

CERTIFICATE - DISCLOSURE OF OWNERSHIP/PRINCIPALS

1. Definitions

"City" means the City of Las Vegas.

"City Council" means the governing body of the City of Las Vegas.

"Contracting Entity," means the individual, partnership, or corporation seeking to enter into a contract with the City of Las Vegas.

"Principal" means, for each type of business organization, the following: (a) sole proprietorship – the owner of the business; (b) corporation – the directors and officers of the corporation; but not any branch managers of offices which are a part of the corporation; (c) partnership – the general partner and limited partners; (d) limited liability company – the managing member as well as all the other members; (e) trust – the trustee and beneficiaries.

2. Policy

In accordance with Resolutions 79-99, 105-99 and RA-4-99, adopted by the City Council, Contracting Entities seeking to enter into certain contracts with the City of Las Vegas must disclose information regarding ownership interests and principals. Such disclosure generally is required in conjunction with a Request for Proposals (RFP). In other cases, such disclosure must be made prior to the execution of a contract.

3. Instructions

The disclosure required by the Resolutions referenced above shall be made through the completion of this Certificate. The Contracting Entity shall complete Block 1, Block 2, and Block 3. The Contracting Entity shall complete either Block 4 or its alternate in Block 5. Specific information, which must be provided, is highlighted.

4. Incorporation

An updated and notarized Certificate shall be incorporated into the resulting contract, if any, between the City and the Contracting entity. Upon execution of such contract, the Contracting Entity is under a continuing obligation to notify the City in writing of any material changes to the information in this Certificate. This notification shall be made within fifteen (15) days of the change. Failure to notify the City of any material change may result, at the option of the City, in a default termination (in whole or in part) of the contract, and/or a withholding of payments due the Contracting Entity.

Block 1: Contracting Entity

Name: Stantec Consulting Services, Inc.

Address: 3010 W. Charleston Blvd. Suite 100

City / ST / Zip: Las Vegas, NV 89102

Telephone: 702-878-8010

EIN or DUNS : 24-642-2307

Block 2: Description / Subject Matter of Contract

Services for: Eastern Avenue Storm Drain –
Washington to Searles

Project Number: 181301404

Block 3: Type of Business

☐ Individual ☐ Partnership ☐ Limited Liability Company ☒ Corporation ☐ Trust ☐ Other:

CERTIFICATE – DISCLOSURE OF OWNERSHIP/PRINCIPALS (CONTINUED)

Block 4: Disclosure of Ownership and Principals

In the space below, the Contracting Entity must disclose all principals (including partners) of the Contracting Entity, as well as persons or entities holding more than one-percent (1%) ownership interest in the Contracting Entity.

	FULL NAME/TITLE	BUSINESS ADDRESS	BUSINESS PHONE
1	Mustang Acquisition Holdings, Inc.	476 Fifth Ave. New York, NY 10017	780-917-7000
2	See attached Corporate Information Summary for additional information		
3			
4			
5			
6			
7			
8			
9			
10			

The Contracting Entity shall continue the above list on a sheet of paper entitled "Disclosure of Ownership/Principals – Continuation" until full and complete disclosure is made. If continuation sheets are attached, please indicate the number of sheets: 8

Block 5: Disclosure of Ownership and Principals – Alternate

If the Contracting Entity, or its principals or partners, are required to provide disclosure (of persons or entities holding an ownership interest) under federal law (such as disclosure required by the Securities and Exchange Commission or the Employee Retirement Income Act), a copy of such disclosure may be attached to this Certificate in lieu of providing the information set forth in Block 4 above. A description of such disclosure documents must be included below.

Name of Attached Document: _____

Date of Attached Document: _____ Number of Pages: _____

Contracting Party Certification (Notarized signature required in event of contract award per section 4, "Incorporation")

I certify under penalty of perjury, that all the information provided in this Certificate is current, complete and accurate. I further certify that I am an individual authorized to contractually bind the above named Contracting Entity.

John H. H.
Signature

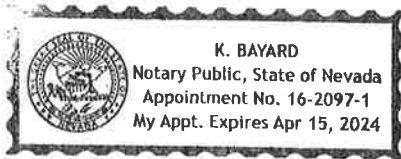
4/4/23

Date

State of Nevada
Clark County

Subscribed and sworn to before me this 4th day of April, 2023 By Aaron Lee Kraft

K. Bayard
Notary Signature



STANTEC CONSULTING SERVICES INC.

