

## CERTIFICATE - DISCLOSURE OF OWNERSHIP AND PRINCIPALS

### 1. Definitions

"City" means the City of Las Vegas.

"City Council" means the governing body of the City of Las Vegas.

"Contracting Entity," means the individual, partnership, or corporation seeking to enter into a contract with the City of Las Vegas.

"Principal" means, for each type of business organization, the following: (a) sole proprietorship – the owner of the business; (b) corporation – the directors and officers of the corporation; but not any branch managers of offices which are a part of the corporation; (c) partnership – the general partner and limited partners; (d) limited liability company – the managing member as well as all the other members; (e) trust – the trustee and beneficiaries.

### 2. Policy

In accordance with Resolutions 79-99, 105-99 and RA-4-99, adopted by the City Council, Contracting Entities seeking to enter into certain contracts with the City of Las Vegas must disclose information regarding ownership interests and principals. Such disclosure generally is required in conjunction with a Request for Proposals (RFP). In other cases, such disclosure must be made prior to the execution of a contract.

### 3. Instructions

The disclosure required by the Resolutions referenced above shall be made through the completion of this Certificate. The Contracting Entity shall complete Block 1, Block 2, Block 3, and Block 6. The Contracting Entity shall complete either Block 4 or its alternate in Block 5.

### 4. Incorporation

This Certificate will be effective for one year from the signature date in Block 6, and will apply to all contracts executed within that period. The Contracting Entity is under a continuing obligation to notify the City in writing of any material changes to the information in this Certificate. This notification shall be made within fifteen (15) days of the change. Failure to notify the City of any material change may result, at the option of the City, in a default termination (in whole or in part) of the contract(s), and/or a withholding of payments due the Contracting Entity.

<b>Block 1: Contracting Entity</b>	
Name: Stantec Consulting Services Inc.	
Address: 6111 S Buffalo Drive, Suite 200	City / ST / Zip: Las Vegas, Nevada 89113
Telephone: 702-878-8010	EIN or DUNS : 11-2167170
<b>Block 2: Description / Subject Matter of Contract</b>	
Services for:	

<b>Block 3:</b>	<b><u>Type of Business</u></b>
<input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Limited Liability Company <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Other:	

**CERTIFICATE – DISCLOSURE OF OWNERSHIP AND PRINCIPALS (CONTINUED)**

**Block 4: Disclosure of Ownership and Principals**

In the space below, the Contracting Entity must disclose all principals (including partners) of the Contracting Entity, as well as persons or entities holding more than one-percent (1%) ownership interest in the Contracting Entity.

	FULL NAME/TITLE	BUSINESS ADDRESS	BUSINESS PHONE
1	Mustang Acquisition Holdings Inc. 100%	See Attached	
2			
3			
4			
5			
6			
7			
8			
9			
10			

The Contracting Entity shall continue the above list on a sheet of paper entitled "Disclosure of Ownership and Principals – Continuation" until full and complete disclosure is made. If continuation sheets are attached, please indicate the number of sheets: 3

**Block 5: Disclosure of Ownership and Principals – Alternate**

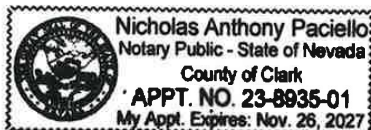
If the Contracting Entity, or its principals or partners, are required to provide disclosure (of persons or entities holding an ownership interest) under federal law (such as disclosure required by the Securities and Exchange Commission or the Employee Retirement Income Act), a copy of such disclosure may be attached to this Certificate in lieu of providing the information set forth in Block 4 above. A description of such disclosure documents must be included below.

Name of Attached Document: \_\_\_\_\_

Date of Attached Document: \_\_\_\_\_ Number of Pages: \_\_\_\_\_

**Block 6: Contracting Party Certification (Notarized signature required in event of contract award per section 4, "Incorporation")**

I certify under penalty of perjury, that all the information provided in this Certificate is current, complete and accurate. I further certify that I am an individual authorized to contractually bind the above named Contracting Entity.



