

**Southern Nevada Enterprise Community Board
City of Las Vegas City Hall, 495 S. Main St.
Council Chambers
City of Las Vegas Internet Address: www.lasvegasnevada.gov**

AGENDA

March 18, 2024

3:30 PM

7. Presentation by Tiffany Tyler-Garner, Youth Development & Social Initiatives Manager for the City of Las Vegas, regarding City of Las Vegas workforce efforts within the overlapping Southern Nevada Enterprise Community Board District

Minutes:

TIFFANY TYLER-GARNER, Youth Development & Social Initiatives Manager, utilized a PowerPoint presentation, a copy of which was submitted for the record, to report that there is a significant effort underway in regards to workforce development within the City of Las Vegas. She noted there is a strong commitment to ensure individuals have pathways to careers and independence. She explained that workforce development efforts began as an expansion of an existing youth development program, which started with unpaid internships and career exploration and evolved into paid internships through partnerships. After researching other communities, they implemented modules for employability training and education-to-work opportunities within the Strong Future Youth Employment Program (SFYEP). SFYEP began in 2018 and helped numerous youths obtain jobs, workforce development training, and raise funds for workforce development. The program recently expanded to adult workforce development, long-term livable wage employment, up-skilling, and entrepreneurship. MS. TYLER-GARNER noted they look at the pathway from inception to completion and work on obtaining careers higher than entry-level positions. She provided an overview of program initiatives and key partnerships they have throughout the city. She advised that there is a major disconnect with youth obtaining gainful employment after graduating high school, and they plan to implement expanded workforce training and housing, employer relations, and development programming. She explained programs where they have seen success and expressed excitement on the growth of the program.

MEMBER STEELE thanked MS. TYLER-GARNER for the presentation and thought her knowledge on the programs was outstanding. He asked which programs had the most success with a lasting impact. MS. TYLER-GARNER replied that the career development and small business support programs were the most successful but noted workforce development can't be the only entity helping people obtain a job. She believed economic development and businesses also need to help. MEMBER STEELE expressed concern about providing training that didn't result in individuals obtaining a job. He wondered which areas had the biggest impact and wanted to know of individuals who had flourished in the program. MS. TYLER-GARNER responded that paid internships, matching job-seekers with employers, and starting a pre-apprenticeship program are all examples of the program's impact. She offered to provide exact numbers to the Board at a future meeting. CHAIR NEAL opined that MEMBER STEELE would appreciate the statistics and noted the next Interim Revenue Meeting with the State of Nevada will explore the successful aspects of workforce programs. MS. TYLER-GARNER added there are a number of promising things happening within the program.