#### **I**TEM 55

# DISCUSSION FOR POSSIBLE ACTION REGARDING THE CITY'S DESIGNATED ANIMAL SHELTER OPERATED BY THE ANIMAL FOUNDATION (TAF)

CHIEF JASON POTTS, DEPARTMENT OF PUBLIC SAFETY
RUDY TOVAR, DPS ADMINISTRATOR
JEFF DOROCAK, ASSISTANT CITY ATTORNEY
DIMITRI DALACAS, DEPUTY CITY ATTORNEY



#### Calls to DPS Animal Protection Services

21,830 CALLS COMPLETED IN 2021

ANIMAL PROTECTION SERVICES ADVOCATES COMPLIANCE FIRST IMPOUND ONLY IF A FAVORABLE OUTCOME FOR THE ANIMAL IS NOT POSSIBLE

CALL TYPES THAT TYPICALLY RESULT IN IMPOUNDS (53%)



Assists, Injured,
Confined, Cruelties,
Bites & Running at Large



#### IMPOUNDS BY DPS ANIMAL PROTECTION SERVICES

#### OVER 12,000 TOTAL IMPOUNDS IN 2021

### Animal Surrenders by Residents Are 26% Higher than Live-Animal Impounds by Animal Protection Services







#### **IDENTIFICATION & TAGGING**

#### MICROCHIPS & SCANNERS

ALL ANIMAL PROTECTION SERVICES OFFICERS CARRY A SCANNER EVERY ANIMAL IS REQUIRED TO BE SCANNED

#### **I**SSUES

No National Database
Conflicting Calls for Service

No Tag or Microchip, Outdated Information, or Chip Never Registered Priors and Animal Condition Concerns

#### How WE HELP

DOCUMENT CHIP NUMBER FOR TAF TAGS DEPARTMENT TAF EXAMINES CHIP FOR OWNER & COORDINATES ANIMAL'S RETURN

### SHELTER INTAKE PROCEDURES FOR ANIMAL PROTECTION SERVICES AT THE ANIMAL FOUNDATION

Animal Protection Services Delivers Animals <u>Directly</u> to TAF Staff during Regular Operating Hours

During Non-Regular Operating Hours (After Hours), Animal Protection Services Enters Animals into a Receiving Cage & Provides Water, Bedding





#### COMMUNICATION WITH THE ANIMAL FOUNDATION

## APS OFFICERS REPORT ANY CONCERNS REQUIRING IMMEDIATE ATTENTION

UNANNOUNCED FORMAL INSPECTIONS
BY ANIMAL PROTECTION SERVICES OCCUR EVERY MONTH &
MAY INCREASE IF SIGNIFICANT CONCERNS ARE IDENTIFIED

Animal Protection Services Conducts
Monthly Meetings with TAF Leadership





#### AGREEMENTS BETWEEN THE CITY AND THE ANIMAL FOUNDATION

Animal Care and Shelter Services Agreement
Animal Shelter/Campus Lease Agreement
Interlocal Agreement
Ground Lease Amendment
Collateral Assignment Agreement



#### Animal Care and Shelter Services Agreement

TERM: FEBRUARY 18, 2015 - FEBRUARY 17, 2025

GENERAL CARE OBLIGATIONS FOR THE ANIMAL FOUNDATION

HOLDING PERIOD: GENERALLY UP TO 72 HOURS

HUMANE AND REASONABLY APPROPRIATE CARE AND SHELTER

ANIMAL CARE STANDARDS (EXHIBIT C)

GROUNDS, ENCLOSURES, FOOD AND WATER, SANITATION,

DISEASE CONTROL, VETERINARY EXAMINATIONS



#### **HOURS OF OPERATION**

FOR THE PUBLIC: MINIMUM 48 HOURS/WEEK (8/WEEKEND)

FOR CITY ANIMAL PROTECTION SERVICES: ALWAYS OPEN

**ANIMAL CARE & TREATMENT INSPECTIONS** 

CITY ALLOWED TO INSPECT DURING REGULAR BUSINESS HOURS

CITY Provides Written Inspection Findings

**DEFAULT & NOTICE TO CURE** 

WRITTEN NOTICE OF VIOLATION CURE PERIOD: 48 HOURS



#### CITY FUNDING (IN DOLLARS)

Fiscal Year	Bond	CAPITAL IMPROVE.	CAPITAL RESERVE	LIFESAVING	TOTAL MONTHLIES	SERIES A FEES	SPECIAL	FY TOTAL
2015		543,885			1,689,748			2,233,633
2016				300,000	1,670,760			1,970,760
2017				500,000	1,807,232			2,307,232
2018	659,999		166,612	500,000	1,765,498			3,092,109
2019	660,000		173,787	500,000	1,784,919	1,502	2,350	3,122,558
2020	660,000		60,200	500,000	2,017,404	1,402		3,239,006
2021	660,000		121,138	500,000	1,995,884	1,773		3,278,795
2022	660,000		124,922	500,000	1,859,511	480		3,144,913



#### **I**TEM 55

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DIMITRI DALACAS, DEPUTY CITY ATTORNEY



# The Animal Foundation & the impact to the Las Vegas Community



Submitted at Meeting Date: 10/19/22 Item: 55 By Councilwoman Seaman

#### 2007

#### The New York Times

#### 1,000 Dogs and Cats Killed After Outbreak at Shelter







#### **By Steve Friess**

Feb. 16, 2007

LAS VEGAS, Feb. 15 — An outbreak of disease that national experts say was of an unusual magnitude prompted a weeklong closing of the region's main animal shelter and the killing of about 1,000 dogs and cats.

Managers of the Lied Animal Shelter, where the outbreak occurred, said the severity of the crisis came as a surprise. They had invited

Animal Services Consultation The Animal Foundation Lied Animal Shelter





Dogs in general population with respiratory disease, below (the dog on the left was in stray dog holding LFA, the one on the right was in stray dog holding LFB, neither of which were designated isolation areas for sick dogs). Both photos were taken during open hours at the shelter. Canine distemper is not an environmentally persistent virus; therefore it is maintained in populations by keeping sick dogs in the general population as depicted here.





Dogs dying in the general population: both the black and tan dog in the cage on the left and the black dog in the cage on the right were dying. These laterally recumbent dogs were found to be non-responsive with shallow breathing and eyes scanning. The red chow in the cage on the right had severe nasal discharge and was severely lethargic and reluctant to stand or move.

#### 2021

**13 INVESTIGATES** 



Whistleblowers detail a shelter in crisis at The Animal Foundation

LVMPD has opened an animal cruelty case

Animal Foundation CEO announces retirement amid intensifying pressure and criticism of shelter operations



Las Vegas animal rights advocates protest Animal Foundation after 13 investigation

Pet owners seeking to reclaim lost pets at The Animal Foundation face heartache, frustration

#### 2022

77 dogs with respiratory illness symptoms at Animal Foundation in Las Vegas LOCAL NEWS

By Elaine Emerson

Click here for updates on this story

**Employees walk out on The Animal** Foundation to protest 'appalling' conditions

#### The Animal Foundation: Number of dogs with possible respiratory illness nearly doubles from previous report





Report: Animal Foundation 'on the brink of a crisis'

City of LV says shelter in violation of contract

BY: **DANA GENTRY** - SEPTEMBER 21, 2022 6:08 AM









City of Las Vegas notifies Animal **Foundation of Agreement violation** following surprise inspection



# Guidelines for Standards of Care in Animal Shelters

"Effective population management requires a plan for intentionally managing each animal's shelter stay that takes into consideration the organization's ability to provide care"



**Must:** It is believed that without adherence to this recommendation, the delivery of a minimum level of acceptable or humane care is not possible.



**Should:** A strong recommendation is implied for these standards.



Ideal: While these may not be possible in all circumstances, they would certainly enhance care for animals and are ideal for an agency to excel in the animal sheltering field; shelters should strive to meet all ideal practices wherever possible.



**Unacceptable:** No sheltering organization, regardless of its circumstances, should engage in any unacceptable practices, and they must be corrected without delay.

### **Capacity for Care**

 "Capacity to provide humane care has limits for every organization, just as it does in private homes. Effective population management requires a plan for intentionally managing each animal's shelter stay that takes into consideration the organization's ability to provide care.
 Operating beyond an organization's capacity for care is an <u>unacceptable practice</u>."

## Capacity for Care (C4C) & why it matters

- C4C insist on conditions that are kind to animals & people
- Know how many animals you can manage at any one time within those kind conditions, and develop strategies to stay within this limit
- Maximize efficiency to serve as many animals as possible over time
- Ultimately serve more animals & provide better care for each one



The Veterinary Journal

Available online 7 August 2017
In Press, Accepted Manuscript



Original Article

An observational study of the relationship between Capacity for Care as an animal shelter management model and cat health, adoption and death in three animal shelters

C.L. Karsten <sup>a</sup> A ⊠, D.C. Wagner <sup>a</sup>, P.H. Kass <sup>b</sup>, K.F. Hurley <sup>a</sup>

#### **Immediate Recommendations**

- Conduct a comprehensive 360 community assessment including the field and shelter services by Team Shelter USA lead by Dr Sara Pizano the author of <u>The Best Practice Playbook for Animal Shelters</u>. The results should be published publicly, and a monthly report card provided publicly.
- Return to Owner fees should be waived and processes streamlined for first time offenders. Allow for 3 months fix it tickets for S/N compliance.
- 3. Ensure that staffing is provided to track and return Lost and Found inquiries within 24hrs. Develop an online ticket system to track lost and found request.

#### **Immediate Recommendations**

- 4. The National Animal Care & Control Association's position statements on community free roaming cats, intake of healthy wildlife, and appointment-based pet intake to shelters should be endorsed by the city council and implemented by TAF and animal protection services.
- 5. Weekly meetings to monitor capacity between the jurisdictions and TAF should be conducted between empowered decision makers for each agency. Decisions can be reached to avoid disruptions in priority services or exceeding capacity for care.
- 6. Identify alternative agencies to house/handle our animals including looking at opening our own facility.

### **Daily Capacity Report Card**

#### Code Red

- 5% or less open capacity.
- 5 mins per animal of staff time.

### Code Orange

- 10% open capacity.
- 10 mins per animal of staff time.

#### Code Yellow

- 15% open capacity.
- 15 mins per animal of staff time.

#### Code Green

- 20% open capacity.
- 20 mins per animal of staff time.

### C4C = Hospital Capacity

Linda V. Green

How Many Hospital Beds?

For many years, average bed occupancy level has been the primary measure that has guided hospital bed capacity decisions at both policy and managerial levels. Even now, the common wisdom that there is an excess of beds nationally has been based on a federal target of 85% occupancy that was developed about 25 years ago. This paper examines data from New York state and uses queueing analysis to estimate bed unavailability in intensive care units (ICUs) and obstetrics units. Using various patient delay standards, units that appear to have insufficient capacity are identified. The results indicate that as many as 40% of all obstetrics units and 90% of ICUs have insufficient capacity to provide an appropriate bed when needed. This contrasts sharply with what would be deduced using standard average occupancy targets. Furthermore, given the model's assumptions, these estimates are likely to be conservative. These findings illustrate that if service quality is deemed important, hospitals need to plan capacity based on standards that reflect the ability to place patients in appropriate beds in a timely fashion rather than on target occupancy levels. Doing so will require the collection and analysis of operational data—such as demands for and use of beds, and patient delays—which generally are not available.

In the face of diminishing government subsidies "too many" hospital beds, and that given deand regulations, increasing competition to obHome > Q&A > Hospital capacity and adverse events: Is there a connection?

### Hospital capacity and adverse events: Is there a connection?

By Jay Greene - November 2007









Published in the November 2007 issue of Today's Hospitalist

The patient safety literature is crowded with studies that delve into the many causes "confusing abbreviations, poor hand hygiene "of adverse events in hospitals.

But until recently, none had assessed the impact that hospitals' capacity "whether they are full or not "have on adverse event rates. That factor is proving to be increasingly potent as workload (defined as patient volume, throughput and case severity) continues to rise.

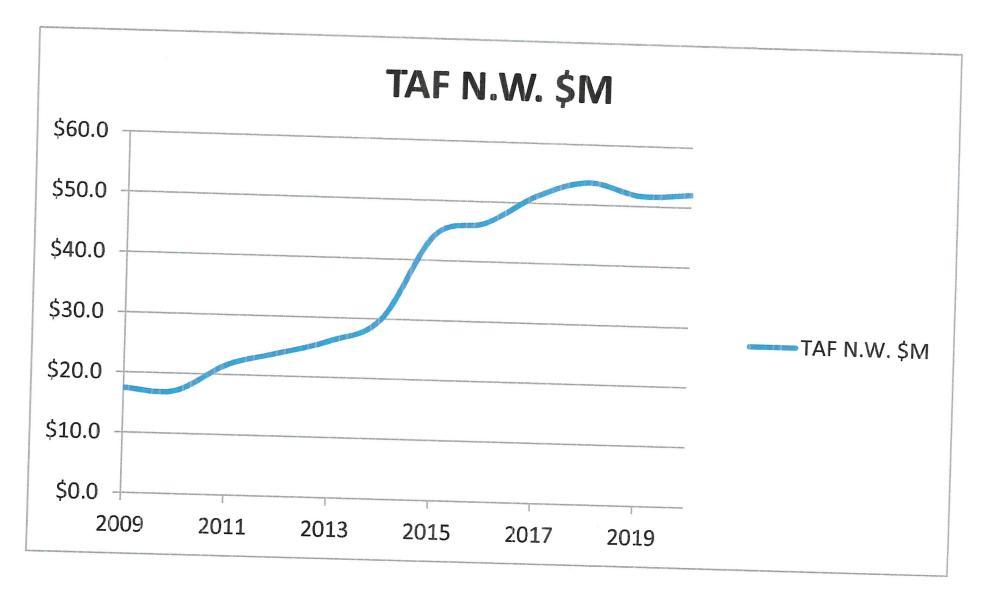
#### **Further Recommendations**

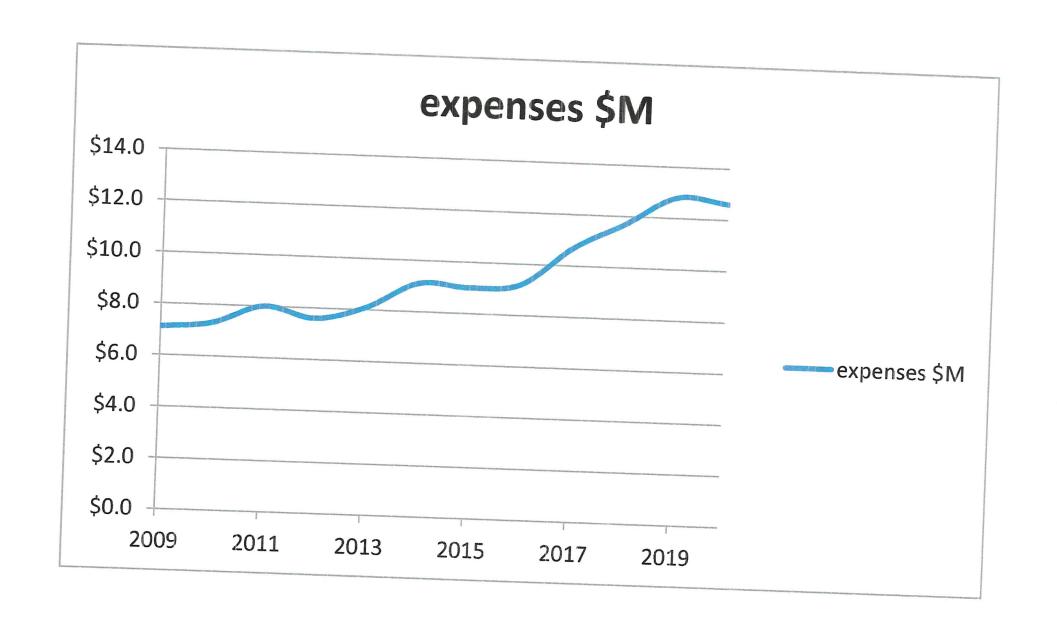
- 1. Increase pet limits for responsible owners pet limits.
- 2. In home quarantine for dogs/cats to avoid pet and family separation.
- 3. Alternatives to paying impound/boarding fees.
- 4. Remove 24-hour hold for owner surrenders.
- 5. Remove 3-day stray hold for animals 12 weeks & under.
- Invest in proactive programs like subsidized spay/neuter, affordable veterinary care, pet support services.

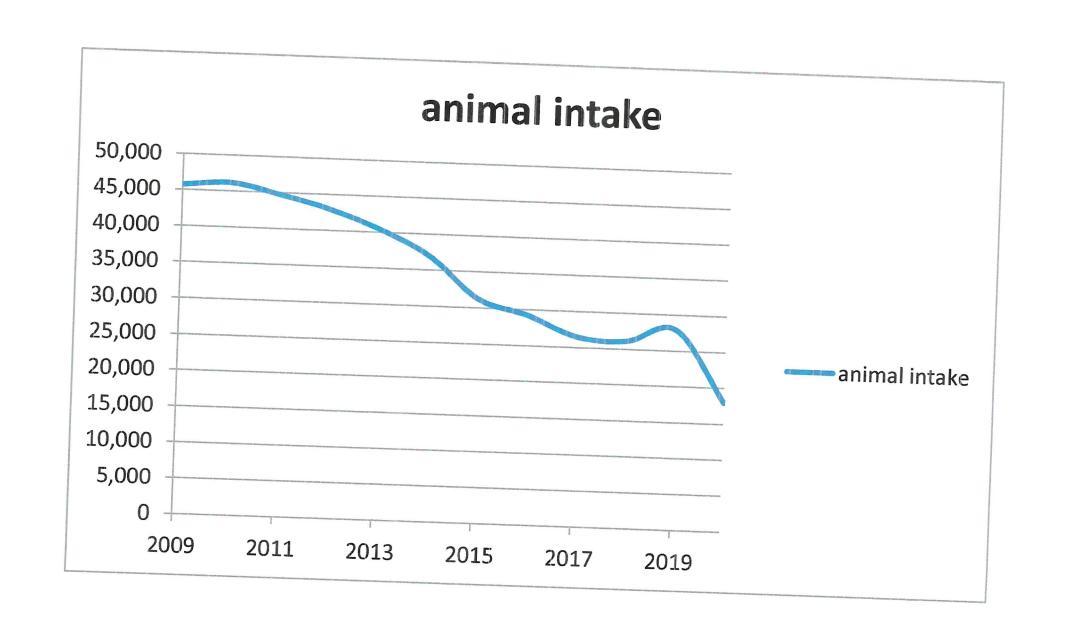
# Investing in subsidized spay/neuter services

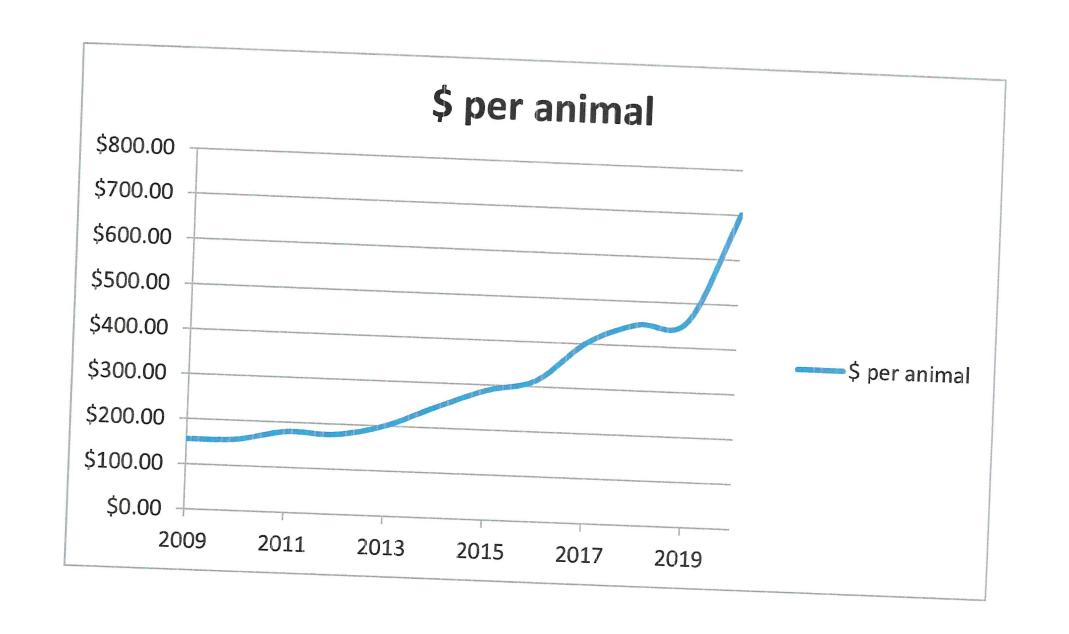
Municipality	Human Population	Poverty rate	# subsidized surgeries needed per year
Las Vegas	623,000	17.7%	3,100
North Las Vegas	234,000	16.9%	1,200
Clark County	1.2 million	15.6%	6,200

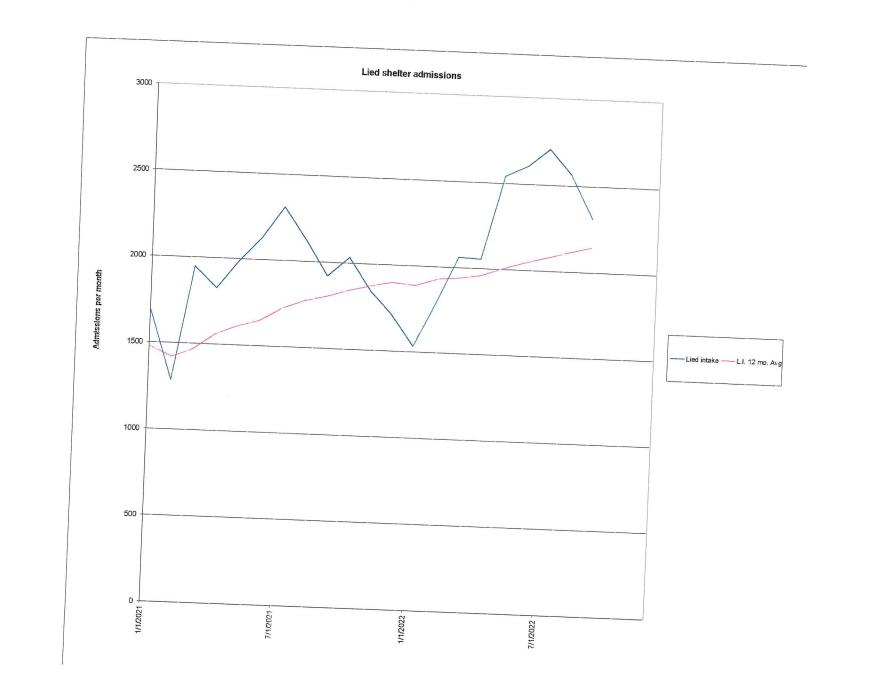
<sup>\*</sup>Per 2016 TAF Assessment

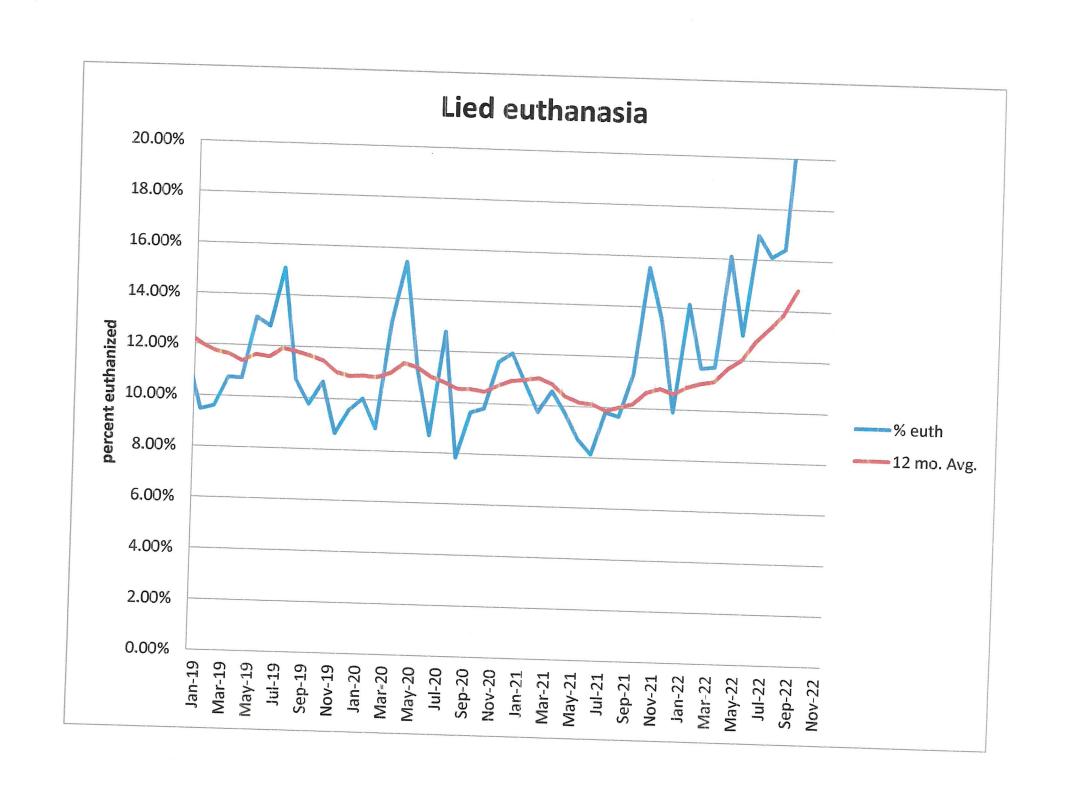












#### **Brianna Ramirez**

From:

Rachael Martin

Sent:

Tuesday, October 18, 2022 3:47 PM

To:

Brianna Ramirez

Subject:

FW: CLV Contact Form: Ward 2

From: Contact the City Form <noreply@formstack.com>

Sent: Tuesday, October 4, 2022 4:17 PM

To: Ward 2 Staff <ward2@LasVegasNevada.GOV>

Subject: CLV Contact Form: Ward 2

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

#### formstack

Formstack Submission For: Contact the City

Submitted at 10/04/22 4:17 PM

Who to contact?:

Ward 2

Your name:

Kathy Dellinger

I would like to speak to city counsil member Victoria Seaman.

I would like to remain anonymous at this time.

I'm a volunteer at the animal foundation and have seen some terrible things happen

herel

Comments:

They have been euphanizing so many animals!

These are direct orders from Hilarie Grey and her assistants.

This whole summer ALL kittens under 2 weeks old are cuphanized to save money

on employees that would have to feed them,

Today they have been euphanizing so many cats and dogs. It's just so upsetting.

Phone:

(818) 625-2998

Email.

kdtwnzees@vahoo.com

Submitted at City Council
Date 10/19/22
Nem SS
By: VICTORIA SCAMAN

#### **Brianna Ramirez**

From:

vegas@ronniland.com

Sent:

Tuesday, October 18, 2022 5:04 PM

To:

Ward 2 Staff

Subject:

**TAF** 

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials. Hi Victoria,

I know your focus is going to be on the law and contracts, but I have a couple of basic points that I would like someone to bring up at the meeting, if possible.

Due to physical limitations and covid, I am unable to attend the meeting personally but I admin the largest lost and found dog page on Facebook. We have over 28,000 members so we get most of the complaints and questions about the animal foundation and their policies.

1) REFUSING HELP. On the evening of your town hall meeting (long before the virus outbreak) I walked out with Hilarie Grey. My main goal was to speed up the process of returning dogs to their rightful owners because at that point in time, it was taking as much as 5,6 and up to eight days for people to be able to get their dogs. This was well past the 3-day hold and many were lost in the shuffle.

I offered to put 2 VOLUNTEERS there simply to answer phones. When you call the Henderson shelter, you get a live person. You can ask if your dog is there, they will go back and look and return and give you accurate information. But No one ever answers the phone at TAF and it was taking days to get responses to voice mails.

Hilarie gave me a dedicated email address and promised me that all calls would be responded to promptly. I questioned her and she promised that was the fastest way to get a response because it was a dedicated email address. There were witnesses. I went back to my computer and posted that information on the Lost Dogs of Las Vegas page and three people tested it. Perhaps we have different ideas of what immediate response means, but the three people got emails back in 25 hours, 27 hours and 29 hours! That's a long time for an individual to wait simpky to find out if their dog was even there because people were having to stand in line for 4 hours.

She either deliberately gave out the wrong information or she has no idea what the correct response should have been. I called to speak with her because if you recall, at the meeting, she kept saying reach out to me and we will "drill down" and find out what the truth is. She would not return my calls.

She had Dede call me. Hilarie has zero interest in fixing the problems or even hearing what they are.

I have since had two conversations with Dede where I again offered volunteer help. I wish Ms fiori would stop saying we should volunteer because we have been trying for literally years! TAF has refused our help.

I completely understand that they will not allow people to handle the animals without being fully trained nor will they allow access to their computer without training and vetting. Let's face it, safety is a concern and they don't want spies.

All I asked for was a telephone and a table to sit at so that someone could answer the phone, get the description of the animal, hand the description to someone to find out if the animal was in fact at the shelter and make arrangements for the owner to claim it.

If you are waiting for an elevator and the doors open and it's full of people, it is only common sense to let the people out first because then there's more room to let new people in. If you let 40 dogs go back to their owners or be adopted out, that's 40 dogs you can take in to those same kennels! I was totally stonewalled. Very politely and very emphatically. Dede said they are "working on it". No space onto even for a phone!! Seriously?

2) LACK OF TRANSPARENCY I know this is getting long and I'd be happy to speak with someone if you want more details, but in my conversations with Dede Stewart, I was trying to track a couple of dogs that had reportedly been mishandled. We had specific names and dates.

One example of many: In one instance someone was there to adopt a dog that wasn't available for adoptions yet. She connected with the dog and said she would be back the following day when the dog would be available. She left all of her information. She went back the following day and the dog was gone and no one would tell her where it was. DeDe's explanation to me was that the dog went to one of the rescue partners and the rescue partner wanted to remain anonymous. This makes absolutely no sense at all. This girl was willing to go to the rescue and pay the \$300 or \$400 instead of getting a free dog from the shelter but no one would tell her where the dog was! Why?

If you can get anyone from TAF to explain why a rescue would wish to remain anonymous, I would love to hear it! This is not a case where a dog was transferred out before the owner could get it back. This was an adopter who was willing to adopt from wherever the dog was and went to Great Lengths to find out that information.

A rescue's primary function is to find an appropriate home for the dog. Why on earth would they want to "hide" the dog? Unless they're selling these dogs off to breeders or Fighters or foreign countries to do God only knows what, why would they not want to give the dog every opportunity to go to a good home? They could always turn down the adopter if she was not suitable. But to refuse to tell any of us where the dog is located is absurd! Certainly is not transparency.

Please look into this.

My conversations with Dede were cordial snd somewhat informative (I needed to hear both sides of the story) but when they repeatedly refuse help and then blame the deplorable conditions on lack of help, someone needs to be held accountable.

Thanks for everything you are trying to do.

3) one last thing which I understand is not on this agenda but should be considered in the future is the 3-day hold. That is really not enough time for people who are out of town and often are not even notified that their dog is missing until they get back. I'm not talking about the irresponsible owners who don't lock their gates, don't walk their dogs on leashes and in general just probably shouldn't own a pet. I'm talking about the responsible people who are on an airplane somewhere and have no recourse because often they are not aware. Los Angeles has a seven day hold and they are a pretty large shelter. That certainly is not the answer to the current problems but it really should be considered.

Thanks for your time.

Ronni Land

Admin, Lost Dogs of Las Vegas Ward 2 resident Animal lover

Sent from my Verizon Wireless 4G LTE smartphone

#### **Brianna Ramirez**

From:

askthedag@aol.com

Sent:

Tuesday, October 18, 2022 12:16 PM

To:

Office of the Mayor; Ward 1; Ward 2 Staff; Ward 3; Ward 4 Staff; Cedric Crear; Michele

Fiore

Cc:

DistrictA@clarkcountynv.gov; DistrictB@clarkcountynv.gov;

DistrictC@clarkcountynv.gov; DistrictE@clarkcountynv.gov; DistrictF@clarlcountynv.gov;

DistrictG@clarkcountynv.gov

Subject:

Animal Foundation - Animal Welfare

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials. Madam Mayor and City Council Members:

Your watch, a sweater, and your shoes...those are objects that you own. Animals are not objects! They are living beings with hearts and minds and should be treated as such. The care and welfare of our animals **must change** beginning with The Animal Foundation!

The animals as well as the employees deserve better treatment. Current tragic conditions for all have gone on long enough.

Stricter laws for animal abuse and neglect as well as the investigation of same are sorely needed. **Time to step up and do the right thing!** 

Martin Luther King said...and I quote " Never, never be afraid to do what's right, especially if the well-being of a person or animal is at stake. Society's punishments are small compared to the wounds we inflict on our soul when we look the other way"

Please do not let the needless deaths and horrific conditions at The Animal Foundation continue. Save lives! Act now! Time is of the essence!

Submitted by: Allen Karol 4009 Hazel Brooks St. Las Vegas, NV. 89129

#### **David McGowan**

From:

Contact the City Form <noreply@formstack.com>

Sent:

Thursday, October 13, 2022 7:50 PM

To:

Ward 2 Staff

Subject:

CLV Contact Form: Ward 2

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RESPONDED TO

Formstack Submission For: Contact the City

Submitted at 10/13/22 7:50 PM

Who to contact?:

Ward 2

Your name:

concerned citizen

I appreciate your concern over the situation at Animal Foundation.

Since the Foundation has been shut down because of the epidemic of dog flu, I don't know if you are aware but Animal Control has stopped responding to calls for anything but vicious dogs or severely injured dogs. Services for lost dogs and strays are discontinued with no date to resume operations.

Comments:

I was contacted by a friend about a dog that she found on a busy roadway. I was told by a vet's office to contact animal control to coordinate return to the owner, since this dog was chipped but the owner info was withheld for privacy reasons. When I called 702-229-6444, I was told by the dispatcher on a recorded line that because of the Animal Foundation situation they don't respond to anything but vicious dogs or injured dogs and would not coordinate. When I asked what I was supposed to do this civil servant told me to take the dog off leash and drive away leaving it on the sidewalk.

This is very irresponsible. There are ordinances against leaving an animal without access to food water and shade in over 90 degree weather, should a dispatcher advise a citizen to drive away and leave an animal unprotected like this?

Also, contingency and continuity have been "a thing "since Hurricane Katrina. The foundation has been shut down for several weeks. If a contractor fails to perform, shouldn't government agencies have a plan to continue operations? This has been

going on since 9/28/22. Why have contingency plans not gone into effect? Please help.

Email:

shadowmountain@protonmail.com

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#### David McGowan

From:

Politics for Animals <politicsforanimals@yahoo.com>

Sent:

Tuesday, October 18, 2022 2:32 PM

To:

Ward 1; Ward 2 Staff; Ward 3; ward4@lasvegasnevada.gov

Subject:

Meeting 10-19-22 Agenda Item-Animal Foundation

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Nevada Political Action for Animals Stacia Newman,

Subject: From Stacia Newman re Animal Foundation

Dear City Council Members,

I am appalled by the current situation at the Animal Foundation. This is nothing new for them. I have had dealings with them for the exact same complaints as far back as 2001, as they were just transitioning over to the Lied shelter on Mohave Street.

I am very familiar with their operating procedures. I was involved with the investigation conducted in 2007. Again, it was the same complaints. I documented many of the witness reports, including testimonies from the Animal Foundation employees of the cruelty & inhumane treatment taking place behind closed doors at the shelter.

I witnessed the deplorable living conditions first hand. Not only were the restricted areas substandard, but there were sick & injured animals tucked away in small rooms deprived of medical treatment. The Animal Foundation has now designed the building so securely that you can not see what's really going on at the facility.

Through the years I have met with the Executive Directors & the outcome was always the same. They would reassure me that the necessary changes would be made but nothing ever happened. It seems that the

CEO is just there to pacify the public.

For the safety and welfare of the animals, I am urging you to vote in favor of an immediate AUDIT of the Animal Foundation. Please assign a committee to oversee the shelter and make recommendations for the neccessary changes.

Please feel free to call me with any questions you may have. 775-419-8076

Thank you for your time and consideration in this important matter.

Sincerely, Stacia Newman, President Nevada Political Action for Animals 8635 W. Sahara Ave # 418 Las Vegas, Nevada 89117

#### **David McGowan**

From:

Donna McDonald <ddmcd712@gmail.com>

Sent:

Tuesday, October 18, 2022 7:06 AM

To:

Ward 2 Staff; Office of the Mayor; DistrictF@clarkcountynv.gov

Subject:

The Animal Foundation

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Please as a resident, voter and volunteer with a local animal non profit organization I implore you to speak out loudly and demand changes in the current operations of The Animal Foundation. Simply put, it is not working! There needs to be an outside audit and complete revamping of the current operation. What is needed now.

- IMMEDIATELY Bring in an Outside Animal Organization to Assess TAF and temporarily take over operations
- Replace TAF ASAP (break up the contracts. This sheltering model isn't working).
- PUT Together a Diverse Task Force which includes, Elected Officials, Animal Control officers, Rescues, Veterinarians, shelter professionals, to collaborate on Solutions for OUR shelter(s) moving forward.

NO MORE secrecy, mistrust, retaliation, politics over pets, closed boards, deadly debacles, lack of accountability & lack of transparency. Our Animals deserve MORE, NOW!!!

Our community, families and most of all the animals in our City and surrounding areas are suffering due to the mismanagement and in my opinion criminal acts of those currently in charge of The Animal Foundation.

Respectfully, Donna McDonald

#### **Brianna Ramirez**

From:

jkhackler@comnett.net

Sent:

Monday, October 10, 2022 9:19 PM

To:

Ward 2 Staff

Subject:

animal foundation

Follow Up Flag:

Follow up

Flag Status:

Flagged

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Hello,

The city of Las Vegas needs to withhold their taxpayer generated funds from the animal foundation until the board addresses ongoing problems. Money needs to be redistributed from a top heavy administrative staff to staff that come into direct contact with the animals. Eliminate or reduce unnecessary administrative positions and give those funds to the veterinarian staff, kennel staff, and any others that deal directly with the animals. I have been a donor to the animal foundation for over thirty years. This is the first year I did not donate to them. I have received requests for donations with cute little writing pads and address labels. This is totally wrong when animals are suffering. Respectfully,

Karen Hackler

jkhackler@comnett.net

#### **David Wray**

From:

ateisa perkins <ateisaperkins@gmail.com>

Sent:

Thursday, July 21, 2022 10:22 PM

To:

hgrey@animalfoundation.com; Ward 2 Staff; Pawzlivesmatter@yahoo.com

Subject:

Adoption problems

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

To whom it may concern:

Today, I went to the Animal Foundation to potentially adopt a beautiful Rottweiler, Shelby. Up on entering they said to "get on the list because she isn't in the yard." I waited 4 hours just to be told I could not meet her and if I wanted to see her I had to adopt her, sight unseen. I have 4 children and that makes me so uncomfortable. Then they said if I bring her back she gets a negative mark on her record! How is that her fault? The whole situation rubbed me the wrong way. They are just adopting dogs without introducing them to kids or their potential dog mates. Doesn't sit well with me. All we wanted was to give a dog a forever home but we need to make sure our children are safe.

Thank you for listening.

