

IAFF 2022 - 2024 Contract
Estimated Fiscal Impact

		Year 1	Year 2	Total
Article 9 - Holidays	Add one additional Holiday	\$340,000	\$357,000	\$697,000
Article 14 - Wages*	5.0% COLA, effective July 1, 2022	\$4,415,852	\$4,415,852	\$8,831,704
	Eliminate Step 1 of Tier 2 Schedules, effective July 1, 2022	\$189,244	\$189,244	\$378,488
	4.5% COLA, effective July 1, 2023		\$4,270,480	\$4,270,480
	Add new top step (1%), effective July 1, 2023		\$564,721	\$564,721
Article 23 - Uniform Allowance	\$300 increase to annual clothing allowance	\$210,300	\$210,300	\$420,600
		\$5,155,396	\$10,007,597	\$15,162,993

** COLA impact calculated on Base + Longevity + PERS only, and is based on employee data as of May 2022. Does not include vacant or new positions.*