

EXHIBIT H

CERTIFICATE - DISCLOSURE OF OWNERSHIP/PRINCIPALS

1. Definitions

"City" means the City of Las Vegas.

"City Council" means the governing body of the City of Las Vegas.

"Contracting Entity," means the individual, partnership, or corporation seeking to enter into a contract with the City of Las Vegas.

"Principal" means, for each type of business organization, the following: (a) sole proprietorship – the owner of the business; (b) corporation – the directors and officers of the corporation; but not any branch managers of offices which are a part of the corporation; (c) partnership – the general partner and limited partners; (d) limited liability company – the managing member as well as all the other members; (e) trust – the trustee and beneficiaries.

2. Policy

In accordance with Resolutions 79-99, 105-99 and RA-4-99, adopted by the City Council, Contracting Entities seeking to enter into certain contracts with the City of Las Vegas must disclose information regarding ownership interests and principals. Such disclosure generally is required in conjunction with a Request for Proposals (RFP). In other cases, such disclosure must be made prior to the execution of a contract.

3. Instructions

The disclosure required by the Resolutions referenced above shall be made through the completion of this Certificate. The Contracting Entity shall complete Block 1, Block 2, and Block 3. The Contracting Entity shall complete either Block 4 or its alternate in Block 5. Specific information, which must be provided, is highlighted.

4. Incorporation

An updated and notarized Certificate shall be incorporated into the resulting contract, if any, between the City and the Contracting entity. Upon execution of such contract, the Contracting Entity is under a continuing obligation to notify the City in writing of any material changes to the information in this Certificate. This notification shall be made within fifteen (15) days of the change. Failure to notify the City of any material change may result, at the option of the City, in a default termination (in whole or in part) of the contract, and/or a withholding of payments due the Contracting Entity.

Block 1: Contracting Entity	
Name: Stantec Consulting Services Inc.	
Address: 3010 W. Charleston Blvd., Suite 100	City / ST / Zip: Las Vegas, NV 89102
Telephone: 702-878-8010	EIN or DUNS : 11-2167170
Block 2: Description / Subject Matter of Contract	
Services for: Heers Park	Project Number: 2042622405
Block 3: <u>Type of Business</u>	
<input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Limited Liability Company <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Other:	

CERTIFICATE – DISCLOSURE OF OWNERSHIP/PRINCIPALS (CONTINUED)**Block 4: Disclosure of Ownership and Principals**

In the space below, the Contracting Entity must disclose all principals (including partners) of the Contracting Entity, as well as persons or entities holding more than one-percent (1%) ownership interest in the Contracting Entity.

	FULL NAME/TITLE	BUSINESS ADDRESS	BUSINESS PHONE
1	Lerner, Stuart E. Director + Chief Operating Officer - North America	475 Fifth Avenue 12th Floor, New York NY 10017-7239	(646) 490-3873
2	Stone, Jeffrey P. Director	61 Commercial Street Suite 100, Rochester NY 14614-1009	(585) 475-1440
3	Johnston, Gordon A. President	400-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	(780) 917-7077
4	Schefer, Catherine M. Chief Operating Officer - Global	Stantec House, Kelburn Court, Birchwood, Warrington, Great Britain. WA3 6UT, United Kingdom	+44 1925 845050
5	Take, John D. Chief Growth & Innovation Officer	One South Church Avenue Suite 2100, Tucson AZ 85701-1635	(520) 545-7450
6	Samji, Asifa Chief People & Inclusion Officer + Executive Vice President	1100-111 Dunsmuir Street, Vancouver BC V6B 6A3, Canada	(604) 696-8388
7	Fleck, Steve Chief Practice and Project Officer + Executive Vice President	1100-111 Dunsmuir Street, Vancouver BC V6B 6A3, Canada	(604) 696-8445
8	McDonald, Chris Chief Information Officer	400-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	(780) 917-7452
9	Castro, Leonard Executive Vice President	3133 West Frye Road Suite 300, Chandler AZ 85226-5110	(480) 416-1900
10	Davert, Jr., Marshall W. Executive Vice President	901 Ponce de Leon Blvd Suite 900, Coral Gables FL 33134-3070	(305) 445-2900

The Contracting Entity shall continue the above list on a sheet of paper entitled "Disclosure of Ownership/Principals – Continuation" until full and complete disclosure is made. If continuation sheets are attached, please indicate the number of sheets: 2

Block 5: Disclosure of Ownership and Principals – Alternate

If the Contracting Entity, or its principals or partners, are required to provide disclosure (of persons or entities holding an ownership interest) under federal law (such as disclosure required by the Securities and Exchange Commission or the Employee Retirement Income Act), a copy of such disclosure may be attached to this Certificate in lieu of providing the information set forth in Block 4 above. A description of such disclosure documents must be included below.