Ateisa Perkins

#### **David McGowan**

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Saturday, October 1, 2022 7:12 AM

To:

David McGowan

Subject:

[SUSPICIOUS MESSAGE] Fwd: Animal Causes

**CAUTION**: This email originated from an **External Source**. Please **use caution** before opening attachments, clicking links, or responding to this email. **Do not sign-in with your City of Las Vegas account credentials.** 

Please get us a meeting.

Best regards, Victoria Seaman

## Begin forwarded message:

**From:** Anthony Phillips <anthonyluxadvisors@gmail.com>

Date: September 30, 2022 at 8:22:07 PM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

**Subject: Animal Causes** 

Councilwoman Seaman,

Thank you for your efforts related to animal welfare.

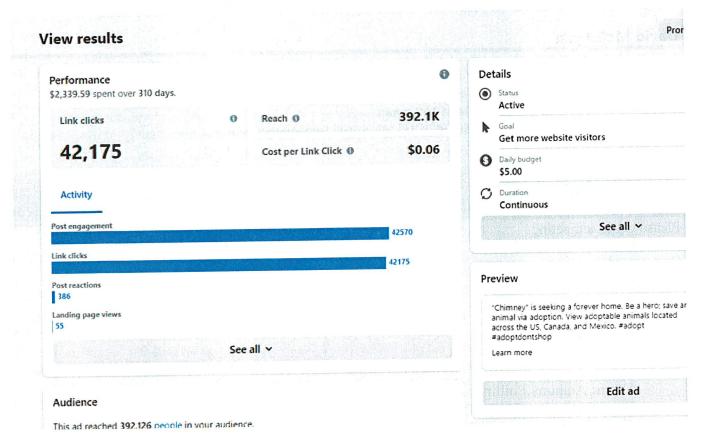
My team is engaged in this segment and shares intel or directly collaborates with the Chief Legal Officer of the Humane Society of the United States, The Federal Trade Commission (regarding pet stores' online review manipulation), and the FBI related to puppy mill breeders, who are knowingly transporting sick animals across state lines, a crime.

My intel resulted in this <a href="https://www.ftc.gov/news-events/news/press-releases/2021/10/ftc-puts-hundreds-businesses-notice-about-fake-reviews-other-misleading-endorsements">https://www.ftc.gov/news-events/news/press-releases/2021/10/ftc-puts-hundreds-businesses-notice-about-fake-reviews-other-misleading-endorsements</a>

Moreover, our firm donates and promotes local, adoptable animals on our website by funding a dedicated budget to drive visitors to Petfinder.com, which displays animals from the Animal Foundation.

Our ads receive significant exposure and are cost-effective.

https://www.luxrealestateadvisors.com/pet-adoptions/



I began following animal cause issues, including operations at the Animal Foundation, 13 years ago, when I adopted my BFF Roxy.

Animal Foundation is now in crisis.

The following is a comprehensive strategy to provide immediate impact.

# Regulatory | Enforcement

It is my understanding that many of the animals which end up at AF, especially pits, are the derivative of backyard breeders who sell on Craigslist. Moreover, Animal Control is far from proactive. As of 9/27/2022, there are 1183 ads in the pet section of Las Vegas Craigslist.

My team shared that we could identify a breeder's home address via geo-location data embedded in Craigslist posts. Animal Control simply needed to cross-reference the address with licensed breeders' addresses; if an address lacked a license, a fine could be issued. We offered to provide ongoing intel, free, yet were ignored entirely.

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Even if AC were proactive, it is challenging to determine fees for Breeders to obtain permits, so it is simpler to ignore regulations. It is my understanding that fines are grossly inferior to creating a deterrent. If a fine were \$5,000 and INFORCED, 80% of unlawful Breeders would quit immediately, allowing AC to focus on significant offenders.

# **Community Assistance**

Most cannot adopt or foster animals; however, all businesses can display adoptable animals on their websites and promote adoptions with a modest budget. Their Customers will appreciate their philanthropy. If City leaders encouraged businesses to participate, most would agree.

### **Lack Of City Resources**

I understand that resources are limited, so I offer my team's resources for free. With the backing of the City Council and given a simple tile like an "assistant for animal causes," I could make a significant and immediate impact benefiting our pets.

I would be happy to meet to discuss this further; again, my efforts would be complimentary. This strategy addresses both supply and demand.

See attached for supporting images.

Thank you

#### **Anthony Phillips**

President | Realtor

The Luxury Companies

Advisors | Management | Charities

3960 Howard Hughes Pkwy Suite 500

Las Vegas, NV 89169

Phone: 702.482.8885

Email: anthonyluxadvisors@gmail.com

www.LuxRealEstateAdvisors.com

License # S.0168880

## Sales | Property Management | Administration Office

4625 Polaris Ave #114

Las Vegas NV 89103

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TeamLuxAdvisors@gmail.com



## Kimberly Ockene

to me 💌

Hi Anthony,

Sorry I've been out of touch! That is great that your work resulted in FTC's notice to busir

Thanks for that document. I'm having a law clerk research the labor and employment law expose Petland's inhumane animal care practices and the fact that they source from pupp

Kim

•••

T .



#### Levine, Samuel

to me 🕶

Thanks for sharing, Anthony.

# Re: CLV Contact Form: Animal Control D



Mr. Tovar

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Craigslist provides mechanisms to keep the Sellers semi-anonymous and they often meet Buyers at neutral locations so

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#### Please let me know?

```
<meta charset="UTF-8":
 -meta http-equiv="X-UA-Compatible" content="IE=Edge">
 <meta name="viewport" content="width=device-width,initial-scale=1">
 <meta property="og:site_name" content="craigslist">
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"meta property="og.title" content="Pit.bull/ Cane Corso .Puppies - pets">
smeta name="description" content="Ready to go! Text for rehoming info ... 4 males left - 2 blue and 2 black. Big pups! Very sweet, great demeanor, family oriented
<meta property="og:description" content="Ready to go! Text for rehoming info .. 4 males left=2 blue and 2 black. Big pups! Very sweet, great demeanor, family or</p>
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<meta name="geo.region" content="US-NV">
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<meta name="smartbanner.icon-google" content="/images/app_icon.png" >
smeta name="smartbanner-button" content="view">
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<meta name="smartbanner:button-url-google" content="https://play.google.com/store/apps/details?id=org.craigslist.Craigslist.Mobile">
<meta name="smartbanner.enabled-platforms" content="android.jos">
<ntle>Pit bull/ Cane Corso, Puppies - pets</title>
link rel="canonical" href="https://lasvegas.craigslist.org/pet/d/las-vegas-pit/pull-cane-corso-puppies/7492023894.html">
```

# Address

5571 West Flamingo Road, Spring Valley, NV 891

# **Get GPS Coordinates**

# DD (decimal degrees)\*

Latitude

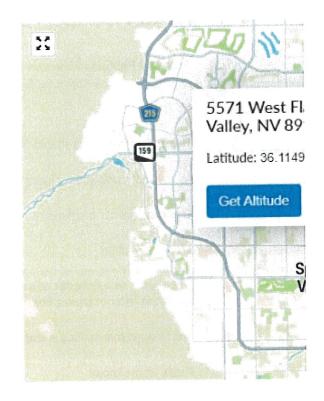
36.1149

Longitude

-115.2161

# Get Address

Lat,Long 36.1149.-115.2161







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Sent:

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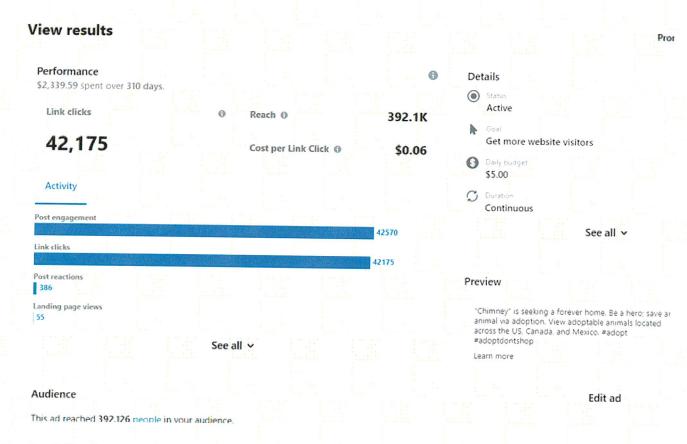
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to me 💌

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Kim

\*\*\*

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Levine, Samuel

to me 🕶

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Anthony Phillips <anthonyluxadvisors@gmail.com> to rtovar, DPSAnimalControlSupervisors1, Brandy •

