

**CERTIFICATE - DISCLOSURE OF OWNERSHIP AND PRINCIPALS**

**1. Definitions**

“City” means the City of Las Vegas.

“City Council” means the governing body of the City of Las Vegas.

“Contracting Entity,” means the individual, partnership, or corporation seeking to enter into a contract with the City of Las Vegas.

“Principal” means, for each type of business organization, the following: (a) sole proprietorship – the owner of the business; (b) corporation – the directors and officers of the corporation; but not any branch managers of offices which are a part of the corporation; (c) partnership – the general partner and limited partners; (d) limited liability company – the managing member as well as all the other members; (e) trust – the trustee and beneficiaries.

**2. Policy**

In accordance with Resolutions 79-99, 105-99 and RA-4-99, adopted by the City Council, Contracting Entities seeking to enter into certain contracts with the City of Las Vegas must disclose information regarding ownership interests and principals. Such disclosure generally is required in conjunction with a Request for Proposals (RFP). In other cases, such disclosure must be made prior to the execution of a contract.

**3. Instructions**

The disclosure required by the Resolutions referenced above shall be made through the completion of this Certificate. The Contracting Entity shall complete Block 1, Block 2, Block 3, and Block 6. The Contracting Entity shall complete either Block 4 or its alternate in Block 5.

**4. Incorporation**

This Certificate will be effective for one year from the signature date in Block 6, and will apply to all contracts executed within that period. The Contracting Entity is under a continuing obligation to notify the City in writing of any material changes to the information in this Certificate. This notification shall be made within fifteen (15) days of the change. Failure to notify the City of any material change may result, at the option of the City, in a default termination (in whole or in part) of the contract(s), and/or a withholding of payments due the Contracting Entity.

<b>Block 1: Contracting Entity</b>	
Name: Stantec Consulting Services Inc.	
Address: 6111 S Buffalo Drive, Suite 200	City / ST / Zip: Las Vegas, Nevada 89113
Telephone: 702-878-8010	EIN or DUNS : 11-2167170
<b>Block 2: Description / Subject Matter of Contract</b>	
Services for:	

<b>Block 3:</b> <u>Type of Business</u>
<input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Limited Liability Company <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Other:

**CERTIFICATE – DISCLOSURE OF OWNERSHIP AND PRINCIPALS (CONTINUED)**

**Block 4: Disclosure of Ownership and Principals**

In the space below, the Contracting Entity must disclose all principals (including partners) of the Contracting Entity, as well as persons or entities holding more than one-percent (1%) ownership interest in the Contracting Entity.

	FULL NAME/TITLE	BUSINESS ADDRESS	BUSINESS PHONE
1	Mustang Acquisition Holdings Inc. 100%	See Attached	
2			
3			
4			
5			
6			
7			
8			
9			
10			

The Contracting Entity shall continue the above list on a sheet of paper entitled "Disclosure of Ownership and Principals – Continuation" until full and complete disclosure is made. If continuation sheets are attached, please indicate the number of sheets: 3

**Block 5: Disclosure of Ownership and Principals – Alternate**

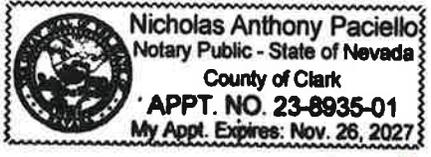
If the Contracting Entity, or its principals or partners, are required to provide disclosure (of persons or entities holding an ownership interest) under federal law (such as disclosure required by the Securities and Exchange Commission or the Employee Retirement Income Act), a copy of such disclosure may be attached to this Certificate in lieu of providing the information set forth in Block 4 above. A description of such disclosure documents must be included below.

Name of Attached Document: \_\_\_\_\_  
 Date of Attached Document: \_\_\_\_\_ Number of Pages: \_\_\_\_\_

**Block 6: Contracting Party Certification (Notarized signature required in event of contract award per section 4, "Incorporation")**

I certify under penalty of perjury, that all the information provided in this Certificate is current, complete and accurate. I further certify that I am an individual authorized to contractually bind the above named Contracting Entity.