Name of Attached Document: _____

Date of Attached Document: _____ Number of Pages: _____

Contracting Party Certification (Notarized signature required in event of contract award per section 4, "Incorporation")

I certify under penalty of perjury, that all the information provided in this Certificate is current, complete and accurate. I further certify that I am an individual authorized to contractually bind the above named Contracting Entity.

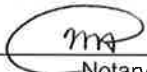


Signature

4-7-2023

Date

Subscribed and sworn to before me this 07 day of April, 2023



Notary Signature



MRSAYDES ASHFORD
Notary Public, State of Nevada
No. 22-7812-01
My Appt. Exp. Jan. 13, 2026

	Full Name/Title	Business Address	Business Phone
11	Finis, Mario Executive Vice President	609 East Market Street Suite 202, Charlottesville VA 22902-5300	(303) 410-4155
12	Kennedy, Michael A Executive Vice President	6920 Professional Parkway East, Sarasota FL 34240-8414	(604) 696-8286
13	Lerner, Stuart E. Executive Vice President	475 Fifth Avenue 12th Floor, New York NY 10017-7239	(646) 490-3873
14	Moribak, Bjorn Executive Vice President	400-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	(780) 917-7442
15	Reisbord, Susan Executive Vice President	121 Continental Drive Suite 308, Newark DE 19713-4342	(610) 909-7958
16	Roberts, Ryan Executive Vice President	200-325 25 Street SE, Calgary AB T2A 7H8, Canada	(403) 716-8108
17	Schefer, Catherine M. Executive Vice President	Stantec House, Kelburn Court, Birchwood, Warrington, Great Britain, WA3 6UT, United Kingdom	+44 1925 845050
18	Take, John D. Executive Vice President	One South Church Avenue Suite 2100, Tucson AZ 85701-1635	(520) 545-7450
19	Walter, Susan Executive Vice President	6110 Frost Place, Laurel MD 20707-2927	(301) 982-2800
20	Lerner, Stuart E. Chief Executive Officer – Engineering	475 Fifth Avenue 12th Floor, New York NY 10017-7239	(646) 490-3873
21	Means, Jerome Chief Executive Officer – Surveying	61 Commercial Street Suite 100, Rochester NY 14614-1009	(585) 413-5220
22	Alpern, Paul J.D. Senior Vice President	400-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	(780) 917-7022
23	Andrachek, Richard G. Senior Vice President	1340 Treat Boulevard Suite 300, Walnut Creek CA 94597-7966	(925) 627-4631
24	Bernier, David R. Senior Vice President	5 Dartmouth Drive Suite 200, Auburn NH 03032-3984	(603) 206-7541
25	Bock, Clayton A. Senior Vice President	350 North Orleans Street Suite 1301, Chicago IL 60654-1983	(312) 831-3041
26	Bokor, Peter Senior Vice President	38 Technology Drive Suite 200, Irvine CA 92618-5310	(714) 323-7247
27	Corser, Patrick G. Senior Vice President	1560 Broadway Street 1800, Denver CO 80202-6000	(303) 291-2222
28	De Hayr, Luke Senior Vice President	601 SW Second Avenue Suite 1400, Portland OR 97204-3128	(503) 419-2632