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```
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 smeta http-equiv="X-UA-Compatible" content="IE=Edge">
 <meta name="viewport" content="width=device-width,initial-scale=1">
 <meta property="og:site_name" content="craigslist";</p>
*meta property* og:site_name content="congain: a congain: a meta name="twittencard" content="Pit.bull/ Cane Corso Puppies - pets" > *meta oroperty* og.title" content="Pit.bull/ Cane Corso Puppies - pets" > *meta name="description" content="Ready to go" Text for rehoming info _ 4 males left= 2 blue and 2 black. Big pups! Very sweet_great demeanor, family oriented which a peta left= 2 blue and 2 black. Big pups! Very sweet_great demeanor, family oriented.
smeta property="og.description" content="Ready to go! Text for rehoming info ... 4 males left=2 blue and 2 black. Big pups! Very sweet, great demeanor, family or smeta property="og:mage" content="https://wmages.craigslist.org/00R0R_BTB4XulOsqgr_OClot2_600x450.jpg">
<meta property="og:url" content="https://lasvegas.craigslist.org/pet/d/las-vegas-pitbull cane-corso-puppies/7492023894.html">
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cmeta name= 'ICRM' content= '36.114900,-115.216100' >
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<meta name="smartbanner author" content="what&#39;s old is new">
«meta name="smartbanner.icon apple" content="/images/app_icon.png">
<meta name= "smartbanner icon-google" content="/images/app_icon.png">
smeta name="smartbanner-button" content="view";
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<meta name= "smartbanner enabled-platforms" content="android.ios"</p>
<ti>title - Prt bull / Cane Corso Puppies - pets < /title >
link rel="canonical" href="https://lasvegas.craigslist.org/pet/d/las-vegas-pitbull-cane-corso-guppies/7492023894.html">
```

## Cell: (702) 827-1660

#### RPalmer@PLFLawyers.com

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- -IRS Circular 230 Disclosure- To ensure compliance with IRS requirements, we inform you that any U.S. federal tax advice contained in this communication (including any attachments) is not intended or written to be used, and cannot be used, for the purpose of (1) avoiding penalties under the Internal Revenue Code or (2) promoting, marketing or recommending to another party any transaction or matter addressed herein.

Are you aware that now there is a deadly outbreak virus that is highly contagious at the animal foundation and dogs are dying. They sent hundreds out to foster and now need to get them back. The place is so filthy they let the disease spread.

Please get thru to management that Hilarie Grey has run the place to the ground and now it is so serious and outbreak hundreds of dogs will die due to her incompetence. Better get the board involved and remove her as CEO and then get the board removed!

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LAS VEGAS NV 890 LIFERGY 4 OCT 2022 PM 4 LIFERGY TH

Victoria Seamon Cuts Council 495 S main St Las Vegas NV 89101

esici-esises

#### **David McGowan**

From:

Raelene Palmer < rpalmer@plflawyers.com>

Sent:

Tuesday, October 18, 2022 1:06 PM

To:

David McGowan

Subject:

City Council Meeting Follow-Up re The Animal Foundation

Attachments:

210823 Borenstein (Doc 189) - Second Amended Complaint.pdf; 201208 Borenstein

(Doc 129) - Do Not Adopt Warning.pdf

**CAUTION**: This email originated from an **External Source**. Please **use caution** before opening attachments, clicking links, or responding to this email. **Do not sign-in with your City of Las Vegas account credentials.** 

Good Afternoon, Chief McGowan,

It was a pleasure meeting you, Councilwoman Seaman, and some of her staff at Art in the Park on Saturday. Per your request, I have attached a copy of the operative complaint (#189) in my client's case against The Animal Foundation ("TAF"), the County, and Sunrise Hospital. It is longer than I recalled. Therefore, please let me know if you would prefer something else.

To refresh your recollection, my client went to Sunrise Hospital in May 2019. He had his service dog with him, as he is a disabled person who suffers from mental disabilities. When he learned that the hospital was going to sedate him, he secured his dog in his air-conditioned vehicle with staff standing by, and they called Clark County Animal Control ("CCAC") to retrieve his dog for safekeeping. Less than 15 minutes time lapsed from the phone call until the dog was picked up. A ten-day hold was placed on the dog. My client contacted both CCAC and TAF by telephone and in writing, before the ten-day hold expired and requested that they hold his dog until June 2, 2019, when he anticipated being released. TAF was very familiar with my client, having housed his previous service animal during similar hospital visits.

TAF adopted his dog out just before 6:30 p.m. on June 1, 2019, just one day before my client returned to get his dog, as he had told them. After contacting officers at TAF and CCAC, as well as senators and other people for help to no avail, he filed his own lawsuit without legal counsel. Approximately 10 days later, TAF put a note in the countywide (at least) database placing my client on a do-not-adopt list. See attached (#129 at p. 2). This prevented him from adopting another dog in Clark County, as you can see by the noted from the Henderson Animal Shelter's response. (#129 at p. 1).

The Court solicited pro bono counsel to assist the Plaintiff, and I and another attorney, Robert Melcic, accepted the representation. The litigation is still ongoing.

I will try to attend the meeting tomorrow, if my court hearing ends in time. If for any reason, you wish to reach me, please do so at my cell phone number below or by email.

Respectfully,

Raelene K. Palmer, Esq.

5550 Painted Mirage Road Suite 320

Las Vegas, Nevada 89149

Tel: (702) 952-9533

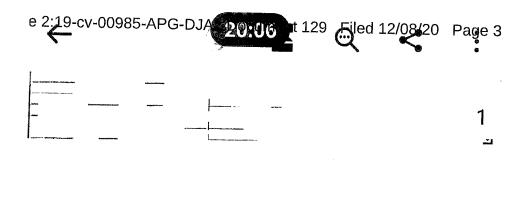
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Mem	M CLAR	•					

DITEM STORESH attempted to adopt a german shepherd from the Henderson Animal Shelter. I denied his adoption based on his history and no adopt status with TAF. When speaking with Britan he advised that he is currently subing TAF for giving away his service dog. I adowing him to adopt a dog from us.

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**Activity Card** 

A16-036848-1 ADMIN/WITNESS ST Priority Level: 4-TDY Total Animals: 1 Animal Type: DOG Activity Address: 6150 SPYGLASS HILL DR Activity Comment: NEIGHBOR THROWS ROCKS UP AT DOG- UNK UNIT#- PR WILL CALL BACK- MAILED WS TO F Caller Information: P0702382 **BRIAN BORENSTEIN** 1808 FREMONT ST P0702382 NV 89101 Result Codes: 1 T Officer: Clerk: MADELINE Call Date: 06/24/16 09:07 AM New Date: 06/24/16 09:07 AM



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06/25/19 16:18	Placino P0702382.	Brian Regenstein o	n Do bist Adopt at	thic time If Bris	m anothe asks aronn	du arbien mentin		-

06/25/19 16:10 Plasing P0702382, Brian Boranstein on Do Not Adopt at this time. If Brian comes onto property asking questions about a dog he previously owned "Mana" or interested in adopting another animal, please notify 2X right away. Brian has had dogs here on palice holds twice in the past three months, he is combative when not given the answer he wants and will often call Metro PD to altempt to get his way, zt:

브



1	RAELENE K. PALMER
_	Nevada Bar No. 8602
2	THE PALMER LAW FIRM, P.C.
3	5550 Painted Mirage Road
3	Suite 320 Las Vegas, Nevada 89149
4	Phone: (702) 952-9533
	Email: rpalmer@plflawyers.com
5	Attorney for Plaintiff Brian Borenstein
_	
6	ROBERT S. MELCIC
7	Nevada Bar No. 14923
_ /	4930 Mar Vista Way
8	Las Vegas, Nevada 89121
_ [	Phone: (702) 526-4235
9	Fax: (702) 386-1946
10	Email: robertmelcic@gmail.com
10	Attorney for Plaintiff Brian Borenstein
	1 2 2 - 2 - 2000 Main Doi ensiein

# UNITED STATES DISTRICT COURT DISTRICT OF NEVADA

Plaintiff,
vs.

THE ANIMAL FOUNDATION, a domestic nonprofit corporation; COUNTY OF CLARK, a political subdivision of the State of Nevada; SUNRISE HOSPITAL AND MEDICAL CENTER, LLC, a foreign limited-liability company domiciled in Delaware; CARLY SCHOLTEN, an individual; VICTOR ZAVALA, an individual; and ROE BUSINESS ENTITIES 1-5; and DOE INDIVIDUALS 1-5,

Defendants.

BRIAN BORENSTEIN, an individual,

Case No.: 2:19-cv-00985-APG-DJA

# SECOND AMENDED COMPLAINT JURY DEMAND

COMES NOW Plaintiff BRIAN BORENSTEIN, by and through his counsel, Raelene K. Palmer, Esq. of THE PALMER LAW FIRM, P.C., and Robert S. Melcic, Esq., and hereby complains, alleges, and avers against Defendants THE ANIMAL FOUNDATION, a domestic nonprofit corporation; COUNTY OF CLARK, a political subdivision of the state of Nevada; SUNRISE

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The Palmer Law Firm P.C. 5550 Painted Mirage Road, Suite 320 Las Vegas, Nevada 89149 Phone (702) 952-9533 HOSPITAL AND MEDICAL CENTER, LLC, a foreign limited-liability company domiciled in Delaware; CARLY SCHOLTEN, an individual; VICTOR ZAVALA, an individual; and ROE BUSINESS ENTITIES 1-5; and DOE INDIVIDUALS 1-5 (collectively "Defendants") as follows:

T.

# STATEMENT OF THE CASE

This is a civil rights and disability discrimination case arising under the United States Constitution, the Americans with Disabilities Act, and Nevada law, as well as a property and personal injury case for state law claims, including those of negligence, intentional infliction of emotional distress, interference with the use of a service animal, and conversion. On or about May 12, 2019, BRIAN BORENSTEIN, (hereinafter, "BORENSTEIN"), was in extremis, so he drove himself to SUNRISE HOSPITAL AND MEDICAL CENTER, LLC, (hereinafter, "SUNRISE HOSPITAL"), in Las Vegas, Nevada, accompanied by his service dog, Mana. BORENSTEIN parked his rental car near the emergency room entrance and went inside with Mana, where the two of them were placed in a room, and BORENSTEIN received medical triage, during which time Mana became anxious. BORENSTEIN explained that Mana was not acting right, because of a recent incident with BORENSTEIN's landlord that arose during BORENSTEIN's eviction. Medical personnel determined that BORENSTEIN needed immediate medical care, including sedatives, and they explained to BORENSTEIN that hospital personnel would not be able to care for Mana and had no place inside the hospital to secure Mana, if BORENSTEIN's medical condition prevented BORENSTEIN from caring for Mana himself. BORENSTEIN explained that he did not have any family or friends who could care for Mana on BORENSTEIN's behalf, and, having no other option, he asked medical personnel if they would call the COUNTY OF CLARK's animal control division, (hereinafter, "CCAC"), and request them to hold Mana while BORENSTEIN was hospitalized.

SUNRISE HOSPITAL medical personnel, including Registered Nurse Ulrike Pasternak, (hereinafter, "Nurse Pasternak"), agreed to act on BORENSTEIN's behalf, in accordance with his request. BORENSTEIN agreed to return Mana to his car temporarily, relying on their promise to stay with Mana until CCAC took possession of him. Thereafter, BORENSTEIN, who was accompanied by Nurse Pasternak, walked Mana to his car and placed Mana inside, leaving the air conditioning running.

I he Palmer Law Firm P.C. 550 Painted Mirage Road, Suite 320 Las Vegas, Nevada 89149 Phone (702) 952-9533 Furthermore, having stayed the night before in the vehicle following his eviction, BORENSTEIN already had food and water in place for Mana. After Mana was safely secured, BORENSTEIN gave the keys to Nurse Pasternak, who, in turn, handed them over to hospital security. Both Nurse Pasternak and a hospital security officer stood outside BORENSTEIN's car where Mana was secured inside, as agreed, and BORENSTEIN returned inside the hospital, where he was placed in an emergency room and sedated approximately 15 to 19 minutes after his first presentation in triage when he had been accompanied by Mana.

Meanwhile, another hospital security officer telephoned CCAC and advised the dispatch clerk that BORENSTEIN was going to be admitted to the hospital and that SUNRISE HOSPITAL security would be standing by the emergency room entrance so that CCAC could take possession of Mana, who was locked in BORENSTEIN's car. CCAC Officer Rachel Lund, (hereinafter, "Officer Lund"), arrived at the hospital at about the same time BORENSTEIN was sedated, and she met with Nurse Pasternak and the security officer standing by BORENSTEIN's car. They advised Officer Lund that BORENSTEIN had been sedated and that Mana was identified to them as his service dog.

Officer Lund obtained permission from CCAC Lieutenant Stephanie Clevinger, (hereinafter, "Lt. Clevinger"), to remove Mana from the vehicle and place a ten-day hold on him, and Nurse Pasternak, operating on behalf of patient BORENSTEIN, signed the impound card releasing Mana to CCAC under those conditions. Officer Lund left a copy of the impound card with Nurse Pasternak to give to BORENSTEIN and instructed that, if BORENSTEIN needed more time to claim Mana, he should call CCAC, which information was subsequently entered in BORENSTEIN's medical records. Officer Lund then took Mana to The Animal Foundation, (hereinafter, "TAF"), a non-profit entity receiving nearly five million dollars of public funding in 2020 to provide shelter services for local governments in the greater Las Vegas Valley.

The following day, BORENSTEIN was involuntarily committed by SUNRISE HOSPITAL medical personnel and transported via ambulance/care van to North Vista Hospital in North Las Vegas, Nevada. Also on May 13, 2019, and again on May 14, 2019, TAF Lost & Found Clerk Isaura Lopez-Castaneda, (hereinafter "Ms. Lopez-Castaneda), sent emails to BORENSTEIN with specific instructions for contacting TAF before 1435 hours on May 22, 2019, to prevent Mana from being

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processed through the shelter for adoption or euthanasia. The emails stated that, if necessary, it was BORENSTEIN's responsibility to call or email TAF Animal Admissions Supervisors, Lee Guzman, (hereinafter, "Supervisor Guzman"), or Nikolas Caldera, to request more time on Mana's hold. The emails also provided a phone number for CCAC and information about TAF's KEPPT Program, which is described therein as an owner-surrender intervention program offered by TAF for persons in need of temporary boarding or other assistance for their animals. Each of the emails sent to BORENSTEIN by TAF contained different identification numbers for Mana, which number BORENSTEIN was instructed by TAF to provide when communicating with TAF about Mana.

BORENSTEIN called the telephone numbers provided to him by TAF several times and left messages, as instructed in the emails, including on the ninth day of Mana's hold, May 21, 2019. On that date, BORENSTEIN also telephoned CCAC and spoke with Lieutenant VICTOR ZAVALA, (hereinafter, "LT. ZAVALA"). BORENSTEIN explained to LT. ZAVALA that he would be hospitalized until June 2, 2019, and he requested that Mana be held until then. He further explained that he did not have access to a telephone where he could be reached. LT. ZAVALA sent an email to TAF Supervisor Guzman regarding BORENSTEIN's request, explaining that CCAC could not extend its hold but agreed to relay BORENSTEIN's request to TAF for consideration. Supervisor Guzman acknowledged receipt of the email that evening, stating that he called SUNRISE HOSPITAL and was told the hospital had no record of BORENSTEIN. Supervisor Guzman sent a subsequent email minutes later stating that he just learned BORENSTEIN had been discharged from the hospital. The following day, LT. ZAVALA sent another email to Supervisor Guzman, explaining that BORENSTEIN had been transferred to Montevista Hospital and that the hospital social worker there did not know if BORENSTEIN would be released by the May 24, 2019 review date on Mana's hold. Supervisor Guzman thanked LT. ZAVALA for the information.

On May 24, 2019, BORENSTEIN telephoned CCAC Lt. Clevinger, explained that he had been transferred to UMC Hospital, and again requested to have the hold extended on Mana. Lt. Clevinger relayed this information to TAF on May 28, 2019, and TAF's Assistant Director of Operations Zoie Keast, (hereinafter, "ADO Keast"), agreed to follow up with BORENSTEIN regarding his request. Supervisor Guzman was copied on the email chain.

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SUNRISE HOSPITAL, CCAC, LT. ZAVALA, TAF, Supervisor Guzman, and Ms. Lopez-Castaneda had similar experiences with BORENSTEIN in 2017 and 2018 when he requested extended holds for his former dog, Rambo, including in October through December 2018, when Rambo was sheltered at TAF on CCAC holds while BORENSTEIN was hospitalized. During his last impound, Supervisor Guzman approved Rambo's care through the KEPPT program, but Ms. Lopez-Castaneda informed BORENSTEIN that if Rambo came back to TAF BORENSTEIN would be responsible for all shelter fees.

Thus, despite BORENSTEIN's May 2019 requests to hold Mana before the initial hold on him expired, on or about May 30, 2019, TAF, through its officers, directors, managers, supervisors, agents, and/or employees, removed the hold placed on Mana and made him available for adoption on or about May 31, 2019. On the evening of June 1, 2019, Mana was adopted by ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5. Thirteen minutes later, BORENSTEIN telephoned CCAC and left a voice message advising CCAC staff that he was still in the hospital and wanted to reclaim Mana.

BORENSTEIN discharged from the hospital on or about June 1, 2019, after leaving the message at CCAC. On the morning of June 2, 2019, Lt. Clevinger spoke with BORENSTEIN and advised him that Mana had already been adopted from TAF. BORENSTEIN, who was overcome with grief, informed her that he was going to kill himself and hung up the telephone.

BORENSTEIN drove to TAF and begged them to return Mana to him. CARLY SCHOLTEN, (hereinafter, "COO SCHOLTEN"), who was present with ADO Keast, told BORENSTEIN that Mana had already been adopted and stated that BORENSTEIN was "too sick to care for a dog." BORENSTEIN presented TAF with a demand for Mana's return, but COO SCHOLTEN told BORENSTEIN that TAF would euthanize Mana before allowing BORENSTEIN to have possession of him. BORENSTEIN was hospitalized later that day for suicidal ideations and other grief brought on by the exacerbation of his mental disabilities from the sudden loss of his service dog.

Later that afternoon, BORENSTEIN faxed legal documents to CCAC including a previous court finding documenting Mana as BORENSTEIN's service dog. Lt. Clevinger documented in CCAC records that she sent an email to TAF advising that she had received a call from BORENSTEIN requesting his dog to be held. Lt. Clevinger also documented that CCAC had received the court

documents finding Mana was a service dog, but she also saw that Mana had been adopted on June 1, 2019 and wrote that she was not sure what TAF could do for BORENSTEIN.

BORENSTEIN initiated this litigation on June 10, 2019. BORENSTEIN contacted elected public officials, community leaders, animal rights organizations, and others seeking assistance in having Mana returned to him. The president of the Humane Network contacted COO SCHOLTEN to help BORENSTEIN, but no follow-up came. BORENSTEIN sought injunctive relief on June 20, 2019. BORENSTEIN has been hospitalized several times thereafter, and his doctor gave him a prescription for a service or emotional support animal to help him. When BORENSTEIN tried to adopt an animal from TAF, COO SCHOLTEN or ADO Keast, acting under the direction of COO SCHOLTEN, retaliated and refused to adopt to him. BORENSTEIN then tried to adopt from the Henderson Animal Shelter but was told that someone from TAF had entered an electronic note in the database used by animal organizations, including those located in Clark County, stating that BORENSTEIN had been placed in a Do-Not-Adopt status and to contact TAF for more information. BORENSTEIN later learned from a public records request that the database warning had been authored by ADO Keast on June 25, 2019, just 15 days after this litigation was commenced and five days after BORENSTEIN sought injunctive relief.

#### II.

# JURISDICTION AND VENUE

1. The federal claims of this *Complaint* are maintained pursuant to 28 U.S.C. § 1331 ("[t]he district courts shall have original jurisdiction of all civil actions arising under the Constitution, laws, or treaties of the United States"). In particular, this case asserts federal civil rights claims, arising under the Constitution of the United States, actionable pursuant to 42 U.S.C. § 1983; discrimination claims, actionable pursuant to 42 U.S.C. § 12101 *et seq.* (the Americans with Disabilities Act and the Americans with Disabilities Act Amendment Act (collectively, "ADA")) and 29 U.S.C. § 794 (Section 504 of the Rehabilitation Act of 1973, as amended ("Rehabilitation Act")). This Court has supplemental jurisdiction over the state-law claims, pursuant to 28 U.S.C. § 1367(a) ("the district courts shall have supplemental jurisdiction over all other claims that are so related to claims in the action within such original jurisdiction that they form part of the same case or controversy under Article III of

the United States Constitution").

2. Venue is proper in the U.S. District Court situated in Las Vegas, Nevada, under Local Rule IA 1-6 and 28 U.S.C. § 1391(b)(2), because this Court is located in the "unofficial Southern Division" embracing Clark County and because the parties conducted business and/or resided in Las Vegas, Nevada, where a substantial part of the events or omissions giving rise to the claims of the case occurred.

#### III.

#### **PARTIES**

- 3. At all relevant times herein, Plaintiff, BRIAN BORENSTEIN ("BORENSTEIN"), was and is a citizen of the state of Nevada, residing in Las Vegas, Nevada, and he was a patient of Defendant SUNRISE HOSPITAL AND MEDICAL CENTER, LLC, which, through its officers, directors, managers, supervisors, agents, and/or employees, entrusted Plaintiff BORENSTEIN's service animal, Mana, to the custody of Defendant COUNTY OF CLARK's animal control division.
- 4. On information and belief, Defendant, THE ANIMAL FOUNDATION ("TAF"), is a domestic nonprofit corporation, authorized to do business in the state of Nevada and actually doing business as a corporation in the state of Nevada, operating, governing, managing, controlling, and/or overseeing The Lied Animal Shelter, which houses animals in Clark County, Nevada, including Plaintiff BORENSTEIN's service animal, Mana, on behalf of several political subdivisions of the state of Nevada, pursuant to contracts therewith, including a contract with Defendant, COUNTY OF CLARK. At all times relevant hereto, Defendant TAF acquiesced in and ratified the decisions and actions made by its officers, directors, managers, supervisors, agents, and/or employees, including Defendant CARLY SCHOLTEN, and was bound by them.
- 5. On information and belief, Defendant, COUNTY OF CLARK, governs, manages, controls, operates, and/or oversees Clark County Animal Control, a governmental agency situated in Clark County, Nevada. Pursuant to Nev. Rev. Stat. §41.0305, Defendant, COUNTY OF CLARK ("CCAC"), is a political subdivision of the state of Nevada to which Defendant SUNRISE HOSPITAL, through its officers, directors, managers, supervisors, agents, employees, and/or government contractors, entrusted Plaintiff BORENSTEIN's service animal. At all times relevant hereto, Defendant

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CCAC acquiesced in and ratified the decisions and actions made by its officers, directors, managers, supervisors, agents, employees, and/or government contractors, including Defendants VICTOR ZAVALA and TAF, through its officers, directors, managers, supervisors, agents, and employees, including Defendant CARLY SCHOLTEN, and was bound by them.

- On information and belief, Defendant SUNRISE HOSPITAL AND MEDICAL CENTER, LLC ("SUNRISE HOSPITAL"), is a foreign limited-liability company domiciled in Delaware, authorized to do business in the state of Nevada and actually doing business as a corporation in the state of Nevada, operating, governing, managing, controlling, and/or overseeing the hospital where Plaintiff BORENSTEIN was admitted as a patient, in Clark County, Nevada. At all times 10 relevant hereto, Defendant SUNRISE HOSPITAL acquiesced in and ratified the decisions and actions made by its officers, directors, managers, supervisors, agents, and/or employees and was bound by them.
  - On information and belief, Defendant CARLY SCHOLTEN ("COO SCHOLTEN"), at 7. all times relevant to this action, was a citizen of the state of Nevada, residing in the county of Clark, and she was employed as the chief operating officer of Defendant TAF, at its facility situated at 655 North Mojave Road, Las Vegas, Nevada 89101. At all times relevant hereto, Defendant COO SCHOLTEN was supervised by Defendants TAF and CCAC, which was responsible for overseeing its government contractors and their officers, directors, managers, supervisors, agents, and/or employees. Defendant COO SCHOLTEN is sued in her individual capacity.
  - On information and belief, Defendant VICTOR ZAVALA ("LT. ZAVALA"), at all 8. times relevant to this action, was a citizen of the state of Nevada, residing in the county of Clark, and he was employed as a lieutenant officer by Defendant CCAC, at its facility situated at 2911 East Sunset Road, Las Vegas, Nevada 89120. At all times relevant hereto, Defendant LT. ZAVALA was supervised by Defendant CCAC. Defendant LT. ZAVALA is sued in his individual capacity.
  - The true names and capacities of the Defendants sued herein as ROE BUSINESS 9. ENTITIES 1-5, inclusive, are unknown to Plaintiff BORENSTEIN, who sues these Defendants by such fictitious names. ROE BUSINESS ENTITIES 1-5, inclusive, were parties in contemplation at the time of the filing of the First Amended Complaint. Plaintiff BORENSTEIN alleges, on information and

belief, that each of the Defendants sued herein as ROE BUSINESS ENTITIES 1-5, inclusive, adopted Plaintiff BORENSTEIN's service animal, Mana, from Defendant TAF, while Mana was entrusted to Defendant TAF's temporary care and custody, or subsequently acquired possession of BORENSTEIN's service animal, Mana. Upon information and belief, ROE BUSINESS ENTITIES 1-5, inclusive, have possession and control of Mana—property lawfully belonging to Plaintiff BORENSTEIN, over which the district court exercises *in rem* jurisdiction. Plaintiff BORENSTEIN will seek leave of Court to amend this *Second Amended Complaint* to state the true names and capacities of ROE BUSINESS ENTITIES 1-5, inclusive, when they have been ascertained.

- 10. The true names and capacities of the Defendants sued herein as DOE INDIVIDUALS 1-5, inclusive, are unknown to Plaintiff BORENSTEIN, who sues these Defendants by such fictitious names. DOE INDIVIDUALS 1-5, inclusive, were parties in contemplation at the time of the filing of the *First Amended Complaint*. Plaintiff BORENSTEIN alleges, on information and belief, that each of the Defendants sued herein as DOE INDIVIDUALS 1-5, inclusive, adopted Plaintiff BORENSTEIN's service animal, Mana, from Defendant TAF, while Mana was entrusted to Defendant TAF's temporary care and custody, or subsequently acquired possession of BORENSTEIN's service animal, Mana. Upon information and belief, DOE INDIVIDUALS 1-5, inclusive, have possession and control of Mana—property lawfully belonging to Plaintiff BORENSTEIN, over which the district court exercises *in rem* jurisdiction. Plaintiff BORENSTEIN will seek leave of Court to amend this *Second Amended Complaint* to state the true names and capacities of DOE INDIVIDUALS 1-5, inclusive, when they have been ascertained.
- 11. On information and belief, at all relevant times herein, each Defendant was the employer, officer, director, manager, supervisor, agent, and/or employee of the other, and some or all of Defendants' acts and omissions occurred during the course and scope of such employment and agency, and such acts and omissions were taken at the instruction of, at the request of, at the behest of, and/or for the benefit of one or more of the other Defendants.

#### IV.

# GENERAL ALLEGATIONS COMMON TO ALL CLAIMS

12. BORENSTEIN incorporates by reference all documents specifically cited in the

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foregoing general allegations, as though attached to this Second Amended Complaint.

13. BORENSTEIN is a disabled individual within the meaning of the Americans with Disabilities Act ("ADA") and the Americans with Disabilities Act Amendments Act ("ADAAA") (collectively hereinafter, "ADA"), Nevada Revised Statute § 41.1395 (hereinafter, "Vulnerable Persons Statute"), and Nevada Revised Statutes § 233.020(3), § 426.068, and § 651.050(1) (collectively, Titles 233, 426, and 651 of the Nevada Revised Statutes are hereinafter referred to as the "State Discrimination Statutes").

- 14. BORENSTEIN's psychological record of impairments include, but are not limited to, bipolar disorder, manic depression, anxiety, and post-traumatic stress disorder, and his medical record includes, but is not limited to, cardiovascular impairments.
  - 15. BORENSTEIN uses a self-trained service dog to assist him with his disabilities.
  - 16. BORENSTEIN is indigent.
- 17. TAF operates the Lied Animal Shelter, which is a facility designated by CCAC for receiving and holding animals, as defined in Nevada Revised Statute § 574.240.
- 18. TAF is a non-profit entity receiving millions of dollars annually, including nearly five million dollars in public funding in 2020, to provide shelter services for local governments in the greater Las Vegas Valley, including CCAC.

# Defendants' Impound History with Plaintiff's Dog, Rambo

- 19. BORENSTEIN adopted a German Shepherd Dog named Rambo, on or about October 16, 2015, from the Nevada SPCA. (TAF000125)<sup>1</sup>.
  - 20. Rambo served as a service dog and/or an emotional support dog to BORENSTEIN.
- 21. In or before October 2017, CCAC, TAF, and SUNRISE HOSPITAL, through their respective officers, directors, managers, supervisors, agents, and/or employees, knew that BORENSTEIN was disabled and/or had a record of impairment, and/or they regarded him as being disabled.
  - 22. In or before October 2017, CCAC and TAF, through their respective officers, directors,

<sup>&</sup>lt;sup>1</sup> References to "TAF\_\_\_\_" refer to the documents produced in discovery by TAF.

managers, supervisors, agents, and/or employees, including CCAC LT. ZAVALA and TAF Animal Admissions Supervisor Lee Guzman, (hereinafter, "Supervisor Guzman") and Lost & Found Clerk Isaura Lopez-Castaneda, (hereinafter "Ms. Lopez-Castaneda), initiated a pattern and practice of safeguarding BORENSTEIN's dog and extending or facilitating the extension of shelter holds on BORENSTEIN's dog while BORENSTEIN was hospitalized, including at SUNRISE HOSPITAL.

# First Impound (October 12, 2017, to on or about November 1-5, 2017)

- 23. Beginning on or about October 12; 2017, BORENSTEIN's former dog, Rambo, was safeguarded at the Lied Animal Shelter for weeks when BORENSTEIN was initially hospitalized at Spring Valley Hospital. (TAF000002).
- 24. On October 16, 2017, Ms. Lopez-Castaneda was copied on an email from Holly Woods from the Nevada SPCA, (hereinafter, "Ms. Woods"), advising that BORENSTEIN was Rambo's adopted owner and was aware of the hold on Rambo and wanted to reclaim him when he was released from the hospital. (TAF000009).
- 25. On October 19, 2017, Supervisor Guzman approved an additional ten-day hold on Rambo, which was set to expire on October 22, 2017, after LT. ZAVALA sent an email to Supervisor Guzman, explaining that LT. ZAVALA had received a phone call from an officer at the hospital where BORENSTEIN was then receiving treatment and that BORENSTEIN was not expected to be released from the hospital until November 1, 2017. (ECF No. 158-5<sup>2</sup> at 3 (TAF000088)).
- 26. On October 28, 2017, CCAC Senior Animal Control Officer Darryl Duncan, (hereinafter, "Senior Officer Duncan"), retrieved a voicemail message left by BORENSTEIN's aunt, Gail Tower, requesting an additional four-day hold on Rambo, because BORENSTEIN was still in the hospital. (TAF000010).
- 27. In response, Senior Officer Duncan sent an email to Supervisor Guzman, and he copied LT. ZAVALA, wherein he requested TAF to extend the hold on Rambo for another four days, until November 5, 2017, which Supervisor Guzman agreed to do. (See ECF No. 158-5 at 4-5 (TAF000089-90)).

<sup>&</sup>lt;sup>2</sup> References to "ECF\_\_\_\_" refer to the Court's electronic case file for this matter.

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BORENSTEIN reclaimed Rambo when he was released from the hospital before the 28. hold expired. (See TAF000010).

# Second Impound (November 16, 2017, to December 7, 2017)

- On or about November 9, 2017, Street Dogz picked Rambo up at SUNRISE HOSPITAL 29. when BORENSTEIN was admitted following an emergency room visit, and Street Dogz then arranged for Rambo to be boarded at Creature Comfort Animal Hospital (hereinafter, "Creature Comfort"). (TAF000005).
- Street Dogz is an organization that lists its mission as "to ensure that no pet is 30. surrendered due to a lack of resources on the part of their human." (https://streetdogzlv.org/aboutus/).
- Sometime between November 10 and 14, 2017, BORENSTEIN was released or transferred from SUNRISE HOSPITAL, and he was hospitalized at Montevista Hospital. (TAF000005-06).
- CCAC placed Rambo on a quarantine hold between November 14 and 22, 2017, after he 32. bit a Creature Comfort employee two days earlier. (TAF000006).
- Rambo remained boarded at Creature Comfort between November 14 and 16, 2017, 33. because BORENSTEIN's Montevista Hospital caseworker, Leslie French, informed CCAC Officer Angela Padilla that BORENSTEIN requested that Rambo stay there; and CCAC Officer Maria Stenico reviewed a note left by BORENSTEIN at Creature Comfort stating that he did not want Rambo sheltered at TAF. (TAF000006).
- On November 16, 2017, when BORENSTEIN was unable to pay for Rambo's care at 34. Creature Comfort, Rambo was transferred to TAF and placed on a regulation hold per instructions from CCAC Sergeant James Rodgers, (hereinafter, "Sergeant Rodgers"), which hold required a CCAC supervisor's signature to lift. (TAF000006).
- BORENSTEIN was subsequently released or transferred from Montevista Hospital, and 35. he was hospitalized at Seven Hills Hospital, on or before November 17, 2017. (TAF000005).
- Seven Hills Hospital social worker, Rachel Litman, called CCAC to ensure that Rambo 36. was safeguarded until BORENSTEIN was released. (TAF000005).
  - On or about December 5, 2017, Sergeant Rodgers tried unsuccessfully to reach 37.

BORENSTEIN and his social worker at Seven Hills Hospital. (TAF000005).

- 38. On that date, BORENSTEIN was admitted to St. Rose Dominican Hospital, San Martin Campus. (See **TAF000014** (reflecting a telephone number belonging to that hospital campus)).
- 39. Later, on December 5, 2017, BORENSTEIN telephoned TAF and spoke with Admissions Counselor Yoselyn Lopez, (hereinafter, "Ms. Lopez") who informed him that he had to speak with CCAC to reclaim Rambo and then forwarded the telephone call to a TAF manager identified as "RJ." (TAF000014).
- 40. BORENSTEIN informed the manager that he would be in to reclaim Rambo in a few days when he got out of the hospital and wanted to ensure that Rambo was not euthanized. He also asked about fees, which the manager advised they could discuss with BORENSTEIN when he came to reclaim Rambo. (TAF000014).
- 41. The hold on Rambo remained December 7, 2017, when Sergeant Rodgers lifted it to enable BORENSTEIN to reclaim him. (TAF000014).

# Third Impound (December 20, 2017, to January 3, 2018)

- 42. On December 20, 2017, Rambo was picked up by CCAC at Desert Springs Hospital and placed on a ten-day hold when the Las Vegas Metropolitan Police Department civilly committed BORENSTEIN, and he was taken to the emergency room. (See **TAF000007-14**; **CC 000159-60**<sup>3</sup>).
- 43. On December 21, 2017, Ms. Lopez-Castaneda was copied on a similar email previously sent to the Nevada SPCA, rather than BORENSTEIN, (see ¶ 24, *supra*.), advising the SPCA of the hold placed on Rambo and the process for extending the hold and/or claiming Rambo; and Ms. Lopez-Castaneda was copied on the response from Ms. Woods, again advising that BORENSTEIN was Rambo's actual owner. (See **TAF000125-26**).
- 44. On or before December 27, 2017, BORENSTEIN called from University Medical Center and left a voicemail at TAF requesting TAF to extend its hold on Rambo. (See ECF No. 158-5 at 2 (TAF000086)).
  - 45. On or about December 27, 2017, BORENSTEIN telephoned CCAC and spoke with LT.

<sup>&</sup>lt;sup>3</sup> References to "CC \_\_\_\_" refer to the documents produced in discovery by CCAC.

extension on Rambo's hold. (ECF No. 158-5 at 2 (TAF000086)).

46. After speaking with BORENSTEIN, LT. ZAVALA sent an email to Supervisor Guzman, explaining that BORENSTEIN's dog was at the shelter again and that BORENSTEIN was in the hospital trying to contact TAF but kept getting voicemails when he called. LT. ZAVALA wrote that

ZAVALA, who advised BORENSTEIN that he had to speak with someone at TAF to obtain an

he told BORENSTEIN to contact TAF to request the extension, and LT. ZAVALA requested Supervisor Guzman to have someone at TAF return BORENSTEIN's call. (ECF No. 158-5 at 2 (TAF

000086); TAF000018).

47. Meanwhile, Ms. Lopez returned BORENSTEIN's call to TAF and left a voicemail for him, stating that TAF would not extend its hold. (**TAF000017**).

- 48. Acting on LT. ZAVALA's email, however, Supervisor Guzman telephoned BORENSTEIN and extended the hold for the three days requested, and then it was extended another two days, until January 5, 2018, when LT. ZAVALA received a second request from BORENSTEIN on the day before the hold was set to expire. (ECF No. 158-5 at 2 (TAF000086); TAF000083).
- 49. Supervisor Guzman approved the payment of Rambo's shelter fees through TAF's "Keeping Every Person and Pet Together" ("KEPPT") program, and Ms. Lopez informed BORENSTEIN that, if Rambo came back to TAF's shelter, BORENSTEIN would be responsible for the payment of all fees. (TAF000018).
  - 50. BORENSTEIN physically reclaimed Rambo on January 3, 2018. (TAF000083).
- 51. Upon information and belief, BORENSTEIN was unable to pay and did not compensate TAF for any of the times Rambo was sheltered and safeguarded by TAF.
- 52. Upon information and belief, TAF Chief Operating Officer CARLY SCHOLTEN (hereinafter, "COO SCHOLTEN"), knew about Rambo's stays at the Lied Animal Shelter and that BORENSTEIN had not paid any fees resulting therefrom.
- 53. TAF, through its officers, directors, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, was displeased by BORENSTEIN's failure to pay.
- 54. BORENSTEIN owned Rambo for several years before Rambo subsequently died in October 2018, which was unrelated to his hold or the care he received at the Lied Animal Shelter.

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# Defendants' Impound History with Plaintiff's Service Dog, Mana

- BORENSTEIN adopted Mana in or about January 2019 from the Henderson Animal 55. Shelter in Henderson, Nevada.
- Mana is a German Shepard that BORENSTEIN believes resembles Rambo in both 56. mannerisms and characteristics.
- BORENSTEIN selected Mana, in part, because Mana reminds BORENSTEIN of 57. Rambo.
  - BORENSTEIN trained Mana to assist him with his disabilities. 58.
- Upon information and belief, CCAC, through LT. ZAVALA, vouched for 59. BORENSTEIN before the Henderson Animal Shelter adopted Mana to him.
- Mana is a service dog, as defined in 28 Code of Federal Regulation § 36.104 and 60. Nevada Revised Statute § 426.097.

### First Impound (April 15, 2019, to April 16, 2019)

- On April 15, 2019, Mana was picked up by CCAC, through one of its officers, directors, 61. managers, supervisors, agents, and/or employees, and safeguarded overnight at the Lied Animal Shelter operated by TAF, when the Las Vegas Metropolitan Police Department civilly committed BORENSTEIN, and he was taken to University Medical Center. (TAF000034).
  - BORENSTEIN physically reclaimed Mana the following afternoon. (TAF000034). 62.
- Upon information and belief, BORENSTEIN did not compensate TAF for Mana's 63. overnight boarding.
- Upon information and belief, COO SCHOLTEN knew that Mana had stayed at the Lied 64. Animal Shelter in April 2019, and BORENSTEIN did not pay any fees, thereafter.

# Second Impound (May 12, 2019, to June 1, 2019)

- On or about May 12, 2019, BORENSTEIN was in extremis, so he drove himself to 65. SUNRISE HOSPITAL and was accompanied by Mana.
- BORENSTEIN parked his rental car near the emergency room entrance and went inside 66. with arriving at the registration desk at or about 1354 hours. (ECF No. 159 Mana, ///

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- BORENSTEIN and Mana were placed in a room, and BORENSTEIN was medically triaged between or about 1403 and 1407 hours. (ECF No. 159 (SUNRISE000350)).
- Mana became anxious, which BORENSTEIN credited to a recent incident with eviction. 159 landlord that arose during BORENSTEIN's BORENSTEIN's (SUNRISE000360)).
- SUNRISE HOSPITAL medical personnel determined that BORENSTEIN needed 69. immediate medical care, including sedatives, and they explained to BORENSTEIN that hospital personnel would not be able to care for Mana and had no place inside the hospital to secure Mana, if BORENSTEIN's medical condition prevented BORENSTEIN from caring for Mana himself.
- BORENSTEIN explained that he did not have any family or friends who could care for Mana on BORENSTEIN's behalf, and, having no other option, he asked medical personnel if they would call CCAC and request CCAC to safeguard Mana while BORENSTEIN was hospitalized. (ECF No. 159 (SUNRISE000360)).
- SUNRISE HOSPITAL medical personnel, including Nurse Pasternak, agreed to act on BORENSTEIN's behalf, in accordance with his request. (See ECF No. 159 (SUNRISE000360)).
- BORENSTEIN agreed to return Mana to his car for temporary safeguarding, relying on SUNRISE HOSPITAL and Nurse Pasternak s' promise to stay with Mana until CCAC took possession of him.
- Thereafter, BORENSTEIN, accompanied by Nurse Pasternak, walked Mana to his car 73. and placed him inside.
- BORENSTEIN left the air conditioning running and, having recently been evicted and 74. sleeping in the vehicle accompanied by Mana on the night of May 11, 2019, had already ensured that food and water was available for Mana's consumption.
  - After Mana was safely secured, BORENSTEIN gave the keys to Nurse Pasternak, who, 75.

<sup>&</sup>quot; refer to the documents produced by SUNRISE HOSPITAL <sup>4</sup> References to "SUNRISE in response to a subpoena duces tecum issued by BORENSTEIN.

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in turn, handed them over to hospital security at or about 1410 hours. (See ECF No. 159 (SUNRISE000360)).

- This agreement between BORENSTEIN and SUNRISE HOSPITAL, constituted a 76. voluntary bailment.
- Meanwhile, another hospital security officer, who identified himself as José, telephoned 77. CCAC, at or about 1404 hours, and advised the dispatch clerk that BORENSTEIN was going to be admitted to the hospital and that SUNRISE HOSPITAL security would be standing by the emergency room entrance so that CCAC could take possession of Mana, who he advised was locked in BORENSTEIN's car. (See ECF No. 159 (SUNRISE000404-05); ECF No. 178-6 (transcript of CC 000359).
- Both Nurse Pasternak and a hospital security officer stood outside BORENSTEIN's car 78. where Mana was secured inside, as agreed, and BORENSTEIN returned inside the hospital. (ECF No. 158-3 (CC 000031); ECF No. 159 (SUNRISE000360)).
- BORENSTEIN was placed in a room and medicated at or about 1422 hours, approximately 15 to 19 minutes after his first presentation in triage when he had been accompanied by Mana. (See ECF No. 159 (SUNRISE000360)).
- SUNRISE HOSPITAL, through its officers, directors, managers, supervisors, agents, and/or employees, knew that BORENSTEIN was disabled and/or had a record of impairment, and/or regarded him as being disabled before calling CCAC.
- Upon arrival at SUNRISE HOSPITAL, approximately five minutes after Mana was first placed in BORENSTEIN's vehicle, at or about 1415 hours, (ECF No. 159 (SUNRISE000405)), CCAC Officer "CE 171" met with SUNRISE HOSPITAL Security Officer Vallan, who advised the CCAC officer that BORENSTEIN's vehicle was in the emergency room drop-off driveway, that BORENSTEIN had been admitted inpatient, and that BORENSTEIN's dog was in the vehicle. Officer Vallan stated he thought the dog seemed aggressive, (ECF No. 158-3 at 3 (CC 000031)).
- Upon information and belief, CCAC Officer "CE 171" is Rachel Lund, (hereinafter, 82. "Officer Lund").
  - After speaking with Security Officer Vallan, Officer Lund went to the vehicle, where 83.

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she observed Mana inside, barking excessively, while SUNRISE HOSPITAL Security Officer Carrero and Nurse Pasternak stood nearby. (ECF No. 158-3 at 3 (CC 000031)).

- Security Officer Carrero and Nurse Pasternak advised Officer Lund that BORENSTEIN was then sedated and that he had identified Mana as his service dog. (ECF No. 158-3 at 3 (CC 000031)).
- Prior to speaking with Officer Lund, Nurse Pasternak knew that BORENSTEIN was 85. disabled and/or had a record of impairment, and/or she regarded him as being disabled.
- Officer Lund advised CCAC Officer "CE 139" of the information relayed to her by 86. SUNRISE HOSPITAL staff, including that BORENSTEIN was sedated and had claimed Mana as his service dog, and she obtained permission from CCAC Officer "CE 139" to remove Mana from the vehicle and place a ten-day hold on him. (ECF No. 158-3 at 3 (CC 000031)).
- Upon information and belief, CCAC Officer "CE 139" is Lieutenant Stephanie Clevinger, (hereinafter, "Lt. Clevinger").
- Nurse Pasternak, acting on behalf of BORENSTEIN, signed the CCAC impound card releasing Mana to Officer Lund under those conditions. (ECF No. 158-3 at 3-4 (CC 000031-32)).
- Officer Lund left a copy of the impound card with Nurse Pasternak to give to BORENSTEIN and instructed that BORENSTEIN should call CCAC, if he needed more time to claim Mana. (See ECF No. 158-3 at 3-4 (CC 000031-32)).
- The information relayed by Officer Lund to Nurse Pasternak was subsequently entered in BORENSTEIN's medical records, (ECF No. 159 (SUNRISE000360)), and the impound card was placed in his inventory, maintained by the hospital, along with his other possessions, (ECF No. 159 (SUNRISE000397-98)).
- Officer Lund removed Mana from the vehicle using a control stick, and she documented 91. all the foregoing details in CCAC records, describing Mana as bright, alert, and responsive, with no obvious injuries. (ECF No. 158-3 at 3-4 (CC 000031-32)).
- Officer Lund, acting under the direction and authority of Lt. Clevinger, took Mana to the 92. Lied Animal Shelter operated by TAF.
  - TAF, through its officers, directors, managers, supervisors, agents, and/or employees, 93.

received a copy of the CCAC Impound Card that Officer Lund left with Nurse Pasternak to be given to BORENSTEIN, which stated, "Owner hospitalized / admitted and currently sedated." (See ECF No. 158-3 at 4 (CC 000032)).

- 94. Upon information and belief, COO SCHOLTEN was informed that Mana was sheltered, accordingly.
- 95. The following day, on May 13, 2019, BORENSTEIN, who was physically restrained and involuntarily committed for psychiatric care by SUNRISE HOSPITAL medical personnel, was transported via ambulance/care van to North Vista Hospital in North Las Vegas, Nevada. (ECF No. 159 (SUNRISE000358)).
- 96. Upon information and belief, SUNRISE HOSPITAL, through its officers, directors, supervisors, agents, and/or employees, failed to inform medical or other personnel at North Vista Hospital that Mana was only guaranteed to be safeguarded by CCAC and/or TAF until May 22, 2019.
- 97. SUNRISE HOSPITAL, acting through its officers, directors, supervisors, agents, and/or employees, failed to ensure that Mana was safely kept until BORENSTEIN could reclaim him, even after sedating, restraining, and involuntarily committing BORENSTEIN and transferring him to another hospital for psychiatric care.
- 98. TAF, through its officers, directors, managers, supervisors, agents, and/or employees, including Supervisor Guzman and Ms. Lopez-Castaneda, who both had prior interactions with BORENSTEIN, and, upon information and belief, COO SCHOLTEN, knew that BORENSTEIN had been hospitalized and sedated and that a ten-day hold on Mana was likely to be insufficient to ensure his safe return to BORENSTEIN.
- 99. When an officer takes possession of an animal found running at large, section 10.24.010(f) of the Clark County animal ordinance, (hereinafter, "Animal Ordinance"), requires TAF to make at least three personal attempts to notify the owner of an animal as to why the animal was taken, where the animal will be sheltered, and the fact that there is a lien on the animal for the cost of shelter and care.
- 100. At or about 8:49 a.m., on May 13, 2019, TAF, through Ms. Lopez-Castaneda, sent an email to BORENSTEIN titled "Impounded Animal, ID#A1055232 1st Attempt 'Please read all

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information." [sic]. (ECF No. 158-4 at 2-4 (PLF00040-42 $^5$ )).

- 101. "Impounded Animal, ID#A1055232" referred to Mana.
- The email contained specific instructions for contacting TAF before 1435 hours on May 22, 2019, to prevent Mana from being processed through the shelter for adoption or euthanasia. (ECF No. 158-4 at 2-4 (PLF00040-42)).
- 103. An authorization letter for pick-up and a credit card charge authorization were both attached to the email.
- 104. The email stated that, if necessary, it was BORENSTEIN's responsibility to call or email Supervisor Guzman or Supervisor Nikolas Caldera, (hereinafter, "Supervisor Caldera"), to request more time on Mana's hold and further instructed, that if BORENSTEIN received a recorded message when he called, to leave a message no matter what TAF's recorded message said. A telephone number for CCAC was also provided for BORENSTEIN to call. (ECF No. 158-4 at 3 (PLF00041)).