  
 \_\_\_\_\_  
 Signature  
02-11-2025  
 \_\_\_\_\_  
 Date

Subscribed and sworn to before me this 11 day of February, 20 25

  
 \_\_\_\_\_  
 Notary Signature

# STANTEC CONSULTING SERVICES INC.

## SHAREHOLDERS:

Mustang Acquisition Holdings Inc. - 100%

## DIRECTORS:

Stuart E. Lerner  
Jeffrey P. Stone

## OFFICERS:

President	Gordon A. Johnston
Chief Operating Officer – North America	
CEO – Engineering & Executive Vice President	Stuart E. Lerner
Chief Operating Officer – Global & Executive Vice President	Catherine Schefer
Chief Growth & Innovation Officer & Executive Vice President	John Take
Chief People & Inclusion Officer & Executive Vice President	Asifa Samji
Chief Practice and Project Officer & Executive Vice President	Steve Fleck
Executive Vice President	Leonard Castro
Executive Vice President	Marshall W. Davert Jr.
Executive Vice President	David Emery
Executive Vice President	Mario Finis
Executive Vice President	Bjorn Morisbak
Executive Vice President	Susan Reisbord
Executive Vice President	Ryan Roberts
Executive Vice President	Susan Walter
Senior Vice President & Chief Information Officer	Chris McDonald
Senior Vice President & Chief Technology Officer	
Senior Vice President	Shankar Kalyana
Senior Vice President	Paul J.D. Alpern
Senior Vice President	David R. Bernier
Senior Vice President	Paul R. Blaszczyk
Senior Vice President	Clayton A. Bock
Senior Vice President	Peter Bokor
Senior Vice President	Patrick G. Corser
Senior Vice President	Luke De Hayr
Senior Vice President	Paul J. DeKeyser
Senior Vice President	Joseph Geller
Senior Vice President	Harris J. (Josh) Gould

John J. Hanula  
Jonathan A. (Andy) Hersey  
Peter Howe  
David Irvine  
Adriana Jaegerman  
Michael Johnson  
Jennifer Josephs  
John S. Montgomery  
Robert Mullins  
Michael Newbery  
Brian P. Norris  
James (Jim) R. Obermeyer  
Philip R. Perclavalle  
Sujan Punyamurthula  
Marilynn F. Robinson  
Carrie Sabin  
Kari Shively  
Robert A. Simm  
Joseph Russell (Russell) Snow  
Scott Storlid  
Glenn S. Tarbox  
Matthew D. Travers  
Joseph Uglevich  
Arthur Umble  
Mike Watson  
Christopher Williams  
Andrew C. Wilson  
Frank Aceto  
Rusty Benkosky  
Andrew Burnham  
Amy Campbell  
Ramon Castella  
David Dargie  
Becky Hachenburg  
Megan Holmes  
Sarah McIlroy  
Scott Peyton  
Michael Reagan  
Jeffrey P. Stone  
Kristopher Wilhoit  
Scott Buttari  
Cecilia Einarson  
Long Hoang  
David Kennedy  
Douglas Stoker  
Robert R. Cunningham

## STANTEC CONSULTING SERVICES INC.

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Principal  
Principal  
Senior Associate  
Senior Associate  
Senior Associate  
Senior Associate  
Senior Associate  
Associate & CEO – Surveying  
Account Manager  
Director, Taxation  
Right of Way Officer  
Employee  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Corporate Counsel  
Secretary  
Assistant Secretary  
Treasurer

Steve Shadix  
Stephen Varsa  
Linda Brown  
Jason Schneider  
Gregory Sebourn  
Kelly VanElders  
Matthew Vernon  
Jerome Means  
Michael A. Kennedy  
Ally Gerlach  
Geraldine V. Webb  
Brian Larson  
Michael Aceto  
David Archer  
Eli Bilek  
William A. Butler  
Thomas Curran  
William J. Edwards  
Victoria Hall-Sturt  
Cate Hite  
Katharine LaFrance  
Amy Oygen  
Robert J. Ray  
Charles B. (Chad) Rogers II  
Corey Sanchez  
Matthew Storey  
Christopher O. Heisler  
Jeffrey P. Stone  
Vito Culmone