LEGAL STATUS: Active. Used for US operations.

NOTE: **This company is listed as a credit party on the credit facility and a guarantor in the bond offering.**

Any changes to organizational documents or share ownership must be run by Katharine LaFrance/Amy Oygen/Matt Storey.

Advise Jill Miller (Stantec) and Cynthia Shupe (Fennemore Craig) in advance of any changes to this company as it is a participant to the 401(k) Plan (ie. merger, name change or dissolution)

LOCATION OF ORIGINAL MINUTE BOOK: Stantec

LOCATION OF CORPORATE SEALS:

- Shelley Lee, Edmonton HQ (embossing & rubber)
- Chad Rogers, Woodbury MN (embossing)
- Cate Hite, Salt Lake City UT (rubber)
- Bill Edwards, Auburn NH (embossing & rubber)
- Christy Leonard, San Luis Obispo CA (embossing & rubber)
- Robert Ray, Dallas TX (embossing)
- Tom Curran/Dave Archer, Rochester NY (embossing & rubber)
- Don Blackwell, Denver CO (embossing & rubber)

INCORPORATION DATE: August 27, 1929

JURISDICTION OF INCORPORATION: New York

CORPORATE ACCESS NUMBER: 25999

EMPLOYER TAXPAYER ID NUMBER: 11-2167170

STANTEC CONSULTING SERVICES INC.

NATURE OF BUSINESS: planning, engineering and land surveying
(landscape architecture, geology & soil science for special purpose in NC)

CORPORATE HISTORY:

June 30, 2022	Certificate of Merger – merging Cardno USA, Inc. into Stantec Consulting Services Inc.
December 31, 2021	Certificate of Merger – merging Stantec Energy & Resources Inc. into Stantec Consulting Services Inc.
July 10, 2019	Restated Articles consolidating lengthy charter documents
January 1, 2017	Certificate of Merger – merging MWH Americas, Inc. into Stantec Consulting Services Inc.
June 5, 2012	Certificate of Merger – merging ABMB Engineers, Inc. into Stantec Consulting Services Inc.
December 31, 2011	Certificate of Merger – merging Stantec Consulting Corporation into Stantec Consulting Services Inc. The effective time of the merger is 11:59 PM (AST)
July 6, 2010	Certificate of Merger – merging Industry and Energy Associates LLC into Stantec Consulting Services Inc. The effective time of the merger is 12:02 AM (EDT)
July 6, 2010	Certificate of Merger – merging IEA Holdings, Inc. into Stantec Consulting Services Inc. The effective time of the merger is 12:01 AM (EDT).
December 31, 2009	Certificate of Merger – merging Stantec Consulting Inc. into Stantec Consulting Services Inc. The effective time of the merger is 11:59 PM (AST).
June 2/4, 2009	Certificate of Merger – merging Jacques Whitford NAWA, Inc. into Stantec Consulting Services Inc. (Note: The date on the Certificate of Merger as filed in Delaware is June 2, 2009 and as filed in New York is June 4, 2009 due to a clerical error in filing. The effective date and time of the merger is in fact May 31, 2009 at 11:59 PM.)
July 3, 2008	Restated Certificate of Incorporation of Stantec Consulting Services Inc.
December 31, 2007	Certificate of Merger merging DH Testing Services, Inc. into Stantec Consulting Services Inc.

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November 30, 2007	Articles of Merger merging Neill and Gunter Incorporated into Stantec Consulting Services Inc.
April 19, 2006	Articles of Merger merging DH Acquisition and Dufresne-Henry, Inc. into Stantec Consulting Services Inc.
September 16, 2005	Certificate of Merger merging Universal Energy, Inc. into Stantec Consulting Services Inc.
December 31, 2004	Articles of Merger merging Stantec Consulting Services Inc. into Stantec Consulting Group Inc. and changing the name to Stantec Consulting Services Inc.
June 18, 2004	Certificate of Amendment changing name to Stantec Consulting Group Inc.
April 2, 2004	Articles of Merger merging SB Group Acquisition Inc. into The Sear-Brown Group Inc. and changing its name to Stantec Consulting Group, Inc.
May 29, 2001	Certificate of Amendment increasing authorized stock
March 30, 1988	Restated Certificate of Incorporation and corporate name change to The Sear-Brown Group, Inc.
March 4, 1983	Certificate of Amendment increasing authorized stock
December 9, 1970	Certificate of Amendment increasing authorized stock
November 15, 1968	Certificate of Amendment changing name to Charles E. Ward, Inc.
August 27, 1929	Certificate of Incorporation in the name of Manhasset Civil Engineers, Inc.