- 105. The email instructed BORENSTEIN to contact TAF for a quote on fees, if he planned on reclaiming Mana. (ECF No. 158-4 at 2-3 (PLF00040-41)).
- 106. The email also provided information about the KEPPT program, which is described therein as an owner-surrender intervention program offered by TAF for persons in need of temporary boarding or other assistance for their animals. (ECF No. 158-4 at 3 (PLF00041)).
- 107. At or about 9:26 a.m., on May 14, 2019, Ms. Lopez-Castaneda sent another email to BORENSTEIN. The email was titled "\*\*\*Correct Impounded Animal, ID#A1055232 2nd Attempt 'Please read all information." [sic]. (ECF No. 158-4 at 5-7 (PLF00045-47)).
- 108. The second email was substantially similar to the first email and included the same two attachments authorizing pick-up and credit card charges, except in the body of the email it directed BORENSTEIN to refer to "Animal ID#A1049211" when corresponding with TAF. (ECF No. 158-4 at 5 (PLF00045)).
  - 109. "ID#A1049211" was not Mana's correct TAF identification number.
  - 110. Upon information and belief, neither Ms. Lopez-Castaneda nor anyone else acting on

<sup>&</sup>lt;sup>5</sup> References to "PLF\_\_\_\_" refer to the documents produced in discovery by BORENSTEIN.

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behalf of TAF and/or CCAC made a third attempt to contact BORENSTEIN.

- 111. However, the two emails, coupled with the mandate and purpose of the Animal Ordinance, as well as TAF's prior course of dealings with BORENSTEIN and Rambo, constituted an offer by TAF to BORENSTEIN to safeguard Mana through May 22, 2019, and to extend the period beyond that date, if BORENSTEIN notified them of his need for an extension prior to the expiration date on the initial hold.
- 112. TAF's offer expressly or impliedly promised that it would not exercise any right of ownership that it might otherwise have under contract or statute, so long as BORENSTEIN acted in accordance with the instructions in the emails.
- 113. TAF, through its officers, directors, managers, supervisors, agents, and/or employees, including Ms. Lopez-Castaneda and Supervisor Guzman, and COO SCHOLTEN were tired of dealing with BORENSTEIN and did not want him to reclaim Mana.
- 114. TAF, through its officers, directors, managers, supervisors, agents, and/or employees, including Ms. Lopez-Castaneda and Supervisor Guzman, and COO SCHOLTEN were deliberately indifferent about ensuring that BORENSTEIN received actual notice and an opportunity to be heard regarding Mana's hold and TAF's intentions with Mana.
- 115. In fact, BORENSTEIN did not receive these emails on the dates they were sent, because BORENSTEIN was still in the hospital suffering from a serious medical condition and was unable to then access his email, because his cell phone was placed in his inventory, maintained by the hospital, along with his other possessions, (ECF No. 159 (SUNRISE000398)).
- 116. However, thereafter, while still in the hospital, BORENSTEIN subsequently contacted TAF several times before May 22, 2019, including on May 21, 2019, and he left voicemail messages at the inconsistently monitored phone number listed in the emails, informing TAF that he was in the hospital and wanted to reclaim Mana but needed TAF to extend Mana's hold.
- 117. These voicemail messages left by BORENSTEIN constituted his acceptance of TAF's offer to refrain from exercising any ownership rights that TAF might otherwise have had on Mana.
- 118. Despite his repeated efforts, BORENSTEIN was not able to speak with anyone at TAF directly.

119. So, consistent with the email instructions and BORENSTEIN's past dealings with CCAC, LT. ZAVALA, and TAF, on May 21, 2019, BORENSTEIN also telephoned CCAC and spoke with LT. ZAVALA. (ECF No. 158-5 at 9 (TAF000106)).

- 120. CCAC, including through LT. ZAVALA and his prior interactions with BORENSTEIN, already knew that BORENSTEIN was disabled and had a record of impairment and/or regarded BORENSTEIN as being disabled, prior to LT. ZAVALA speaking with BORENSTEIN.
- 121. During the May 21, 2019 telephone call, BORENSTEIN explained to LT. ZAVALA that he would be hospitalized until June 2, 2019, that he did not have access to a telephone where he could be reached, and he requested to extend Mana's hold until June 2, 2019. (ECF No. 158-5 at 9 (TAF000106)).
- 122. This telephone call further constituted BORENSTEIN's acceptance of TAF's offer to refrain from exercising any ownership rights TAF might otherwise have had on Mana.
- 123. BORENSTEIN relied to his detriment on CCAC, through LT. ZAVALA, and on TAF, through Supervisor Guzman, to act in conformity with the offer in the emails from Ms. Lopez-Castaneda and the intended purpose of the Animal Ordinance and in conformity with their prior dealings with regard to hold extensions on BORENSTEIN's former dog, Rambo.
- 124. On May 21, 2019, LT. ZAVALA sent an email to TAF Supervisors Guzman and Caldera and TAF's Assistant Director of Operations Zoie Keast, (hereinafter, "ADO Keast"), regarding BORENSTEIN's request, explaining that CCAC could not extend its hold but agreed to relay BORENSTEIN's request to TAF for consideration. LT. ZAVALA copied Lt. Clevinger and Officer Duncan on the email. (ECF No. 158-5 at 9 (TAF000106)).
- 125. Supervisor Guzman acknowledged receipt of the email that evening, stating that he called SUNRISE HOSPITAL and was told the hospital had no record of BORENSTEIN. Supervisor Guzman sent a subsequent email minutes later stating that he just learned BORENSTEIN had been discharged from the hospital. (ECF No. 158-5 at 8 (TAF000105)).
- 126. The following day, on May 22, 2019, LT. ZAVALA sent another email to Supervisor Guzman, explaining that BORENSTEIN had been transferred to Montevista Hospital and that the hospital social worker there did not know if BORENSTEIN would be released by the May 24, 2019

127. Supervisor Guzman thanked LT. ZAVALA for the information, copying TAF Supervisors Guzman and Caldera and ADO Keast, as well as CCAC Lt. Clevinger and Senior Officer

Duncan on the complete two-day email thread. (ECF No. 158-5 at 8 (TAF000105)).

review date on Mana's hold. (ECF No. 158-5 at 8 (TAF000105)).

128. Supervisor Guzman extended the hold on Mana only until May 24, 2019, after Supervisor Guzman called Montevista Hospital and spoke to someone named "Maryann," and left a message for BORENSTEIN, even though Maryann told Supervisor Guzman that she could not confirm whether BORENSTEIN was hospitalized there due to patient confidentiality, and even though Supervisor Guzman knew that BORENSTEIN was homeless, (TAF000038), and had requested an extension of the hold until June 2, 2019, (ECF No. 158-5 at 9 (TAF000106)).

129. But taking no chances that his May 21, 2019 request to LT ZAVALA to extend Mana's hold until June 2, 2019, had been approved, on May 24, 2019, BORENSTEIN telephoned CCAC and requested Lt. Clevinger to ensure that Mana was held until BORENSTEIN could reclaim him, and he told her that he was at University Medical Center and did not have access to a telephone to further communicate at that time. (See **ECF No. 158-5** at 6 (**TAF000092**)).

- 130. Lt. Clevinger relayed this information to TAF on May 28, 2019, and ADO Keast agreed to follow up with BORENSTEIN regarding his request to hold Mana. Supervisors Guzman and Caldera were copied on the email chain. (See ECF No. 158-5 at 6 (TAF000092)).
- 131. After sending the email, Lt. Clevinger also called Montevista Hospital, per the information in LT. ZAVALA's May 22, 2019 email that BORENSTEIN had then been at that hospital, and she left a message for the hospital social worker to call her back. (TAF000033).
- 132. However, on that date, May 28, 2019—four days after BORENSTEIN had provided Lt. Clevinger with his location at University Medical Center and six days after LT. ZAVALA had reported that BORENSTEIN was at Montevista Hospital—BORENSTEIN was hospitalized inpatient at SUNRISE HOSPITAL, having acquired pneumonia.
- 133. On May 29, 2019, despite having learned from LT. ZAVALA, on May 21, 2019, that BORENSTEIN had requested an extension on Mana's hold until June 2, 2021, and despite having been informed by Lt. Clevinger, on May 28, 2019, that BORENSTEIN had reiterated his request to extend

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Mana's hold on May 24, 2019, ADO Keast only extended Mana's hold until May 31, 2019. (TAF000038).

- 134. O May 30, 2019—one day before the hold placed by ADO Keast was set to expire—a TAF employee, identified as "JM", removed the hold on Mana, claiming that he could not locate BORENSTEIN after calling University Medical Center and Montevista Hospital. (TAF000038).
- Upon information and belief, "JM" is Julio Mejia, TAF's KEPPT Program Supervisor, (hereinafter "Supervisor Mejia"). (TAF000123).
- 136. BORENSTEIN's requests to hold Mana until June 2, 2019, complied with the offer instructions provided in the emails from TAF, and thus constituted BORENSTEIN's acceptance of the offers to extend the hold on Mana.
- 137. BORENSTEIN's requests further amounted to requests for a reasonable accommodation to hold Mana until that date, pursuant to the ADA and State Discrimination Statutes, so that BORENSTEIN could reclaim him, after he got out of the hospital.
- 138. Neither CCAC or TAF extended the hold on Mana through June 2, 2019—the date BORENSTEIN had informed LT. ZAVALA that he expected to be out of the hospital and able to reclaim Mana.
- 139. Despite their knowledge of the circumstances surrounding Mana's hold, including their knowledge of BORENSTEIN's disabilities and current hospitalization, their knowledge of Mana's status as BORENSTEIN's claimed service animal, and their knowledge that Mana's recovery by BORENSTEIN was imminent following BORENSTEIN's hospitalization, CCAC and LT. ZAVALA acted intentionally or with deliberate indifference when they failed to agree to ensure that the hold on Mana was extended, as requested by BORENSTEIN on May 21, 2019, and thereafter, so that BORENSTEIN could reclaim him at the end of BORENSTEIN's hospitalizations on June 2, 2019.
- 140. CCAC and LT. ZAVALAs' failures to extend the hold on Mana, despite all their foregoing knowledge about the situation, frustrated BORENSTEIN's permanent possession of his service animal and made Mana vulnerable to adoption by someone else.
- 141. LT. ZAVALA also failed to document his May 21, 2019 telephone call with BORENSTEIN and his timely request to extend the hold on Mana in CCAC's official activity records.

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142. LT. ZAVALA's failure to document that BORENSTEIN timely accepted TAF's offer by requesting an extension. until June 2, 2019. on Mana's hold, before the initial hold period expired, was done with intention or with deliberate indifference as to the consequences to BORENSTEIN and his ownership possession over Mana.

- 143. Upon information and belief, TAF's directors, managers, supervisors, agents, and/or employees, including but not limited to ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda, were acting under the direction and authority of COO SCHOLTEN, and were aware of BORENSTEIN's requests to hold Mana until June 2, 2019, but deliberately disregarded them.
- 144. COO SCHOLTEN knew that BORENSTEIN was disabled and/or had a record of impairment, and/or she regarded him as being disabled, including because of TAF's past interactions with BORENSTEIN, through its officers, directors, managers, supervisors, agents, and/or employees of TAF.
- 145. Both CCAC and TAF, through their respective officers, directors, managers, supervisors, agents, and/or employees, made only pretextual efforts to reach BORENSTEIN, even though they knew BORENSTEIN did not have access to a telephone and had informed them that he intended to reclaim Mana on June 2, 2019.
- 146. Furthermore, COO SCHOLTEN acted with deliberate indifference and failed to reasonably accommodate BORENSTEIN by failing to ensure that Mana was held or otherwise safeguarded until BORENSTEIN received notice and an opportunity to be heard regarding Mana, even when BORENSTEIN's repeated requests to TAF and CCAC made it clear to COO SCHOLTEN that BORENSTEIN had imminent intentions to recover his service animal at the first opportunity, which he had informed would be June 2, 2019, once he had overcome the limitations of his temporarily incapacitating disabilities.
- 147. Upon information and belief, converting Mana to the ownership of TAF and then releasing him for adoption, as though he was unclaimed property, was done with the knowledge and approval of COO SCHOLTEN, in reckless disregard for BORENSTEIN's safety and well-being, in reckless disregard for BORENSTEIN's rightful property interests, in reckless disregard for the reasonable accommodation protections entitled to BORENSTEIN by law, in reckless disregard of

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TAF's email offers to, and acceptance by, BORENSTEIN, and in reckless disregard for TAF's own KEPPT program, whose stated purpose is to facilitate animals staying with their rightful owners.

- 148. At or about 6:25 p.m., on June 1, 2019, Mana was adopted from TAF by ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5. (ECF No. 158-3 at 3 (CC 000031)).
- 149. Approximately thirteen minutes thereafter, at or about 6:38 p.m., on June 1, 2019, BORENSTEIN telephoned CCAC and left a voice message advising that he was still in the hospital and wanted to reclaim Mana. (ECF No. 158-3 at 3 (CC 000031)).
- 150. BORENSTEIN discharged from the hospital on or about June 1, 2019, shortly after placing the telephone call to CCAC.
- 151. At or about 10:59 a.m., on the morning of June 2, 2019, Lt. Clevinger spoke with BORENSTEIN and advised him that Mana had already been adopted from TAF. (ECF No. 158-3 at 3 (CC 000031)).
- 152. BORENSTEIN, who was overcome with grief, informed Lt. Clevinger that he was going to kill himself and hung up the telephone. (ECF No. 158-3 at 3 (CC 000031)).
- 153. BORENSTEIN drove to TAF, where he met with COO SCHOLTEN, who was present with ADO Keast, and he begged them to return Mana to him, reiterating that Mana was his service dog.
- 154. COO SCHOLTEN and/or ADO Keast, acting under COO SCHOLTEN's direction and authority, told BORENSTEIN that Mana had already been adopted to someone else.
  - 155. BORENSTEIN presented them with a written demand for Mana's return.
- 156. COO SCHOLTEN and/or ADO Keast, acting under COO SCHOLTEN's direction and authority, told BORENSTEIN that TAF would euthanize Mana before allowing BORENSTEIN to have possession of him, stating that, in her opinion, BORENSTEIN was "too sick" to care for Mana.
- 157. At no point did BORENSTEIN relinquish his legal ownership of Mana to SUNRISE HOSPITAL, to CCAC, and/or to TAF; instead, SUNRISE HOSPITAL expressly or impliedly asked CCAC, a publicly-funded, government agency, to act as a temporary steward of Mana's safety and well-being, because BORENSTEIN did not have family or friends he could rely upon to watch Mana while he was temporarily incapacitated by disability.
  - 158. Neither CCAC, LT. ZAVALA, TAF, nor COO SCHOLTEN, nor any other officer,

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director, manager, supervisor, agent, or employee of the respective entities, made any effort to contact ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 to reclaim Mana for return to BORENSTEIN or otherwise to advise them of the improper adoption. 159. BORENSTEIN left TAF and was hospitalized shortly thereafter for suicidal ideations

- and other grief brought on by the exacerbation of his mental disabilities from the sudden loss of his service dog.
- 160. While waiting to be admitted to the hospital, at or about 12:09 p.m., on the afternoon of June 2, 2019, BORENSTEIN faxed legal documents to CCAC, pertaining to BORENSTEIN's recent eviction proceedings, which included a written court finding that Mana is BORENSTEIN's service dog.
- 161. Less than an hour later, at or about 1:05 p.m., Lt. Clevinger sent an email to ADO Keast and Supervisor Guzman at TAF, advising that she had received a call from BORENSTEIN requesting to hold Mana but noticed that Mana had been adopted on June 1, 2019. She further wrote that she was not sure what TAF could do for BORENSTEIN but that he asked her to have TAF call him at Spring Mountain Behavioral Hospital. Lt. Clevinger further advised that CCAC had received the aforementioned court documents finding that Mana was a service dog. (ECF No. 158-5 at 10 (TAF000110)).
- 162. Sometime, thereafter, on that same day, June 2, 2019, Lt. Clevinger spoke with Supervisor Mejia, because that evening, Lt. Clevinger forwarded her email to ADO Keast and Supervisor Guzman from earlier that day, stating to Supervisor Mejia, "This is the email I said I would forward to you." (TAF000123-24).
- 163. ADO Keast responded to Lt. Clevinger's email the following day, on June 3, 2019, thanking Lt. Clevinger and writing, "[T]his is an unfortunate case. We can reach out to him. Does he know the dog was adopted?" (ECF No. 158-5 at 10 (TAF000110)).
- 164. Lt. Clevinger responded affirmatively to ADO Keast that she had informed BORENSTEIN of the adoption, and Lt. Clevinger copied CCAC Chief Jim Andersen, (hereinafter, "Chief Andersen"), LT. ZAVALA, and Senior Officer Duncan, as well as TAF Supervisor Guzman. (ECF No. 158-5 at 10 (TAF000110)).
  - 165. Upon information and belief, COO SCHOLTEN was apprised of all the foregoing by

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ADO Keast, Supervisors Guzman and Mejia, and/or another officer, director, manager, supervisor, agent, and/or employee of TAF or CCAC.

- 166. The failures of CCAC to act, through its officers, directors, managers, supervisors, agents, and/or employees, including LT. ZAVALA, and the failures of TAF to act, through its officers, directors, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, in conscious disregard of BORENSTEIN's well-established Constitutional rights, caused BORENSTEIN to be deprived of his possessory interest in Mana and his ability to enjoy his life, liberty, and happiness, including because of Mana's trained assistance with BORENSTEIN's disabilities.
- 167. On June 6, 2019, ADO Keast sent an email to LT. ZAVALA, Lt. Clevinger, and Senior Officer Duncan, titled "Brian Borenstein update". (ECF No. 158-5 at 11 (TAF000116)).
- 168. Therein, ADO Keast stated that she received a message from BORENSTEIN stating that he was coming to the shelter with the police because they did not hold his service dog, as requested, thereby violating the ADA. She stated that she "Want[ed] to make sure [she has] a good idea of what [they're] looking at with this." (ECF No. 158-5 at 11 (TAF000116)).
- 169. Lt. Clevinger forwarded the email to Chief Anderson. (ECF No. 158-5 at 11 (TAF000116)).
- 170. On June 8, 2019, BORENSTEIN sent an email to TAF Chief Executive Officer, Christine Robinson, (hereinafter, "CEO Robinson"), recounting his efforts to ensure the safekeeping of his service dog over the past several weeks and his inability to speak directly with anyone at TAF. He finished by stating that he did not want a court battle and that he just wanted his dog returned; he asked CEO Robinson to please help him and do what is right, adding, "I love [Mana] with all my heart[,] I have no one else." (ECF No. 158-5 at 13-14 (TAF000118-19)).
- 171. Within hours of receiving the email, CEO Robinson forwarded BORENSTEIN's email to ADO Keast and asked her if she was familiar with the situation. (ECF No. 158-5 at 13 (TAF000118)).
- ADO Keast replied less than a half hour later, stating, "Yes, this is a really sad case." She explained that BORENSTEIN's dog, Mana, came to them when he was hospitalized on May 12, 2019, and that CCAC had been in contact with him "throughout this process." She said the hold had

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been extended multiple times to try and give BORENSTEIN time to reclaim Mana. She said that he was transferred to at least two different hospitals and that KEPPT tried to find him when he could not be found at the last known hospital, but they could not find him. She explained that the hold was released on May 31, 2019, and Mana was adopted on June 1, 2019. She said that BORENSTEIN brought the police with him on June 3, 2019, to force TAF to return Mana and that BORENSTEIN tried to involve the news media too. She added, "Brian clearly loves his dog[,] and the dog provides a lot of emotional support to him, however Brian is unstable and ill." She claimed that BORENSTEIN "tried to bribe" her to return the dog or give him another dog to avoid legal action. (ECF No. 158-5 at 12-13 (TAF000117-18)).

- 173. BORENSTEIN filed the original Complaint commencing this action on June 10, 2019.
- 174. BORENSTEIN contacted elected public officials, community leaders, animal rights organizations, including the Humane Network, and others, seeking assistance in having Mana returned to him. (See, e.g., ECF No. 3 at 3-15).
- 175. Bonney Brown, President of the Humane Network, contacted an officer, director, manager, supervisor, agent, and/or employee of TAF, after receiving BORENSTEIN's email seeking help, and on June 19, 2019, Ms. Brown advised BORENSTEIN that "the director" was "looking into it." (ECF No. 3 at 5-6).
- 176. Upon information and belief, when Ms. Brown referenced "the director" in her email, she was referring to COO SCHOLTEN, who also holds the title of "Shelter Operations Director."
- 177. On June 13, 2019, CEO Robinson received an email from COO SCHOLTEN, which contained the complete email thread beginning with BORENSTEIN's June 8, 2019 email to CEO Robinson and continuing with ADO Keast's response to CEO Robinson's inquiry about his email. Therein, COO SCHOLTEN said that she saw why ADO Keast felt the need to respond to CEO Robinson but they "have it handled." She added that BORENSTEIN was "reaching out to everyone" and that COO SCHOLTEN had spoken to Aga in Senator Rosen's office, who understood the situation and thanked COO SCHOLTEN for calling her. (ECF No. 158-5 at 12 (TAF000117)).
- 178. "Aga" is Agnieszka Pinkerton, Regional Representative and Casework Director for Nevada Senator Jacky Rosen.

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- 179. On June 20, 2019, BORENSTEIN filed a motion for preliminary injunction in this matter, seeking the return of Mana. (ECF No. 3).
- 180. In the interim period between BORENSTEIN's separation from Mana and the filing of this Second Amended Complaint, (hereinafter, "SAC"), BORENSTEIN has suffered great mental anguish and other injuries due to his loss of Mana.
- 181. Upon information and belief, BORENSTEIN has also been the victim of two violent crimes and has been hospitalized several times during this same period, including because he has not had Mana to protect him and to assist him with his disabilities.
- 182. During one of BORENSTEIN's hospitalizations, a doctor provided BORENSTEIN with a written prescription for a psychiatric/emotional support animal, from which the doctor said BORENSTEIN would benefit, (ECF No. 31 at 6), and during another hospitalization, his licensed social worker provided a recommendation that he would benefit by having a service animal, (ECF No. **52-2** at 2).
- 183. TAF, through its officers, directors, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, became aware of BORENSTEIN's doctor's prescription but refused to allow BORENSTEIN to adopt an animal from TAF, when he attempted to do so.
- 184. Then, on or about January 29, 2020, BORENSTEIN tried to adopt an animal from the Henderson Animal Shelter but was unable to do so. (ECF No. 129 at 2; CC 000223).
- 185. The person BORENSTEIN spoke with at the Henderson Animal Shelter told him that there was an electronic warning from TAF in a database, accessible to the staff of the Henderson Animal Shelter, as well as animal law enforcement agencies and, upon information and belief, other animal shelters and/or rescue organizations, warning other animal agencies in Clark County not to adopt an animal to BORENSTEIN.
- 186. When BORENSTEIN requested to have a copy of the warning, the person referred him to the Henderson Deputy Police Chief in charge of the shelter.
- 187. BORENSTEIN telephoned the Henderson Deputy Police Chief, who confirmed that someone from TAF had entered an electronic note in the database with a warning not to adopt an animal to BORENSTEIN, but the Deputy Police Chief told BORENSTEIN that BORENSTEIN would

188. BORENSTEIN also spoke with LT. ZAVALA, who confirmed the existence of the warning in the database, and he told BORENSTEIN that COO SCHOLTEN was responsible for it. LT. ZAVALA also told BORENSTEIN that BORENSTEIN would have to obtain a copy of the record from

TAF.

have to get a copy of the record directly from TAF.

189. TAF, through its officers, directors, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, did not respond to BORENSTEIN's public records request for information.

190. In November 2020, by way of a public records request to CCAC, BORENSTEIN obtained a copy of the database warning and the database response from the Henderson Animal Shelter as to why BORENSTEIN was not allowed to adopt a dog.

191. The database warning was authored by ADO Keast on June 25, 2019, (ECF No. 129 at 1; CC 000224)—just 15 days after this litigation was commenced, just twelve days after COO SCHOLTEN apprised CEO Robinson that she had spoken to a representative in Senator Rosen's office and had BORENSTEIN's situation "handled," just six days after the President of the Humane Network informed BORENSTEIN that TAF's Director was looking into his complaint regarding his loss of Mana, and just five days after BORENSTEIN sought injunctive relief for Mana's return.

192. TAF's actions of preventing BORENSTEIN from adopting another animal, through ADO Keast, who, upon information and belief, was acting under the direction and authority of COO SCHOLTEN, was done in retaliation for his having first communicated with elected public officials and other public and private leaders about his loss of Mana at the hands of CCAC and TAF, through their respective officers, directors, managers, supervisors, agents, and/or employees, and thereafter filing the instant legal action and request for immediate injunctive relief.

193. CCAC, through LT. ZAVALA and/or another officer, manager, supervisor, agent, or employee, knew that TAF, through its officers, directors, managers, supervisors, agents, and/or employees, including ADO Keast, acting under the direction and authority of COO SCHOLTEN, placed the warning not to adopt an animal to BORENSTEIN in the electronic files accessible to CCAC and other entities responsible for the adoption of animals, and CCAC, through LT ZAVALA and/or

another officer, manager, supervisor, agent, or employee, failed to correct the records or otherwise ensure that BORENSTEIN was not subjected to further discrimination and retaliation from CCAC's contracted shelter provider, TAF.

194. BORENSTEIN's inability to adopt another animal has caused him to suffer additional great mental anguish and other injuries.

#### —FEDERAL CLAIMS— V.

#### FIRST CAUSE OF ACTION

# 42 U.S.C. § 1983 Violation of BORENSTEIN's Fourteenth Amendment Rights

### -SUBSTANTIVE DUE PROCESS-

(Deprivation of BORENSTEIN's Constitutional Right to Property)

#### (Asserted against TAF and CCAC)

- 195. BORENSTEIN incorporates by reference all prior allegations of this SAC, as though fully set forth herein.
  - 196. BORENSTEIN has a property interest in his ownership of Mana.
- 197. CCAC, acting under its police powers and vested with authority under color of law, is responsible for the illegal actions and damages inflicted upon BORENSTEIN, through its officers, directors, managers, supervisors, agents, employees and/or government contractors who implemented and/or enforced relevant ordinances, policies, customs, and practices in an arbitrary and capricious manner, so as to violate BORENSTEIN's constitutional rights.
- 198. TAF, as a publicly paid contractor and agent of CCAC, took actions of a governmental nature under the police powers of CCAC that are totally intertwined with government action and vested with government authority under color of law and, as such, is responsible for the illegal actions and damages inflicted upon BORENSTEIN, through its officers, directors, managers, supervisors, agents, and/or employees who implemented and/or enforced relevant ordinances, policies, customs, and practices in an arbitrary and capricious manner, so as to violate BORENSTEIN's constitutional rights.
- 199. Such ordinances, policies, customs, and practices include the arbitrary and capricious enforcement of the Clark County Title 10 Animal Ordinance, the ADA, and the State Discrimination

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and Vulnerable Persons Statutes, thereby resulting in a permanent, widespread, well-settled practice or custom constituting the standard operating procedures of CCAC and TAF, for which no follow-up investigations or disciplinary actions are taken against those officers, directors, managers, supervisors, agents, and/or employees who engage in improper enforcement and no corrective training or instructions are provided by CCAC or TAF to them.

- 200. At all times relevant hereto, CCAC, through LT. ZAVALA, and TAF, through COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda, were acting under color of law, were personally involved, as alleged herein, and acted intentionally and/or with callous and reckless disregard for BORENSTEIN's constitutional rights and engaged in conduct that shocks the conscience.
- 201. In addition COO to SCHOLTEN's personal actions affecting adverselv BORENSTEIN's constitutional rights, relative to this cause of action, COO SCHOLTEN directed or knew of the misconduct by her respective subordinates, relative to this cause of action, and facilitated, approved, condoned, and/or turned a blind eye toward it.
- 202. The intentional or deliberately indifferent actions in callous and reckless disregard for BORENSTEIN's constitutional rights were unjustifiable by any government interest.
- 203. Such actions caused a loss and effect to BORENSTEIN's constitutional rights of being able to enjoy his life, liberty, property, and happiness in Mana and those services which Mana provided related to BORENSTEIN's disabilities, as secured, guaranteed, and incorporated by the Fourteenth Amendment to the Constitution of the United States Due Process Clause (substantive).
- 204. Defendants should be enjoined from continued arbitrary and capricious enforcement of Clark County Title 10 Animal Ordinance, the ADA, and/or the State Discrimination and Vulnerable Person Statutes.
- 205. As a direct and proximate result of the intentional, malicious, willful, deliberately indifferent, oppressive, and/or reckless conduct of Defendants, and each of them, for this cause of action, BORENSTEIN sustained injury, harm, suffering, mental anguish, and damages, entitling him to compensatory damages, punitive damages, and prospective injunctive and declaratory relief, as allowed by law, according to proof at trial.

206. As a further, direct and proximate result of the intentional, malicious, willful, deliberately indifferent, oppressive, and/or reckless conduct of Defendants, and each of them, for this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks attorneys' fees and costs, including under 42 U.S.C. §§ 1983 and 1988 et seq.

VI.

#### SECOND CAUSE OF ACTION

# 42 U.S.C. § 1983 Violation of BORENSTEIN's Fourteenth Amendment Rights

-EQUAL PROTECTION CLAIM-

(Differential Treatment between BORENSTEIN and other Animal Owners)

#### (Asserted against TAF and CCAC)

- 207. BORENSTEIN incorporates by reference all prior allegations of this SAC, as though fully set forth herein.
  - 208. BORENSTEIN has a property interest in his ownership of Mana.
- 209. CCAC, including through its officers, directors, managers, supervisors, agents, employees, and/or government contractors, acting under its police powers and vested with authority under color of law, is responsible for the deprivation of BORENSTEIN's federal rights, including his right to equal protection of the laws as secured, guaranteed, and incorporated by the Fourteenth Amendment to the Constitution of the United States, by implementing and/or enforcing relevant ordinances, policies, customs, and practices in an arbitrary and capricious manner, so as to violate BORENSTEIN's constitutional rights.
- 210. TAF, as a publicly paid contractor and agent of CCAC, including through TAF's officers, directors, managers, supervisors, agents, and/or employees, took actions of a governmental nature under the police powers of CCAC that are totally intertwined with government action and vested with government authority under color of law and, as such, is responsible for the deprivation of BORENSTEIN's federal rights, including his right to equal protection of the laws as secured, guaranteed, and incorporated by the Fourteenth Amendment to the Constitution of the United States, by implementing and/or enforcing relevant ordinances, policies, customs, and practices in an arbitrary and capricious manner, so as to violate BORENSTEIN's constitutional rights.

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	211.	BORENSTEIN is in a class of persons who was subjected to the Clark County Title 10
Animal	Ordin	ance.

- CCAC and TAF, through its officers, directors, managers, supervisors, agents, and/or 212. employees, including LT. ZAVALA, COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda, and each of them, motivated by discriminatory purposes, including because of BORENSTEIN's indigent status, and intending to so discriminate against BORENSTEIN, treated him in a different manner as compared to other persons who were subjected to the Clark County Title 10 Animal Ordinance, such differential treatment included:
  - A. Failing to place an adequate hold on Mana and failing to extend the hold on Mana sufficient to enable BORENSTEIN to reclaim him, after BORENSTEIN was released from the hospital;
  - B. Failing to acknowledge and/or act upon telephone and/or email messages from BORENSTEIN, including those made in accordance with email instructions provided to BORENSTEIN by TAF:
  - C. Failing to acknowledge and/or act upon those telephone and/or email messages between CCAC and TAF concerning Mana or BORENSTEIN;
  - D. Failing to follow-up on communications between CCAC and TAF to ensure appropriate actions were taken to ensure Mana's safekeeping for BORENSTEIN while he was incapacitated;
  - E. Failing to make a genuine, rather than a pretextual, effort to locate BORENSTEIN while he was hospitalized before placing Mana for adoption;
  - F. Failing to place or explore the possibility of placing Mana in the KEPPT program or a similar foster program until BORENSTEIN could reclaim him;
  - G. Failing to provide adequate notice and an opportunity for BORENSTEIN to be heard before allowing Mana to be adopted; and
  - H. Failing to notify ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 of Mana's converted adoption in a timely manner to ensure the preservation of BORENSTEIN's rights and Mana's status as a service animal at the time he was taken

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from BORENSTEIN.

- Additionally, as to TAF, such differential treatment included refusing to allow BORENSTEIN to adopt another animal from TAF, and/or thwarting his efforts to adopt from another shelter and/or rescue organization in Clark County, Nevada and/or elsewhere by placing a warning about him in the adoption database used by animal adoption facilities, which was effective because TAF was clothed with authority, under color of law, as a facility designated by CCAC for receiving and holding animals, as defined in Nevada Revised Statute § 574.240.
- However, CCAC and TAF, by and through its officers, directors, managers, supervisors, agents, and/or employees, including LT. ZAVALA, COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda, and each of them, did not treat other persons who were subjected to the Clark County Title 10 Animal Ordinance in a similar manner, including by making a genuine effort to locate and provide notification to the animals' owners about their sheltered animals' whereabouts and the required actions from the owners; by placing adequate holds on their animals and holding them for extended periods when the animals' owners were identified and the circumstances made it difficult for the owners to claim them in the prescribed time periods; by communicating with the animals' owners and between each other to ensure that the animals were not prematurely and permanently separated from their owners who desired to maintain possession of their animals; by placing their animals in the KEPPT program or exploring alternative options for the animals instead of adopting them out; by correcting and/or unwinding improper adoptions upon learning of them, and as to TAF, by not retaliating and allowing owners to adopt other animals from TAF.
- Such differential treatment between BORENSTEIN and other animal owners was not rationally related to a legitimate government purpose.
- At all times relevant hereto, CCAC, through LT. ZAVALA, and TAF, through COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda, acting under color of law, were personally involved, as alleged herein, and acted intentionally and/or with callous and reckless disregard for BORENSTEIN's constitutional rights.
- affecting adversely SCHOLTEN's personal actions to COO addition 217. BORENSTEIN's constitutional rights, relative to this cause of action, COO SCHOLTEN directed or

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knew of the misconduct by her respective subordinates, relative to this cause of action, and facilitated, approved, condoned, and/or turned a blind eye toward it.

- Defendants should be enjoined from continued discriminatory conduct. 218.
- As a direct and proximate result of the intentional, malicious, willful, deliberately 219. indifferent, oppressive, and/or reckless conduct of Defendants, and each of them, for this cause of action, BORENSTEIN sustained injury, harm, suffering, mental anguish, and damages, entitling him to compensatory damages, punitive damages, and prospective injunctive and declaratory relief, as allowed by law, according to proof at trial.
- As a further, direct and proximate result of the intentional, malicious, willful, 220. deliberately indifferent, oppressive, and/or reckless conduct of Defendants, and each of them, for this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks attorneys' fees and costs, including under 42 U.S.C. §§ 1983 and 1988 et seq.

#### VII.

#### THIRD CAUSE OF ACTION

## 42 U.S.C. § 1983 Violation of BORENSTEIN's Fourteenth Amendment Rights -PROCEDURAL DUE PROCESS-

#### (Asserted against TAF and CCAC)

- BORENSTEIN incorporates by reference all prior allegations of this SAC, as though 221. fully set forth herein.
  - BORENSTEIN has a property interest in his ownership of Mana. 222.
- As such, BORENSTEIN could not be divested of his ownership in Mana before 223. receiving proper notice, including the notice required by the Clark County Title 10 Animal Ordinance and/or Nev. Rev. Stat. § 108.540, and after BORENSTEIN was separated from Mana, he did not receive an opportunity to be heard, including, but not limited to fair consideration of his request for a reasonable accommodation of his disabilities and/or for a practice modification, as required under the ADA and State Discrimination Statutes, as well as the fundamental due process afforded and incorporated by the Fourteenth Amendment to the Constitution of the United States.
  - Nor was BORENSTEIN provided with any post-deprivation remedy after the 224.

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confiscation of Mana, namely a notice requirement informing him of his right to challenge the government's conduct in divesting him of his ownership right to Mana.

- CCAC, acting under its police powers and vested with authority under color of law, is responsible for the illegal actions and damages inflicted upon BORENSTEIN through its officers, directors, managers, supervisors, agents, employees and/or government contractors, including LT. ZAVALA and those of TAF, who failed to provide BORENSTEIN with pre-deprivation remedies, prior to taking ownership of Mana, and/or post-deprivation remedies thereafter, thus violating BORENSTEIN's fundamental due process rights.
- TAF, as publicly paid contractor and agent of CCAC, took actions of a governmental nature under the police powers of CCAC that are totally intertwined with government action and vested with government authority under color of law and, as such, is responsible for the illegal actions and damages inflicted upon BORENSTEIN, through its officers, directors, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda, who failed to provide BORENSTEIN with pre-deprivation remedies, prior to taking ownership of Mana, and/or post-deprivation remedies thereafter, thus violating BORENSTEIN's fundamental due process rights.
- BORENSTEIN has a liberty interest in being able to adopt an animal to train to be his 227. service animal and/or his emotional support animal, as prescribed by his doctor.
- The fundamental due process afforded and incorporated by the Fourteenth Amendment 228. to the Constitution of the United States requires that BORENSTEIN not be denied the right to adopt an animal based on a stigmatization that he is unfit to adopt an animal before receiving proper notice and an opportunity to challenge the determination, which BORENSTEIN was denied.
- After TAF placed the warning in the electronic database accessible to animal adoption facilities stating or implying that BORENSTEIN was unfit to adopt an animal, BORENSTEIN was denied the fundamental due process afforded and incorporated by the Fourteenth Amendment to the Constitution of the United States when he was not provided with any post-deprivation remedy to challenge such stigmatization.
  - TAF, as publicly paid contractor and agent of CCAC, took actions of a governmental 230.

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nature under the police powers of CCAC that are totally intertwined with government action and vested with government authority under color of law and, as such, is responsible for the illegal actions and damages inflicted upon BORENSTEIN, through its officers, directors, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda, who failed to provide BORENSTEIN with pre-deprivation remedies, prior to entering the warning in the database, and/or failed to provide BORENSTEIN with post-deprivation remedies thereafter, thus violating BORENSTEIN's fundamental due process rights.

- At all times relevant hereto, CCAC, through LT. ZAVALA, and TAF, through COO 231. SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda, acting under color of law, were personally involved, as alleged herein, and acted intentionally and/or with callous and reckless disregard for BORENSTEIN's fundamental due process rights.
- In addition to COO SCHOLTEN's direct personal actions adversely affecting 232. BORENSTEIN's fundamental due process rights, COO SCHOLTEN directed or knew of the actions and omissions by her subordinates, relative to this cause of action, and facilitated, approved, condoned, and/or turned a blind eye toward them.
- Defendants should be enjoined from any contemplated action whereby an animal is 233. taken from a hospitalized individual for subsequent adoption to a third party without a meaningful predeprivation remedy before the adoption occurs, and Defendants should be mandated to ensure that owners are notified of any post-deprivation remedies available to them.
- As a direct and proximate result of the intentional, malicious, willful, deliberately 234. indifferent, oppressive, and/or reckless conduct of Defendants, and each of them, for this cause of action, BORENSTEIN sustained injury, harm, suffering, mental anguish, and damages, entitling him to compensatory damages, punitive damages, and prospective injunctive and declaratory relief, as allowed by law, according to proof at trial.
- As a further, direct and proximate result of the intentional, malicious, willful, deliberately indifferent, oppressive, and/or reckless conduct of Defendants, and each of them, for this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks attorneys' fees and costs, including under 42 U.S.C. §§ 1983 and 1988 et seq.

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#### VIII.

#### FOURTH CAUSE OF ACTION

# 42 U.S.C. § 1983 Violation of BORENSTEIN's Fourth Amendment Rights

#### -UNREASONABLE SEIZURE-

#### (Asserted against TAF and CCAC)

- BORENSTEIN incorporates by reference all prior allegations of this SAC, as though 236. fully set forth herein.
  - BORENSTEIN has a possessory interest in Mana. 237.
- CCAC, through its officers, directors, managers, supervisors, agents, and/or employees 238. and those of its contractor, TAF, acting under its police powers and vested with authority under color of law, is responsible for the violation of BORENSTEIN's federal rights, by unreasonably infringing on his possessory interests protected by the Fourth Amendment's prohibition on unreasonable seizures, through the lawful possession of Mana for safekeeping while BORENSTEIN was hospitalized and then by unlawfully converting that temporary, authorized deprivation of BORENSTEIN's possessory interests into a permanent, unlawful deprivation, through the adoption of Mana to ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 without BORENSTEIN's consent or other lawful authority.
- TAF, as a publicly paid contractor and agent of CCAC, including through TAF's 239. officers, directors, managers, supervisors, agents, and/or employees, took actions of a governmental nature under the police powers of CCAC that are totally intertwined with government action and vested with government authority under color of law and, as such, is responsible for the violation of BORENSTEIN's federal rights, by unreasonably infringing on his possessory interests protected by the Fourth Amendment's prohibition on unreasonable seizures, through the lawful possession of Mana for safekeeping while BORENSTEIN was hospitalized and then by unlawfully converting that temporary, authorized deprivation of BORENSTEIN's possessory interests into a permanent, unlawful deprivation, and then adopting Mana to ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5, without BORENSTEIN's consent or other lawful authority.
  - Such taking of Mana did not implicate any important governmental interest to justify the 240.

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At all times relevant hereto, CCAC, through LT. ZAVALA, and TAF, through COO 241. SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda, were acting under color of law, were personally involved, as alleged herein, and acted intentionally and/or with callous and reckless disregard for BORENSTEIN's right to be free from such unreasonable seizures.

- In addition to COO SCHOLTEN's direct personal actions adversely affecting 242. BORENSTEIN's fourth amendment right, COO SCHOLTEN directed or knew of the actions and omissions by her respective subordinates, relative to this cause of action, and facilitated, approved, condoned, and/or turned a blind eye toward them.
- Defendants should be enjoined from any contemplated actions where, by decree or 243. arbitrary action, hospitalized persons would be subject to such a flagrant seizure of their lawfully owned animals for subsequent adoption.
- As a direct and proximate result of the intentional, malicious, willful, deliberately 244. indifferent, oppressive, and/or reckless conduct of Defendants, and each of them, for this cause of action, BORENSTEIN sustained injury, harm, suffering, mental anguish, and damages, entitling him to compensatory damages, punitive damages, and prospective injunctive and declaratory relief, as allowed by law, according to proof at trial.
- As a further, direct and proximate result of the intentional, malicious, willful, deliberately indifferent, oppressive, and/or reckless conduct of Defendants, and each of them, for this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks attorneys' fees and costs, including under 42 U.S.C. §§ 1983 and 1988 et seq.

#### FIFTH CAUSE OF ACTION

# 42 U.S.C. § 1983 Violation of BORENSTEIN's Fourteenth Amendment Rights -PRIVATE TAKING WITHOUT COMPENSATION -

(Asserted against CCAC and TAF for declaratory and injunctive relief)

BORENSTEIN incorporates by reference all prior allegations of this SAC, as though 246. fully set forth herein.

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247.	BORENSTEIN has a	property	interest in	his	ownership	of Mana
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- CCAC, by and through its officers, directors, managers, supervisors, agents, employees 248. and/or government contractors, acting under its police powers and vested with authority under color of law, is responsible for the violation of BORENSTEIN's federal rights, by taking Mana for public use without just compensation to BORENSTEIN in violation of the Fourteenth Amendment to the United States Constitution.
- TAF, as contractor and agent of CCAC, through its officers, directors, managers, 249. supervisors, agents, and/or employees, took actions of a governmental nature under the police powers of CCAC that are totally intertwined with government action and vested with government authority under color of law and, as such, is responsible for the violation of BORENSTEIN's federal rights, by taking Mana for public use without just compensation to BORENSTEIN in violation of the Fourteenth Amendment to the United States Constitution.
- BORENSTEIN seeks a declaratory judgment finding such taking illegal, so as to prevent the repetition of such policies and practices in the future.
