

IAFF (LOCAL 1285) TENTATIVE AGREEMENT

July 20, 2022

Submitted at Meeting by Staff
Date: 7/20/2022 Item: 51

Background

- IAFF bargaining unit covers approximately 697 employees (Fire)
- Negotiations started on August 3, 2021
- Agreement was reached during Fact Finding proceedings, in May 2022
- **Two-year agreement: 7/1/22 – 6/30/24**

Changes with Fiscal Impact

- Article 9 Holidays – Add Juneteenth to list of holidays
- Article 14 Wages
 - Year 1: CPI (2-3%) plus 2.0% = 5.0% COLA
 - Year 1: Eliminate step 1 for Tier 2 wage schedules
 - Year 2: CPI (2-3%) plus 1.5% = 4.5% COLA
 - Year 2: Add new top step (1.0%)
- Article 23 Uniforms
 - Increase uniform allowance by \$300 per year

Fiscal Impact

Estimated Fiscal Impact of 2-year agreement: \$15,162,993

Recognition

The City would like to thank the IAFF (Local 1285) Negotiating Team:

- Todd Ingalsbee
- James Suarez
- Cory Whitlock

Questions?