29	DeKeyser, Paul Senior Vice President	11320 Random Hills Road Suite 600, Fairfax VA 22030-6001	(571) 298-8248
30	Geller, Joseph Senior Vice President	40 Water Street Third Floor, Boston MA 02109-3604	(617) 654 6054
31	Gould, Harris J. (Josh) Senior Vice President	999 18th Street Suite 202, Denver CO 80202-2424	(303) 575-8589
32	Hanula, John Senior Vice President	300 North Lake Avenue Suite 400, Pasadena CA 91101-4169	(626) 568-6015
33	Haywood, David Senior Vice President	901 Ponce de Leon Blvd Suite 900, Coral Gables FL 33134-3070	(786) 313-5519
34	Hersey, Jonathan (Andy) A. Senior Vice President	601 SW Second Avenue Suite 1400, Portland OR 97204-3128	(503) 734-9121
35	Howe, Peter J. Senior Vice President	45 Blue Sky Drive 3rd Floor, Burlington MA 01803-2756	(781) 221-1121
36	Irvine, David Senior Vice President	910 Louisiana Street Suite 2600, Houston TX 77002-4916	(713) 403-1612
37	Jaegerman, Adriana Senior Vice President	One Biscayne Tower Suite 1670, 2 South Biscayne Boulevard, Miami FL 33131-2709	(305) 482-8726
38	McDonald, Chris Senior Vice President	400-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	(780) 917-7452
40	Montgomery, John S. Senior Vice President	3052 Beaumont Centre Circle, Lexington KY 40513-1703	(859) 422-3015
41	Mullins, Robert Senior Vice President	9200 Shelbyville Road Suite 800, Louisville KY 40222-5136	(502) 212-5010
42	Newbery, Michael J. Senior Vice President	350 North Orleans Street Suite 1301, Chicago IL 60654-1983	(312) 831-3134
43	Norris, Brian Senior Vice President	3010 West Charleston Blvd Suite 100, Las Vegas NV 89102-1969	(702) 885-9977
44	Obermeyer, James R. Senior Vice President	1560 Broadway Street 1800, Denver CO 80202-6000	(303) 291-2171
45	Perciavalle, Philip (Pete) R. Senior Vice President	38 Technology Drive Suite 200, Irvine CA 92618-5310	(949) 328-2407
46	Punyamurthula, Sujana Senior Vice President	3301 C Street Suite 1900, Sacramento CA 95816-3394	(916) 418-8286
47	Robinson, Marilyn F. Senior Vice President	410 17th Street, Suite 1400, Denver CO 80202-4427	(303) 439-2861
48	Sehgal, Chander K. Senior Vice President	350 North Orleans Street Suite 1301, Chicago IL 60654-1983	(312) 831-3184
49	Shively, Kari D. Senior Vice President	3301 C Street Suite 1900, Sacramento CA 95816-3394	(916) 418-8405
50	Simm, Robert A. Senior Vice President	3133 West Frye Road Suite 300, Chandler AZ 85226-5110	(480) 687-6245
51	Smith, David Anthony Senior Vice President	Stantec House, Kelburn Court, Birchwood, Warrington, Great Britain, WA3 6UT, United Kingdom	+44 1925 845251
52	Snow, Joseph Russell (Russell) Senior Vice President	1560 Broadway Street 1800, Denver CO 80202-6000	(303) 382-4955
53	Storlid, Scott Senior Vice President	209 Commerce Parkway, P.O. Box 128, Cottage Grove WI 53527	(608) 839-2009
54	Tarbox, Glenn S. Senior Vice President	1687 114th Avenue SE Suite 100, Bellevue WA 98004-6965	(425) 896-6950