  - BORENSTEIN seeks an injunction for the return of Mana. 251.
- BORENSTEIN has had to retain the services of attorneys in this matter, for which he 252. seeks attorneys' fees and costs, including under 42 U.S.C. §§ 1983 and 1988 et seq.

X.

### SIXTH CAUSE OF ACTION

# 42 U.S.C. § 1983 Violation of BORENSTEIN's First Amendment Rights -UNLAWFUL RETALIATION-

#### (Asserted against TAF)

- BORENSTEIN incorporates by reference all prior allegations of this SAC, as though 253. fully set forth herein.
- After TAF allowed ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 to 254. adopt Mana, BORENSTEIN engaged in speech and activity that was critical of Defendants, including TAF and its officers, directors, managers, supervisors, agents, and/or employees, who became aware of such speech and activity.

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That speech and activity was protected by the First Amendment to the United States 255. Constitution because it addressed matters of political, social, or other concern to the community, including matters about inadequate oversight, misconduct, and violations of law infringing on the rights of a disabled and indigent person by a municipal agency and its government contractor, acting under color of law.

- BORENSTEIN's protected speech and activity occurred in his capacity as a private 256. citizen.
- In response to BORENSTEIN's protected speech and activity, TAF, as contractor and 257. agent of CCAC, COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, Ms. Lopez-Lopez-Castaneda, and/or another of TAF's officers, directors, managers, supervisors, agents, and/or employees, took adverse actions of a governmental nature against BORENSTEIN, under the police powers of CCAC that are totally intertwined with government action and vested with government authority under color of law, because TAF was clothed with authority, as a facility designated by CCAC for receiving and holding animals, as defined in Nevada Revised Statute § 574.240.
- These adverse actions under color of law prevented BORENSTEIN from adopting an 258. animal from TAF and/or from effectively adopting an animal from another Clark County, Nevada shelter and/or rescue organization, in violation of his First Amendment rights.
- BORENSTEIN's protected speech and activity was a substantial or motivating factor in 259. the adverse action taken against him, as alleged herein.
- As a direct and proximate result of the intentional, malicious, willful, deliberately 260. indifferent, oppressive, and/or reckless conduct of Defendant for this cause of action, BORENSTEIN sustained injury, harm, suffering, mental anguish, and damages, entitling him to compensatory damages, punitive damages, and prospective injunctive and declaratory relief, as allowed by law, according to proof at trial.
- 261. As a further, direct and proximate result of the intentional, malicious, willful, deliberately indifferent, oppressive, and/or reckless conduct of Defendant for this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks attorneys' fees and costs, including under 42 U.S.C. §§ 1983 and 1988 et seq.

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#### XI.

#### SEVENTH CAUSE OF ACTION

42 U.S.C. § 12132 et seq. Violation of the Americans with Disabilities Act and Amendments Act; 29 U.S.C. § 794 Violation of Section 504 of the Rehabilitation Act of 1973, as amended

# -UNLAWFUL DISCRIMINATION BASED ON BORENSTEIN'S DISABILITIES-

#### (Asserted against CCAC)

- BORENSTEIN incorporates by reference all prior allegations of this SAC, as though 262. fully set forth herein.
- CCAC is a public agency of a local government and a political subdivision of the state 263. of Nevada subject to Title II of the ADA, as defined in 42 U.S.C. § 12131(1)(B).
- Upon information and belief, CCAC is subject to section 504 of the Rehabilitation Act, having received federal financial assistance that it uses to support the activities and services provided by TAF to CCAC, pursuant to a governmental contract between CCAC and TAF.
- TAF is subject to Title III of the ADA, as its operations affect commerce as a service establishment or social service establishment and is a public accommodation, as defined in 42 U.S.C. § 12181(7)(F) and/or (K).
- At all times relevant hereto, CCAC is required to ensure compliance with its obligations under Title II of the ADA, including those obligations arising from the contracted services provided by TAF, as an instrumentality of CCAC, pursuant to 42 U.S.C. § 12131(1)(A)-(B) and § 12132 and as codified at 28 C.F.R. § 35.130(b)(1).
- Under the ADA's anti-discrimination provision, codified at 42 U.S.C. § 12132, "[n]o 267. qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of services, programs, or activities of a public entity, or be subjected to discrimination by any such entity."
- CCAC, through its officers, directors, managers, supervisors, agents, and/or employees, 268. including LT. ZAVALA, and through its contractor and agent, TAF, which provided shelter services for CCAC, through its officers, directors, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda,

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discriminated against BORENSTEIN on the basis of his disabilities, as follows:

- A. When, by placing an insufficient hold on Mana, CCAC failed to ensure that BORENSTEIN's permanent possession of Mana was protected, thereby preventing BORENSTEIN from reclaiming Mana at the end of BORENSTEIN's hospitalization;
- B. When CCAC failed to ensure that BORENSTEIN received actual notice regarding Mana's boarding and TAF's intentions to place Mana for adoption before BORENSTEIN could reclaim him;
- C. When CCAC failed to ensure that TAF considered BORENSTEIN's requests for a reasonable accommodation for additional time to hold Mana so that BORENSTEIN could reclaim him, after BORENSTEIN got out of the hospital;
- D. When CCAC failed to ensure that Mana was safeguarded until BORENSTEIN received notice and an opportunity to be heard;
- E. When CCAC failed to act upon learning that TAF purportedly called several Las Vegas hospitals in a pretextual effort to document attempts at reaching BORENSTEIN, even though BORENSTEIN had already informed CCAC that he expected to retrieve Mana on June 2, 2019, and did not have access to a telephone in the hospital;
- F. When CCAC failed to act upon learning that TAF failed to return Mana to BORENSTEIN, despite that BORENSTEIN had identified Mana as his service animal;
- G. When CCAC failed to act upon learning TAF told BORENSTEIN that TAF would euthanize Mana before allowing BORENSTEIN to have possession of him;
- H. When CCAC failed to act upon learning TAF failed to make any effort to contact ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 to inquire whether they would surrender ownership of Mana voluntarily;
- I. When CCAC failed to act to mitigate BORENSTEIN's injuries, upon learning TAF failed to advise ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 of the converted adoption and/or otherwise failed to take action to ensure Mana was returned;
  - J. When CCAC abdicated their responsibility and authority to TAF to comply with

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the ADA and Rehabilitation Act, the State Discrimination Statutes, the Vulnerable Persons Statute, and other legal authorities; and

K. When CCAC failed to correct the retaliatory electronic record that prevents BORENSTEIN from adopting another animal from a shelter or rescue organization or to otherwise ensure that BORENSTEIN is not subjected to further discrimination on the basis of his disabilities, because TAF was clothed with authority, as a facility designated by CCAC for receiving and holding animals, as defined in Nevada Revised Statute § 574.240.

- As a result of this discrimination, BORENSTEIN was excluded from participating in the 269. community animal shelter services while he was hospitalized without losing ownership of Mana; was prevented from obtaining a reasonable accommodation to hold Mana for a sufficient period of time while he was incapacitated; and was denied the benefits ordinarily provided to animal owners to recover Mana following a temporary hold.
- BORENSTEIN seeks a declaration that CCAC violated his rights under the ADA and 270. Rehabilitation Act and that he is the rightful owner of Mana.
- BORENSTEIN seeks a permanent injunction requiring CCAC to comply with the ADA 271. and Rehabilitation Act in the future, including by ensuring that its officers place a sufficient hold on a hospitalized persons' animal to enable their owners to reclaim their animals after the owners are discharged and by notifying its contracted animal shelter to hold the animal accordingly; by exercising sufficient oversight over its contracted shelter to ensure the shelter's compliance under the ADA and Rehabilitation Act; by ensuring that its contracted shelter engages in the interactive process when a reasonable accommodation is requested by a disabled person; by ensuring that, if an adoption is completed in violation of the ADA, the adoptive party is notified of the error, and the contracted shelter makes reasonable efforts to reclaim the animal; and by taking effective efforts to ensure that Mana is returned to BORENSTEIN.
- As a direct and proximate result of the unlawful, intentional discrimination, for this 272. cause of action, BORENSTEIN sustained injury, harm, suffering, mental anguish, and damages, entitling him to compensatory damages and any other appropriate equitable relief, as allowed by law,

according to proof at trial.

273. As a further, direct and proximate result of the unlawful, intentional discrimination, for this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks attorneys' fees and costs, including under 42 U.S.C. §§ 1983 and 1988 *et seq*.

#### XII.

#### **EIGHTH CAUSE OF ACTION**

42 U.S.C. § 12182 et seq. Violation of the Americans with Disabilities Act and Amendments Act
-UNLAWFUL DISCRIMINATION BASED ON BORENSTEIN'S DISABILITIES-

#### (Asserted against TAF)

- 274. BORENSTEIN incorporates by reference all prior allegations of this SAC, as though fully set forth herein.
- 275. TAF is subject to Title III of the ADA, as its operations affect commerce as a service establishment or social service establishment and is a public accommodation, as defined in 42 U.S.C. § 12181(7)(F) and/or (K).
- 276. Under the ADA's anti-discrimination provision, codified at 42 U.S.C. § 12182(a), "[n]o individual shall be discriminated against on the basis of disability, in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases (or leases to), or operates a place of public accommodation."
- 277. TAF, through its officers, directors, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, discriminated against BORENSTEIN on the basis of his disabilities, including as follows:
  - A. When TAF failed to ensure that BORENSTEIN received actual notice regarding Mana's boarding and TAF's intentions to place Mana for adoption before BORENSTEIN could reclaim him;
  - B. When TAF failed to consider BORENSTEIN's requests for a reasonable accommodation for additional time to hold Mana so that BORENSTEIN could reclaim him, after he got out of the hospital;

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C.	When	TAF	failed	to	ensure	that	Mana	was	safeguarded	until	BORENSTEIN
receive	d notic	e and	an opp	ort	unity to	be he	eard;				

- D. When TAF purportedly called several Las Vegas hospitals in a pretextual effort to document attempts to reach BORENSTEIN, even though TAF knew that BORENSTEIN had already communicated that he expected to be released from the hospital on June 2, 2019, that he did not have access to a telephone, and that such attempts were inadequate to constitute actual or constructive notice;
- E. When TAF failed to return Mana to BORENSTEIN, including when he identified Mana as his service animal to TAF;
- F. When TAF told BORENSTEIN that TAF would euthanize Mana before allowing BORENSTEIN to have possession of him, because, in its non-medical opinion, BORENSTEIN was too sick to care for Mana;
- G. When TAF failed to make any effort to contact ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 to inquire whether they would surrender ownership of Mana voluntarily;
- H. When TAF failed to mitigate the injuries to BORENSTEIN by not informing ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 of the converted adoption and/or otherwise failed to take action to reclaim Mana; and
- I. When TAF failed to correct the retaliatory electronic record that prevents BORENSTEIN from adopting another animal from a shelter or rescue organization or to otherwise ensure that BORENSTEIN is not subjected to further discrimination on the basis of his disabilities.
- As a result of the discrimination, BORENSTEIN was excluded from participating in 278. community animal shelter services while he was hospitalized without losing ownership of Mana; was prevented from obtaining a reasonable accommodation to hold Mana for a sufficient period of time while he was hospitalized; and was denied the benefits ordinarily provided to animal owners to recover Mana following a temporary hold, including temporary fostering by the KEPPT program.
  - BORENSTEIN seeks a declaration that TAF violated his rights under the ADA and that 279.

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he is the rightful owner of Mana.

- BORENSTEIN seeks a permanent injunction requiring TAF to comply with the ADA in 280. the future, including by ensuring that hospitalized persons receive actual notice regarding their animals held at Lied Animal Shelter; that hospitalized persons' animals are held for a reasonable period of time to enable their owners to reclaim them when the owners are incapacitated; that TAF is required to engage in the interactive process when a reasonable accommodation is requested by such persons; and that, if a converted adoption is completed in violation of the ADA, TAF notifies the adoptive part(ies) of the error and liability and takes reasonable efforts to reclaim the animal.
- As a direct and proximate result of the unlawful, intentional discrimination, for this 281. cause of action, BORENSTEIN sustained injury, harm, suffering, mental anguish, and damages, entitling him to equitable relief, as allowed by law, according to proof at trial.
- As a further, direct and proximate result of the unlawful, intentional discrimination, for 282. this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks attorneys' fees and costs, including under 42 U.S.C. §§ 1983 and 1988 et seq.

#### XIII.

#### NINTH CAUSE OF ACTION

42 U.S.C. § 12203 et seq. Violation of the Americans with Disabilities Act and Amendment Act -UNLAWFUL DISCRIMINATION, HARASSMENT, AND RETALIATION BASED ON BORENSTEIN'S DISABILITIES-

(Asserted against COO SCHOLTEN, in her individual capacity, and against CCAC and TAF, for prospective injunctive and declaratory relief)

- BORENSTEIN incorporates by reference all prior allegations of this FAC, as though 283. fully set forth herein.
- Under the ADA's anti-retaliation provision, codified at 42 U.S.C. § 12203(a), "[n]o 284. person shall discriminate against any individual because such individual has opposed any act or practice made unlawful by this chapter . . . . "
- 285. Unlike other provisions of the ADA, this anti-retaliation provision extends liability for retaliation to any "person," which is defined in 42 U.S.C. § 12111(7) and 42 U.S.C. § 2000e(a) to

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"include one or more individuals."6

286. Accordingly, this claim for unlawful retaliation may properly be maintained against, and is maintained against, CCAC, as a public agency of a local government and a political subdivision of the state of Nevada subject to the ADA that is required to ensure compliance with its obligations under the ADA, including those arising from the contracted services provided by TAF, for which services CCAC receives federal funding, and TAF, but also against COO SCHOLTEN, individually.

287. At all relevant times herein, BORENSTEIN engaged in conduct amounting to "protected activity" under the anti-retaliation provisions of the ADA, including:

A. In June 2019, when BORENSTEIN contacted elected public officials, community leaders, and animal rights organizations, including the Humane Network, seeking assistance in having Mana returned to him;

- B. On June 10, 2019, when BORENSTEIN filed the *Complaint* commencing this action; and
- C. On June 20, 2019, when BORENSTEIN filed a motion for preliminary injunction in this matter, seeking the return of Mana.
- 288. Thereafter, BORENSTEIN suffered adverse actions by CCAC, TAF, and COO SCHOLTEN, such as:
  - A. When TAF and COO SCHOLTEN refused to allow BORENSTEIN to adopt an animal from TAF; and
  - B. When, upon information and belief, TAF, through COO SCHOLTEN and/or another officer, manager, supervisor, agent, or employee, without justification, placed a warning in the electronic files accessible by CCAC, and other shelters and/or rescue organizations not to allow BORENSTEIN to adopt an animal from them.

See also *Minkley v. Eureka City Sch.*, No. 17-cv-3241-PJH, 2017 U.S. Dist. LEXIS 161338, at \*16 (N.D. Cal. Sep. 29, 2017) (individuals, not merely businesses, can be sued under the anti-retaliation provisions of the ADA).

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289.	There	is a	causal	link	between	BORENSTEIN's	protected	activity	and	these	adverse
actions that he	suffere	d.									

- TAF's actions through COO SCHOLTEN and/or another officer, manager, supervisor, 290. agent, or employee in preventing BORENSTEIN from adopting another animal were done in retaliation for his participation in such protected activities relating to his disabilities, when these defendants subjected him to the aforementioned adverse actions.
- CCAC, TAF, and COO SCHOLTEN unlawfully discriminated against BORENSTEIN 291. by retaliating against him, a disabled individual, as described herein, and violated the anti-retaliation provisions of the ADA, including as codified at 42 U.S.C. § 12203.
- As a direct and proximate result of the unlawful, intentional discrimination and 292. retaliation alleged in this cause of action, BORENSTEIN sustained injury, harm, suffering, mental anguish, and damages, entitling him to compensatory damages, punitive damages, and prospective injunctive and declaratory relief, as allowed by law, according to proof at trial.
- As a further, direct and proximate result of the unlawful, intentional discrimination and 293. retaliation, alleged in this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks attorneys' fees and costs, including under 42 U.S.C. §§ 1983 and 1988 et seg.

#### —STATE CLAIMS—

#### XIV.

## TENTH CAUSE OF ACTION

Nevada Revised Statute § 426.790 et seq. Violation of the Persons with Disabilities Chapter -UNLAWFUL INTERFERENCE WITH THE USE OF A SERVICE ANIMAL -(Asserted against CCAC, TAF, LT. ZAVALA, and COO SCHOLTEN)

- BORENSTEIN incorporates by reference all prior allegations of this SAC, as though 294. fully set forth herein.
- The state of Nevada has a public policy to protect the welfare, prosperity, health and 295. peace of all the people of the State and to foster the right of all persons reasonably to seek and be granted services in places of public accommodation without discrimination, distinction, or restriction

because of disability, pursuant to Nevada Revised Statute § 233.010(2).

296. The state of Nevada enacted legislation that shall be liberally construed to effect the objects and purposes for persons with disabilities, including to relieve such persons from the stress of poverty and to encourage and assist them in their efforts to render themselves more self-supporting, pursuant to Nevada Revised Statutes § 426.010 and § 426.020.

- 297. LT. ZAVALA and CCAC, through its officers, managers, supervisors, agents, and/or employees, including LT. ZAVALA, violated Nevada Revised Statutes § 426.790 when, without legal justification, they failed to ensure that the ownership of BORENSTEIN's service dog was not converted by its government contractor, TAF, thereby interfering with BORENSTEIN's use of Mana to assist him with his disabilities and obstructing or otherwise jeopardizing BORENSTEIN's safety.
- 298. LT. ZAVALA and CCAC knew that TAF routinely acted outside the Animal Ordinance by extending offers, including to BORENSTEIN, to refrain from exercising any contractual or statutory ownership right, so long as the offeree complied with the instructions in the email offers to TAF, to contact TAF before the initial hold on the offeree's animal expired.
- 299. LT. ZAVALA and CCAC knew that TAF routinely and deliberately failed to answer its recorded telephone line and that animal owners wishing to extend the hold on their animals, including BORENSTEIN, were forced to contact CCAC for such an extension, at which time, LT. ZAVALA and CCAC assisted in TAF's breach by referring the animal owner back to TAF, frustrating the owner's ability to ensure that an extension was given, as offered.
- 300. COO SCHOLTEN and TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, violated Nevada Revised Statutes § 426.790 when, without legal justification, they converted the ownership of Mana to TAF and then adopted Mana to ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5, thereby interfering with BORENSTEIN's use of Mana to assist him with his disabilities and obstructing or otherwise jeopardizing BORENSTEIN's safety.
- 301. Thereafter, CCAC, TAF, LT. ZAVALA, and COO SCHOLTEN failed to correct the unlawful adoption or otherwise failed to make any effort to restore the ownership of Mana to BORENSTEIN.

302. As a direct and proximate result of the unlawful, intentional discrimination alleged in this cause of action, CCAC, TAF, LT. ZAVALA, and COO SCHOLTEN are civilly liable to BORENSTEIN for sustained injury, harm, suffering, mental anguish, and other compensatory damages, for treble punitive damages in an amount equal to or greater than \$750.00 to be decided by a jury, and for prospective injunctive and declaratory relief, as allowed by Nevada Revised Statute § 426.820, according to proof at trial.

303. As a further, direct and proximate result of the unlawful, intentional discrimination alleged in this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks reasonable attorneys' fees, as allowed by Nevada Revised Statute § 426.820, as determined by the Court.

#### XV.

#### **ELEVENTH CAUSE OF ACTION**

Nevada Revised Statute § 651.070 et seq. Violation of the Public Accommodations Chapter
- UNLAWFUL DEPRIVATION OF, INTERFERENCE WITH, AND PUNISHMENT FOR
EXERCISING RIGHTS AND PRIVILEGES-

## (Asserted against TAF and COO SCHOLTEN)

- 304. BORENSTEIN incorporates by reference all prior allegations of this SAC, as though fully set forth herein.
- 305. The state of Nevada has a public policy to protect the welfare, prosperity, health and peace of all the people of the State and to foster the right of all persons reasonably to seek and be granted services in places of public accommodation without discrimination, distinction, or restriction because of disability, pursuant to Nevada Revised Statute § 233.010(2).
- 306. The state of Nevada enacted legislation to ensure that all persons are entitled to the full and equal enjoyment of the goods, services, facilities, privileges, advantages, and accommodations of any place of public accommodation, without discrimination or segregation on the ground of disability, pursuant to Nevada Revised Statutes § 651.070.
- 307. COO SCHOLTEN and TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN and ADO Keast, who acted under COO SCHOLTEN's

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direction and authority, violated Nevada Revised Statutes § 651.090(1)(b) when they intimidated, threatened, coerced, or attempted to intimidate, threaten, or coerce BORENSTEIN from exercising his right to pursue recovery of Mana through litigation and/or by seeking assistance from private and public officials, including by threatening to have Mana euthanized rather than returning him to BORENSTEIN.

- COO SCHOLTEN and TAF, through its officers, managers, supervisors, agents, and/or 308. employees, including COO SCHOLTEN and ADO Keast, who acted under COO SCHOLTEN's direction and authority, violated Nevada Revised Statutes § 651.090(1)(c) when they punished or attempted to punish BORENSTEIN for exercising his right to pursue recovery of Mana through litigation and/or by seeking assistance from private and public officials, including by placing a warning about BORENSTEIN in a database accessible to other shelters, law enforcement, and, upon information and belief, rescue organizations, encouraging them not to adopt an animal to BORENSTEIN.
- As a direct and proximate result of the unlawful, intentional and retaliatory 309. discrimination alleged in this cause of action, TAF and COO SCHOLTEN are civilly liable to BORENSTEIN for sustained injury, harm, suffering, mental anguish, and other compensatory damages and for prospective injunctive and declaratory relief, as allowed by Nevada Revised Statute § 651.090(2)(a), according to proof at trial.
- As a further, direct and proximate result of the unlawful, intentional and retaliatory discrimination alleged in this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks costs and reasonable attorneys' fees, as allowed by Nevada Revised Statute § 651.090(2)(b).

#### XVI.

## TWELFTH CAUSE OF ACTION

Negligence and/or Gross Negligence

(Asserted against SUNRISE HOSPITAL, CCAC, TAF, and COO SCHOLTEN)

BORENSTEIN incorporates by reference all prior allegations of this SAC, as though 311.

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fully set forth herein.

- Defendants and each of them owed a legal duty to exercise reasonable care and ordinary 312. prudence that a reasonably prudent hospital, shelter and government contractor, government entity, and/or professional or government actor; respectively, would exercise under the same circumstances, while performing any acts that could foreseeably harm BORENSTEIN, a vulnerable person, including when agreeing to undertake acts to safeguard BORENSTEIN's medically-necessary property, while BORENSTEIN was hospitalized, sedated, and involuntarily committed, and unable to care for his dog, Mana.
- 313. Each of the Defendants, herein, had a lengthy history with BORENSTEIN and/or his dogs, knew he was a disabled and vulnerable person, and had a duty to act in good faith, and in accordance with BORENSTEIN's reasonable expectations based on their mutual past dealings and/or their agreements with him in May 2019, whether the terms were express or implied. Defendants CCAC, TAF, and COO SCHOLTEN also had a duty to act in accordance with the Animal Ordinance.
- Defendants and each of them failed to exercise reasonable care, breaching that legal duty 314. owed to BORENSTEIN, as described herein, which breaches were the legal cause of BORENSTEIN's injuries, and BORENSTEIN suffered resulting damages, in an amount to be proven at trial.
- SUNRISE HOSPITAL, through its officers, managers, supervisors, agents, and/or 315. employees (including but not limited to Nurse Pasternak and security personnel who were directly involved, by way of agreement constituting a bailment, in communicating with CCAC dispatch and officers, and other medical professionals, social workers, caseworkers, and the like) breached its legal duties by negligently failing to exercise the degree of care that an ordinarily careful and reasonably prudent hospital would exercise, under the same or similar circumstances, including by failing to request CCAC or TAF to extend the hold on BORENSTEIN's medically necessary property that had been entrusted to SUNRISE HOSPITAL, either at the time of Mana's pick-up or upon learning that SUNRISE HOSPITAL medical professionals were involuntarily committing BORENSTEIN for psychiatric treatment and transferring him to another hospital.
- But for SUNRISE HOSPITAL's promise to stay with Mana, through its officers, 316. managers, supervisors, agents, and/or employees, and temporary entrustment of Mana by

BORENSTEIN until CCAC took temporary possession of him, BORENSTEIN would not have left Mana in the car, which served as a temporary holding vessel; instead, BORENSTEIN would have chosen to ignore his personal medical needs first.

- 317. Implicit in his surrender of Mana to the care and custody of SUNRISE HOSPITAL, through its officers, managers, supervisors, agents, and/or employees, was BORENSTEIN's expectation that it would make efforts to ensure that his property would be safeguarded until BORENSTEIN had the capacity to reclaim Mana, either by ensuring that a sufficient hold was placed on Mana when he was surrendered to CCAC or by informing hospital personnel at North Vista Hospital of Mana's hold limitations.
- 138. In fact, BORENSTEIN had come to expect such assistance from hospital personnel, who had acted accordingly in the past, by exercising reasonably prudent care to ensure that he was not divested of his ownership interest in his prior service or emotional support dog while he was hospitalized (including in October 2017, when an officer at the hospital called TAF and CCAC to obtain an extension on Rambo's hold, and twice in November 2017, when a caseworker at Montevista Hospital called CCAC to communicate BORENSTEIN's desires and a social worker at Seven Hills Hospital called CCAC to ensure that Rambo was held until BORENSTEIN was released).
- and/or employees, breached its legal duties by negligently failing to exercise the degree of care that an ordinarily careful and reasonably prudent hospital would exercise when assuming a bailment, under the same or similar circumstances, including by failing to notify someone at North Vista Hospital, when SUNRISE HOSPITAL involuntarily committed BORENSTEIN for psychiatric care and transferred him North Vista Hospital, that BORENSTEIN had medically necessary property in the custody of CCAC and/or TAF and that the hold on Mana would expire in less than ten days, if BORENSTEIN, or someone acting on his behalf, did not request an extension of time on the hold.
- 320. If someone from SUNRISE HOSPITAL, whose stature in the community would have commanded more authority than BORENSTEIN's, who is a vulnerable and disabled person who neither CCAC nor TAF regard with dignity or respect, had exercised even the slightest degree of care, by calling CCAC or TAF and requesting them to hold Mana longer or notifying North Vista Hospital

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personnel so that they could contact CCAC or TAF and make such a request, CCAC and/or TAF would likely have extended the hold, as they had done in the past, when such requests were made by hospital personnel.

- CCAC, through its officers, managers, supervisors, agents, and/or employees, including 321. LT. ZAVALA and Lt. Clevinger, breached its legal duties by negligently failing to exercise the degree of care that an ordinarily careful and reasonably prudent government actor and government entity, respectively, would exercise, under the same or similar circumstances, including as required by the Animal Ordinance, and by failing to place a hold on Mana for a period of time sufficient to enable BORENSTEIN to reclaim Mana, after BORENSTEIN was released from the hospital (including a regulation hold, as Sergeant Rodgers had done for Rambo in November 2017, or at least until June 2, 2019, as BORENSTEIN had requested from LT. ZAVALA before the ten-day hold on Mana expired) and to properly document communications with BORENSTEIN in CCAC's database, which was accessible by TAF, and to follow through with TAF to make sure the requests from CCAC and BORENSTEIN were extended so that BORENSTEIN's property remained safeguarded, during the time in which BORENSTEIN was hospitalized.
- Pursuant to the general allegations in this SAC, the facts of this case do not fit squarely 322. into the provisions of the Animal Ordinance, and for any facts that support a marginal application of any provision, CCAC, LT. ZAVALA, TAF, and COO SCHOLTEN intentionally or negligently failed to perform their duties thereunder:

A. Pursuant to § 10.04.100(b), Mana was not "at large," by agreement between BORENSTEIN and SUNRISE HOSPITAL personnel, who had possession of BORENSTEIN's car keys and agreed to remain with Mana until CCAC took possession of him. This is so, because "at-large" does not include a location where the animal is permitted by the lawful occupant within an exclusive access enclosed structure, such as an automobile-which is where Mana was temporarily "confined" (as defined by § 10.04.150), in an "enclosure" (as defined by § 10.04.182, with adequate feed, pursuant to § 10.04.020, with adequate water, pursuant to § 10.04.030, and where the ambient temperature did not exceed 85 degrees Fahrenheit with the air conditioner running,

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pursuant to § 10.04.182(b).

- B. Mana was not a "stray animal, as defined by § 10.04.280, which is defined "as any animal at large."
- C. Mana was not impounded under § 10.24.010, because he was not "at large," he was microchipped, and he was not found in violation of any section of the Animal Ordinance. But even if he was impounded under § 10.24.010, TAF, including COO SCHOLTEN, did not comply with subsection (f), which requires TAF to document at least three personal attempts to notify BORENSTEIN.
- D. Mana was not a "voluntary surrender," because he was not brought to TAF by BORENSTEIN. Furthermore, subsection (c) of the statute contemplates reclaiming by a rescue organization only if the owner does not respond upon notification by a shelter, whereas BORENSTEIN clearly did respond.
- E. Mana was simply "impounded," pursuant to § 10.04.210, because he was taken or received into custody by CCAC for the purpose of confinement at TAF.
- F. If Mana was "unclaimed," pursuant to § 10.04.080, because BORENSTEIN was not physically at TAF when the hold on Mana expired, it is due to TAF's breach of contract formed by the offers set forth in the two notifications sent to BORENSTEIN, pursuant to § 10.24.010(f), and the unmandated process set up by CCAC and TAF, under the direction of COO SCHOLTEN, wherein TAF offered to extend Mana's hold, and BORENSTEIN accepted the offer, via specific performance, by contacting both agencies, including through LT. ZAVALA, multiple times before the hold expired and requesting them to extend the hold on Mana, as stated in the offers. CCAC, LT. ZAVALA, and TAF each failed to affirmatively deny or subsequently honor the agreement, as BORENSTEIN did return to reclaim Mana on June 2, 2019, the date he had requested through LT. ZAVALA, but the agreement had already been breached, either intentionally or negligently, and BORENSTEIN was denied the return of his property, despite his detrimental reliance thereon.
  - G. Mana, having been neutered, vaccinated, and microchipped, § 10.24.090(d)

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required CCAC to release Mana to BORENSTEIN, once all conditions of the Impoundment chapter of the Animal Ordinance had been satisfied. But for the breach of agreement by TAF and/or CCAC, BORENSTEIN satisfied all the conditions required of him to have Mana released to him, pursuant to § 10.24.110.

- H. TAF and/or CCAC's failure to inform BORENSTEIN of their intended breach, prevented BORENSTEIN from insisting on a regulation hold, pursuant to § 10.24.120, before ownership transferred to TAF. Thus, TAF was unjustly enriched.
- I. BORENSTEIN did not "abandon" Mana, as that term is defined § 10.32.010, because SUNRISE HOSPITAL agreed to act as BORENSTEIN's agent to safeguard Mana until CCAC arrived, which BORENSTEIN relied upon before agreeing to place Mana in his vehicle, and BORENSTEIN communicated his desire and intent to reclaim Mana multiple times thereafter to CCAC, including through LT. ZAVALA, and to TAF.
- J. Mana was not taken under the animal cruelty provision of § 10.32.020, but if he had been, and CCAC intended to prosecute, BORENSTEIN must have been given additional time to petition the Court for release of Mana, which he was not.
- K. Mana was not confined to the vehicle, pursuant to § 10.32.060, because, in addition to the allegations in subparagraph A, supra., Mana was in the car for less than 20 minutes.
- CCAC and LT. ZAVALA were derelict in their duties imposed by § 10.40.020, which 323. mandates enforcement of the Animal Ordinance, which they failed to follow or act under; instead, they chose a course of action that all but ensured BORENSTEIN would lose possession of Mana.
- COO SCHOLTEN and TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castaneda, breached their legal duties by failing to exercise the degree of care that an ordinarily careful and reasonably prudent professional and shelter and government contractor, respectively, would exercise, under the same or similar circumstances.
- COO SCHOLTEN and TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, under whose direction and authority ADO Keast, Supervisors

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Guzman and Mejia, and Ms. Lopez-Castaneda acted upon, outside the Animal Ordinance, when they entered into a contractual relationship with BORENSTEIN, whereby they agreed to refrain from exercising any statutory ownership rights TAF might otherwise have under the Animal Ordinance, so long as BORENSTEIN accepted TAF's offer to extend the hold before the initial hold period expired, and then they breached that agreement, including by holding Mana for the period of time requested by BORENSTEIN, which request would have been sufficient to enable BORENSTEIN to reclaim Mana, after BORENSTEIN was released from his hospitalizations and capable of caring for Mana. See paragraph 322(F), supra.

- When engaging in their culpable conduct described herein, Defendants, and each of them, were not only negligent, but they were grossly negligent, as they failed to exercise even the slightest amount of care, with a conscious disregard of the rights or safety of BORENSTEIN.
- When engaging in their culpable conduct described herein, the Defendants sued in this cause of action, and each of them, acted with malice, express or implied, in that Defendants engaged in despicable conduct by virtue of the egregious nature of their failures to safeguard Mana for BORENSTEIN, and these Defendants had a conscious disregard of the rights or safety of BORENSTEIN and of vulnerable persons similarly situated to BORENSTEIN.
- Defendants exhibited a conscious disregard of BORENSTEIN's rights or safety when they knew of the probable harmful consequences of their wrongful acts of neglecting to safeguard Mana while BORENSTEIN was hospitalized, which probable harmful consequences included the loss of property and actual physical and mental injuries suffered by BORENSTEIN, which Defendants recklessly, willfully, and/or deliberately failed to act to avoid.
- Accordingly, BORENSTEIN is entitled to recover punitive and exemplary damages, as allowed by law, in an amount to be determined at trial.
- As a further result of the culpable conduct by Defendants, as alleged in this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks costs and reasonable attorneys' fees.

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#### XVII.

#### THIRTEENTH CAUSE OF ACTION

## Negligent Training, Supervision, and Retention (Asserted against SUNRISE HOSPITAL and TAF)

- 331. BORENSTEIN incorporates by reference all prior allegations of this SAC, as though fully set forth herein.
- On information and belief, at all times relevant hereto, SUNRISE HOSPITAL, through 332. its officers, managers, supervisors, agents, and/or employees, was responsible for training, supervising, and retaining employees, and each of them, including training and supervision pertaining to Nurse Pasternak, medical personnel, caseworkers, social workers, and security officers for:
  - A. complying with standards and protocols of SUNRISE HOSPITAL, including its policies and procedures for safeguarding assets, the ADA, the State Discrimination Statutes, the Vulnerable Persons Statute, and other requirements; and
  - B. protecting and otherwise not violating a patient's legal rights, including those rights of BORENSTEIN described herein.
- 333. On information and belief, at all times relevant hereto, SUNRISE HOSPITAL, through its officers, managers, supervisors, agents, and/or employees, and each of them, owed a general duty to use reasonable care in the training, supervision, and retention of such employees, to make sure that the employees are fit for their positions and to prevent harm to third parties, including BORENSTEIN, by the employees' tortious or wrongful conduct, of the type alleged herein.
- 334. On information and belief, at all times relevant hereto, SUNRISE HOSPITAL, through its officers, managers, supervisors, agents, and/or employees, and each of them, breached this duty of care when they placed and retained employees in positions necessitating the protection of medically necessary property obtained by the hospital by way of a bailment on behalf of a vulnerable and disabled person, who was involuntarily committed for psychiatric care and transferred to another institution, without properly training and supervising such employees whom they knew or should have known would fail to safeguard property, including Mana, and, in the positions for which they were placed and retained, they could harm someone, including BORENSTEIN, as alleged herein.

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On information and belief, SUNRISE HOSPITAL, through its officers, managers, 335. supervisors, agents, and/or employees, and each of them, were negligent in the training, supervision, and retention of such employees, including training in the area of safeguarding valuable assets, the ADA, the State Discrimination Statutes, the Vulnerable Persons Statute, and other requirements, which negligence caused the harm and injuries to BORENSTEIN, as alleged herein.

- On information and belief, at all times relevant hereto, TAF, through its officers, managers, supervisors, agents, and/or employees, was responsible for training, supervising, and retaining employees, and each of them, including training and supervision pertaining to COO SCHOLTEN for:
  - A. complying with standards and protocols of CCAC and TAF, including those policies and procedures for impounding and holding animals, the county ordinances pertaining to animals, the ADA, the State Discrimination Statutes, the Vulnerable Persons Statute, and other requirements; and
  - B. protecting and otherwise not violating an animal owner's legal rights, including his constitutional rights, and including those rights of BORENSTEIN described herein.
- On information and belief, at all times relevant hereto, TAF, through its officers, managers, supervisors, agents, and/or employees, and each of them, owed a general duty to use reasonable care in the training, supervision, and retention of such employees, including but not limited to COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castenada, to make sure that the employees are fit for their positions and to prevent harm to third parties, including BORENSTEIN, by the employees' tortious or wrongful conduct, of the type alleged herein.
- On information and belief, at all times relevant hereto, TAF, through its officers, 338. managers, supervisors, agents, and/or employees, and each of them, breached this duty of care when they placed and retained COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castenada, in the position of communicating or supervising communications with CCAC regarding Mana's placement in the custody of TAF, without properly training and supervising them, whom they knew or should have known, would fail to safeguard property, including Mana, and would retaliate against an animal's owner, and, in the position they were placed in and retained, they could

harm someone, including BORENSTEIN, as alleged herein.

- 339. On information and belief, TAF, through its officers, managers, supervisors, agents, and/or employees, and each of them, were negligent in the training, supervision, and retention of COO SCHOLTEN, ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castenada, including training in the area of safeguarding assets, constitutional rights, the ADA, the State Discrimination Statutes, the Vulnerable Persons Statute, and other requirements, which negligence caused the harm and injuries to BORENSTEIN, as alleged herein.
- 340. When engaging in their culpable conduct described herein, Defendants sued in this cause of action, and each of them, acted with malice, express or implied, in that Defendants engaged in despicable conduct by virtue of the egregious nature of their failures to properly train, supervise, and retain the individuals responsible for safeguarding Mana and by their failures to ensure that BORENSTEIN's rights were not violated, and these Defendants had a conscious disregard of the rights or safety of BORENSTEIN and of vulnerable persons similarly situated to BORENSTEIN.
- 341. Defendants exhibited a conscious disregard of BORENSTEIN's rights or safety when they knew of the probable harmful consequences of their wrongful acts of neglecting to properly train, supervise, and retain the individuals responsible for safeguarding Mana while BORENSTEIN was hospitalized and failing to ensure that BORENSTEIN's rights were not violated, the probable harmful consequences of which included the loss of property and actual physical and mental injuries suffered by BORENSTEIN that Defendants recklessly, willfully, and/or deliberately failed to act to avoid.
- 342. Accordingly, BORENSTEIN is entitled to recover punitive and exemplary damages, as allowed by law, in an amount to be determined at trial.
- 343. As a further result of the culpable conduct by Defendants, as alleged in this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks costs and reasonable attorneys' fees.

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#### XVIII.

# UNLAWFUL INJURY OR LOSS SUFFERED BY A VULNERABLE PERSON (NRS 41.1395)<sup>7</sup>

## - NEGLECT OR ABUSE OF A VULNERABLE PERSON-

# (Asserted against SUNRISE HOSPITAL, CCAC, TAF, LT. ZAVALA, and COO SCHOLTEN)

- 344. BORENSTEIN incorporates by reference all prior allegations of this SAC, as though fully set forth herein.
- 345. BORENSTEIN is a vulnerable person, within the meaning of Nevada Revised Statute § 41.1395(e).
- 346. Beginning on May 12, 2019, SUNRISE HOSPITAL, through its officers, managers, supervisors, agents, and/or employees, including Nurse Pasternak and other medical and security personnel, assumed a legal responsibility and/or a contractual obligation to care for BORENSTEIN, as their patient, including through a voluntary bailment, wherein they assumed temporary custody of BORENSTEIN's service animal, after which BORENSTEIN was sedated, involuntarily committed, and transferred to another hospital.
- 347. Beginning on May 12, 2019, LT. ZAVALA and CCAC, through its officers, managers, supervisors, agents, and/or employees, including LT. ZAVALA, assumed a legal responsibility and/or a contractual obligation, including through a voluntary or involuntary bailment, to care for BORENSTEIN by taking possession of BORENSTEIN's service animal from NURSE PASTERNAK and/or SUNRISE HOSPITAL, while presently knowing that BORENSTEIN was then hospitalized and sedated and, thus, a vulnerable person.
- 348. Beginning on May 12, 2019, COO SCHOLTEN and TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, assumed a legal responsibility and/or a contractual obligation, including through a voluntary or involuntary bailment, to

<sup>&</sup>lt;sup>7</sup> NRS 41.1395(1) does not constitute an independent cause of action but rather is a provision for special damages. *Doe v. Clark County School District*, No. 2:15-cv-00793-APG-GWF, 2016 WL 4432683 at \*13 (D. Nev, Aug. 18, 2016). Accordingly, this section is not labeled as a cause of action, but it seeks to assign special damages against the Defendants named herein.

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care for BORENSTEIN by taking possession of BORENSTEIN's service animal from officers, managers, supervisors, agents, and/or employees of CCAC, while presently knowing that BORENSTEIN was then hospitalized and sedated and, thus, a vulnerable person.

- 349. SUNRISE HOSPITAL breached its legal responsibilities and/or contractual obligations, as alleged in the twelfth cause of action, supra.
- LT. ZAVALA and CCAC breached their legal responsibilities and/or contractual obligations, as alleged in the twelfth cause of action, supra.
- 351. COO SCHOLTEN and TAF breached their legal responsibilities and/or contractual obligations, as alleged in the twelfth cause of action, supra.
- Furthermore, COO SCHOLTEN and TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, acted abusively by first knowingly depriving BORENSTEIN from the use of his service animal when allowing ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 to adopt Mana and then by inflicting pain, injury, or mental anguish on BORENSTEIN by refusing to correct or attempt to correct the unlawful, converted adoption; by telling BORENSTEIN that Mana would be euthanized before he would regain possession of Mana, because he was, in their non-medical opinion(s), "too sick" to own an animal; and by subsequently thwarting BORENSTEIN's ability to adopt another animal from TAF, the Henderson Animal Shelter, and/or other entities that house animals for adoption, by placing a warning about BORENSTEIN in a database accessible to multiple agencies.
- Protecting BORENSTEIN's service dog was a service necessary to maintaining BORENSTEIN's physical and/or mental health, as defined under the Vulnerable Persons Statute.
- As a direct and proximate result of the Defendants' breaches and/or abuses, as alleged in this cause of action, BORENSTEIN suffered personal injuries of neglect and/or abuse for which Defendants are liable for double his actual damages, as allowed by Nevada Revised Statute § 41.1395(1).