REGISTERED AGENT: Corporation Service Company
80 State Street
Albany NY 12207

PRINCIPAL PLACE OF BUSINESS: 370 Interlocken Boulevard, Suite 200
Broomfield CO 80021-8009

NUMBER OF DIRECTORS: consent of majority of the Board of Directors

STANTEC CONSULTING SERVICES INC.

**AUTHORIZED SHARE
CAPITAL:**

3,000,000 common voting shares, par value \$0.10 each
250,000 common non-voting shares, par value \$0.10 each

**RESTRICTIONS ON
SHARE TRANSFER:**

consent of majority of the Board of Directors

**SHAREHOLDERS
AGREEMENT:**

N/A

SHAREHOLDERS:

Mustang Acquisition Holdings Inc. - 100%

SHARES ISSUED:

551,048.68737 common voting shares
15,123 common non-voting shares

**OTHER JURISDICTIONS
OF REGISTRATION:**

Alabama	Apr 11/05	929-804
Alaska	Nov 24/09	126386
American Samoa	July 27/18	
Arizona	Dec 8/09	F-1569462-8
Arkansas	Aug 08/00	100188432
California	Nov 13/09	C3259819
Colorado	Nov 13/09	20091599688
Connecticut	Apr 1/92	0272228
Delaware	Apr 09/07	4331347
DC	May 12/05	251513
(Note: Must use Stantec Consulting Services P.C.)		
Florida	Nov 14/01	F01000005948
Georgia	Apr 11/05	0523023
Hawaii	Nov 24/09	41321 F1
Idaho	Nov 16/09	559603 (old C 185167)
Illinois	May 11/05	64176021
Indiana	Nov 20/00	2000120400180
Iowa	May 30/08	364150
Kansas	Nov 16/09	4365110
Kentucky	Apr 11/05	0610651
Louisiana	Mar 17/97	34554273F
Maine	Apr 11/06	20060849 F
Maryland	Sep 9/05	F10850964
Massachusetts	Apr 24/06	000922546
Michigan	Nov 9/04	801047173 (old 650600)
Minnesota	July 2/09	3401583-6
Mississippi	Nov 1/05	880807
Missouri	Jul 30/07	F00833063
Montana	Jun 23/97	F029906

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Navajo Nation	Jun 16/17	102245	Withdrawn Jun 14/21
Nebraska	Jan 5/10	10130773	
Nevada	Dec 16/09	E0674502009-7	
New Hampshire	May 9/06	557168	
New Jersey	Feb 5/88	0100368853	
New Mexico	Nov 25/09	4237467	
North Carolina	Nov 21/96	0411192	
North Dakota	Nov 16/09	97069 (old 26295800)	
N. Mariana Islands	Apr 21/22	N/A	
Ohio	Sep 23/94	882042	
Oklahoma	Nov 18/08	2312211730	
Oregon	Nov 13/09	644410-91	
Peru	May 8, 2017	13890025	
Puerto Rico	Jan 29/2019	421872	
Pennsylvania	Jul 5/89	1515261	
Rhode Island	Apr 24/97	000094763	
South Carolina	Oct 4/96	N/A	
South Dakota	Jun 23/05	FB029729	
Taiwan	April 26/91	23988767	
Tennessee	Apr 28/05	0492793	
Texas	Apr 13/05	0800479653	
U.S. Virgin Islands	Jul 2/18	588895	
Utah	Apr 11/05	5879973-0143	
Vermont	Apr 11/06	0081829	
Virginia	Dec 4/01	F149319-8	
Washington	Jan 1/10	602 529 295	
West Virginia	Jun 25/07	258501 (94796)	
Wisconsin	Dec 4/00	S057942	
Wyoming	Nov 20/09	2009-000576995	

DIRECTORS:

Stuart E. Lerner
Jeffrey P. Stone

OFFICERS:

President	Gordon A. Johnston
Chief Operating Officer – North America & Executive Vice President	Stuart E. Lerner
Chief Operating Officer – Global & Executive Vice President	Catherine Schefer
Chief Growth & Innovation Officer & Executive Vice President	John Take
Chief People & Inclusion Officer & Executive Vice President	Asifa Samji
Chief Practice and Project Officer & Executive Vice President	Steve Fleck
Executive Vice President	Leonard Castro
Executive Vice President	Marshall W. Davert Jr.

