



**AGENDA SUMMARY PAGE**  
**City Council**  
**Meeting of: September 18, 2024**

Agenda Item No.:  
**21**

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**DEPARTMENT: Human Resources**

**CONSENT**

**DIRECTOR: Vincent Zamora**

**SUBJECT:**

For possible action to approve the City's calendar year 2025 employee dental insurance, life insurance, and long term disability insurance premium rates with MetLife (\$3,965,093 - Employee Benefit Internal Service Fund)

**FISCAL IMPACT:**

Budget Funds Available

Amount: \$3,965,093

Funding Source: Employee Benefit Internal Service Fund

Dept./Division: Human Resources/Risk and Benefits

**PURPOSE/BACKGROUND:**

To approve employee dental insurance, life insurance, and long-term disability insurance premium rates for City of Las Vegas employees and covered dependents for calendar year 2025. The renewal represents a zero percent rate increase over calendar year 2024. The estimated net employer cost after employee premium contributions is \$3,351,156.

**RECOMMENDATION:**

Approval

**BACKUP DOCUMENTATION:**

None