- As a further result of COO SCHOLTEN's and TAF's reckless, oppressive, or malicious conduct, as alleged in this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks mandatory attorneys' fees and costs, as allowed by Nevada Revised

Statute §41.1395(2).

XIX.

### FOURTEENTH CAUSE OF ACTION

#### **Unlawful Conversion**

## (Asserted against TAF and COO SCHOLTEN)

- 356. BORENSTEIN incorporates by reference all prior allegations of this SAC, as though fully set forth herein.
- 357. COO SCHOLTEN and TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, intentionally exerted wrongful dominion over BORENSTEIN's personal property, Mana, by making an unjustified claim of title to Mana for itself.
- 358. COO SCHOLTEN and TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, entered into a contractual agreement with BORENSTEIN to refrain from exercising any ownership rights that TAF might otherwise have under the Animal Ordinance, when BORENSTEIN accepted TAF's offer to request an extended hold on Mana before the initial hold expired.
- 359. Thereafter, COO SCHOLTEN and TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, adopted Mana to ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5, without disclosing to them BORENSTEIN's actual ownership interest in Mana, thereby interfering with BORENSTEIN's rights of possession.
- 360. As a direct and proximate result of the Defendants' intentional actions, as alleged in this cause of action, TAF and COO SCHOLTEN are civilly liable to BORENSTEIN for sustained injury, harm, suffering, mental anguish, and other compensatory damages, according to proof at trial.
- 361. When engaging in their culpable conduct described herein, TAF and/or COO SCHOLTEN, acted with malice, express or implied, in that they engaged in despicable conduct by virtue of the egregious nature of their conversion of Mana to TAF, and they had a conscious disregard of the rights or safety of BORENSTEIN.
- 362. Accordingly, BORENSTEIN is entitled to recover punitive and exemplary damages, as allowed by law, in an amount to be determined at trial.

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As a further result of the culpable conduct by TAF and/or COO SCHOLTEN, as alleged 363. in this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks costs and reasonable attorneys' fees.

#### XX.

#### FIFTEENTH CAUSE OF ACTION

#### **Intentional Infliction of Emotional Distress**

## (Asserted against CCAC, TAF, LT. ZAVALA, and COO SCHOLTEN)

- BORENSTEIN incorporates by reference all prior allegations of this SAC, as though 364. fully set forth herein.
- CCAC and TAF, and particularly, LT. ZAVALA, had an intimate knowledge of BORENSTEIN's disabilities and hospitalizations dating back to before 2017, and they have a history of accommodating BORENSTEIN's extended requests for holds on his dogs, which BORENSTEIN had come to rely upon.
- CCAC and TAF, through its respective officers, managers, supervisors, agents, and/or 366. employees, including LT. ZAVALA and COO SCHOLTEN, engaged in extreme and outrageous conduct, through the following acts and omissions:
  - A. Taking possession of Mana for boarding, knowing that BORENSTEIN was hospitalized, sedated, incapacitated, and disabled, and failing to place or extend a hold, including a regulatory hold, sufficient to ensure that BORENSTEIN would be able to recover possession of Mana when BORENSTEIN was discharged from the hospital, especially when Mana was identified as a service animal before he was impounded;
  - B. Sending a pretextual email to BORENSTEIN, less than a day after his hospitalization, with instructions for reclaiming Mana, knowing that BORENSTEIN was recently incapacitated, was unlikely to receive the email, and was most likely unable to act on it;
  - C. Sending a second pretextual email to BORENSTEIN a day later, while he was still hospitalized, with an incorrect identification number for Mana, knowing that BORENSTEIN was unlikely to receive or act upon that email either;

D. Placing information in the emails that Mana might be sent to adoption, to a rescue organization, or to be euthanized, if BORENSTEIN failed to contact TAF by May 22, 2019;
E. Providing a telephone number in the emails with a recorded message and an

E. Providing a telephone number in the emails with a recorded message and an ability for the caller to leave a message, without regularly monitoring the messages and/or providing any appropriate follow-up, including when BORENSTEIN left timesensitive messages regarding his request to hold Mana until he was out of the hospital and able to reclaim Mana;

F. Providing information in the emails about the KEPPT program but failing to fulfill the stated promise of that program to help with barriers in finding a temporary placement for a sheltered animal as an alternative boarding arrangement;

G. Disingenuously offering to extend the hold on Mana, with a timely request from BORENSTEIN;

H. Failing to act to ensure that Mana was continuingly safeguarded upon receipt of BORENSTEIN's telephone call to LT. ZAVALA on May 22, 2019, and to Lt. Clevinger on May 24, 2019, wherein BORENSTEIN advised that he needed a reasonable accommodation to hold Mana until June 2, 2019;

I. Deliberately ignoring and/or failing to act on the foregoing emails to TAF, through ADO Keast, Supervisors Guzman and Mejia, and Ms. Lopez-Castenada, and/or another of TAF's officers, managers, supervisors, agents, and/or employees, acting under the direction and authority of COO SCHOLTEN.

J. Purportedly calling several Las Vegas hospitals in a pretextual effort to document additional efforts at reaching BORENSTEIN, knowing BORENSTEIN did not have access to a telephone and had already requested an extension until June 2, 2019, pursuant to the offers extended by TAF to extend the hold if timely requested;

K. Removing the hold placed on Mana three days prematurely, based on BORENSTEIN's timely request to LT. ZAVALA, resulting in the conversion of Mana to TAF, and then making Mana available for adoption the very next day, on May 31, 2019;

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L. Allowing ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 to adopt Mana on June 1, 2019, just thirteen minutes before BORENSTEIN left a message with CCAC advising that he would then soon be released from the hospital to reclaim Mana;

- M. Informing BORENSTEIN on June 2, 2019, that Mana had been adopted by a third party;
- N. Telling BORENSTEIN that TAF would euthanize Mana before allowing BORENSTEIN to have possession of him, because COO SCHOLTEN and/or ADO Keast, acting under the direction and authority of COO SCHOLTEN had made a discriminatory medical assessment that BORENSTEIN was "too sick" to care for Mana;
- O. Failing to act to contact ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 to reclaim Mana for return to BORENSTEIN or to otherwise advise them of the illegal converted adoption, in breach of the agreement with BORENSTEIN, including, after receiving documentation of a court proceeding containing a written finding that Mana was BORENSTEIN's service dog and, upon knowing that BORENSTEIN had been hospitalized after telling Lt. Clevinger that he was going to kill himself;
- P. Failing to act to contact ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 to reclaim Mana for return to BORENSTEIN or to otherwise advise them of the illegal converted adoption, in breach of the agreement with BORENSTEIN, including, after receiving communications from the president of the Humane Network, inquiring about Mana;
- Q. Refusing to allow BORENSTEIN to adopt another animal from TAF, after he filed a federal lawsuit against CCAC and TAF;
- R. Warning other animal shelters, including the Henderson Animal Shelter, animal law enforcement agencies, and/or rescue organizations not to adopt an animal to **BORENSTEIN**;
  - S. Failing to respond to BORENSTEIN's public records request for information

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about not permitting	BORENSTEIN t	to adopt an	animal; and
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- T. Failing to ensure that BORENSTEIN was not subjected to additional ongoing discrimination.
- CCAC and TAF, through its respective officers, managers, supervisors, agents, and/or employees, including LT. ZAVALA and COO SCHOLTEN, intended to cause emotional distress to BORENSTEIN, or they had a reckless disregard for the risk their actions posed for causing emotional distress to BORENSTEIN.
- BORENSTEIN suffered such extreme and severe emotional distress, which was caused 368. by Defendants as alleged in this cause of action, including but not limited to:
  - A. Emotional distress resulting in multiple hospitalizations due to the lack of stability that Mana provided for BORENSTEIN;
  - B. Emotional distress from, upon information and belief, becoming the victim of violent crimes, following his possessory loss of Mana, who also provided protection to BORENSTEIN;
  - C. Emotional distress from worrying whether Mana will still be able to perform the service tasks that Mana was trained to perform for BORENSTEIN;
  - D. Emotional distress from not knowing whether Mana is safe and whether Mana is receiving good care, including recurrent invasive thoughts that Mana may not be alive, which causes BORENSTEIN great anxiety;
  - E. Emotional distress from worrying that Mana has developed bonds with ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 that will impact Mana's bond to BORENSTEIN and Mana's ability to act as BORENSTEIN's service animal, after BORENSTEIN recovers possession of Mana;
  - F. Emotional distress from needing the assistance of a service animal but being afraid that any replacement animal will jeopardize his ability to recover possession of Mana and to subsequently care for both animals;
  - G. Emotional distress due to his apparent inability to adopt another shelter animal inside and outside Clark County, Nevada; and

H. Emotional distress from worrying that he could lose possession of Mana and/or another service animal when he is hospitalized again and is forced to rely on government entities, such as CCAC, and its contractors, such as TAF.

369. As a direct and proximate result of the intentional malicious willful deliberation.

369. As a direct and proximate result of the intentional, malicious, willful, deliberately indifferent, oppressive, and reckless conduct of Defendants, and each of them, named in this cause of action, BORENSTEIN sustained injury, harm, suffering, mental anguish, and damages, entitling BORENSTEIN to compensatory and punitive damages, as allowed by law, according to proof at trial.

370. As a further, direct and proximate result of the intentional, malicious, willful, deliberately indifferent, oppressive, and reckless conduct of Defendants, and each of them, for this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks costs and reasonable attorneys' fees.

#### XXI.

# RESPONDEAT SUPERIOR LIABILITY<sup>8</sup> For the State Claims

## --VICARIOUS LIABILITY FOR CONDUCT OF EMPLOYEES OCCURRING IN THE COURSE AND SCOPE OF EMPLOYMENT -

## (Asserted against SUNRISE HOSPITAL, CCAC, and TAF)

371. BORENSTEIN incorporates by reference all prior allegations of this *FAC*, as though fully set forth herein.

372. At all times relevant hereto, the acts and omissions of the respective officers, managers, supervisors, agents, and/or employees of SUNRISE HOSPITAL, CCAC, and TAF, including NURSE PASTERNAK, LT. ZAVALA, and COO SCHOLTEN, respectively, and each of them, were under the control of SUNRISE HOSPITAL, CCAC, and TAF, accordingly, and their acts and omissions

Respondent Superior is not considered to be a "cause of action" but a method of assigning liability to an employer for the conduct of its employees. Accordingly, this section for Respondent Superior is not labeled as a cause of action, but it seeks to assign liability to SUNRISE HOSPITAL, CCAC, and TAF, vicariously, for the acts of its employees.

complained of herein occurred within the scopes of their employment.

373. Based on the foregoing, BORENSTEIN is entitled to invoke the doctrine of *Respondeat Superior* to impose vicarious liability on SUNRISE HOSPITAL, CCAC, and TAF as the employers of NURSE PASTERNAK, LT. ZAVALA, and COO SCHOLTEN, respectively, for their culpable conduct that occurred within the course and scope of their employment, as alleged herein.

#### XXII.

## CLAIM AND DELIVERY AND REPLEVIN9

# (Asserted against TAF, ROE BUSINESS ENTITIES 1-5; and DOE INDIVIDUALS 1-5)

- 374. BORENSTEIN incorporates by reference all prior allegations of this *FAC*, as though fully set forth herein.
- 375. TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, intentionally exerted wrongful dominion over BORENSTEIN's personal property, Mana, by making an unjustified claim of title to Mana for itself, after offering to contract outside the Animal Ordinance and refrain from exercising any authority it would otherwise have to convert such ownership of Mana to itself, so long as BORENSTEIN timely notified TAF of his need to extend the hold on Mana.
- 376. BORENSTEIN was denied the benefits of ownership of Mana from the moment TAF purported to be Mana's owner and converted Mana's ownership to itself.
- 377. Thereafter, TAF, through its officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, adopted Mana to ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5, without disclosing BORENSTEIN's claimed ownership interest in Mana, thereby interfering with BORENSTEIN's rights of possession.
  - 378. TAF, ROE BUSINESS ENTITIES 1-5, and/or DOE INDIVIDUALS 1-5, have enjoyed

Claim and Delivery and Replevin are not considered to be "causes of action" but rather are Nevada State forms of relief, which are also available under Federal Rule of Civil Procedure 64 at the commencement of and throughout this litigation. Accordingly, this section for Claim and Delivery and Replevin are not labeled as causes of action but seek to ensure that the procedures requisite to obtaining relief are set forth in detail.

the benefit of ownership of Mana during the period BORENSTEIN has been denied ownership.

- 379. Mana has not been returned to BORENSTEIN.
- 380. BORENSTEIN seeks to recover possession of Mana from the businesses or individuals in possession of Mana, including ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5, pursuant to Nev. Rev. Stat. § 31.840 and/or § 17.120.
- 381. BORENSTEIN further seeks damages from TAF for the wrongful detention of Mana, during the time period beginning June 2, 2019, when BORENSTEIN sought Mana's return, through such time when Mana is returned to him.
- 382. As a result of the culpable conduct by TAF, as alleged in this cause of action, BORENSTEIN has had to retain the services of attorneys in this matter, for which he seeks costs and reasonable attorneys' fees.

#### XVI.

#### PRAYER FOR RELIEF

WHEREFORE, BORENSTEIN prays for judgment against Defendants, as follows:

- 1. For the issuance of an Order to show cause, pursuant to Nev. Rev. Stat. 31.853 and/or Fed. R. Civ. P. 64, why Mana should not be taken from ROE BUSINESS ENTITIES 1-5 and/or DOE INDIVIDUALS 1-5 and delivered to BORENSTEIN.
- 2. For general damages in an amount in excess of \$10,000.00;
- 3. For special damages in an amount in excess of \$10,000.00;
- 4. For past and future compensatory damages, and other expenses, including any retraining of Mana, incurred by reason of intentional misconduct, acts, omissions, carelessness, recklessness, negligence, gross negligence, deliberate indifference, and/or other culpable conduct, described herein, in an amount in excess of \$10,000.00;
- 5. For punitive and exemplary damages;
- 6. For attorneys' fees, costs, and pre- and post-judgment interest;
- 7. For experts' fees, costs as allowed by law, in an amount in an amount to be determined at trial;
- 8. For declaratory relief, in the form of declarations that:

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A. BORENSTEIN is the legal owner of Mana.

- B. Defendants or any of them, jointly or individually, were negligent, grossly negligent, reckless, willful, malicious, and/or deliberately indifferent, causing injury to BORENSTEIN, and, further, that Defendants or any of them, jointly or individually, acted with actual intent or in reckless disregard of causing injury to BORENSTEIN;
- 9. For injunctive relief, as follows:
  - A. Mandating the return of Mana to BORENSTEIN;
  - B. Prohibiting CCAC, TAF, and their respective officers, managers, supervisors, agents, and/or employees, including LT. ZAVALA and COO SCHOLTEN, and each of them, from arbitrarily and capriciously enforcing Clark County Title 10 Animal Ordinance, the ADA, and the State Discrimination and Vulnerable Persons Statutes;
  - Prohibiting CCAC and TAF, by and through its officers, directors, C. managers, supervisors, agents, and/or employees, including LT. ZAVALA and COO SCHOLTEN, and each of them, from discriminatorily enforcing Clark County Title 10 Animal Ordinance, the ADA, and the State Discrimination and Vulnerable Persons Statutes, including by requiring them to make a genuine effort to locate and provide notification to all animals' owners about their sheltered animals' whereabouts and the follow-up actions required from all owners; by placing adequate holds on sheltered animals, including extended holds when the animals' owners are identifiable and known circumstances make it difficult for the owners to claim their animals in the prescribed time periods; by communicating with all animals' owners who are known or discoverable to them and communicating between each other to ensure that animals are not prematurely and permanently separated from their owners who desire to maintain possession of their animals; by placing certain animals whose owners are known or identifiable in the KEPPT program or exploring alternative options for the

animals instead of prematurely adopting them out; by correcting and unwinding improper adoptions upon learning of them; and by not retaliating or preventing people from adopting other animals from TAF:

- D. Prohibiting action whereby an animal is taken from a hospitalized individual for subsequent adoption to a third party without a meaningful *pre*-deprivation remedy before the adoption occurs and notification of any *post*-deprivation remedies available to such person;
- E. Prohibiting the unreasonable seizure of an animal through the lawful possession of the animal for safekeeping while the animal's owner is hospitalized and then by unlawfully converting that temporary, authorized deprivation of the animal owner's possessory interest into a permanent, unlawful ownership interest;
- F. Prohibiting the unlawful taking of an animal for public use, including for the purpose of adoptions, without just compensation to the animal's owner;
- G. Mandating the removal of all adverse information and records reflecting, arising from, and relating to BORENSTEIN's ability to adopt an animal from TAF and/or from another shelter and/or rescue organization;
- H. Mandating SUNRISE HOSPITAL and its respective officers, managers, supervisors, agents, and/or employees, exercise a reasonable duty of care to safeguard an involuntarily committed disabled and/or person's proprty as an extension of the patient care and oversight of valuable property;
- I. Mandating TAF and its respective officers, managers, supervisors, agents, and/or employees, including COO SCHOLTEN, engage in the interactive process when a reasonable accommodation is requested by a disabled person, and if an adoption is completed in violation of the ADA, to notify an adoptive party of the error and take reasonable efforts to reclaim the animal;
- J. Mandating SUNRISE HOSPITAL, CCAC, and TAF properly train and supervise its respective officers, managers, supervisors, agents, and/or employees, regarding the rights and obligations of individuals under the United States

## Case 2:19-cv-00985-APG-DJA Document 189 Filed 08/23/21 Page 76 of 77 Constitution, the ADA, the Vulnerable Persons Statute, and State Discrimination 1 2 Statutes; For such other relief as the Court may deem just and proper; and 3 10. Pursuant to the Federal Rules of Civil Procedure, Rule 38, Plaintiff demands a trial by 4 11. jury on all issues triable by right of a jury. 6 THE PALMER LAW FIRM, P.C. Dated this 23rd day of August 2021. 8 9 RAELENE K. PALMER, Esq. 10 Nevada Bar No. 8602 11 5550 Painted Mirage Road, Suite 320 Las Vegas, Nevada 89149 12 (702) 952-9533 Attorney for Plaintiff Brian Borenstein 13 14 s/ Robert S. Melcic Dated this 23rd day of August 2021. 15 ROBERT S. MELCIC, Esq. Nevada Bar No. 8602 16 4930 Mar Vista Way 17 Las Vegas, Nevada 89121 (702) 526-4235 18 Attorney for Plaintiff Brian Borenstein 19 20 21 22 23 24 25

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## **CERTIFICATE OF SERVICE**

I hereby certify that on August 23, 2021, I caused to be served a copy of the foregoing **Second Amended Complaint Jury Demand**, by electronic filing through the Court's CM/ECF system, addressed to:

I. Scott Bogatz, Esq.
State Bar No. 3367
Kerry E Kleiman, Esq.
State Bar No. 14071
REID RUBINSTEIN & BOGATZ
300 S. Fourth Street, Suite 830
Las Vegas, Nevada 89101
(702) 776-7000
sbogatz@rrblf.com
kkleiman@rrblf.com
Attorneys for Defendant, The Animal
Foundation and Carly Scholten

Jonathan D. Blum, Esq.
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jblum@wileypetersenlaw.com
Attorneys for Defendants, County of
Clark and Victor Zavala

Joshua M. Dickey, Esq.
State Bar No. 6621
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JDickey@BaileyKennedy.com
SGlantz@BaileyKennedy.com
Attorneys for Defendants, Sunrise
Hospital and Medical Center, LLC

Sale V. Jalmer

RAELENE K. PALMER

An employee of The Palmer Law Firm, P.C.

#### **Brianna Ramirez**

From:

Contact the City Form <noreply@formstack.com>

Sent:

Tuesday, September 13, 2022 7:53 AM

To:

Ward 2 Staff

Subject:

CLV Contact Form; Ward 2

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# Formstack Submission For: Contact the City

Submitted at 09/13/22 7:52 AM

Who to contact?:

Ward 2

Your name:

John

It was nice of you to call out the under staffed and way over worked staff at the

animal shelter!

Comments: Did you offer to pick up a shovel or broom?

Shame on you and Fox5!

Email:

jr4135@gmail.com

Copyright © 2022 Formstack, LLC. All rights reserved. This is a customer service email. Formstack, 11671 Lantern Road, Suite 300, Fishers, IN 46038

#### **Brianna Ramirez**

From: alicia esken <aesken@earthlink.net>

Sent: Thursday, September 15, 2022 5:37 PM

**To:** Office of the Mayor; Ward 1; Ward 2 Staff; Ward 4 Staff; Department 5; Department 2;

Ward 3; Cedric Crear; Michele Fiore; Jorge Cervantes; Department 1; Randy Robison;

hgrey@animalfoundation.com; transfer@animalfoundation.com

**Cc:** desk@fox5vegas.com; Victoria@victoriaseaman.com

Subject: ADVOCATE REQUEST STAY OF DESTRUCTION & REQUEST APPEAL OF ANIMAL "LUKE"

A1242271 DOG @ANIMAL FOUNDATION, LAS VEGAS

Follow Up Flag: Follow up

Flag Status: Flagged

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Dear Honorable Mayor, Carolyn Goodman, Esteem City Council Members & Judges, Hillarie Grey CEO, Animal Foundation, Joe, Transfer Coordinator, Animal Foundation, Fox 5 Las Vegas,

I am a shelter animal Advocate with great success finding a middle ground in similar situations. I have been made aware that a dog possibly a chow chow was found (possibly abandoned or lost) and brought to the shelter after an alleged bite. The person allegedly bit went to the emergency room. According to my information, the dog Luke was in a 10 day quarantine which would have ended today, 16 September. All the while, the dog Luke was on the Animal Foundation's website in the "Lost & Found" section. As of this writing he is no longer listed.

Several issues are very disturbing. There has been a lack of transparency regarding this animal, many unanswered questions. I interviewed several people in your jurisdiction who said "the foundation does not provide any information" others were afraid to speak.

As a 501c3 Public Charity, there is a sense of widespread availability of relevant, reliable information regarding governance with an ethical obligation to constituents and the public to conduct activities with accountability and transparency. I am not seeing evidence of that. I am also not finding your 990 returns on the highly recognizable and reputable Guidestar and Charity Navigator websites when I decided to take a deeper dive. I could not find the emails of your Board of Directors or even a sentence on their background. I do not like secrets, they make me suspicious.

A review of the current law; A Clark County Animal Control officer can declare a dog **dangerous** if – on two separate occasions in an 18-month period – the dog:

- Behaved menacingly to a degree that would lead a reasonable person to defend him/herself against substantial bodily harm under the circumstances; or
- Bit a person or animal, but without causing substantial bodily harm.
- Dogs will not be classified as **dangerous** for only behaving menacingly towards or biting another animal that or person who either
- Provoked the dog; or Was unlawfully upon premises owned or occupied by the dog owner or keeper

Please advise what was the determination and as a non-profit entity did you have the permission of Animal Control to threaten or kill this dog?

We do not know the actual circumstance of this particular situation before the "Foundation" was involved because simply, the "Foundation" is not transparent. The Animal Foundation has hid the circumstance of the alleged bite, the person who received it whether it was an owner or a stranger. The ethical answers would to share with the community not private information but the actual circumstances. Chow Chows are a very intelligent and sensitive breed. And yes people can be put off by their physical attributes and their aloofness.

I am asking as I have done with other shelters and have succeeded to release him (if you haven't killed him) to Dogtown Ranch and Rehabilitation (501c3) in Elgin, Texas as you are not speaking to the rescue community. They are licensed with Elgin Texas Animal Control and have permits to receive behavioral dogs. They receive training and will spend the rest of their lives at the Ranch. I have cc'd the founder, Angela Sera on this email.

If you have destroyed this animal, I am asking for a full investigation into your non-transparent questionable unethical practices. The "Foundation" already has quite the reputation, I would strongly hope you would consider another path and do the right thing for all including Luke and any other animal that has the misfortune of being in your facility. Thank you in advance for your consideration.

Best regards,

Alicia E. Esken Mobile: 310.266.0458

aesken@earthlink.net

"Animals are reliable, many full of love, true in their affections, predictable in their actions, grateful and loyal. Difficult standards for people to live up to."

- Alfred A. Montapert

#### **David McGowan**

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Tuesday, September 27, 2022 10:38 PM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] FW: WEDNESDAY UPDATE: ADVOCATE REQUEST STAY OF

DESTRUCTION & REQUEST APPEAL OF ANIMAL "LUKE" A1242271 DOG @ANIMAL

FOUNDATION, LAS VEGAS

Importance:

High

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From: alicia esken <aesken@earthlink.net>

Sent: Wednesday, September 21, 2022 3:57 PM

To: officeofthemayor@lasvegasnevada.gov; ward1@lasvegasnevada.gov; ward2@lasvegasnevada.gov; ward4staff@lasvegasnevada.gov; Lvmcdept5@lasvegasnevada.gov; Lvmcdept2@lasvegasnevada.gov; ward3@lasvegasnevada.gov; ccrear@lasvegasnevada.gov; mfiore@lasvegasnevada.gov; jcervantes@lasvegasnevada.gov; Lvmcdept1@lasvegasnevada.gov; rrobison@lasvegasnevada.gov

Cc: Victoria Seaman < Victoria@victoriaseaman.com>; News@news3lv.com; desk@fox5vegas.com;

13investigates@ktnv.com

Subject: WEDNESDAY UPDATE: ADVOCATE REQUEST STAY OF DESTRUCTION & REQUEST APPEAL OF ANIMAL "LUKE"

A1242271 DOG @ANIMAL FOUNDATION, LAS VEGAS

Importance: High

Dear Honorable Mayor, Carolyn Goodman, Esteem City Council Members & Judges, News 3LV, Fox5Vegas & 13 investigates KTNV,

Betsy of Animal Foundation telephoned me on Friday and I am still reeling from her failed conversation. First, she was laughing and giggling throughout the conversation which was not only inappropriate on such a matter, it made me ill. I had to think about this for a long time before I would write again. She stated quite vaguely that she (a representative of Animal Foundation) was on contract and following the contract (as a means of communication) of being as transparent as she is allowed to be. Really? In my many years of working with 501c3 charities, the IRS, and legal matters pertaining to them, there is no "contract". I informed her about transparency laws regarding 501c3, and again came the laugh. I tried my best to be professional but it was obvious, Animal Foundation provided their low level clerk to speak to me. Is Betsy working for Animal Foundation or North Las Vegas Animal Protection? There is a apparently a very fine line. I hung up on her.

I have since find out a convoluted story of Luke, who I presumed has been killed. Apparently, it was told to me that owner claims Luke the dog, only a 10 months old

puppy had a history of biting. This is ludicrous, why keep a puppy like that? Then I heard a child was involved and wound up in emergency room at a hospital. This has all be cloaked in darkness.

Whether the recipients of this email truly care about the animals caught up in this "partnership" of North Las Vegas Animal Protection Services and Animal Foundation remains to be seen. Maybe some of the television stations will run with this story or be shut down by unknown entities or handshake deals.

So for those who do not know: What constitutes an Animal Rescue Foundation

Animal rescue organizations, so long as they are non-political and run solely for charitable purposes, qualify for 501(c)(3) status under the IRC code. Being a 501(c)(3) means that they qualify for tax exempt status. However, being a 501(c) defines taxability, not reputability; make sure to do appropriate research if you are looking to adopt.

Then I heard, North Las Vegas Animal Protection Services (what most people would call Animal Control) is in bed with the Animal Foundation.

They park their vehicles on Animal Foundation property.

## Animal Protection Services has many responsibilities including but not limited to:

- Educating pet owners of their responsibilities
- Enforcing City animal ordinances Click here: "Title 6: Animals" in Municipal Code Book
- Capturing and impounding stray animals
- Animal licensing: Pet License Information
- Investigating animal cruelty complaints
- Transportation of stray injured animals
- Animal quarantine

So it appears that a city agency is partnered with a public charity 501c3. Do you not think this is wrong? Do you not see a conflict of interest? I see one. I do not see how a city agency (as all govt agencies are political in one form or another) can be married to a 501C3 which is against the statutes of any 501c3 including The Animal Foundation.

It would be interesting in memory of the poor puppy and dogs and cats that will certainly come after him to do something. I am planning to file a compliant with the IRS for lack of transparency. I am doing my part and I hope the animal lovers in this group will do their part.

Best regards,

Alicia E. Esken

Mobile: 310.266.0458

#### aesken@earthlink.net

"Animals are reliable, many full of love, true in their affections, predictable in their actions, grateful and loyal. Difficult standards for people to live up to. "

- Alfred A. Montapert

**Previous Email:** 

From: alicia esken <a href="mailto:aesken@earthlink.net">aesken@earthlink.net</a>>

Subject: ADVOCATE REQUEST STAY OF DESTRUCTION & REQUEST APPEAL OF ANIMAL "LUKE"

A1242271 DOG @ANIMAL FOUNDATION, LAS VEGAS

Date: September 15, 2022 at 5:37:01 PM

PDTTo: officeofthemayor@lasvegasnevada.gov, ward1@lasvegasnevada.gov, ward2@lasvegasnevada.gov, ward4staff@ lasvegasnevada.gov, Lvmcdept5@lasvegasnevada.gov, Lvmcdept2@lasvegasnevada.gov, ward3@lasvegasnevada.gov, c

<u>crear@lasvegasnevada.gov</u>, <u>mfiore@lasvegasnevada.gov</u>, <u>jcervantes@lasvegasnevada.gov</u>, <u>Lvmcdept1@lasvegasnevada.gov</u>, <u>gov</u>, <u>rrobison@lasvegasnevada.gov</u>, <u>hgrey@animalfoundation.com</u>, <u>transfer@animalfoundation.com</u>

Cc: <u>desk@fox5vegas.com</u>, Victoria@victoriaseaman.com

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Best regards,

Alicia E. Esken Mobile: 310.266.0458

aesken@earthlink.net

"Animals are reliable, many full of love, true in their affections, predictable in their actions, grateful and loyal. Difficult standards for people to live up to."

- Alfred A. Montapert

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Monday, September 19, 2022 6:23 PM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

Follow Up Flag:

Follow up

Flag Status:

Flagged

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Best regards, Victoria Seaman

## Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: September 19, 2022 at 9:00:13 PM EDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

Reply-To: "\"jmaksimik57@gmail.com\"" < jmaksimik57@gmail.com>

Name: John A Maksimik Jr

Email Address: jmaksimik57@gmail.com

Message: you attacked the animal foundation, cheap shot on something you know nothing about.

lost my vote and many others. VERY SAD YOU HAVE BECOME.

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Monday, September 26, 2022 8:10 AM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: Please be on HIGH ALERT with animal inspections at The

Animal Foundation going forward

Follow Up Flag:

Follow up

Flag Status:

Flagged

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Best regards, Victoria Seaman

## Begin forwarded message:

From: Dave Schweiger <a href="mailto:schweiger">schweiger</a> <a href="mailto:

**To:** Jim Andersen <James.Andersen@clarkcountynv.gov>, Animal Protection Services Info <AnimalProtectionServicesInfo@clarkcountynv.gov>, DPS Animal Control Supervisors

<DPSAnimalControlSupervisors1@lasvegasnevada.gov>, Brandi Fusch

<bfusch@lasvegasnevada.gov>, Victoria Seaman <Victoria@victoriaseaman.com>

Subject: Please be on HIGH ALERT with animal inspections at The Animal Foundation going forward

The chaos at the Animal Foundation continues with several employees resigning yesterday due to what they stated were horrible working conditions.

Please be on top of animal inspections as there is total chaos going on behind the scenes and with employees continuing to be mistreated and underpaid, it won't be long until more leave.

As you may be aware, the new COO (James Pumphrey) of TAF was fired as he was trying to fix the many problems that the CEO and the board are trying to cover up or spin for the media. Below are some items from James Pumphrey's report.

- TAF is performing 10 or fewer sterilizations a day, but demand is closer to 60 a day,
- Animals, some with serious injuries, are not provided timely medical care, treatment, or even pain management,

- · Parvovirus is being spread due to poor infectious disease management,
- Euthanasia was delayed several weeks for more than 80 animals due to no technicians on staff and drugs were unavailable because "key management for drug safes was not adhered to."
- Veterinary services were out of compliance with state regulations and unpaid invoices to radiologists limited the ability to view x-rays,
- Staff are at odds over releasing stray cats and kittens outdoors,
- Kittens were taken nightly to an emergency vet hospital for overnight feeding at a cost of \$30,000 a month and "returned each morning weighing less,"
- Staff caring for kittens "was inadequate for the volume" and resulted in "preventable suffering and deaths."
- Highly adoptable puppies and kittens sat for days before being made available for to the public,
- Staff routinely run out of food and cat litter and "scramble to wipe out the shelves of local pet stores,"
- No formal training existed for new hires, who were "being set up to fail,"
- A backlog of voicemails and emails prevent animals from being reunited with owners, and instead adopted or euthanized "before a potential owner was contacted,"
- Animals wait hours or overnight to be processed in makeshift housing "posing a threat to animal and staff safety and health,"
- · Only unhealthy or injured animals were being transferred to rescues

Thank you for your attention to this urgent matter.

Dave Schweiger www.bunniesmatter.org 725-600-2634

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Monday, September 26, 2022 8:21 AM

To:

Brianna Ramirez; David McGowan

Subject:

[SUSPICIOUS MESSAGE] Fwd: Animal Foundation perspective from a City of Henderson

Animal Shelter Worker

Follow Up Flag:

Follow up

Flag Status:

Flagged

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Best regards, Victoria Seaman

## Begin forwarded message:

From: skmcintyre70@outlook.com

Date: September 24, 2022 at 8:47:08 AM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: Animal Foundation perspective from a City of Henderson Animal Shelter Worker

## Hi Councilwoman Seaman:

I submitted the below via your online portal and will probably drop the same in the mail. I sincerely hope you reach out for a meaningful dialog as unlike many people up in arms I actually see the suffering caused by TAF's abdication of not only its contract but its duties to afford animals with the Five Freedoms.

While I am a little heartened at your recent coverage of The Animal Foundation, I am concerned you seem to be glossing over issues much more significant than dirty kennels. The below can be easily obtained via TAF's own reports.

- 1. TAF took in 22771 in 2021 animals but only has outcome totals for 19386 which is an accounting impossibility. 3,385 animals have simply vanished from the report. Perhaps the most disturbing is there were only a total of 6,884 total spay/neuters for dogs and cats. TAF has been flooding Clark County with unsterilized animals which is against the law. Never minding the thousands of adult shelter animals that will now have to be euthanized for years to come as people rush to adopt all those unwanted littles TAF is responsible for.
- 2. On a yearly basis for 2021 3520 Animals were sent to foster to adopt but only 1351 were returned from foster to adopt. Having seen probably a dozen unaltered TAF fosters come into the Henderson shelter as strays and as many

with people trying to surrender, I take this to mean 2200 animals are unaccounted for. If 2200 were adopted I believe good accounting would be shown in this breakout as either they were returned to be placed up for adoption or adopted and never returned. No matter any good audit should account for each animals' status even if that is in the wind

3. TAF continues to advertise and fundraise on their website that Mission 2020 was a success and they were able to save all healthy and treatable animals. It is well known TAF closed their doors in 2020 and routinely makes admission virtually impossible for residents.

A 21% increase in animal intake in August 2022 year over year has resulted in a 150% increase in dog euthanasia and 57% increase in cat euthanasia. Of course, most cats just die horrible deaths in the streets, and TAF for years has discouraged residents to bring found cats in for even routine spay/neuter checks and rabies vaccinations. But if you call that Community Cats death stays off the books and cash from a misled public fills the coffers.

Feel free to reach back out if you want to speak with someone that does sheltering in Clark County. That included a year and a half at TAF. I notified the board in 2019 just as I notified elected officials in 2020 that this day would come. It will be a sad day for the animals if TAF is given yet one more chance to get it right.

Scott McIntyre 919-810-2788

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Monday, September 26, 2022 8:22 AM David McGowan; Brianna Ramirez

To: Subject:

[SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

Follow Up Flag:

Follow up

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Best regards, Victoria Seaman

## Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: September 24, 2022 at 8:36:13 AM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

Reply-To: "\"skmcintyre70@outlook.com\"" <skmcintyre70@outlook.com>

Name: Scott McIntyre

Email Address: skmcintyre70@outlook.com

Message: While I am a little heartened at your recent coverage of The Animal Foundation, I am concerned you seem to be glossing over issues much more significant than dirty kennels. The below can be easily obtained via TAF's own reports.

- 1. TAF took in 22771 in 2021 animals but only has outcome totals for 19386 which is an accounting impossibility. 3,385 animals have simply vanished from the report. Perhaps the most disturbing is there were only a total of 6,884 total spay/neuters for dogs and cats. TAF has been flooding Clark County with unsterilized animals which is against the law. Never minding the thousands of adult shelter animals that will now have to be euthanized for years to come as people rush to adopt all those unwanted littles TAF is responsible for.
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and they were able to save all healthy and treatable animals. It is well known TAF closed their doors in 2020 and routinely makes admission virtually impossible for residents.

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Scott McIntyre 919-810-2788

From:

Dorothy Horne <dot.horne13@gmail.com>

Sent:

Tuesday, August 30, 2022 6:16 PM

To:

Ward 2 Staff

Subject:

TAF

Follow Up Flag:

Follow up

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#### Ms Seaman:

Please let me know how The Animal Foundation complaints were handled and the end results Thank you Dorothy Horne

Sent from my iPhone

TAF

## **Brianna Ramirez**

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Thursday, September 15, 2022 10:38 PM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: Lied Animal Shelter - Animal Foundation

Follow Up Flag:

Follow up

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Best regards, Victoria Seaman

## Begin forwarded message:

From: Jacqueline Pletscher <lvjackie@yahoo.com> Date: September 15, 2022 at 3:53:28 PM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com > Subject: Lied Animal Shelter - Animal Foundation

Councilwoman Seaman,

I saw the report on the horrific conditions at the Animal Foundation and sadly I was not at all surprised.

This is a long-standing problem in the community. You can look to the Human Society US report that Animal Foundation paid for in 2010. They thought it would be glowing- it was anything but "The conditions are a HOUSE OF HORRORS" was a direct quoted.

This is a lack of leadership according to Best Friends Animal Sanctuary that was also trying to help them.

I blame Janie Greenspun and Dale Wynn. Key board members. This is not a society effort this needs to be a functioning shelter! One like Salt Lake or Reno!

They will whine they need more money or a new Pr team. They have millions in reserves and millions from the tax payer.

We need a new day and a real team that reaches out to the community. Their own vet quit recently. It's bad. Real bad. Please help!

Jacqueline Pletscher

Lvjackie@yahoo.com 1718 Silver Knoll Ave Las Vegas NV 89123

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent: To: Friday, September 23, 2022 5:37 AM David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: Re animal foundation, suggestion

**Follow Up Flag:** 

Follow up

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Best regards, Victoria Seaman

## Begin forwarded message:

From: Heather Cogan <a href="mailto:heather.coganlv@icloud.com">heather.coganlv@icloud.com</a>

Date: September 23, 2022 at 6:10:08 AM EDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: Re animal foundation, suggestion

Good morning. I have been following the news regarding your words and actions with the deplorable condition at the animal foundation and I am compelled to reach out with a voice and suggestion.

As a 10Year resident here in Las Vegas, I have seen news and viral stories constantly about the conditions with that facility, ranging from police investigating puppies being thrown in the trash alive and dogs dying due to neglectfully being forgotten out in the baking sun. It hurts my heart each time. (Google Darcy Spears almost yearly specials on the foundations horrific issues, including former staff insight).

The Animal Foundations excuse will be lack of workers, like always. The fact that this shelter is in such chaos, they can never maintain worker and veterinary people on staff. So the issue can never be fixed and the animals continue suffering. The community here loves animals but no one trust the Animal Foundation. They have broke that trust after so many problems and people don't even want to adopt or donate due to this mistrust. If anything, the only good coming from that place is the absolute fear of my dogs ever having to go there causes a shorter leash.

I spent many years living in a state that the city/county utilized a shelter associated with the Humane Society and the facilities were always immaculate, animals cared for and funds never went unaccounted for. They even built a new facility because the community cared and trusted enough to donate. The Humane society is better managed, trusted and accountable for their behavior.

Please look at the vast previous stories about this place and you will see a pattern, in their conduct, lack of accountability, pathetic replies when questioned and failure of change. It is time the city cuts ties, all funds stop and a trusted place be linked for residents. You definitely have my support with this matter and I hope action is taken. I am so glad a fellow republican is finally going to do something and I look forward to change.

Thank you for your time and if you have any questions or responses, please feel free to respond via email or by phone.

Heather Cogan PO Box 46323 Las Vegas, NV 89114

702)409-1894 Heather.coganlv@icloud.com

TAF

## **Brianna Ramirez**

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Saturday, September 17, 2022 10:24 PM

To:

Shiningasterisk@yahoo.com

Cc:

Brianna Ramirez; David McGowan

Subject:

[SUSPICIOUS MESSAGE] Re: New Message From Victoria Seaman

Follow Up Flag:

Follow up

Flag Status:

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I am so sorry about your situation. It was heartbreaking to read your email. I don't think I'm the right person to get you that job at the Animal Foundation they're a little upset with me right now but I would definitely go apply there if you can. There are so many job openings right now. Maybe if you can send me your résumé I can recommend a few places. I would love to talk to you about recognizing your daughter sounds like she's a wonderful human being. Please call my office at 702-229-2420.

Best regards, Victoria Seaman

> On Sep 16, 2022, at 12:01 PM, Victoria Seaman < Victoria@victoriaseaman.com > wrote:

>

- > Name: Jaime pease
- > Email Address: Shiningasterisk@yahoo.com
- > Message: Hello my name is jaime Pease I just saw the news article in the newspaper about the conditions of the animal shelter. That is such awful news and me being an animal lover myself is saddened by this news. Im gonna tell you a bit about me and then if you wouldnt mind maybe then you can take into consideration a job proposal idea if it is at all possible for a woman in your position to be able to help a person like me looking for a better job opportunity that will in hopes help me at the same time help those poor fragiles is what I helpless innocent furbabies . ok my name is jaime nicole Pease I am 37 years old I currently am employed at smiths food and drug as a cashier I recently just yesterday celebrated my 2 year anniversary . I over the course of the past 2 1/2 years have experienced hardship financially and physically. As many others across our nation have experienced and still continue to experience. The struggle is very real. Just after the start of the pandemic my parents my daughter my fiance and myself had been evicted out of my mothers mobile home where we resided at 2038 palm st The riviera mobile home park they took my parents rent money and still we were evicted .the eviction was not cause of non payment of rent. My parents never were late paying rent over the course of just shy of 5 years of residency anyway after we were forced to move and had no money to get into another place immediately not to mention my mother was sick in the hospital my father had recently got laid of from his job my fiance was sick he had diabetes and was recently diagnosed with rectal cancer i had just started working at smiths. Long story short I was juggling working and taking care of my mother who was a double amputee and had other medical conditions as well. I just recently lost my stepfather give or take 4 or 5 months later lost my mother then lost my father in law 4 or 5 days after my mother passed then I lost my furbaby to cancer about a month if that later then my vehicle got towed from the apartment complex I was staying in and in May lost my best friend the love of my life to cancer mind you through the whole time before and after my stepfather passed we were homeless living out of motel rooms and then living out of my SUV still trying to work as much as possible at the same time taking care of my fiance 2 dogs and a cat .basically what I'm asking of you is if you can help me help myself so I can help others . I am willing to work and if you

