



**AGENDA SUMMARY PAGE**  
**City Council**  
**Meeting of: November 16, 2022**

Agenda Item No.:  
**30**

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**DEPARTMENT: Human Resources**  
**DIRECTOR: Vincent Zamora**

**CONSENT**

**SUBJECT:**  
**RESOLUTIONS:**

R-52-2022 - For possible action to approve a Resolution adopting a benefits policy regarding contract employees - All Wards

**FISCAL IMPACT:**  
None

**PURPOSE/BACKGROUND:**  
NRS 281.122, which becomes effective December 1, 2022, provides that a public body may not enter into an employment contract that entitles an officer or employee of the public body to receive any fringe benefit, unless the public body has adopted a policy authorizing all persons employed by the public body in a similar position to receive the benefit. The proposed resolution will adopt such a policy.

**RECOMMENDATION:**  
Approval

**BACKUP DOCUMENTATION:**  
1. Resolution No. R-52-2022  
2. Contract Employee Benefits Policy