

CERTIFICATE - DISCLOSURE OF OWNERSHIP/PRINCIPALS

1. Definitions

"City" means the City of Las Vegas.

"City Council" means the governing body of the City of Las Vegas.

"Contracting Entity," means the individual, partnership, or corporation seeking to enter into a contract with the City of Las Vegas.

"Principal" means, for each type of business organization, the following: (a) sole proprietorship – the owner of the business; (b) corporation – the directors and officers of the corporation; but not any branch managers of offices which are a part of the corporation; (c) partnership – the general partner and limited partners; (d) limited liability company – the managing member as well as all the other members; (e) trust – the trustee and beneficiaries.

2. Policy

In accordance with Resolutions 79-99, 105-99 and RA-4-99, adopted by the City Council, Contracting Entities seeking to enter into certain contracts with the City of Las Vegas must disclose information regarding ownership interests and principals. Such disclosure generally is required in conjunction with a Request for Proposals (RFP). In other cases, such disclosure must be made prior to the execution of a contract.

3. Instructions

The disclosure required by the Resolutions referenced above shall be made through the completion of this Certificate. The Contracting Entity shall complete Block 1, Block 2, and Block 3. The Contracting Entity shall complete either Block 4 or its alternate in Block 5. Specific information, which must be provided, is highlighted.

4. Incorporation

An updated and notarized Certificate shall be incorporated into the resulting contract, if any, between the City and the Contracting entity. Upon execution of such contract, the Contracting Entity is under a continuing obligation to notify the City in writing of any material changes to the information in this Certificate. This notification shall be made within fifteen (15) days of the change. Failure to notify the City of any material change may result, at the option of the City, in a default termination (in whole or in part) of the contract, and/or a withholding of payments due the Contracting Entity.

Block 1: Contracting Entity	
Name: Benchmark, Inc.	
Address: 6065 Huntington Ct., NE	City / ST / Zip: Cedar Rapids, IA 52402
Telephone: 319-393-9100	EIN or DUNS : 42-1202463
Block 2: Description / Subject Matter of Contract	
Services for: Roof and Pavement Consulting	Project Number: 230267-HN

Block 3:	<u>Type of Business</u>
<input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Limited Liability Company <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Other:	

CERTIFICATE – DISCLOSURE OF OWNERSHIP/PRINCIPALS (CONTINUED)

Block 4: Disclosure of Ownership and Principals

In the space below, the Contracting Entity must disclose all principals (including partners) of the Contracting Entity, as well as persons or entities holding more than one-percent (1%) ownership interest in the Contracting Entity.

	FULL NAME/TITLE	BUSINESS ADDRESS	BUSINESS PHONE
1	Ron Harriman, President	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
2	Vince Ellison, COO	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
3	Matthew Walz, CFO	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
4	Chad Kaminski, Vice President	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
5	Tom Irvine, Vice President	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
6	Steve Schmidt, Vice President	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
7	Mike Bassett	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
8	Mary Lou McCartan	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
9	Erin Moeller	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
10	Russ Timmerman	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100

The Contracting Entity shall continue the above list on a sheet of paper entitled "Disclosure of Ownership/Principals – Continuation" until full and complete disclosure is made. If continuation sheets are attached, please indicate the number of sheets: 1

Block 5: Disclosure of Ownership and Principals – Alternate

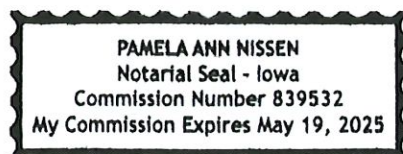
If the Contracting Entity, or its principals or partners, are required to provide disclosure (of persons or entities holding an ownership interest) under federal law (such as disclosure required by the Securities and Exchange Commission or the Employee Retirement Income Act), a copy of such disclosure may be attached to this Certificate in lieu of providing the information set forth in Block 4 above. A description of such disclosure documents must be included below.


Name of Attached Document: _____

Date of Attached Document: _____ Number of Pages: _____

Contracting Party Certification (Notarized signature required in event of contract award per section 4, "Incorporation")

I certify under penalty of perjury, that all the information provided in this Certificate is current, complete and accurate. I further certify that I am an individual authorized to contractually bind the above named Contracting Entity.

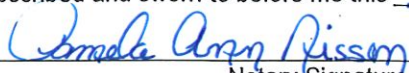




 Signature
 6/29/2023

 Date

Subscribed and sworn to before me this 29th day of June, 2023



 Notary Signature

Block 4: Disclosure of Ownership and Principals (Continued)

In the space below, the Contracting Entity must disclose all principals (including partners) of the Contracting Entity, as well as persons or entities holding more than one-percent (1%) ownership interest in the Contracting Entity.

	FULL NAME/TITLE	BUSINESS ADDRESS	BUSINESS PHONE
11	Elise Schmidt	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
12	Andrew Reynolds	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
13	Eric Hasselbusch	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100
14	Ann Jeffries	6065 Huntington Ct., NE, Cedar Rapids, IA 52402	319-393-9100