give me a chance by helping me get a job at the animal foundation making enough money so I can start moving forward to a better future for me and my 14 year old daughter who mind you through all of this hardship and enduring so much pain with everyone we have recently lost has managed to maintain A 3.8 grade point average has recently started at desert pine high school ,is on the tennis team she has all honors classes with all A's and 2 B's on her recent progress report and my 2 furbabies I would like to change if at all possible the conditions of that animal shelter because its not those furbabies and any other animals fault that they are there and they shouldnt have to live in those conditions . if you can help me help them not only would you not regret it but you would forever make a difference in my life and like I said im not asking to be given any money im willing and wanting to work for it I just need the opportunity to show you and anyone else that a chance at a better future is possible and that our council people really do care about people in our community when they are at theyre lowest. Facing hardship . my number is 702-583-8899 I get alot of spam calls so if it is possible to leave a text or if by chance I am unable to get to your call please leave a message with a number . oh 1 more thing if theres a chance that my daughter can be recognized for all the hard work she has done she is also on the national junior honor society her name is chyann Blankenship she goes to desert pines high school shes 14 years old shes my whole world and she desreves to be recognized for her accomplishments her dream school is UNLV

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent: To: Friday, September 23, 2022 1:57 PM Brianna Ramirez; David McGowan

Subject:

[SUSPICIOUS MESSAGE] FW: New Message From Victoria Seaman

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----Original Message-----

From: Victoria Seaman < Victoria@victoriaseaman.com>

Sent: Tuesday, September 13, 2022 4:43 PM

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

Name: Oyan Bagan

Email Address: OihanTB@hotmail.com

Message: Hello,

I just wanted to say thank you for looking into getting the issue with the Animal Foundation addressed. Thank you!

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent: To: Friday, September 23, 2022 1:57 PM Brianna Ramirez; David McGowan

Subject:

[SUSPICIOUS MESSAGE] FW: New Message From Victoria Seaman

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----Original Message-----

From: Victoria Seaman < Victoria@victoriaseaman.com>

Sent: Tuesday, September 13, 2022 11:39 AM

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

Name: Anna Woods

Email Address: thewastrel@cox.net

Message: Dear Councilwoman Seaman: I saw the news report where you raised concerns about the Animal Foundation. We were just there on Monday and adopted two cats. We were very impressed with the efficient operation and cleanliness of the adoption center. These people do such a service to the animals and our community. I assume your report was referring to the Lied Building where the animals are dropped off by animal control and the public. From what I have read, there is a contract with Clark County, Las Vegas and North Las Vegas and the Animal Foundation for the intake of animals. Ms. Seaman, people are so irresponsible when it comes to their pets, I can't even imagine the volume the Animal Foundation deals with. Perhaps an increase in the costs of the contract is in order to properly fund staff and facility. Being the caring and kind individual I understand you to be, I hope your concerns about this facility was an attempt to gain more funding versus a negative attack that will yield no results to solve the issue. Please consider the important work they do and the increase in volume they must have with the increase in the cost of living and people having to surrender their beloved pets.

From: Victoria Seaman < Victoria@victoriaseaman.com>

**Sent:** Monday, September 26, 2022 8:19 AM **To:** Brianna Ramirez; David McGowan

**Subject:** [SUSPICIOUS MESSAGE] Fwd: Animal Foundation......

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Best regards, Victoria Seaman

## Begin forwarded message:

From: "cspuds64 (null)" <cspuds64@aol.com> Date: September 26, 2022 at 3:52:29 AM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: Animal Foundation.....

#### Hello.

I just saw on KTNV News that all the employees walked out of the Animal Foundation! I feel so sad for those animals because if you uncovered horrible conditions, now the animals are left in the building with nobody. Most of the animals there have already had a hard life!

Will it take weeks and weeks to go through all the red tape to get them help? I almost wish a Vet could volunteer and euthanize all of them. To me being euthanized seems better than sitting in feces and not having food & now there is nobody taking care of them!

Is there anything you can do to get the animals caretakers quickly? I wish I could come there and clean up cages and help the dogs, but I am scared of Pit Bulls and that is a huge chunk of the dogs.

I am sure you are trying to do what you can. I do not mean to complain to you, sorry! Just makes me very sad to hear everyone just walked out & left the animals! I will say prayers that God can watch over them, all we can do.

Thank you for listening to me Victoria!

Chrissy

Sent from my iPad

From:

Contact the City Form <noreply@formstack.com>

Sent:

Monday, September 26, 2022 3:43 PM

To:

Ward 2 Staff

Subject:

CLV Contact Form: Ward 2

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Formstack Submission For: Contact the City

Submitted at 09/26/22 3:43 PM

THANK HIM

ZUT HIM

KNOW WE WILL

REACH OUT TO

HIM IF NEEDED

Who to contact?:

Ward 2

Your name:

Ron Murray

Councilwoman Seaman,

My family wishes to applaud your efforts on behalf of animals. As the former CEO

of Oregon Dog PAC I am intimately familiar with animal politics, although Las-

Comments:

Vegas does have a unique slant.

As well, I am asking of there is anything we can do to assist you in your work.

Sincerely,

Ron Murray, Chief, mpa

Phone:

(971) 340-3940

Email:

murraygandr@gmail.com

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Formstack, 11671 Lantern Road, Suite 300, Fishers, IN 46038

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Thursday, September 15, 2022 9:34 PM

To:

David McGowan; Brianna Ramirez

**Subject:** 

[SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

Follow Up Flag:

Follow up

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Best regards, Victoria Seaman

## Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: September 15, 2022 at 9:25:08 PM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

**Reply-To:** "\"carol7982@outlook.com\"" <carol7982@outlook.com>

Name: Carol Cahill

Email Address: carol7982@outlook.com

Message: Councilwoman Seaman,

I read about your extremely disappointing visit to the Animal Foundation. That organization has been under investigation for at least a couple of years. It has been so mismanaged. It is truly pathetic what is allowed to go on there with all these animals at their mercy. Really disgusting. What can be done? Why hasn't more been done? Are there people I can email to ask??

From:

Denise Wonders <psywon@cox.net>

Sent:

Monday, September 26, 2022 11:29 PM

To:

ccdista@clarkcountynv.gov; ccdistb@clarkcountynv.gov; ccdistc@clarkcountynv.gov; ccdistd@clarkcountynv.gov; ccdistd@clarkcountynv.gov; ccdistg@clarkcountynv.gov; Ccdistg@clarkcountynv.gov; Ccdistg@clarkcountynv.gov; Office of the Mayor; Ward 1; Ward 2 Staff; Ward 3; Ward 4

e-newsletter; Cedric Crear; Michele Fiore; leej@cityofnorthlasvegas.com; blacks@cityofnorthlasvegas.com; goynesbrownp@cityofnorthlasvegas.com; barroni@cityofnorthlasvegas.com; cherchior@cityofnorthlasvegas.com

Subject:

Enough is enough

Follow Up Flag: Flag Status:

Follow up Completed

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It's about time for the next "TAF" Town Hall meeting but a bunch of staff at The Animal Foundation walked out today so that is not going to happen anytime soon. When good, loving employees have no choice but to turn their backs on these poor animals, you know The Animal Foundation is in a HUGE CRISIS! I feel so bad for the poor animals as The Animal Foundation have no issues going to sleep tonight because they are disconnected from reality. What a disgrace they are to these poor innocent animals that they are supposed to PROTECT but instead are KILLING them at over 15% rate (NOT a no kill shelter). So sad. They all need to step down and local rescue people need to take over. The board and CEO are a black eye to our city and a disgrace to animal lovers.

Sent from my iPhone

From:

Dave Schweiger < lvdavekath@hotmail.com>

Sent:

Tuesday, September 27, 2022 1:19 PM

To:

Spears, Darcy; ccdista@ClarkCountyNV.gov; ccdistb@ClarkCountyNV.gov;

ccdistc@ClarkCountyNV.gov; ccdistd@ClarkCountyNV.gov; District E CC; District F CC; ccdistg@ClarkCountyNV.gov; Office of the Mayor; Ward 1; Ward 2 Staff; Ward 3; Ward 4

e-newsletter; Cedric Crear; Michele Fiore; leej@cityofnorthlasvegas.com; blacks@cityofnorthlasvegas.com; goynesbrownp@cityofnorthlasvegas.com;

barroni@cityofnorthlasvegas.com; Richard Cherchio

Subject:

Re: PLEASE STOP WITH THE PR SPINS & COVERING UP THE PROBLEMS REGARDING

THE ANIMAL FOUNDATION

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Thank you, Darcy, for staying on top of this. Animals are needlessly dying and TAF staff and volunteers have been waiting and waiting for help to arrive that never comes. It's time, this madness must end.

## Get Outlook for iOS

From: Spears, Darcy <darcy.spears@ktnv.com> Sent: Tuesday, September 27, 2022 1:09:59 PM

**To:** Dave Schweiger < lvdavekath@hotmail.com>; ccdista@ClarkCountyNV.gov < ccdista@ClarkCountyNV.gov>; ccdistb@ClarkCountyNV.gov < ccdistb@ClarkCountyNV.gov

<ccdistc@ClarkCountyNV.gov>; ccdistd@ClarkCountyNV.gov <ccdistd@ClarkCountyNV.gov>; District E CC

<ccdiste@ClarkCountyNV.gov>; District F CC <ccdistf@ClarkCountyNV.gov>; ccdistg@ClarkCountyNV.gov

ward1@lasvegasnevada.gov <ward1@lasvegasnevada.gov>; ward2@lasvegasnevada.gov

<ward2@lasvegasnevada.gov>; ward3@lasvegasnevada.gov <ward3@lasvegasnevada.gov>;

ward4newsletter@lasvegasnevada.gov <ward4newsletter@lasvegasnevada.gov>; ccrear@lasvegasnevada.gov

<ccrear@lasvegasnevada.gov>; mfiore@lasvegasnevada.gov <mfiore@lasvegasnevada.gov>;

leej@cityofnorthlasvegas.com <leej@cityofnorthlasvegas.com>; blacks@cityofnorthlasvegas.com

<blacks@cityofnorthlasvegas.com>; goynesbrownp@cityofnorthlasvegas.com

<goynesbrownp@cityofnorthlasvegas.com>; barroni@cityofnorthlasvegas.com <barroni@cityofnorthlasvegas.com>;
Richard Cherchio <cherchior@cityofnorthlasvegas.com>

Subject: Re: PLEASE STOP WITH THE PR SPINS & COVERING UP THE PROBLEMS REGARDING THE ANIMAL FOUNDATION

I have a story involving Mr. Pumphrey's July report set to air today at 6 p.m.

So far, other than Councilwoman Seaman and Councilman Cherchio, no elected official has been willing to step up and talk about the shelter's well-documented shortcomings and leadership failures as noted by its then-COO, as well as current and newly former staffers.

Last Nov., the director of the UC Davis Koret Shelter Medicine program, who had been consulting with and advising TAF, said it was time to renegotiate the government contracts because The Animal Foundation could not keep up with intake.

Dr. Kate Hurley said: "It's about getting really tight on priorities and making sure that the work undertaken by the shelter is aligned with what they can actually handle. It's time to re-negotiate those contracts. Even if it means saying you'll compensate us less this year because we are able to do less because we cannot hire the staff to do the things we said we would do. We have to unwind this vicious cycle, bring the shelter's work within the shelter's current capacity and grow that capacity back."

THAT WAS LAST NOVEMBER. Nothing has been done. Nothing has changed.

Where are our elected officials on this?

Darcy Spears Chief Investigative Reporter KTNV-TV, Channel 13 Action News 3355 S. Valley View Blvd. Las Vegas, NV 89102 702-335-5096 (cell)

https://www.facebook.com/Darcy-Spears-494754747351528/

twitter: @dspinv13 darcy.spears@ktnv.com

From: Dave Schweiger < Ivdavekath@hotmail.com>

Sent: Monday, September 26, 2022 8:41 PM

To: ccdista@ClarkCountyNV.gov <ccdista@ClarkCountyNV.gov>; ccdistb@ClarkCountyNV.gov <ccdistb@ClarkCountyNV.gov>; ccdistc@ClarkCountyNV.gov <ccdistc@ClarkCountyNV.gov>; ccdistd@ClarkCountyNV.gov <ccdistd@ClarkCountyNV.gov>; District E CC <ccdiste@ClarkCountyNV.gov>; District F CC <ccdistf@ClarkCountyNV.gov>; ccdistg@ClarkCountyNV.gov <ccdistg@ClarkCountyNV.gov>; officeofthemayor@lasvegasnevada.gov <officeofthemayor@lasvegasnevada.gov>; ward1@lasvegasnevada.gov <ward1@lasvegasnevada.gov>; ward2@lasvegasnevada.gov <ward2@lasvegasnevada.gov>; ward3@lasvegasnevada.gov <ward3@lasvegasnevada.gov>; ward4newsletter@lasvegasnevada.gov <ward4newsletter@lasvegasnevada.gov>; ccrear@lasvegasnevada.gov <ccrear@lasvegasnevada.gov>; mfiore@lasvegasnevada.gov <mfiore@lasvegasnevada.gov>; leej@cityofnorthlasvegas.com <leej@cityofnorthlasvegas.com>; blacks@cityofnorthlasvegas.com <blacks@cityofnorthlasvegas.com>; goynesbrownp@cityofnorthlasvegas.com <goynesbrownp@cityofnorthlasvegas.com>; barroni@cityofnorthlasvegas.com <barroni@cityofnorthlasvegas.com>; Richard Cherchio <cherchior@cityofnorthlasvegas.com> Subject: PLEASE STOP WITH THE PR SPINS & COVERING UP THE PROBLEMS REGARDING THE ANIMAL FOUNDATION

#### This message is from an untrusted sender.

You have not previously corresponded with this sender.

Report Suspicious

The PR stunt today at The Animal Foundation (TAF) was very disingenuous to the animal rescue community.

The problem isn't that there aren't enough volunteers or fosters at The Animal Foundation, the problem is that you have a CEO and a board that fired one of the few people who could have fixed this sinking ship because he wanted to retain and hire new staff and implement new effective policies and procedures to fix the MANY MANY problems at TAF (The Animal Foundation). Exactly what needs to happen.

While the current economic conditions have increased the surrender rates across the country, that is NOT the reason that The Animal Foundation is in turmoil and to try to blame it on that is very insulting to animal rescuers.

I met with James Pumphrey before he was fired and all I heard from him in that meeting was that they had a budget and they couldn't afford raises for the staff or additional staff. So I didn't think much of James at the time because those types of answers weren't going to solve the problems that we continue to see at TAF.

After he was fired after giving his detailed report to the board/CEO on everything that he thought needed to be done to correct the current shelter problems, I got to hear from him what was actually going on behind the scenes. The CEO and the board would not allow James to hire staff, raise wages or change policies or procedures to make the shelter run smoothly. Even if he didn't agree with the current policies and procedures, he had to act as if he did in public. I'm sorry but we need to have experienced animal people as the CEO and COO and also on the board of directors or this crisis never ends at TAF.

Below are some of the main points from Mr. Pumphrey's report to the board. This needs to stop now.

Only WE can protect the innocent animals and TAF is currently euthanizing 400-500 animals EVERY MONTH!

BELOW ARE SOME POINTS FROM JAMES PUMPHREY'S REPORT TO THE CEO AND BOARD OF DIRECTORS:

- TAF is performing 10 or fewer sterilizations a day, but demand is closer to 60 a day,
- Animals, some with serious injuries, are not provided timely medical care, treatment, or even pain management,
- · Parvovirus is being spread due to poor infectious disease management,
- Euthanasia was delayed several weeks for more than 80 animals due to no technicians on staff and drugs were unavailable because "key management for drug safes was not adhered to."
- Veterinary services were out of compliance with state regulations and unpaid invoices to radiologists limited the ability to view x-rays,
- Staff are at odds over releasing stray cats and kittens outdoors,
- Kittens were taken nightly to an emergency vet hospital for overnight feeding at a cost of \$30,000 a month and "returned each morning weighing less,"

- Staff caring for kittens "was inadequate for the volume" and resulted in "preventable suffering and deaths."
- Highly adoptable puppies and kittens sat for days before being made available for to the public,
- Staff routinely run out of food and cat litter and "scramble to wipe out the shelves of local pet stores,"
- · No formal training existed for new hires, who were "being set up to fail,"
- A backlog of voicemails and emails prevent animals from being reunited with owners, and instead adopted or euthanized "before a potential owner was contacted,"
- Animals wait hours or overnight to be processed in makeshift housing "posing a threat to animal and staff safety and health,"
- Only unhealthy or injured animals were being transferred to rescues

Thank you for your time and attention to this very serious matter!

It's time to stop covering up the problems and let's start fixing them.

Dave Schweiger <a href="https://www.bunniesmatter.org">www.bunniesmatter.org</a> [bunniesmatter.org] Bunnies Matter Rescue 725-600-2634

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# CIUE HON MY NUMBER TO

From:

Susan Russell <susan@premiereamg.com>

Sent:

Tuesday, September 13, 2022 8:33 AM

To:

Office of the Mayor; Ward 1; Ward 2 Staff; Ward 3; Ward 4 Staff; Cedric Crear; Michele

Fiore; Jorge Cervantes; Tom Perrigo; Gary Ameling

Cc:

smprussell@aol.com

Subject:

Victoria Seaman ~ Animal Foundation ~ Look no further than Mayor Goodman and

Responded 9/27

Michelle Fiore

Follow Up Flag:

Follow up

Flag Status:

Flagged

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Dear Mayor Goodman and City Council Members:

There are tens of thousands of people in Las Vegas who look no further than the Mayor and Michelle Fiore for ANY animal issue at the Animal Foundation regarding overcrowding. All you have to do is Google "Las Vegas City Council puppy mills" to find many stories about what they did that added to the overcrowding at the Animal Foundation. <a href="https://news.yahoo.com/las-vegas-city-council-votes-021135674.html">https://news.yahoo.com/las-vegas-city-council-votes-021135674.html</a>

From what I recall, and I could be off a little bit but I believe I mostly have this correct; Michelle got on the city council and killed a bill that REAL animal activists had been working on for 2 years that would stop pet stores from bringing in puppies from puppy mills. Lobbyist Jay Brown represented the puppy store owner and from what I saw, that lobbyist, his contacts and clients then donated to Michelle's campaign.

At the same time, Mayor Goodman, in my opinion, should have recused herself from the vote as lobbyist Jay Brown was her husband's business partner for 35-40 years, and Jays son and the mayor's son had a law firm together. How can the Mayor be unbiased?

Instead, Goodman and Fiore wanted to protect this client of Jay's: <a href="https://www.ktnv.com/news/investigations/new-undercover-hsus-video-accuses-petland-chain-of-having-sick-and-dying-puppies">https://www.ktnv.com/news/investigations/new-undercover-hsus-video-accuses-petland-chain-of-having-sick-and-dying-puppies</a>

After decades of asking the elected officials for help control backyard breeders, puppy mill dogs oversaturating the shelters, and people bringing animals in to Las Vegas for adoption from other cities and countries (a Las Vegas attorney just brought two dogs in from Panama) and you do nothing, then in what appears to be a *planned attack* by Victoria and a misguided animal "activist" for her own agenda, it's a big surprise when one council person goes to a shelter for probably the first time in her life and sees what REAL animal shelters and rescues are dealing with. That was dirty. Please don't go that route.

You should all go to these shelters and rescues and meet with REAL people in the trenches dealing with this animal crisis in this recession and not attack this from the wrong side. Then, work with the REAL animal shelters and rescues to put laws and enforcement in place to prevent the animals from being born in the first place (stop backyard breeding).

The way most professionals would have handled this "concern" would have been to call a meeting with the Animal Foundation and gather a lot of information FIRST and give them time to correct things. At the same time, meet with REAL animal activists to understand what is going on in this community. We are dealing with an animal crisis that we have not seen since 2007-2015. The recession is adding to the overcrowding as animals are being owner surrendered in high numbers and includes designer puppies form the puppy mills sold at puppy stores. Backyard breeders are raising

animals in their hot garages, and selling from the trunk of their cars in Walmart parking lots. This all has to be addressed and stopped.

Attacking the Animal Foundation without stopping the issues leading to the crisis does not make sense.

In this situation, I really believe that you were used to create an issue to further someone else's agenda.

Furthermore, whether it is McDonalds, Uber, or my cardiologist's office, EVERYONE is dealing with staff shortages. I am waiting 6-9 months to get into doctor's offices, I am waiting 20 minutes to an hour on hold when calling companies. I am sure the Animal Foundation is no different.

The Animal Foundation may have issues, but it is the end of the chain of issues, not the beginning. Go to the beginning.

#### Susan Russell

STRUOMP

#### **David McGowan**

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent: To: Sunday, September 25, 2022 7:27 PM David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: The animal foundation

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We need a response for this Hass to be something that call them to volunteer we have no control over that we are looking at other options. Something like that. Give it to me for approval and let's start getting it out to these new emails

Best regards, Victoria Seaman

Resonder 9/27

Begin forwarded message:

From: Loretta Campbell <lorepca@gmail.com> Date: September 25, 2022 at 4:24:39 PM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: The animal foundation

I have been advised that the entire staff of the animal foundation has called out/quit today and the doors are locked

I am very worried about the animals locked inside the building especially in the heat. I was at the animal foundation lost and found on Friday 9/23/2022 between 1pm and 4 pm.

There were 3 employees in the front office of lost and found. Only one appeared to be working. I was looking for a lost dog for the foster to adopt owner and 2 rescues. One rescue owns the dog and the other is a nationwide breed rescue. I was not allowed in the l&f runs and could only file a lost report. I waited 2 hours to do this. She told me they scan all animals for a microchip which I know is not true. She also told me there was no lost report on file which I also know to be untrue At 3 pm I walked the dog adoptions runs. Many runs were empty and appeared to me to have been emptied suddenly. There was still food, water, bedding, cage cards but no dogs. Some patio doors were open, some closed. I saw no one working there (I was there for an hour). A german shepherd had spilled it's water and had nothing to drink. Although the inside runs were clean, the patios were not; there were dried and oxidized feces. I used to volunteer there and was considered an insider at the time. My first thought seeing the conditions on Friday, omg, they have euthanized many of the dog. I left thru the adoption lobby where there were several employees but none seemed to be working. There was a long line of customers but none were called to the desk.

I am concerned about the he well being of the animals, specifically food and water. Even if the runs are locked, food and water can be provided thru the gates. No they may not be cleaned. The patios should also be checked for animals locked outside in the heat.

I am willing to volunteer to provide food and water to any surviving animals on a short term basis.

Thank you for reading my input. This crisis has been a long time coming. It needs to be rectified NOW!!!!

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent: To: Tuesday, September 27, 2022 7:37 PM

Cubinet

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

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Can you guys please answer this and let her know how hard I was working and we have been thinking outside the box and it's just not possible to break contracts without any due process.

Best regards,

Victoria Seaman

## Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: September 27, 2022 at 7:20:59 PM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

Reply-To: "\"Lmrozew13@gmail.com\"" <Lmrozew13@gmail.com>

Name: Lisa

Email Address: Lmrozew13@gmail.com

Message: Why did you wait so long to check out what was happening at the Animal Foundation after 9 months of complaints? Why not hold the board criminally liable for animal cruelty? Why not ask them why they didn't call other shelters to take some of the animals off their hands? Or to ask other Veterinarians to volunteer to help from private practices? Even mobile pet grooming places? House cleaning services? It's just not that hard to think outside the damn box! You asked for this position, now do your job!

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Tuesday, September 27, 2022 10:30 PM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] FW: Animal Foundation

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#### Dave and Bri,

I have had several calls and messages about this. Please forward to Jorge, all other council members and Animal control tomorrow.

----Original Message----

From: Carol Bonifatto < ceebon7@gmail.com> Sent: Tuesday, September 27, 2022 8:08 PM

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: Animal Foundation

#### Hi Victoria,

I just found out that the Animal Foundation is going to put down 300 dogs this week. I thought that it was a no kill shelter. Why is this happening? This is so upsetting to me. There has to an alternative to killing. There are so many other rescues that the foundation can reach out to. I have 3 rescues of my own. My house is full otherwise I would adopt. Please help Victoria.

Thank you for looking into this in advance. I have met you a few times and I believe in you. You are honest and trustworthy. Thank you for being an outstanding politician.

Sent from my iPhone



From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Tuesday, September 27, 2022 10:31 PM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] FW: New Message From Victoria Seaman

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This is about the Animal Foundation.

----Original Message----

From: Victoria Seaman < Victoria@victoriaseaman.com>

Sent: Tuesday, September 27, 2022 1:01 PM

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

Name: Rocky Elkins

Email Address: craftsmanrocky@yahoo.com

Message: The only way to inspect anything? Is to not warn them you are coming. I believe anybody with a brain knows this fact. Also dumb people from n.y. think their mafia want a be's. Believe me I know. Then they get taken down by

their own stupidity.

From:

crystal Chapman < grandmabossse@gmail.com>

Sent:

Tuesday, October 18, 2022 1:53 PM

To:

Ward 2 Staff

Subject:

**Animal Foundation** 

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Hello, the crisis at the animal foundation is so disturbing. The city of Las Vegas can do better. The leadership is failing and has a condescending attitude towards their employees who are on the front line taking the brunt of this crisis. The animals are suffering and have suffered. The leadership has done very little to nothing to fix the problems that were already in place when they began. We need our city and county leadership to step in and fix the problems. No more excuses, no more, there's nothing to see here from the CEO. Please don't accept the excuses they give because there are no excuses for no progress at this point. Please give it your all for the animals that are stuck in the system now and in the future. Everyone has pets this is disturbing to everyone. Please fix this once and for all. I believe the leadership needs to go, they've had a second chance, enough is enough. We need leadership at AF that has experience and has compassion for the animals and the employees! Thank you, Crystal Chapman.

From:

crystal Chapman < grandmabossse@gmail.com>

Sent:

Wednesday, September 28, 2022 1:18 PM

To:

Brianna Ramirez

Subject:

Re: Animal Foundation

Attachments:

Screenshot\_20220928-131403.png

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Hello, I just saw this and was wondering is there anyway there truly talking about euthanizing this weekend instead of letting this process of having people adopt and volunteer in Foster proceed into the weekend, some people are working all week. I pray this isn't true, it's very disturbing 🖱

On Wed, Sep 28, 2022, 9:16 AM Brianna Ramirez < bramirez@lasvegasnevada.gov > wrote:

Dear Crystal,

Thank you for reaching out to Councilwoman Victoria Seaman's office with your concerns about The Animal Foundation. The safety and protection of our animals are a top priority for Councilwoman Seaman. That is why she is continuing to fight for real change at the foundation. Councilwoman has scheduled an audit of The Animal Foundation for discussion at the October 19th City Council meeting. We encourage you to show up and share your concerns with the entire council.

The meeting is at 9:30 am at Las Vegas City Hall (495 S. Main St.) on October 19th. Please park at 500 S. Main Street and bring in your ticket for validation.

If you have any questions, please call the office at 702-229-2420.

Thank you for standing up for our animals.

## **Brianna Ramirez**

Special Assistant to Councilwoman Victoria Seaman | Ward 2

702-229-2420 | 702-741-6258



## **Posts**

Q



There is talk that TAF may start mass euthanizing animals this weekend. Please if you can spare a day, half day, or a few hours, show up Thursday and volunteer. Or take the time to stand in line and foster and animal (or two!). Help saves lives!! No matter what your views of TAF are, the only thing that matters is the animals.



TOMORROW AT 10:30 AM SOS for Animals at TAF

Rules

Write a comment...



From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Tuesday, September 27, 2022 10:30 PM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] FW: Animal Foundation

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

From: crystal Chapman <grandmabossse@gmail.com>

Sent: Tuesday, September 27, 2022 2:25 PM

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: Animal Foundation

Hello, I hope all this exposure for what is going on with the animal foundation, gets things fixed once and for all. I sent an email to Mayor Goodman. Praying you give it all you've got for this meeting and hold those leaders at AF accountable. Hillarie Grey needs to go, she has proven that she is not up for the job and nothing has improved but only deteriorated. Thank you for being an advocate for the animals because God knows they need one right now! Give it the good fight and let me know if there's anything I can do to help you! I'm afraid that if she gets through this next meeting in October like she did the last meeting, it will never be fixed!

Thank you Crystal Chapman

From:

David McGowan

Sent:

Monday, October 3, 2022 12:26 PM

To:

Betsy Laakso

Cc:

Hilarie Grey; Brianna Ramirez

Subject:

Eden

Hello Betsy

Can you please give me an update on what happened to Eden. This is all the information I have.

First picture shows, my EDEN, confiscation, on 15 of june 2022, from my hand , being on my property , my home, on

address 3220 Shoreheight st.89117.at the time police arrested me.

Others pictures, are showing Eden

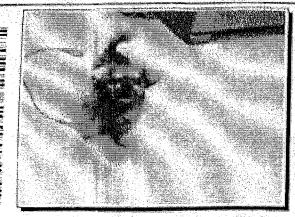
Thank you David

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### City of Las Vegas **Animal Control**

www.animalfoundation.com



<u>UNKNOWN</u>

Color:

**GRAY & WHITE** 

POODLE MIN

Sex: NEUTERED Age:

Collar Color: BLUE

SEE RECOR

Weight: 4.6LBS

Markings:

W/LEASH

AID#: A122

intaire Date:

Intake Type:

<u>Intake By:</u>

Intake

04/25/2022

05/05/2022 CONFISCATE / POLICE

1316

9:33

5020 3220 SHOREHEIGHT ST, LAS VEGAS NV 89117

Scanned By:

Intake Shots:

Moved By:

Printed On: 4/26





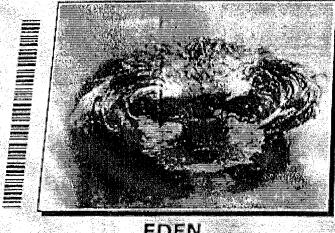




Kennel No: DF109

City of Las Vega **Animal Control** 

www.animalfoundation.com



<u>EDEN</u>

Color:

**GRAY & WHITE** 

Breed:

POODLE MIN

<u>Sex:</u> -

NEUTERED **7**Y

Collar Color:

BLUE

<u>Markings:</u>

Weight: **4.6LBS** 

W/LEASH

Intake Date: 04/25/2022

Review Date:

Intake Type:

05/05/2022 CONFISCATE / POLICE

Intake By:

1316

Collar Type: HARNESS

Found at: 3220 SHOREHEIGHT ST, LAS VEGAS NV 89117

Scanned By:

Intake Shots:

Moved By:

**Printe** 

Sent from my iPhone

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Tuesday, September 27, 2022 7:37 PM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

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Can you guys please answer this and let her know how hard I was working and we have been thinking outside the box and it's just not possible to break contracts without any due process.

Best regards,

Victoria Seaman

#### Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: September 27, 2022 at 7:20:59 PM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com> Subject: New Message From Victoria Seaman

Reply-To: "\"Lmrozew13@gmail.com\"" <Lmrozew13@gmail.com>

Name: Lisa

Email Address: Lmrozew13@gmail.com

Message: Why did you wait so long to check out what was happening at the Animal Foundation after 9 months of complaints? Why not hold the board criminally liable for animal cruelty? Why not ask them why they didn't call other shelters to take some of the animals off their hands? Or to ask other Veterinarians to volunteer to help from private practices? Even mobile pet grooming places? House cleaning services? It's just not that hard to think outside the damn box! You asked for this position, now do your job!

#### **David McGowan**

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Tuesday, September 27, 2022 10:34 PM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] FW: Animal Foundation

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From: pmialways@aol.com <pmialways@aol.com> Sent: Monday, September 26, 2022 2:45 PM

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: Animal Foundation

First I am so sorry for what you have endured, that is horrific behavior. I know you cannot comment, just know the people know this is wrong.

An investigation needs to take place where employees and volunteers are able to speak freely with investigators.

Some things to note about the Animal Foundation:

The pay has always been low but the turnover in the last couple of years is bad. They have increased the pay a little. Not sure what the real issue is with retaining employees. Is it bad HR, harassment, bullying, or the decisions to euthanize animals for space purposes.

It seems like the Animal Foundation has significant financial resources. Have the funds been appropriately used in the last few years?

They have overburdened the employees there with more work in the same amount of time and constantly want volunteers to be staffed to cover employee days off. Some volunteers pitched in and cleaned kennels, etc. but were expected to continue on a regular basis instead of hiring staff.

These are a few paragraphs from the revised volunteer handbook the Animal Foundation made in August.

This is why some people are hesitant to come forward because there are others who would report back to the staff if we did so. Some of us were asked whether we had been to any community meetings where

One volunteer questioned the practice of putting the dogs in their outdoor potty space (which has not been cleaned) while cleaning the inside first and then putting the dirty dog in the clean kennel and the animal care manager Nick dismissed it and said "they are dogs". Nick is leaving or has left for Boulder City Animal Control, but this is the attitude if volunteers or staff bring anything up. Instead of fixing the issues they target the individual.

#### Page 6

#### Confidentiality

All discussions regarding TAF's policies are to be discussed in private and away from the public. This is especially important concerning our adoption screening policies and procedures. If a volunteer does not understand something, he/she/they must ask the shelter management in the absence of any customers.

Photographs of any sort are not to be taken unless one's purpose has been approved by shelter management and the Communication and Marketing Department. Those who want photographs of the animals are welcome to visit our website to see a photograph of any of our adoptable pets.

#### Communication with the Media/Press

Volunteers must never give interviews, allow the media to take photos at our locations, or answer a question on behalf of TAF. All questions from any media sources or press regarding TAF must be directed to the Marketing & Communications Team.

<u>Public Ambassador</u> - When you are volunteering in any role, you are representing The Animal Foundation. There may be times when a member of the public may ask you questions about the animals at the shelter, questions about animal care, questions about events you are working on, or questions about The Animal Foundation and its programs. You are allowed to answer these questions to the best of your ability.

- If you do not know the exact answer to a question, it is always fine to say that you are unsure. Make sure to ask a staff member if need be.
- If members of the public have questions about adoptions or animal care, please make sure to
  preface your answer as your opinion and coming from your personal experience. Our
  Adoptions Counselors provide adopters with information that we as an organization have
  deemed to be credible and factual. While it is true that no two animals are exactly the same,
  we do not want to contradict the information that is promoted by The Animal Foundation staff.

#### Pages 8-9

#### Social Media Policy

TAF volunteers are encouraged to share their volunteer work on social media outlets provided that they adhere to the following protocols:

- The appropriate handles for our social media would be @AnimalFoundation for Facebook,
   @TheAnimalFoundation for Instagram, and @animalfndlv for Twitter.
- You are a voice for the animals so please carry that role respectfully. Negative posts go viral in seconds and can be read by the masses for a long time. People run with it, without fairness in mind. It can lead to cyberbullying and unfair judgments.
- Volunteers must not post disparaging or defamatory comments about:
  - o The Animal Foundation
  - o The Animal Foundation's team members, our guests, other volunteers, or pet owners
  - o Pets in our care
- Refer to the shelter as The Animal Foundation instead of TAF.

#### Page 10

#### **Gross Misconduct**

If, after the case has been fully investigated, a person is deemed to have committed an offense including in the following list (though this is not an exhaustive list), then the person will have their contract terminated with immediate effect.

- Theft, fraud or act of dishonesty
- Deliberate and serious damage to property

- Fighting, physical violence or serious abusive behavior towards people
- Incapacity for work due to being under the influence of alcohol or illegal drugs
- Failure or refusal to obey a reasonable instruction without good reason
- Transmitting confidential information outside the organization
- Serious breach of health and safety obligations
- Serious breach of organization's rules, policies and procedures
- Serious misuse of computer, email or internet facilities
- Bringing the organization into disrepute

Whilst the alleged gross misconduct is being investigated, a volunteer may be asked to stay away from The Animal Foundation and to not undertake any duties on behalf of TAF at this time.

### Volunteer General Release and Agreement page 13

1. CONFIDENTIALITY. During my association with TAF and thereafter, I will keep confidential, refrain from disclosing to others, and use only in the performance of my volunteer duties, all confidential information of TAF that I develop or learn about during the course of my association. I understand that this agreement covers all confidential business and technical information and know-how of or about TAF which is not generally known to persons outside of TAF and which I have not been specifically authorized to disclose or use. Examples of confidential information includes, but are not limited to, information on finances, membership and donors, volunteer performance, research and development, the condition of shelter animals, campaigns, outreach programs and information received from others that TAF has agreed to keep confidential.

#### Page 14

1. MUTUAL ARBITRATION. Any claim or controversy, including but not limited to claims for any form of damages, attorney's fees, costs, or any amounts whatsoever that either party to this Agreement may claim that arises out of or relating to this Agreement, its breach, Volunteer's volunteer relationship with TAF, or performance of any Services, will be settled by binding arbitration in the State of Nevada, even if the claim or controversy arises from events that predate this Agreement. The substantive and procedural laws of the State of Nevada shall apply to the arbitration, which will be held either by a mutually agreeable arbitrator or, if an arbitrator cannot be mutually agreed upon, by an arbitrator selected by JAMS, so long as the arbitrator is an attorney licensed in the State of Nevada.

#### **David McGowan**

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Tuesday, September 27, 2022 10:34 PM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] FW: New Message From Victoria Seaman

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

----Original Message-----

From: Victoria Seaman < Victoria@victoriaseaman.com>

Sent: Monday, September 26, 2022 2:07 PM

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

Name: Flower B

Email Address: Flower321b@yahoo.com Message: Dear Councilwoman Seaman,

Thank you for caring about the animals kept at the Animal Foundation. I have a question. Why doesn't Las Vegas have more aggressive spay and neuter programs offered at discounts or free in certain areas of town? Why doesn't Las Vegas do more to discourage the plethora of back yard breeders and "rehoming" that is just a disguise for selling pets?

I appreciate the exposure of what's happening at the Animal Foundation because it's one of the organizations I donate to. I believe in the work they do however, I know it's not an easy task. Shelters across this country are running into the same program -- Overpopulation.

Overpopulation of dogs, cats and other animals is the root of the problem. We are at a point where we are warehousing animals, which affects their quality of life, and that's not fair. We can't adopt and foster our way out of this problem. No one loves animals more than I. I have a special connection to them, but "No Kill" is no longer the solution either especially when quality of life being negatively affected.

It is my hope that Nevada as a whole has a change in perspective regarding animals an the many blessing they add to our lives. Let's promote spay and neutering. Let's making breeding unfashionable. It begins and ends with us. I don't believe any one working at the Animal Foundation intentionally wanted the neglect to happen, which has been exposed. Like many shelters they're being consumed by the problem of overpopulation of pets and animals.

Peace and Blessings My Friend

Flower



#### **David McGowan**

From: Victoria Seaman < Victoria@victoriaseaman.com>

Sent: Tuesday, September 27, 2022 10:37 PM

To: David McGowan
Cc: Brianna Ramirez

**Subject:** [SUSPICIOUS MESSAGE] FW: New Message From Victoria Seaman

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

----Original Message-----

From: Victoria Seaman < Victoria@victoriaseaman.com>

Sent: Friday, September 23, 2022 3:14 PM

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

Name: Bonnie Moore

Email Address: lifecoachbonster@gmail.com

Message: I just saw the report on the Animal Foundation. Absolutely APPALLING-THANK YOU, Victoria!!! You continue to be a positive leader and proactive, committed, caring professional! You earned my vote, and you will never loose it!



TAF

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Thursday, September 22, 2022 9:37 AM David McGowan; Brianna Ramirez

To: Subject:

[SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Best regards, Victoria Seaman

#### Begin forwarded message:

From: Crystal Rodrigues <crystal.rodrigues@hotmail.com>

Date: September 19, 2022 at 3:35:26 PM EDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Cc: David McGowan <a href="mailto:dmcgowan@lasvegasnevada.gov">dmcgowan@lasvegasnevada.gov</a>, Brianna Ramirez

<br/>brramirez@lasvegasnevada.gov>

Subject: Re: New Message From Victoria Seaman

Hi Victoria,

Yes - I finally received my dog back on Thursday, but only after showing up day after day and being in their face about it. As you can imagine, it's been a tough week. I honestly believe she was neglected/abused at the animal shelter. Even though Animal Protection Services and the Animal Foundation 'waived' their fees, that doesn't make up for the emotional roller coaster I've been on for a week trying to get my dog back and dealing with the harassment from our neighbor and the police who have been enabling him.

Since I've gotten Anela back, she has not been the same. She is hesitant to leave my daughter's room without coaxing. She is afraid to eat - even her favorite foods like steak and ribs couldn't get her attention. I've had to hand-feed her for the past 4 days. She's had diarrhea this whole time because I don't think she was taken out regularly to relieve herself. Our dog has not had an accident in the house, since she was a puppy. Since she's been home, she's had two accidents. And I can't take her to the vet until Thursday to get her checked out because animal control put her under quarantine. I've had to keep a close eye on her behavior and eating patterns. She is definitely traumatized from the whole experience.

It's been a complete nightmare. From having the police called on us by a Level III sex offender, to our dog being taken away, being deceived by Animal Control (they told my husband our dog was being taken for quarantine because she bit him), trying to get her back and being harassed

by our neighbor. The whole process with animal control and the Animal Foundation needs to be changed. The primary victim in all of this is my dog, who can't speak up for herself. The animal control officers said their main priority was my dog, yet they were negligent in determining whether she was injured.

When I questioned their methods, they just gave me excuses about why my dog didn't receive a full physical on Monday (when this all started). They told me the vet was on vacation so an x-ray could not be completed. Nothing they told me made sense - beginning with the reason they took my dog to the reason she didn't receive a full physical. The police and Animal Control took the word of a neighbor that was looking over my wall, who happens to be a Level III sex offender.

My first question was, "Why is my neighbor looking over my wall?" and that's how I found out he was a registered sex offender. Why didn't the police ask that same question? Maybe if they had, my whole family wouldn't be traumatized as we are now. I'm suffering from PTSD while trying to cope with all of this. I'm a rape survivor and to know that the police are enabling this sex offender to harass my family is distressing and I have not had one full night's rest for a week.

I will gladly testify at the hearing on October 19th. The process and handling of animals at the Animal Foundation need to change. The conditions there are horrible. I hear them say that they are at capacity and don't have enough kennels but then sitting in the waiting room, hearing them tell people that they need to make an appointment to pick up their animal just sounds like a way for the Animal Foundation to charge owners more money. If the owner can prove it's their pet, why can't they process the animal to be released? It shouldn't matter what time the owner comes to pick up their pet. Maybe they should be available after hours for owners looking to reclaim their pet. That should help with the overcrowding at the shelter.

I thank you for your time and concern. I absolutely agree that things need to change at the Animal Foundation. There really is no excuse for how these animals are being 'cared' for. I got my dog back at the end of the day, when there were at least 10 people on staff (that I saw) and those kennel conditions were horrendous. There should be more oversight on the Foundation and how tax-payer funds are being used to run this facility.

I left a message for Bri/Dave last week. If they'd like to ask any further questions, I am available via cell at (808)256-9520.

From: Victoria Seaman < Victoria@victoriaseaman.com>

Sent: Thursday, September 15, 2022 10:52 PM

**To:** crystal.rodrigues@hotmail.com <crystal.rodrigues@hotmail.com> **Cc:** David McGowan <dmcgowan@lasvegasnevada.gov>; Brianna Ramirez

<brramirez@lasvegasnevada.gov>

Subject: Re: New Message From Victoria Seaman

Did you get your dog back? Please call my office in the morning 702-229-2420 and talk to Bri or Dave so they can take down the notes of what happened. If you would like to come and testify about the Animal Foundation October 19 we will have a hearing and discussion on counsel.

Best regards,

#### Victoria Seaman

> On Sep 15, 2022, at 1:03 PM, Victoria Seaman < Victoria@victoriaseaman.com > wrote:

