



AGENDA SUMMARY PAGE
City Council
Meeting of: October 19, 2022

Agenda Item No.:
91

DEPARTMENT: City Manager
DIRECTOR: Jorge Cervantes

DISCUSSION

SUBJECT:

REPORTS AND PRESENTATIONS:

Report by Chrystal Harry, Human Resources Administrator, regarding an update on the City's Thematic Goal and the Individual Career Development Plan (ICDP)

FISCAL IMPACT:

None

PURPOSE/BACKGROUND:

Each year the City implements a new Thematic Goal, a well-defined, short-term goal that our organization prioritizes as one of the most important things right now. This year's goal focuses on enhancing employee development opportunities through Individual Career Development Plans (ICDP), a personalized career plan that foster the growth of city employees.

RECOMMENDATION:

Report only; no action required.

BACKUP DOCUMENTATION:

1. Submitted at Meeting - PowerPoint Presentation by Staff