

**LVCEA 2024 - 2026 Contract**  
**Estimated Fiscal Impact**

		Year 1		Year 2	Total
Article 14 - Wages*	3.75% wage adjustment, effective July 1, 2024	\$4,888,000		\$4,888,000	\$9,776,000
	3.30% wage adjustment, effective July 1, 2025			\$4,669,000	\$4,669,000
		\$4,888,000		\$9,557,000	\$14,445,000

\* COLA impact calculated on Base + Longevity + PERS only, and is based on employee data as of July 2024. Does not include vacant or new positions.