CERTIFICATE - DISCLOSURE OF OWNERSHIP/PRINCIPALS

1. Definitions

"City" means the City of Las Vegas.

"City Council" means the governing body of the City of Las Vegas.

"Contracting Entity," means the individual, partnership, or corporation seeking to enter into a contract with the City of Las Vegas.

"Principal" means, for each type of business organization, the following: (a) sole proprietorship – the owner of the business; (b) corporation – the directors and officers of the corporation; but not any branch managers of offices which are a part of the corporation; (c) partnership – the general partner and limited partners; (d) limited liability company – the managing member as well as all the other members; (e) trust – the trustee and beneficiaries.

2. Policy

In accordance with Resolutions 79-99, 105-99 and RA-4-99, adopted by the City Council, Contracting Entities seeking to enter into certain contracts with the City of Las Vegas must disclose information regarding ownership interests and principals. Such disclosure generally is required in conjunction with a Request for Proposals (RFP). In other cases, such disclosure must be made prior to the execution of a contract.

3. Instructions

The disclosure required by the Resolutions referenced above shall be made through the completion of this Certificate. The Contracting Entity shall complete Block 1, Block 2, and Block 3. The Contracting Entity shall complete either Block 4 or its alternate in Block 5. Specific information, which must be provided, is highlighted.

4. Incorporation

An updated and notarized Certificate shall be incorporated into the resulting contract, if any, between the City and the Contracting entity. Upon execution of such contract, the Contracting Entity is under a continuing obligation to notify the City in writing of any material changes to the information in this Certificate. This notification shall be made within fifteen (15) days of the change. Failure to notify the City of any material change may result, at the option of the City, in a default termination (in whole or in part) of the contract, and/or a withholding of payments due the Contracting Entity.

Block 1: Contracting Entity				
Name: Stantec Consulting Services Inc.				
Address: 3010 West Charleston Blvd, Suite 100		City / ST / Zip: Las Vegas, NV 89102		
Telephone: (702) 878-8010		EIN or DUNS: 11-2167170[LB3]		
Block 2: Description / Subject Matter of Contract				
	Construction Manager as Agent Contract For s Air Improvements	Project Number:		
Block 3: Type of Business				
Individual	ndividual 🗌 Partnership 🔲 Limited Liability Company 🔯 Corporation 🔲 Trust 🔲 Other:			

CERTIFICATE - DISCLOSURE OF OWNERSHIP/PRINCIPALS (CONTINUED)

In the space below, the Contracting Entity must disclose all principals (including partners) of the Contracting Entity, as well as persons or entities holding more than one-percent (1%) ownership interest in the Contracting Entity.				
	FULL NAME/TITLE	BUSINESS ADDRESS	BUSINESS PHONE	
1	Mustang Acquisition Holdings Inc. (100% ownership), see attached Officers/Directors list			
2				
3				
4				
5				
6				
7				
8				
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10				
ontinu neets:	ration" until full and complete disclosure is	e list on a sheet of paper entitled "Disclosur s made. If continuation sheets are attached, p	e of Ownership/Principals - lease indicate the number o	
Block If the Cowners	5: Disclosure of Ownership and Princ Contracting Entity, or its principals or partr ship interest) under federal law (such as yee Retirement Income Act), a copy of su ation set forth in Block 4 above. A descrip	ipals – Alternate ners, are required to provide disclosure (of pedisclosure required by the Securities and Exact disclosure may be attached to this Certification of such disclosure documents must be in	lease indicate the number of t	
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Block If the Cowners Emploinform Name Contract C	5: Disclosure of Ownership and Princ Contracting Entity, or its principals or partreship interest) under federal law (such as yee Retirement Income Act), a copy of suation set forth in Block 4 above. A descript of Attached Document: f Attached Document: cting Party Certification (Notarized signature) under penalty of perjury, that all the information an individual authorized to contractually bind an individual authorized to contractually bind State of Nevada Appt. No. 1843211 MyAppt Expires September 27, 2022	ipals – Alternate ners, are required to provide disclosure (of pedisclosure required by the Securities and Exactly disclosure may be attached to this Certification of such disclosure documents must be in Number of Pages: Number of Pages: ner required in event of contract award per section provided in this Certificate is current, completed the above named Contracting Entity. Jania Ann Magust 25	rsons or entities holding an change Commission or the cate in lieu of providing the included below.	

