARY PAGE
City Council
Meeting of: September 18, 2024

Agenda Item No.:
22

DEPARTMENT: Human Resources
DIRECTOR: Vincent Zamora

CONSENT

SUBJECT:

For possible action to approve the City's calendar year 2025 employee vision plan premium rates with Vision Service Plan (VSP) - (\$422,525 - Employee Benefit Internal Service Fund)

FISCAL IMPACT:

Budget Funds Available

Amount: \$422,525

Funding Source: Employee Benefit Internal Service Fund

Dept./Division: Human Resources/Risk and Benefits

PURPOSE/BACKGROUND:

To approve employee vision plan premium rates for City of Las Vegas employees and covered dependents for calendar year 2025. The renewal represents a zero percent rate increase over calendar year 2024. The estimated net employer cost after employee premium contributions is \$190,180.

RECOMMENDATION:

Approval

BACKUP DOCUMENTATION:

None