>

> Name: Crystal Rodrigues-Maramba

> Email Address: crystal.rodrigues@hotmail.com

> Message: Good afternoon Victoria,

> I saw your report on the Animal Foundation conditions on Monday night. Ironically, an incident happened at my house that same day and unbeknownst to me Animal Control had removed my dog from my home. I have tried contacting the animal foundation daily since Monday and had to drive there 2 nights in a row, now just to get status of my dog. I am now at the APS facility, again, looking for status. I was told on Tuesday night that my dog showed no signs of injuries but needed to be seen by the vet again on Wednesday for final clearance. On Wednesday, I called APS and was told someone would call me back. By 5pm, I decided to go down to the Animal Foundation again in case there was even a slight chance to get an update and my dog would be released. Again, I had to ask the Foundation manager to call APS for an update and was finally told that my dog needed an x-ray. When I asked why one hadn't been performed yet. I was told that she didn't appear to be in pain so there was no urgent need for it. However, this is also when I found out that they are investigating my husband and need the x-ray. The Animal Foundation has had my dog for 4 days. She was cleared on Monday night, during her initial physical. Now four days later, if they find an injury, they want to charge my husband. My dog has been in their custody for 4 days, what if someone at the Foundation caused the injuries? After seeing your report, I didn't know who else to reach out to. I can't get a direct answer from anyone or an update unless I show up in person. This all started because a neighbor falsely claimed that we had a gun in the backyard, which is false. After doing research on the neighbor, I found out that he's a Level III Sex Offender. Not one of the 4 officers that visited my house on Monday, notified me of this fact. As a mother of 5 girls, that just added to the current stress of not knowing whether my dog is okay. Please, if there is anything you can do, I would really appreciate it. I am considering legal action against the Foundation. After 2 nights of being there, I saw multiple people come in to pick up their lost Aanimal only to be told that they couldn't because it was past 5pm and they would have to make an appointment and pay another day of "boarding" fees. I was told by APS that the animal is the number one concern but if that were true, these animals should be released to their rightful owner...no matter time. The Foundation is open until 7pm. If you have read my entire 'rant', I thank you for your time. If you'd like to reach me, my phone number is (808)256-9520.

> Sincerely,

> An emotional Mom

From:

Mark Wayman < mwayman2@cox.net>

Sent:

Wednesday, September 28, 2022 9:34 AM

To:

Brianna Ramirez

Subject:

RE: Animal Foundation

**Attachments:** 

image001.jpg

CAUTION: This email originated from an External Source. Please use caution before opening attachments, elicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials. Been like this for years.

Reached out to Christine Robinson when she was Executive Director several times. No response.

Reached out to Jan Jones on the Board months ago – she states there are no issues.

Reached out to CEO Hilarie Grey. Actually got her a job at Allegiant Airlines years ago. Same response – we don't have issues.

Need to replace entire Board of Directors and CEO. Very sad!

From: Brianna Ramirez [mailto:brramirez@lasvegasnevada.gov]

Sent: Wednesday, September 28, 2022 9:22 AM

To: mwayman2@cox.net

Subject: RE: Animal Foundation

Dear Mark,

Thank you for reaching out to Councilwoman Victoria Seaman's office with your concerns about The Animal Foundation. The safety and protection of our animals are a top priority for Councilwoman Seaman. That is why she is continuing to fight for real change at the foundation. Councilwoman has scheduled an audit of The Animal Foundation for discussion at the October 19th City Council meeting. We encourage you to show up and share your concerns with the entire council.

The meeting is at 9:30 am at Las Vegas City Hall (495 S. Main St.) on October 19th. Please park at 500 S. Main Street and bring in your ticket for validation.

If you have any questions, please call the office at 702-229-2420.

Thank you for standing up for our animals.

#### **Brianna Ramirez**

Special Assistant to Councilwoman Victoria Seaman | Ward 2 702-229-2420 | 702-741-6258

From: Mark Wayman < mwayman2@cox.net > Sent: Friday, September 16, 2022 10:14 AM

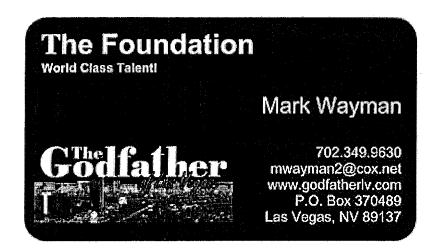
To: Victoria Seaman < Victoria@victoriaseaman.com >

**Subject:** Animal Foundation

Very sad.

Been like that for years. The former ED must be related to someone, because all the animal advocates in Las Vegas knew there were problems. Tried reaching out to Jan Jones last year to help. She said there are not any issues.

When they hired Hilarie Grey I reached out to her since I placed her in her last job at Allegiant Airlines. More denial. Just a very sad situation.



Brianna Ramirez	
From: Sent: To: Subject:	Get2knowacat Cat <get2knowacat@icloud.com> Monday, September 26, 2022 9:32 PM Brianna Ramirez Re: New Message From Victoria Seaman</get2knowacat@icloud.com>
Follow Up Flag: Flag Status:	Follow up Flagged
CAUTION: This email orig or responding to this ema	inated from an External Source. Please use caution before opening attachments, clicking links, ail. Do not sign-in with your City of Las Vegas account credentials.
Will the audit be public. \ I have a chance to view. Sent from my iPhone	Vill
> > Dear Michelle, > > Thank you for reaching Foundation. The safety ar continuing to fight for rea	41 AM, Brianna Ramirez <bramirez@lasvegasnevada.gov> wrote:  out to Councilwoman Victoria Seaman's office with your concerns about The Animal and protection of our animals are a top priority for Councilwoman Seaman. That is why she is all change at the foundation. Councilwoman has scheduled an audit of The Animal Foundation ber 19th City Council meeting. We encourage you to show up and share your concerns with the</bramirez@lasvegasnevada.gov>
entire council. >	m at Las Vegas City Hall (495 S. Main St.) on October 19th. Please park at 500 S. Main Street
and bring in your ticket fo >	r validation.
>	ns, please call the office at 702-229-2420.
> Thank you for standing ( > > Brianna Ramirez > Special Assistant to Cou( > 702-229-2420   702-741	ncilwoman Victoria Seaman   Ward 2
> > >	

- > Name: Michelle Varhola
- > Email Address: Get2knowacat@icloud.com
- > Message: Good Afternoon Councilwoman Seaman, This is Michelle Varhola from get2knowacat. I'm the one who left you the 600 pages of research regarding the animals and I also talked to David about the cats going to Chinatown.
- > Hopefully you had a chance to review the info that I left for you!
- > I'm so proud of you for doing a surprise visit to the TAF. All there comments from the TAF were all lies and they're trying to cover up so much bullshit and deceive the public. The entire place needs to be cleared out including the board of directors. The ex employees if asked the right questions would tell so much dirty laundry. I would really like to have access to view their contracts that the TAF has with its vendors, transporters and paw partners especially with the Western veterinary conference WVC who is a paw partner listed on their website whom also is A USDA registered

DONE

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent: To: Sunday, October 2, 2022 8:45 AM David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

Follow Up Flag:

Follow up

Flag Status:

Flagged

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Best regards, Victoria Seaman

#### Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: October 2, 2022 at 8:15:48 AM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

Reply-To: "\"Jkhackler@comnett.net\"" < Jkhackler@comnett.net>

Name: Karen Hackler

Email Address: Jkhackler@comnett.net

Message: So glad you are keeping on top of the Animal Foundation. Do you know who we should contact for change. Do you have a list of politicians who are pro animal that will help

advocate change.

DONE

#### **Brianna Ramirez**

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent: To: Monday, October 3, 2022 6:52 AM David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

Follow Up Flag:

Follow up Flagged

Flag Status:

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Best regards, Victoria Seaman

#### Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: October 2, 2022 at 9:26:48 PM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com > Subject: New Message From Victoria Seaman

Reply-To: "\"ryanjennifer71@gmail.com\"" <ryanjennifer71@gmail.com>

Name: Jennifer Ryan

Email Address: ryanjennifer71@gmail.com

Message: Greetings, I just watched the video on the Animal Foundation. I want you to know that I wrote them an email about 18 months ago. There is no reason for this. They miss out on a

lot of opportunities to run the place properly. Here it is, FYI

Greetings. I am a recent visitor to your beautiful shelter, and I wanted to make a suggestion from a business owner's perspective. My son and I visited in June of this year , I believe. We did arrive on a weekday afternoon , with the intent of adopting a small dog . We had no idea at the time that you were sponsoring a "free" dog event , and after finding a lovely little maltese/poodle mix, we went to one of the desks where we were told that the staff could not take on any additional adoptions for the day .

We were informed that we would need to come back early in the morning, prior to opening, and stand in line until the doors opened, and then it would be first come first serve. We were in the middle of a heat wave (110 degrees every day), and as a senior, there was no way that I could endure that heat. I also didn't especially like the idea of standing in a crowd of people at the peak of a pandemic. I explained that I did not want a free dog, that I was happy to pay for her, but that was not an option.

I ended up purchasing a \$1200 purebred 8 week old puppy. Obviously, I am thrilled with him.. but I would have been just as thrilled with the mixed breed full grown dog from your shelter. I appreciate the fact that at time you have more animals than you have room for, and that at times

you must discount and even eliminate fees in order to find homes for them. But does it not make sense to give those that are willing to pay an option? The dogs still find homes.. and the foundation makes a profit.

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent: To: Monday, October 3, 2022 5:03 PM David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

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Please reach back out and ask him to come to the meeting. Copy this email so I can have it with me when I'm talking on the Dias along with the other ones.

Best regards, Victoria Seaman

#### Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: October 3, 2022 at 10:44:12 AM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com > Subject: New Message From Victoria Seaman

Reply-To: "\"daddystiltskin@gmail.com\"" <daddystiltskin@gmail.com>

Name: Matthew Fink

Email Address: daddystiltskin@gmail.com

Message: I wanted to send you a note to express my appreciation for the attention you have helped bring to gross mismanagement at The Animal Foundation's shelter in Las Vegas. My son is 19 and secured a job there as part of a vocational rehabilitation program for individuals with special needs (he's on the autism spectrum and has special mental health needs). Today, he left work early after experiencing a panic attack when he discovered that he would be one of two people working at the entire shelter--that's right, shelter management expected my 19-year-old special needs child to run 50% of the entire shelter's operations today! Something needs to change over there, and I hope the spotlight you've helped shine on their operations will result in some long overdue changes.

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Wednesday, October 5, 2022 7:29 PM

To:

David McGowan; Brianna Ramirez

Subject:

[SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

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Best regards, Victoria Seaman

#### Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: October 5, 2022 at 7:09:38 PM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

Reply-To: "\"myashie@gmail.com\"" <myashie@gmail.com>

Name: Ashley Adcock-Hill

Email Address: myashie@gmail.com

Message: Dear Ms. Seaman,

Thank you for the work you are doing to expose the conditions at the Animal Foundation.

Many of us read a heartbreaking letter from the Admissions team who recently resigned from the organization. It does not sound like the leadership of the Animal Foundation have the staff's best interest in mind which, of course, directly impacts the ability to do right by the innocent animals relying on us.

As a non-profit organization, a significant portion of the Animal Foundation's work and salaries are funded by precious tax dollars of the general population. Is there a way for us to contact the Board of Directors to demand change or any other avenues for reform?

Thank you.

Kind regards, Ashley Adcock-Hill

#### **David McGowan**

From: Victoria Seaman < Victoria@victoriaseaman.com>

Sent: Sunday, October 2, 2022 8:45 AM David McGowan; Brianna Ramirez

**Subject:** [SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

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Best regards, Victoria Seaman

#### Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: October 2, 2022 at 8:15:48 AM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

**Reply-To:** "\"Jkhackler@comnett.net\"" < Jkhackler@comnett.net>

Name: Karen Hackler

Email Address: Jkhackler@comnett.net

Message: So glad you are keeping on top of the Animal Foundation. Do you know who we should contact for change. Do you have a list of politicians who are pro animal that will help

advocate change.

TAF

From: Victoria Seaman < Victoria@victoriaseaman.com>

**Sent:** Saturday, September 17, 2022 10:21 PM **To:** David McGowan; Brianna Ramirez

**Subject:** [SUSPICIOUS MESSAGE] Fwd: New Message From Victoria Seaman

**Follow Up Flag:** Follow up **Flag Status:** Flagged

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Best regards, Victoria Seaman

#### Begin forwarded message:

From: Victoria Seaman < Victoria@victoriaseaman.com>

Date: September 16, 2022 at 2:01:35 PM PDT

To: Victoria Seaman < Victoria@victoriaseaman.com>

Subject: New Message From Victoria Seaman

**Reply-To:** "\"Get2knowacat@icloud.com\"" < Get2knowacat@icloud.com>

Name: Michelle Varhola

Email Address: Get2knowacat@icloud.com

Message: Good Afternoon Councilwoman Seaman, This is Michelle Varhola from

get2knowacat. I'm the one who left you the 600 pages of research regarding the animals and I

also talked to David about the cats going to Chinatown.

Hopefully you had a chance to review the info that I left for you!

I'm so proud of you for doing a surprise visit to the TAF. All there comments from the TAF were all lies and they're trying to cover up so much bullshit and deceive the public. The entire place needs to be cleared out including the board of directors. The ex employees if asked the right questions would tell so much dirty laundry. I would really like to have access to view their contracts that the TAF has with its vendors, transporters and paw partners especially with the Western veterinary conference WVC who is a paw partner listed on their website whom also is A USDA registered research facility. And also PIMA medical. I will be at the meeting on Oct 19. What time and where is the meeting. Please if you have any questions call me. Like I said before I would be more than happy To give 15 hours a day for a year of my time to the recovery and I'm the best interest of the animals and the community. The animals thank you for checking on them in the 12 th. How Blackhurst and Grey tried to discredit you was just so amusing none of it was true and then he made a comment about microchips. It's funny the receive 5 million a year and microchips cost a dollar each from China and they can't find it in their budget for a dollar an animal. That comment there just proved they are just bullshitting you, me, the public and the animals. Thanks 7024994791 Michelle Varhola at get2knowacat.

#### **David McGowan**

From: Victoria Seaman < Victoria@victoriaseaman.com>

Sent: Sunday, October 16, 2022 9:47 AM

To: Brianna Ramirez; David McGowan

**Subject:** [SUSPICIOUS MESSAGE] Fwd: Lost and Found Inquiry - A1246310

**CAUTION**: This email originated from an **External Source**. Please **use caution** before opening attachments, clicking links, or responding to this email. **Do not sign-in with your City of Las Vegas account credentials.** 

Please see this email and ask her to come on the 19th. Also answer her about the situation.

Best regards, Victoria Seaman

Begin forwarded message:

From: Dena Piña <denapina@gmail.com> Date: October 16, 2022 at 9:43:37 AM PDT

To: EXT - Lost and Found <lostandfound@animalfoundation.com>, hr@animalfoundation.com,

RESPONDED TO

outreach@animalfoundation.com, media@animalfoundation.com

Cc: Victoria Seaman < Victoria@victoriaseaman.com >, chris.way@ktnv.com,

darcy.spears@ktnv.com

Subject: Lost and Found Inquiry - A1246310

Please send me additional pics of this dog. Her lost and found I'd # is above in the subject line of this email.

I've

repeatedly askef for more information on this dog and a few other dogs at the shelter. I need to have verification if this is my mother's service dog or not and should not still be without the verification two weeks later

I will be filing a formal and legal complaint with your organization if I am still being blocked or no effort is made to properly assist with the claim process of our dog beginning with proper identification and verification of the dogs identity. By refusing to provide this information or disregard attempts made to obtain this information you are blocking our legal rights under various federal, state, and county/city laws and ordinances. You are also disregarding the safety, health, and over all welfare of the dog in your possession as their is a serious outbreak of a respiratory disease in your facility to which Boogy may end up being positive for after her lengthy and unnecessary stay at your facility (given that the dog is positively identified as ours even though your Director Didi says she is not).

Bridget aka Boogey is more to us than just a service animal, or a dog, she is our family. We need her home and everyday kills us she isn't.

Legally, she does fall under the legal definition of what is considered to be deemed as property.

My mother is the property owner of Bridget/Boogey and if this is in fact Bridget you are in possession of her property and refusing to return it could have severe legal implications.

Your organization has no legal right to with hold information or the pet from it's true, original, and only owner.

The only reasonable solution for your organization is to help with the identification process to put the question to rest.

Allow my mother and I to continue our search if you insist this isn't her dog by working with us to properly identify Bridget as one of your shelter dogs or not.

If no genuine help is provided we will seek out legal assistance for this matter. Please note that again this is approximately the 7th attempt to identify and possibly retrieve her. This has been ongoing since the 9th if October.

I have taken the liberty to cc a few parties with a potential interest regarding this situation as well as the suitability of the ability of The Animal Foundation to care for Clark County animals and our larger community including senior citizens, homeless, ada compliance regulations, health and safety etc etc etc.

Again, for the record I have contacted your organization via phone, via email, via direct walk in, and I've even spoken directly to the Director herself who refused to go and look to check out and help us identify this dog as ours or not.

The director, a large full figured woman, with blonde hair, I believe to be named DiDi said it was too much work to go back and suit up and down to confirm the identification of the dog along with a few others.

Didi also looked at the top two profile pictures that I gave her while there at the foundation and she flat out told me repeatedly these two don't even look like Boogy (aka Bridget).

We spoke and I was told I could not see her so I could or couldn't identify her myself nor my mother.

This left me the option of getting director to agree to have some of the staff (coming in the following day) take additional pictures or video and she would get back to me.

I had to insist this suggestion to her by repeatedly asking what her alternative solutions were for owner retrieval and verification during this outbreak at the shelter.

Didi had one simple answer about an alternative for owners to identify and claim their pets. She stated no adoptions and that owners have more time to claim their pets. She however agreed to my suggestion about having staff the following day take additional pictures or footage of the dog(s) I attempted to identify. Then said she would contact me the following day with the updated findings. I never heard another word from her.

My mom and I are both disabled, in process of moving, I'm attempting to finish my last semester finals for graduation from WGU Business College, and attending to the care of other people's homes and pets through Rover.com which has limited my abilities to pursue this any quicker than I am.

This must be my 6th or 7th attempt to identify and claim my 70 year old mother's service dog. The disregard for my mother, our family, Bridgets life, my time, and all around disrespect and disregard to moral and ethical principles by her and the organization is apprehensible and completely unacceptable.

Most certainly the ethical treatment of animals and humans is lacking and will be brought to the attention of the correct governing agency and/or legal/civil action be pursued and sought after and may include criminal charges being sought after for various disregard to the rights of disabled persons, which may include discriminative practices, neglect, theft, abuse and or any or all other legal guidelines intentionally or unintentionally disregarded in this instance.

This is my final request before pursuing the assistance of a higher authority to claim Bridget. Didi does not have the right or legal ability to determine if this is in fact our dog or not.

That is our place and only ours as we know our dog and she is merely a third party preventing the possible reunification of a disabled family with their registered service animal due to her own predujest.

Please see attached photos of Bridget and copy/screenshot of the last dogs profile we see to still be in your care. The others (shelter pets) I'm unsure what happened to them. I fear the worse with the respiratory infectious disease in their care. I believe one of the dogs at very least was adopted out the day following my visit in person to the foundation (when Didi was supposed to check dogs out and get back to me following day).

Dena D Pina 808-260-6117

From:

Donna McDonald <ddmcd712@gmail.com>

Sent:

Tuesday, October 18, 2022 7:06 AM

To:

Ward 2 Staff; Office of the Mayor; DistrictF@clarkcountynv.gov

Subject:

The Animal Foundation

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Please as a resident, voter and volunteer with a local animal non profit organization I implore you to speak out loudly and demand changes in the current operations of The Animal Foundation. Simply put, it is not working! There needs to be an outside audit and complete revamping of the current operation. What is needed now.

- IMMEDIATELY Bring in an Outside Animal Organization to Assess TAF and temporarily take over operations
- •Replace TAF ASAP (break up the contracts. This sheltering model isn't working).
- PUT Together a Diverse Task Force which includes, Elected Officials, Animal Control officers, Rescues, Veterinarians, shelter professionals, to collaborate on Solutions for OUR shelter(s) moving forward.

NO MORE secrecy, mistrust, retaliation, politics over pets, closed boards, deadly debacles, lack of accountability & lack of transparency. Our Animals deserve MORE, NOW!!!

Our community, families and most of all the animals in our City and surrounding areas are suffering due to the mismanagement and in my opinion criminal acts of those currently in charge of The Animal Foundation.

Respectfully, Donna McDonald

#### **David Wray**

From:

Dave Schweiger < Ivdavekath@hotmail.com>

Sent:

Tuesday, September 27, 2022 9:36 PM

To:

 $ccd ista@Clark County NV.gov; \ ccd istb@Clark County NV.gov; \\$ 

ccdistc@ClarkCountyNV.gov; ccdistd@ClarkCountyNV.gov; District E CC; District F CC; ccdistg@ClarkCountyNV.gov; Office of the Mayor; Ward 1; Ward 2 Staff; Ward 3; Ward 4

e-newsletter; Cedric Crear; Michele Fiore; leej@cityofnorthlasvegas.com; blacks@cityofnorthlasvegas.com; goynesbrownp@cityofnorthlasvegas.com;

barroni@cityofnorthlasvegas.com; Richard Cherchio

Subject:

COO James Pumphrey and tonight's investigative report of The Animal Foundation

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

https://www.ktnv.com/13-investigates/former-animal-foundation-coo-says-prior-warnings-of-crisis-at-shelter-fell-on-deaf-ears



Former Animal Foundation COO says prior warnings at shelter fell on deaf ears - ktnv.com

A 23-page report written by the former COO of the Animal Foundation detailed a toxic environment where animals and staff alike were, and are, suffering.

www.ktnv.com

I was not a fan of James Pumphrey when he was COO. He echoed the same "spin" of the current problems to me that the CEO and board of directors are still hoping that you will believe today.

I hope you noticed in yesterday's news conference how quickly Hilarie shifted the blame of the current shelter crisis from the Animal Foundation to the current economic environment. The current economic situation just brought to light how dysfunctional and toxic this shelter really is, it is not the source of their many problems.

Behind the scenes, James was putting together a plan to save this shelter, and I commend him for that. He put together a detailed 23-page report that ultimately led to his unfair and untimely firing. But even if they didn't fire him, they were never going to let him fix the problems at this shelter and that is the real problem here.

So what is the short-term and long-term plan for this shelter? We need to get a plan together because as you have seen, the leadership of TAF is not talking about raising wages and hiring more people, they are currently asking for more volunteers and more fosters to help solve the current crisis. Even if this helps band-aide the

current crisis somewhat, which I am for doing anything to help save these poor innocent animals, it does not solve the toxic problems that still exist today.

Thank you for your time.

Dave Schweiger

www.bunniesmatter.org

Bunnies Matter Rescue

725-600-2634

Responsed 9/27

R.O. INUTE TO

MEETING

From:

Dave Schweiger < lvdavekath@hotmail.com>

Sent:

Sunday, September 25, 2022 11:52 PM

To:

ccdista@ClarkCountyNV.gov; ccdistb@ClarkCountyNV.gov;

ccdistc@ClarkCountyNV.gov; ccdistd@ClarkCountyNV.gov; District E CC; District F CC; ccdistg@ClarkCountyNV.gov; Office of the Mayor; Ward 1; Ward 2 Staff; Ward 3; Ward 4

e-newsletter; Cedric Crear; Michele Fiore; leej@cityofnorthlasvegas.com; blacks@cityofnorthlasvegas.com; goynesbrownp@cityofnorthlasvegas.com;

barroni@cityofnorthlasvegas.com; Richard Cherchio

Subject:

Please push for an EMERGENCY MEETING regarding The Animal Foundation

Attachments:

Message from the staff.jpg; Note at TAF.jpg; Animal Foundation August numbers.jpg

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

A large group of dedicated, animal-loving employees at the Animal Foundation all resigned today (9/25) in protest of the pay, working conditions, being neglected and ignored, etc.

Hilarie Gray (CEO) needs to be fired immediately as she is not even close to being qualified for this important CEO position. She has no hands-on experience and has no clue about animals in general, based on the interviews I've seen and heard. Nine months after she took over the position and there are basically ZERO improvements at TAF! ANYONE qualified or hard-working could have made a difference by now but very little if anything has improved.

The board needs a major overhaul and needs representatives from the rescue community as well as the local jurisdictions need to be represented on the board. The current board needs to be 100% removed if we are ever going to fix our shelter problem in Las Vegas.

The Animal Foundation "could" be one of the best shelters in the nation but the CEO and current board of directors are stopping this from happening. The CEO and board of directors stopped ALL requests for the hiring of additional personal or raising salaries to help retain valuable employees. PLEASE CALL AN EMERGENCY MEETING NOW!

We can't allow the animals to suffer until 10/19 and beyond. We need to act NOW! The Animal Foundation violates their contract with EVERY jurisdiction everyday. It's time to put a stop to this.

Thank you for your attention to this VERY critical matter. If we aren't watching out for these innocent animals' lives, then who is??? They come here scared and terrified and they are lucky to make it out alive from this place, with 400 to 500 animals being euthanized EVERY MONTH! That is not a typo. (See attached August report)

The Animal Foundation is NOT a no-kill shelter BUT with the right changes AND funding, could be one of the best shelters in the country.

PLEASE CALL AN EMERGENCY MEETING. Every day that goes by, innocent animals are dying at the Animal Foundation.

Thank you for your time,

Dave Schweiger
www.bunniesmatter.org
Bunnies Matter Rescue
725-600-2634

From:

Victoria Seaman < Victoria@victoriaseaman.com>

Sent:

Monday, September 26, 2022 8:10 AM

To:

David McGowan; Brianna Ramirez

**Subject:** 

[SUSPICIOUS MESSAGE] Fwd: Please be on HIGH ALERT with animal inspections at The

Animal Foundation going forward

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

Best regards,
Victoria Seaman

#### Begin forwarded message:

From: Dave Schweiger < lvdavekath@hotmail.com> Date: September 26, 2022 at 6:45:46 AM PDT

**To:** Jim Andersen <James.Andersen@clarkcountynv.gov>, Animal Protection Services Info <AnimalProtectionServicesInfo@clarkcountynv.gov>, DPS Animal Control Supervisors

<DPSAnimalControlSupervisors1@lasvegasnevada.gov>, Brandi Fusch

<bfusch@lasvegasnevada.gov>, Victoria Seaman < Victoria@victoriaseaman.com>

Subject: Please be on HIGH ALERT with animal inspections at The Animal Foundation going forward

The chaos at the Animal Foundation continues with several employees resigning yesterday due to what they stated were horrible working conditions.

Please be on top of animal inspections as there is total chaos going on behind the scenes and with employees continuing to be mistreated and underpaid, it won't be long until more leave.

As you may be aware, the new COO (James Pumphrey) of TAF was fired as he was trying to fix the many problems that the CEO and the board are trying to cover up or spin for the media. Below are some items from James Pumphrey's report.

- TAF is performing 10 or fewer sterilizations a day, but demand is closer to 60 a day,
- Animals, some with serious injuries, are not provided timely medical care, treatment, or even pain management,
- · Parvovirus is being spread due to poor infectious disease management,

- Euthanasia was delayed several weeks for more than 80 animals due to no technicians on staff and drugs were unavailable because "key management for drug safes was not adhered to."
- Veterinary services were out of compliance with state regulations and unpaid invoices to radiologists limited the ability to view x-rays,
- Staff are at odds over releasing stray cats and kittens outdoors,
- Kittens were taken nightly to an emergency vet hospital for overnight feeding at a cost of \$30,000 a month and "returned each morning weighing less,"
- Staff caring for kittens "was inadequate for the volume" and resulted in "preventable suffering and deaths."
- Highly adoptable puppies and kittens sat for days before being made available for to the public,
- Staff routinely run out of food and cat litter and "scramble to wipe out the shelves of local pet stores,"
- No formal training existed for new hires, who were "being set up to fail."
- A backlog of voicemails and emails prevent animals from being reunited with owners, and instead adopted or euthanized "before a potential owner was contacted,"
- Animals wait hours or overnight to be processed in makeshift housing "posing a threat to animal and staff safety and health,"
- Only unhealthy or injured animals were being transferred to rescues

Thank you for your attention to this urgent matter.

Dave Schweiger www.bunniesmatter.org 725-600-2634



From: Teresa Chagrin <TeresaC@peta.org>

Sent: Friday, September 30, 2022 10:52 AM

To: Office of the Mayor; Ward 1; Ward 2 Staff; Ward 3; Ward 4 Staff; Cedric Crear; Michele

Fiore

Cc: Jorge Cervantes

Subject: Official from PETA RE Animal Shelter - 'No-Kill' Policies, Dangerous and Inhumane

Attachments: image003.jpg; 2019-04-19\_CVMA Statement\_CO Veterinary Leaders Approve SCS,

Oppose NK.pdf; 2016-05-16\_Editorial - It's Time for Jody Jones to Go.pdf; Socially Conscious Animal Sheltering.pdf; PETA Letter RE TAF - 'No-Kill' Policies, Dangerous and

Inhumane.pdf

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September 30, 2022

The Honorable Carolyn G. Goodman, Mayor of Las Vegas Members of the Las Vegas City Council

Dear Mayor Goodman and Council Members:

I hope you're well. I'm writing on behalf of People for the Ethical Treatment of Animals (PETA) in response to recent news reports that have included photos and descriptions of crowded, unhealthy, and inhumane conditions at the city's animal shelter, operated through a contract with The Animal Foundation (TAF). Councilmember Victoria Seaman, who recently visited the facility, reportedly described what she saw as "a horrific sight," and an outgoing leader at TAF alleged that animals are often warehoused without adequate veterinary care, among other cruel—and likely illegal—practices. The ex-employee in question appears to push policies and practices that, if implemented, would make matters even worse for the community's animals and tax-paying residents. We urge you to take immediate action to ensure the implementation of safe, humane policies and practices at the facility, which houses animals who are in the city's legal custody.

The conditions described at TAF are commonly the result of "no-kill" policies, which result in unintended consequences that endanger humans and other animals alike. Your community certainly isn't alone—these consequences are being seen at animal shelters across the country that have implemented policies designed to "save" one thing only: statistics. Just a few recent news reports exposing the predictable consequences of these policies include the following.

- California: "Exclusive: Shelter Dog Caged for Weeks Without Walks Bites Volunteer"
- Florida: "Broward Police Say County Animal Shelter Is Refusing to Take in Dogs They Rescue"
- Florida: "County Animal Shelters Suggest Leaving Stray Pets on the Street"
- New York: "Protestors Demand Rochester Animal Shelter Takes in Stray, Homeless Animals"
- Texas: "Overcrowding Crisis Forces Austin Animal Center to Stop Accepting More Pets"
- Texas: "PETA Statement: Austin's 'Slow-Kill' Policy Will Hurt Strays"
- Texas: "Protesters Asked El Paso Leaders for Better Care for Abandoned Animals in the City"
- Texas: "GRAPHIC: Leaked Photos Show How Disgusting San Angelo's Animal Shelter Has Become" (The city announced that it was "no-kill" last year: "City Animal Services Says San Angelo Is an Official No-Kill Community.")
- Wisconsin: "Viral Photo of Abandoned Dog Shows Why Open-Admission Shelters Are Vital"

In 2019, the Colorado Veterinary Medical Association issued a statement opposing "no-kill" policies and supporting a socially conscious sheltering model. The statement (attached) explains the following.

# The no-kill movement increases animal suffering and threatens public health with unintended consequences:

- Animals in need are turned away from shelters because shelters are not able to meet required live release rates if they are admitted.
- Animals languish in cages until they die to avoid euthanasia.
- Dangerous dogs are placed in the community or remain indefinitely in shelters because of release requirements. [As you may be aware, in 2018, just days after he was adopted from TAF, a dog <u>killed</u> his new owner.]
- Shelters can no longer accept lost or homeless animals from the community because cages are full of behaviorally or medically-challenged animals who cannot be placed in homes.
- Animal welfare is at risk because shelters are beyond capacity-of-care. [2] [Emphasis added.]

The statement was issued "after a no-kill organization running an animal shelter in Pueblo relinquished its license amid a state investigation into shelter conditions and high number of animal deaths." [3]

Common policies and schemes used to increase "live release" rates at shelters that boast "no-kill" policies include turning away animals from partially and fully taxpayer-funded sheltering facilities and telling residents to leave homeless and stray cats and dogs to fend for themselves on the streets. The results pose potential liability issues for local governments, and for many animals and sometimes humans, they can be deadly. For example, after a woman was killed by a pack of roaming dogs in Dallas, DallasNews.com opined that the director of animal services there "focused on the shelter's live release rate—that is, the number of dogs [who] make it out alive—to the exclusion of common sense," [4] leaving animals on the streets, where they were suffering and attacking people, instead of risking an increase in the shelter's euthanasia statistics.

The tenets of the **socially conscious sheltering** model have been embraced by <u>Suncoast Humane Society</u> in Florida, <u>Monadnock Humane Society</u> in New Hampshire, and several high-profile shelters in California as well as by county resolutions in <u>Los Angeles County</u>, California, and <u>Davis County</u>, <u>Utah</u>, among others. They are detailed in the attached factsheet, "Socially Conscious Animal Sheltering: A Humane, Responsible Approach."

Recently, elected officials in Sumter County, Florida, <u>scrapped the county shelter's "no-kill" policies</u> in favor of a socially conscious sheltering model. Commissioners called the "no-kill" plan a "failure" and a "<u>disaster</u>." We hope Las Vegas will require its contracted animal shelter to embrace a socially conscious sheltering model that strives to protect animals and promote public safety. Please let me know if PETA can help.

Thank you for all your hard work for Las Vegas' residents. We hope to hear from you soon.

Sincerely,

Teresa Chagrin

Nervan Tym Chagrin

Animal Care and Control Issues Manager

Cruelty Investigations Department

443-320-1277

TeresaC@peta.org

Attachments

- Katie Kethcart, "Colorado Veterinary Leaders Approve Statement Supporting the Socially Conscious Animal Communities and Opposing the No-Kill Movement in Animal Welfare"
- DallasNews.com, "Editorial: It's Time for Dallas Animal Services Chief Jody Jones to Go"
- PETA, "Socially Conscious Animal Sheltering: A Humane, Responsible Approach"

cc: Jorge Cervantes, City Manager (jcervantes@lasvegasnevada.gov)

[1]Joe Vigil, "Las Vegas City Council Member Says She Saw 'Horrible' Conditions After Surprise Inspection of the Animal Foundation," FOX5Vegas.com, September 12, 2022, <a href="https://www.fox5vegas.com/2022/09/13/las-vegas-city-council-member-says-she-saw-horrible-conditions-after-surprise-inspection-animal-foundation/">https://www.fox5vegas.com/2022/09/13/las-vegas-city-council-member-says-she-saw-horrible-conditions-after-surprise-inspection-animal-foundation/</a>

<sup>2</sup>Katie Kethcart, "Colorado Veterinary Leaders Approve Statement Supporting the Socially Conscious Animal Communities and Opposing the No-Kill Movement in Animal Welfare," https://us01.l.antigena.com/l/sSzb5JiVtDp0sxzM8qq749yL8-y2Epn51g8~2IsLxhF7zeuuFu2fbPq4FJGhiQADCLZX4IZtxnxM9kci1LdD8n~XE-P3f-iW7oqTN98rldZBk4cyNx6, April 9, 2019 (attached).

<sup>3</sup>Ibid.

<sup>4</sup>DallasNews.com, "Editorial: It's Time for Dallas Animal Services Chief Jody Jones to Go," May 16, 2016 (attached).

<sup>&</sup>lt;sup>[1]</sup>Joe Vigil, "Las Vegas City Council Member Says She Saw 'Horrible' Conditions After Surprise Inspection of the Animal Foundation," FOX5Vegas.com, September 12, 2022, <a href="https://www.fox5vegas.com/2022/09/13/las-vegas-city-council-member-says-she-saw-horrible-conditions-after-surprise-inspection-animal-foundation/">https://www.fox5vegas.com/2022/09/13/las-vegas-city-council-member-says-she-saw-horrible-conditions-after-surprise-inspection-animal-foundation/</a>

<sup>&</sup>lt;sup>[2]</sup>Katie Kethcart, "Colorado Veterinary Leaders Approve Statement Supporting the Socially Conscious Animal Communities and Opposing the No-Kill Movement in Animal Welfare," https://us01.l.antigena.com/l/sSzb5JiVtDp0sxzM8qq749yL8-y2Epn51g8~2IsLxhF7zeuuFu2fbPq4FJGhiQADCLZX4IZtxnxM9kci1LdD8n~XE-P3f-iW7oqTN98rldZBk4cyNx6, April 9, 2019 (attached).

<sup>[3]</sup> *Ibid*.

<sup>[4]</sup> Dallas News.com, "Editorial: It's Time for Dallas Animal Services Chief Jody Jones to Go," May 16, 2016 (attached).

#### **David Wray**

From:

Val <avidliteraryworm007@gmail.com>

Sent:

Wednesday, September 28, 2022 12:06 PM

To:

Office of the Mayor

Cc:

Jorge Cervantes; Tom Perrigo; Gary Ameling; Ward 1; Ward 2 Staff; Ward 3; Ward 4

Staff; Cedric Crear; Michele Fiore

Subject:

THE ANIMAL FOUNDATION IS IN CRISIS PLEASE DO SOMETHING

Attachments:

Progress-Report-on-Shelter-Assessment-Key-Observations-and-Further-

Recommendations\_-.pdf; TAF resignation letter.jpg

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

The PR stunt at The Animal Foundation (TAF) was very disingenuous to the animal rescue community. We were very disappointed to see that only the media and certain elected officials were invited. The shelter belongs to the community and we want to be part of the solution. We have been begging for a town hall of some sort where the community could directly express their concerns and possible solutions to the ongoing issues at the shelter to The Animal Foundation leadership.

The problem isn't that there aren't enough volunteers or fosters at The Animal Foundation, the problem is that you have a CEO and a board that fired the COO James one of the few people who actually had hands on rescue experience and could have fixed this sinking ship because he wanted to retain and hire new staff and implement new effective policies and procedures to fix the MANY MANY PROBLEM at The Animal Foundation.

While the current economic conditions have increased the surrender rates across the country, that is NOT the reason that The Animal Foundation is in turmoil and to try and blame it on that is a lie. We cannot volunteer or foster our way out of systemic issues caused by poor leadership.

Please read the attached report by former COO James Pumphrey where he details some of the same issues the 8 staff members who resigned on 9/25 listed in their resignation letter.

Please read the attached resignation letter the 8 staff members submitted which they shared with the media and many rescue organizations. Where they state they asked for help on numerous occasions but were ignored.

The CEO said in an interview she would address the pay gap issues at The Animal Foundation. The year is almost over and the CEO and board members are making over 200,000 while the workers are still making \$12/\$13 an hour. The CEO was asked again at the press conference if she would address the pay gap issue and she gave the same response she did months ago.

The current CEO is completely out of touch with her staff and the rescue community. It took an entire department to walk out for her to hold a press conference and ask for help. She was never the right choice. She is not even close to being qualified for the position as someone who comes from a marketing background with zero hands-on experience when it comes to animal rescue or running a shelter.

• TAF is performing 10 or fewer sterilizations a day, but demand is closer to 60 a day,

- Animals, some with serious injuries, are not provided timely medical care, treatment, or even pain management,
- Parvovirus is being spread due to poor infectious disease management,
- Euthanasia was delayed several weeks for more than 80 animals due to no technicians on staff and drugs were unavailable because "key management for drug safes was not adhered to."
- Veterinary services were out of compliance with state regulations and unpaid invoices to radiologists limited the ability to view x-rays,
- Staff are at odds over releasing stray cats and kittens outdoors,
- Kittens were taken nightly to an emergency vet hospital for overnight feeding at a cost of \$30,000 a month and "returned each morning weighing less,"
- Staff caring for kittens "was inadequate for the volume" and resulted in "preventable suffering and deaths."
- Highly adoptable puppies and kittens sat for days before being made available for to the public,
- Staff routinely run out of food and cat litter and "scramble to wipe out the shelves of local pet stores,"
- No formal training existed for new hires, who were "being set up to fail,"
- A backlog of voicemails and emails prevent animals from being reunited with owners, and instead adopted or euthanized "before a potential owner was contacted,"
- Animals wait hours or overnight to be processed in makeshift housing "posing a threat to animal and staff safety and health,"
- Only unhealthy or injured animals were being transferred to rescues,

https://www.ktnv.com/13-investigates/former-animal-foundation-coo-says-prior-warnings-of-crisis-at-shelter-fell-on-deaf-ears

https://www.nevadacurrent.com/2022/09/21/report-animal-foundation-on-the-brink-of-a-crisis/

# City of Las Vegas Ward 2

First Name:	Charmaine		
Last Name:	Yates		
Address:	Henderson		
Email:			
Home Phone:		Cell Phone:	702-435-0079

### For Staff Use Below:

<b>Contact Date:</b>	9/14
Contact Time:	3:04 pm
Issue:	Supports CW WITAF & will help CW if needed WISSU
Overview:	
	WONDERFUL GADY
	JUST WANTOD TO PRAISE-
	CW.
Follow-up Needed?	

# City of Las Vegas Ward 2

First Name:	Shaila
Last Name:	Varya
Address:	
Email:	
Home Phone:	Cell Phone: (702) 524 - 6205

### For Staff Use Below:

Contact Date:	9/22/2022
Contact Time:	3:35 PM
Issue:	Wants to southerd commy for TAF
	Friends a know time. Going to bring
Overview:	LEFT VM
Follow-up Needed?	COM bouck when we recrem

From:

Sherri L. Wilson- <sherrilwilson13@gmail.com>

Sent:

Thursday, September 29, 2022 10:52 AM

To:

Ward 2 Staff

Subject:

Fwd: City CONTRACTED ANIMAL SHELTER WILL KILL 300 BY THIS WEEKENDTIME IS OF THE ESSENCE 300 dogs will die by friday, Ceo of city contracted shelter is in breach of said contract and breaking City Laws right n left, with no repercussions. SHE, CEO,

COO...

CAUTION: This email originated from an External Source. Please use caution before opening attachments, clicking links, or responding to this email. Do not sign-in with your City of Las Vegas account credentials.

----- Forwarded message -----

From: **Sherri L. Wilson-** <<u>sherrilwilson13@gmail.com</u>>

Date: Thu, Sep 29, 2022, 10:50 AM

Subject: Fwd: City CONTRACTED ANIMAL SHELTER WILL KILL 300 BY THIS WEEKENDTIME IS OF THE ESSENCE 300 dogs will die by friday, Ceo of city contracted shelter is in breach of said contract and breaking City Laws right n left, with no repercussions. SHE, CEO, COO, WHOMEVER, is threatening a mass killing of 300 dogs by this weekend, that's tomorrow Please please pull her out of there asap, theres plenty of helpers and overseers who would set both owners, adopted pets, and new adopted parents up for success, not failure. for temp til new shelter a no kill shelter, is up and running. please do not let another animal, a owned n loved and owner trying to claim their animal, die, or a perfectly wonderful animal, die without knowing love and a kind hand, please stop her abuse and her take her position of terror away., shes probably has them lined up and bingo dotting their bodies with the mark of death. as I type. please have the UNLUCKY 300, BECOME THE LUCKY 300, 1ST ANIMALS OF

To: <ward1@lasvegasnevada.gov>

----- Forwarded message -----

From: Sherri L. Wilson- < sherrilwilson13@gmail.com>

Date: Thu, Sep 29, 2022, 10:39 AM

Subject: City CONTRACTED ANIMAL SHELTER WILL KILL 300 BY THIS WEEKENDTIME IS OF THE ESSENCE 300 dogs will die by friday, Ceo of city contracted shelter is in breach of said contract and breaking City Laws right n left, with no repercussions. SHE, CEO, COO, WHOMEVER, is threatening a mass killing of 300 dogs by this weekend, that's tomorrow Please please pull her out of there asap, theres plenty of helpers and overseers who would set both owners, adopted pets, and new adopted parents up for success, not failure. for temp til new shelter a no kill shelter, is up and running. please do not let another animal, a owned n loved and owner trying to claim their animal, die, or a perfectly wonderful animal, die without knowing love and a kind hand, please stop her abuse and her take her position of terror away., shes probably has them lined up and bingo dotting their bodies with the mark of death. as I type. please have the UNLUCKY 300, BECOME THE LUCKY 300, 1ST ANIMALS of the 1st Las Vegas No kill Shelter, ty SLW.

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