  
 \_\_\_\_\_  
 Signature  
02-11-2025  
 \_\_\_\_\_  
 Date



Subscribed and sworn to before me this 11 day of February, 2025  
  
 \_\_\_\_\_  
 Notary Signature

# STANTEC CONSULTING SERVICES INC.

**SHAREHOLDERS:** Mustang Acquisition Holdings Inc. - 100%

**DIRECTORS:**

Stuart E. Lerner  
Jeffrey P. Stone

**OFFICERS:**

President	Gordon A. Johnston
Chief Operating Officer – North America	
CEO – Engineering & Executive Vice President	Stuart E. Lerner
Chief Operating Officer – Global & Executive Vice President	Catherine Schefer
Chief Growth & Innovation Officer & Executive Vice President	John Take
Chief People & Inclusion Officer & Executive Vice President	Asifa Samji
Chief Practice and Project Officer & Executive Vice President	Steve Fleck
Executive Vice President	Leonard Castro
Executive Vice President	Marshall W. Davert Jr.
Executive Vice President	David Emery
Executive Vice President	Mario Finis
Executive Vice President	Bjorn Morisbak
Executive Vice President	Susan Reisbord
Executive Vice President	Ryan Roberts
Executive Vice President	Susan Walter
Senior Vice President & Chief Information Officer	Chris McDonald
Senior Vice President & Chief Technology Officer	
Senior Vice President	Shankar Kalyana
Senior Vice President	Paul J.D. Alpern
Senior Vice President	David R. Bernier
Senior Vice President	Paul R. Blaszczyk
Senior Vice President	Clayton A. Bock
Senior Vice President	Peter Bokor
Senior Vice President	Patrick G. Corser
Senior Vice President	Luke De Hayr
Senior Vice President	Paul J. DeKeyser
Senior Vice President	Joseph Geller
Senior Vice President	Harris J. (Josh) Gould

## STANTEC CONSULTING SERVICES INC.

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Senior Vice President	John J. Hanula
Senior Vice President	Jonathan A. (Andy) Hersey
Senior Vice President	Peter Howe
Senior Vice President	David Irvine
Senior Vice President	Adriana Jaegerman
Senior Vice President	Michael Johnson
Senior Vice President	Jennifer Josephs
Senior Vice President	John S. Montgomery
Senior Vice President	Robert Mullins
Senior Vice President	Michael Newbery
Senior Vice President	Brian P. Norris
Senior Vice President	James (Jim) R. Obermeyer
Senior Vice President	Philip R. Perciavalle
Senior Vice President	Sujan Punyamurthula
Senior Vice President	Marilynn F. Robinson
Senior Vice President	Carrie Sabin
Senior Vice President	Kari Shively
Senior Vice President	Robert A. Simm
Senior Vice President	Joseph Russell (Russell) Snow
Senior Vice President	Scott Storlid
Senior Vice President	Glenn S. Tarbox
Senior Vice President	Matthew D. Travers
Senior Vice President	Joseph Uglevich
Senior Vice President	Arthur Umble
Senior Vice President	Mike Watson
Senior Vice President	Christopher Williams
Senior Vice President	Andrew C. Wilson
Vice President	Frank Aceto
Vice President	Rusty Benkosky
Vice President	Andrew Burnham
Vice President	Amy Campbell
Vice President	Ramon Castella
Vice President	David Dargie
Vice President	Becky Hachenburg
Vice President	Megan Holmes
Vice President	Sarah McIlroy
Vice President	Scott Peyton
Vice President	Michael Reagan
Vice President	Jeffrey P. Stone
Vice President	Kristopher Wilhoit
Senior Principal	Scott Buttari
Senior Principal	Cecilia Einarson
Senior Principal	Long Hoang
Senior Principal	David Kennedy
Senior Principal	Douglas Stoker
Principal	Robert R. Cunningham

## STANTEC CONSULTING SERVICES INC.

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Principal	Steve Shadix
Principal	Stephen Varsa
Senior Associate	Linda Brown
Senior Associate	Jason Schneider
Senior Associate	Gregory Sebourn
Senior Associate	Kelly VanElders
Senior Associate	Matthew Vernon
Associate & CEO – Surveying	Jerome Means
Account Manager	Michael A. Kennedy
Director, Taxation	Ally Gerlach
Right of Way Officer	Geraldine V. Webb
Employee	Brian Larson
Corporate Counsel	Michael Aceto
Corporate Counsel	David Archer
Corporate Counsel	Eli Bilek
Corporate Counsel	William A. Butler
Corporate Counsel	Thomas Curran
Corporate Counsel	William J. Edwards
Corporate Counsel	Victoria Hall-Sturt
Corporate Counsel	Cate Hite
Corporate Counsel	Katharine LaFrance
Corporate Counsel	Amy Oygen
Corporate Counsel	Robert J. Ray
Corporate Counsel	Charles B. (Chad) Rogers II
Corporate Counsel	Corey Sanchez
Corporate Counsel	Matthew Storey
Secretary	Christopher O. Heisler
Assistant Secretary	Jeffrey P. Stone
Treasurer	Vito Culmone