STANTEC CONSULTING SERVICES INC.

Executive Vice President	Mario Finis
Executive Vice President	Michael A. Kennedy
Executive Vice President	Bjorn Morisbak
Executive Vice President	Susan Reisbord
Executive Vice President	Ryan Roberts
Executive Vice President	Susan Walter
Senior Vice President & CEO - Engineering	Brian Larson
Senior Vice President & CIO	Chris McDonald
Senior Vice President	Paul J.D. Alpern
Senior Vice President	Richard Andrachek
Senior Vice President	Donal J. Bassett
Senior Vice President	David R. Bernier
Senior Vice President	Clayton A. Bock
Senior Vice President	Patrick G. Corser
Senior Vice President	Luke De Hayr
Senior Vice President	Paul J. DeKeyser
Senior Vice President	Joseph Geller
Senior Vice President	Anton Germishuizen
Senior Vice President	Harris J. (Josh) Gould
Senior Vice President	James Grasty
Senior Vice President	John J. Hanula
Senior Vice President	David Haywood
Senior Vice President	Jonathan A. (Andy) Hersey
Senior Vice President	Peter Howe
Senior Vice President	David Irvine
Senior Vice President	Adriana Jaegerman
Senior Vice President	John S. Montgomery
Senior Vice President	Robert Mullins
Senior Vice President	Michael Newbery
Senior Vice President	Brian P. Norris
Senior Vice President	James (Jim) R. Obermeyer
Senior Vice President	Philip R. Perciavalle
Senior Vice President	Sujan Punyamurthula
Senior Vice President	Marilynn F. Robinson
Senior Vice President	Chander K. Sehgal
Senior Vice President	Kari Shively
Senior Vice President	Robert A. Simm
Senior Vice President	David Smith
Senior Vice President	Joseph Russell (Russell) Snow
Senior Vice President	Scott Storlid
Senior Vice President	Glenn S. Tarbox
Senior Vice President	Matthew D. Travers
Senior Vice President	Jonathan R. Treen
Senior Vice President	Joseph Uglevich
Senior Vice President	Arthur Umble
Senior Vice President	Mike Watson

STANTEC CONSULTING SERVICES INC.

Senior Vice President
Senior Vice President
Vice President
Vice President
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Vice President
Vice President
Vice President
Senior Principal
Senior Principal
Senior Principal
Principal
Principal
Principal
Senior Associate
Senior Associate
Senior Associate
Senior Associate
Associate & CEO – Surveying
Right of Way Officer
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Corporate Counsel
Secretary
Assistant Secretary
Treasurer

Christopher Williams
Andrew C. Wilson
Frank Aceto
Rusty Benkosky
Becky Hachenburg
Sarah McIlroy
Scott Peyton
Michael Reagan
Jeffrey P. Stone
Scott Buttari
Andrew W. Burnett
Long Hoang
Robert R. Cunningham
Steve Shadix
Stephen Varsa
Linda Brown
Jason Schneider
Kelly VanElders
Matthew Vernon
Jerome Means
Geraldine V. Webb
Michael Aceto
David Archer
Eli Bilek
Donald Blackwell
William A. Butler
Thomas Curran
William J. Edwards
Cate Hite
Katharine LaFrance
Christy J. Leonard
Amy Oygen
Robert J. Ray
Charles B. (Chad) Rogers II
Corey Sanchez
Matthew Storey
Christopher O. Heisler
Jeffrey P. Stone
Theresa Jang

SIGNING AUTHORITY POLICY: Resolution dated April 1, 2022

STANTEC CONSULTING SERVICES INC.

FICTITIOUS NAMES/TRADE NAMES FILED:

California:	WESTSIDE CM CONNEX	2017 178225	Jul 11/17	Expired: Jul 11/22
California:	Triquetra JV	2022-9017713	Aug 5/22	

YEAR END: December 31