



**AGENDA SUMMARY PAGE**  
**City Council**  
**Meeting of: November 18, 2020**

Agenda Item No.:  
**36**

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**DEPARTMENT: City Manager**  
**DIRECTOR: Jorge Cervantes**

**CONSENT**

**SUBJECT:**  
**RESOLUTIONS:**

R-52-2020 - For possible action to approve a Resolution establishing the City's Diversity, Equity, and Inclusion (DEI) initiative to increase opportunities for health, social and economic well-being of all Las Vegas residents - All Wards

**FISCAL IMPACT:**  
None

**PURPOSE/BACKGROUND:**

The city of Las Vegas is one of the most diverse cities in the United States. It was named a 2018 All-America City for promoting equity through inclusive civic engagement; became the largest U.S. city to be powered entirely by renewable energy in 2017; Achieved functional zero for Ending Veterans' Homelessness in 2015; And since 2014 has consecutively received a perfect score of 100 in the Human Right's Campaign Municipal Equality Index Scorecard. To maintain and enhance the proud foundation of being a welcoming city, and to ensure we sustain a vibrant, resilient community moving forward, establish the Diversity, Equity, and Inclusion (DEI) initiative in the City Manager's Office (CMO). The City through its' City Council, City Manager, Departments and employees, will increase opportunities for health, social and economic well-being of all its residents as part of the DEI. The Office of Community Services (OCS) will staff the effort and be responsible for coordinating the efforts of the Diversity, Equity and Inclusion initiative, ensuring cross-departmental communication and alignment related to diversity, equity and inclusion, and reporting annually to the City Council on goals and outcomes.

**RECOMMENDATION:**

Approval of the resolution and authorize the City Manager to establish the Diversity, Equity, and Inclusion (DEI) initiative in the City Manager's Office (CMO)

**BACKUP DOCUMENTATION:**

1. Resolution No. R-52-2020