	Full Name/Title	Business Address	Business Phone
55	Travers, Matthew D. Senior Vice President	45 Blue Sky Drive 3rd Floor, Burlington MA 01803-2756	(617) 314-7121
56	Treen, Jonathan R. Senior Vice President	521 East Morehead Street Suite 425, Charlotte NC 28202-2695	(980) 297-7682
57	Uglevich, Joseph (Joe) Senior Vice President	45 Blue Sky Drive 3rd Floor, Burlington MA 01803-2756	(978) 577-1438
58	Umble, Arthur Senior Vice President	1560 Broadway Street 1800, Denver CO 80202-6000	(303) 291-2116
59	Watson, Mike B. Senior Vice President	3301 C Street Suite 1900, Sacramento CA 95816-3394	(916) 418-8269
60	Williams, Christopher Senior Vice President	2000 South Colorado Blvd Suite 2-300, Denver CO 80222-7933	(303) 285-4519
61	Wilson, Andrew C. Senior Vice President	410 17th Street, Suite 1400, Denver CO 80202-4427	(303) 385-5610
62	Aceto, Frank Vice President	1060 Andrew Drive Suite 140, West Chester PA 19308-5602	(610) 840-2566
63	Benkosky, Rusty Vice President	555 Capitol Mall Suite 650, Sacramento CA 95814-4583	(916) 669-5959
64	Hachenburg, Becky Jeanne Vice President	229 Peachtree Street NE Suite 1900, Atlanta GA 30303-1629	(404) 348-2120
65	McIlroy, Sarah Anne Vice President	2250 Douglas Boulevard Suite 260, Roseville CA 95661-4207	(916) 773-8100
66	Peyton, Scott D. Vice President	10200 Alliance Road Suite 300, Blue Ash OH 45242-4754	(513) 842-8217
67	Reagan, Michael J. Vice President	1001 Lakeside Avenue East Suite 1600, Cleveland OH 44114-1193	(216) 454-2151
68	Stone, Jeffrey P. Vice President	61 Commercial Street Suite 100, Rochester NY 14614-1009	(585) 475-1440
69	Burnett, Andrew Senior Principal	One Biscayne Tower Suite 1670, 2 South Biscayne Boulevard, Miami FL 33131-2709	(305) 482-8710
70	Buttari, Scott Senior Principal	6920 Professional Parkway East, Sarasota FL 34240-8414	(941) 907-6900 ext 263
71	Hoang, Long V. Senior Principal	2250 Douglas Boulevard Suite 260, Roseville CA 95661-4207	(916) 472-3940
72	Cunningham, Robert R. Principal	6920 Professional Parkway East, Sarasota FL 34240-8414	(941) 907-6900 ext 262
73	Shadix, Steven (Steve) Principal	10200 Alliance Road Suite 300, Blue Ash OH 45242-4754	(513) 619-6470
74	Varsa, Stephen (Steve) Principal	11311 Aurora Avenue, Des Moines IA 50322-7908	(515) 251-1020
75	Brown, Linda Senior Associate	3717 23rd Street South, St. Cloud MN 56301-5094	(320) 229-5535
76	Schneider, Jason Senior Associate	6800 College Blvd Suite 750, Overland Park KS 66211-1564	(913) 202-6866
77	VanElders, Kelly Senior Associate	6800 College Blvd Suite 750, Overland Park KS 66211-1564	(913) 905-3415
78	Vernon, Matthew J. Senior Associate	290 Conejo Ridge Avenue, Thousand Oaks CA 91361-4972	(805) 719-9362
79	Means, Jerome Associate	61 Commercial Street Suite 100, Rochester NY 14614-1009	(585) 413-5220
80	Webb, Geraldine V. Right of Way Officer	1011 Boulder Springs Drive Suite 225, Richmond VA 23225-4951	(757) 609-3377
81	Aceto, Michael Corporate Counsel	1060 Andrew Drive Suite 140, West Chester PA 19308-5602	(610) 407-7913
82	Archer, David Corporate Counsel	61 Commercial Street Suite 100, Rochester NY 14614-1009	(585) 413-5216
83	Bilek, Eli Corporate Counsel	1168 Oak Valley Drive Suite 100, Ann Arbor MI 48108-9200	(734) 780-9464
84	Butler, William A. Corporate Counsel	1687 114th Avenue SE Suite 100, Bellevue WA 98004-6965	(425) 602-3530
85	Curran, Thomas Corporate Counsel	61 Commercial Street Suite 100, Rochester NY 14614-1009	585-413-5239
86	Edwards, William J. Corporate Counsel	5 Dartmouth Drive Suite 200, Auburn NH 03032-3984	(603) 669-8672
87	Hite, Cate Corporate Counsel	2890 East Cottonwood Parkway Suite 300, Salt Lake City UT 84121-7283	(801) 617-3370
88	Rogers II, Charles B. (Chad) Corporate Counsel	2080 Wooddale Drive Suite 100, Woodbury MN 55125-2920	(651) 395-5201
89	LaFrance, Katharine Corporate Counsel	400-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	(780) 917-8550
90	Leonard, Christy J. Corporate Counsel	2646 Santa Maria Way Suite 107, Santa Maria 93455-1776	(805) 250-2866 ext 2866
91	Oygen, Amy Corporate Counsel	400-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	(780) 917-8853
92	Ray, Robert J. Corporate Counsel	6080 Tennyson Parkway Suite 200, Plano TX 75024-6003	(469) 329-3690
93	Sanchez, Corey R. Corporate Counsel	410 17th Street, Suite 1400, Denver CO 80202-4427	(303) 533-1956
94	Storey, Matthew Corporate Counsel	400-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	(780) 917-4897
95	Larson, Brian Employee	4100 Vestal Road, Suite 205, Vestal NY 13850-3524	(607) 321-6101
96	Heisler, Christopher O. Secretary	400-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	(780) 917-6970
97	Stone, Jeffrey P. Assistant Secretary	61 Commercial Street Suite 100, Rochester NY 14614-1009	(585) 475-1440
99	Jang, Theresa Treasurer	400-10220 103 Avenue NW, Edmonton AB T5J 0K4, Canada	(780) 917-7007