STANTEC CONSULTING SERVICES INC.

SHAREHOLDERS:

Mustang Acquisition Holdings Inc. - 100%

DIRECTORS:

Stuart E. Lerner Jeffrey P. Stone

OFFICERS:

President Gordon A. Johnston

Chief Operating Officer – North America

& Executive Vice President Stuart E. Lerner Chief Operating Officer – Global &

Executive Vice President Catherine Schefer

Chief Growth & Innovation Officer &

Executive Vice President John Take

Chief People & Inclusion Officer &

Executive Vice President

Asifa Samii

Executive Vice President Asifa Samji
Chief Practice and Project Officer &

Executive Vice President

Marshall W. Davert Jr.

Executive Vice President Mario Finis

Executive Vice President Michael A. Kennedy

Executive Vice President

Executive Vice Pre

Executive Vice President Susan Walter
Senior Vice President & CEO - Engineering Brian Larson

Senior Vice President & CIO Chris McDonald Senior Vice President Paul J.D. Alpern

Senior Vice President

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Senior Vice President
Senior Vice President
Senior Vice President
Senior Vice President
Senior Vice President
Senior Vice President
Senior Vice President
Senior Vice President

Senior Vice President
Senior Vice President
Anton Germishuizen
Harris J. (Josh) Gould

Senior Vice President
Senior Vice President
James Grasty
John J. Hanula
Senior Vice President
David Haywood

Corporate Information Summary

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STANTEC CONSULTING SERVICES INC.

Senior Vice President	Jonathan A. (Andy) Hersey
Senior Vice President	David Irvine
Senior Vice President	Adriana Jaegerman
Senior Vice President	John S. Montgomery
Senior Vice President	Robert Mullins
Senior Vice President	Michael Newbery
Senior Vice President	Brian P. Norris
Senior Vice President	
Senior Vice President	James (Jim) R. Obermeyer Dean Palumbo
Senior Vice President	Philip R. Perciavalle
Senior Vice President	•
Senior Vice President	Sujan Punyamurthula
Senior Vice President	Marilynn F. Robinson
Senior Vice President	Chander K. Sehgal
Senior Vice President	Kari Shively
	Robert A. Simm
Senior Vice President	David Smith
Senior Vice President	Joseph Russell (Russell) Snow
Senior Vice President	Donald J. Spiegel
Senior Vice President	Scott Storlid
Senior Vice President	Glenn S. Tarbox
Senior Vice President	Matthew D. Travers
Senior Vice President	Jonathan R. Treen
Senior Vice President	Arthur Umble
Senior Vice President	Mike Watson
Senior Vice President	Christopher Williams
Senior Vice President	Andrew C. Wilson
Vice President	Frank Aceto
Vice President	Rusty Benkosky
Vice President	Becky Hachenburg
Vice President	Sarah McIlroy
Vice President	Scott Peyton
Vice President	Michael Reagan
Vice President	Jeffrey P. Stone
Senior Principal	Scott Buttari
Senior Principal	Andrew W. Burnett
Senior Principal	Long Hoang
Principal	Robert R. Cunningham
Principal	Steve Shadix
Principal	Stephen Varsa
Senior Associate	Linda Brown
Senior Associate	Jason Schneider
Senior Associate	Kelly VanElders
Senior Associate	Matthew Vernon
Associate & CEO – Surveying	Jerome Means
Right of Way Officer	Geraldine V. Webb
Corporate Counsel	Michael Aceto

STANTEC CONSULTING SERVICES INC.

Corporate Counsel Secretary Assistant Secretary Treasurer

David Archer Eli Bilek Donald Blackwell William A. Butler Thomas Curran William J. Edwards Cate Hite Katharine LaFrance Christy J. Leonard Amy Oygen Robert J. Ray Charles B. (Chad) Rogers II Corey Sanchez Matthew Storey Christopher O. Heisler Jeffrey P. Stone Theresa Jang